

# PLEASE POST

TO: Salem High School, Jr. High School, Buckeye School, Reilly School, Southeast School, Athletic Administrator, Office of the Treasurer, Vocational Department, SEA President, Office of the Superintendent, Maintenance, Cafeteria, OAPSE President, and Bus Garage

FROM: Office of the Superintendent

DATE: November 19, 2024

POSITION: Spring Athletic Supplemental Positions for 2024/25

## **PLEASE NOTE:**

### **Head Coach (Preferred Qualifications)**

- Three (3) years of successful head coaching experience;
- or experience as an assistant in a successful program;
- or successful experience working with Salem students/athletes

AND

- Evidence of having positive influence as a role model
- Evidence of a positive community reputation
- Demonstrated passion for the sport and ability to share that passion with others
- Demonstrated loyalty to the district and community
- Demonstrated ability to work well with administrators, staff, parents, and community
- Evidence of strong organizational skills
- Clear understanding of building and leading a total program
- Ability to define sport fundamentals that lead to building successful skills
- Evidence of a strong work ethic and commitment to helping students develop

- Evidence of a strong, caring attitude
- Evidence of and understanding of delegating to assistant coaches, as well as a strong conceptual understanding of how to help assistant coaches grow
- High level of sensitivity when dealing with students, players, and others

### **Assistant Coach (Preferred Qualifications)**

- Understanding of basic sport fundamentals as defined by the head coach / athletic department
- Demonstrated loyalty to the head coach, program, school, and community
- Evidence of having positive influence as a role model
- Evidence of a positive community reputation
- Demonstrated passion for the sport and ability to share that passion with others
- Ability to work well with various audiences
- Evidence of strong organizational skills
- Clear willingness to grow professionally in coaching
- Evidence of a strong work ethic and commitment to helping students develop
- Evidence of a strong, caring attitude
- Evidence of and understanding of delegating to assistant coaches, as well as a strong conceptual understanding of how to help assistant coaches grow
- High level of sensitivity when dealing with students, players, and others
- Clear understanding of the assistant coach's role in the total program

Any interested staff member who is qualified and interested in being considered must submit a letter of interest in writing to Matt Freeman, Athletic Director, no later than , **Monday, November 25, 2024**

# **Salem High & Jr. High School**

## **Spring**

Head Boys Track Coach  
(2) Assistant Boys Track Coaches  
Junior High Head Boys Track Coach  
Junior High Assistant Boys Track Coach

Head Girls Track Coach  
(2) Assistant Girls Track Coach  
Junior High Head Girls Track Coach  
Junior High Assistant Girls Track Coach

Head Baseball Coach  
Assistant Baseball Coach  
JV Baseball Coach  
Assistant JV Baseball Coach

Head Softball Coach  
Assistant Softball Coach  
JV Softball Coach  
Assistant Softball Coach

Head Boys Tennis Coach