

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

January 11, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present Zoom

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present Zoom

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

- 01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Ms. Zamarelli so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:01PM.

Board President

Treasurer

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January 11, 2021 – Organizational Meeting

The Salem Board of Education met Monday, January 11, 2021 at 6:15 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

21-104 Roll Call

The Treasurer should call the roll and the election of officers shall take place.

Mrs. Dianna Barley	Present- Zoom
Mr. Ted Bricker	Present
Mrs. Carol Hrvatin	Present
Dr. Joseph Shivers	Present - Zoom
Miss Brittany Zamarelli	Present

21-105 Appointment of President Pro Tem

The Board shall appoint a President Pro Tem for the organizational meeting. The Superintendent shall call for nominations for the President Pro Tem. If more than one person is nominated for the position, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. Mr. Bricker nominates Mrs. Hrvatin as President Pro Tem.

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Motion to close appointment.

Motion By Mr. Bricker
Second By Ms. Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries



21-106 Election of President

The president pro tem shall call for nominations for the office of the President.

Any member of the board may nominate someone for this office or they may nominate themselves. The nominations do not require seconds.

If more than one person is nominated for the position of president, the Treasurer shall publicly call the roll of the board and ask them to vote

their desire. A majority of all board members is required to elect an officer. The Treasurer declares the election of the president.

Once the officer is elected, the meeting will proceed with the newly elected president presiding.

Mrs. Hrvatin nominates Ms. Zamarelli as President for 2021.

Motion to close nomination.

Motion By Dr. Shivers
Second By Mrs Barley

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Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-107 Election of Vice President



The procedure to be followed for the election of vice president is the same as that used for the election of president.

Mr Bricker nominates Mrs Barley as Vice President for 2021.

Motion to close nomination.

Motion By Mrs Hrvatin
Second By Dr Shivers

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-108 Establish Regular Meetings

The Board of Education must establish the day of the month, the time, and the location of regular meetings. Regular meetings will be held at 7:00 pm in the High School Library. Meetings for the 2021 Calendar year are as follows:

1. Monday, January 11, 2021
2. Monday, February 22, 2021
3. Monday, March 15, 2021
4. Monday, April 19, 2021
5. Monday, May 17, 2021
6. Monday, June 28, 2021
7. Monday, July 19, 2021

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8. Monday, August 16, 2021
9. Monday, September 20, 2021
10. Monday, October 18, 2021
11. Monday, November 15, 2021
12. Monday, December 13, 2021

Motion By Mr Bricker
Second By Dr Shivers

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-109 OSBA Conference

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2021.

Delegate Ms Zamarelli

Alternate Mrs Barley

Motion By Dr Shivers
Second By Mrs Hrvatin

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

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21-110 Establishment of Board Service Fund

In accordance with ORC 3315.15 the Superintendent recommends that the Board, by motion, establish a Board Service Fund in the amount of \$10,000.00.

Motion By Mrs Hrvatin

Second By Mr Brickers

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

Organizational Meeting, Continued

21-111 Motions of Authorization

The Board authorizes the **Treasurer** to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.
3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.

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4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Motion By Mrs Hrvatin

Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

21-112 Motions of Authorization

The Board authorizes the **Superintendent** to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Motion By Dr Shivers

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Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-113 Federal and State Project Participation

The Superintendent recommends that the Board of Education approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I-A, Title II-A (Supporting Effective Instruction), Title III LEP, Title III Immigrant, Title V-B, Special Education Part-B-IDEA, SPDG Literacy, School Safety Grant, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, Title I-D, Title I-Supplemental School Improvement, School Wellness and Success, School Psych Intern, SPDG Literacy, ESSER, CRF-Rural and Small Town SD, and IDEA-Early Childhood.

Motion By Mrs Hrvatin

Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-114 Assignment of Special Education Students

The Superintendent recommends that the Board of Education approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

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Motion By Dr Shivers

Second By Mrs Hrvatin

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

21-115 Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate **The Salem News** as the official newspaper since it is published in the district. Continued utilization of **The Morning Journal** and **The Alliance Review** will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Motion By Mrs Hrvatin

Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

21-116 Fees for Copies of Meetings

The Superintendent recommends that the Board of Education determine fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Motion By Mr Bricker

Second By Dr Shivers

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Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-117 OSBA Membership

The Superintendent recommends that the Board of Education approve the annual membership dues for the calendar year 2021 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$5,620.00.

Motion By Mrs Hrvatin
Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-118 Tax Budget for Fiscal Year 2021-2022

The Superintendent recommends that the Board of Education approve The 2021-2022 Tax Budget to be submitted to the Columbiana County Auditor. See Exhibit 21-118 Tax Budget FY 2022.

Motion By Mrs Hrvatin
Second By Dr Shivers

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Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

21-119 Open Records

The Superintendent recommends that the Board of Education authorize the following individuals for the purpose of Open Records:

1. Michael Douglas

Motion By Mrs Hrvatin

Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

There being no other matters requiring board consideration and action at this time, MMs Zamarelli asked for a motion to adjourn. Dr Shivers so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 6:34.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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January 11, 2021 – Regular Meeting

The Salem Board of Education met Monday, January 11, 2021 at 6:45 PM in the Library of the Salem High School for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Zamarelli called the meeting to order at 6:45PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present Zoom
Dr. Joseph Shivers – Present Zoom	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr Shivers and seconded by Mrs Hrvatin that the Board approved the minutes from December 14, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs Hrvatin and seconded by Mrs Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT’S REPORT

Mr Kirkland congratulated Browns fans over their victory of the Steelers

Mr Kirkland advised the community to go to our website to see information on COVID including statistic in our district

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Ohio announced new standards for quarantine

Vaccinations for educators have started across the state and Salem is in line to receive their vaccinations around the first of February.

Mr. Kirkland thanked Shorty Navarro, who is the owner of Stadium GM, for his gracious donation of \$25,000

Mr Kirkland updated the board that our maintenance crew finished the painting project at the High School

Mr. Kirkland recognized each board member for their hard work and dedication. January is Board Recognition Month

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs Hrvatin and seconded by Mrs Barley that the Board approve the Financial Report and Report on Bills for the month end December 31, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-120 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2021 season.

Track & Field – Jr. High

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1. Ty Graham- Asst Coach Jr. High Track Step 0

21-121 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2020-2021 school year :

1. Bethany Glasser – BA105 to MA

21-122 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donation:

1. \$25,000.00 for kids in need from Mr. & Mrs. Flor “Shorty” Navarro
2. \$5,000.00 for Scholarships from Eastern Star

21-123 College Credit Plus Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the College Credit Plus Memorandum of Understanding between Kent State University and Salem City School District for School Year 2021-2022. See Exhibit 21-123.

Moved by Mr Bricker and seconded by Mrs Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin
Nays: None
Motion Carries

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here being no other matters requiring board consideration and action at this time, Ms Zamarelli asked for a motion to adjourn. Mrs Hrvatin so moved and Mrs. Barley second the motion. All board members voted “yes”, Ms Zamarelli adjourned the meeting at 7:07PM

Board President

Treasurer

February 22, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present Zoom

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

SALEM CITY BOARD OF EDUCATION
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01 Reviewed the consent agenda.

Mr. Kirkland informed the board of his intention to hold an in person prom this year at Mr. Anthony's.

Mr. Kirkland also informed the board about his plan to hold an in person graduation ceremony.

Mr. Kirkland gave an update on the districts vaccination plan. He also mentioned that all Juniors would be taking the ACT on March 9th. He mentioned that this would mean that grades 9-12 would be on the remote schedule for the day

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Ms. Zamarelli so moved and Mr. Bricker second the motion. All board members voted "yes", Mrs. Hrvatin adjourned the meeting at 7:01PM.

Board President

Treasurer

February 22, 2021 – Regular Meeting

The Salem Board of Education met Monday, February 22, 2020 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present – Via Zoom Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

SALEM CITY BOARD OF EDUCATION
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Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from January 11, 2021 Special Meeting, Organizational, and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland congratulated the Spelling Bee winners from each building. He stated that this year was a little more challenging due to it being online. He went on to add the county spelling bee would be held March 3rd.

Mr. Kirkland showed a brief video introduction video for our new EA Sports program.

Mr. Kirkland informed the board of his intention to hold an in person prom this year at Mr. Anthony's.

Mr. Kirkland also informed the board about his plan to hold an in person graduation ceremony.

He also mentioned that all Juniors would be taking the ACT on March 9th. He mentioned that this would mean that grades 9-12 would be on the remote schedule for the day

RECOGNITIONS

Mr. Kirkland recognized the accomplishments of some of our winter sport athletes and Teams

- Both Boys and Girls basketball teams shared in the league title
- Freshman Boys basketball went 13-1
- Girls JV basketball only lost 1 game this year
- Wrestling – Kaden Hart is the all-time wins leader going 129-14 in 4 years.
- The team also had 7 Top 3 finishers at EOWL
- Karly Stith placed 4th at the girls wrestling state championships

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- Jr. High Wrestling went 28-2 as a team

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end January 31, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-124 Open Enrollment

The Superintendent recommends that the Board of Education approve open enrollment for the 2021-2022 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2021 to be given optimal consideration for approval.

21-125 Exchange of Service Agreement

The Superintendent recommends that the Board of Education approve the Exchange of Service Agreement for School Nurse Internship/Field Experiences by and between Dwight Schar College of Nursing and Health Sciences and authorize the placement of an Ashland University School Nurse Licensure student for field-based experiences in the Salem City School District school system. See Exhibit 21-125.

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21-126 School Calendar

The Superintendent recommends that the Board of Education approve the school calendar for the 2021-2022 school year. See Exhibit #21-126.

21-127 Dual Credit Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the Dual Credit Memorandum of Understanding between Eastern Gateway Community College and Salem City School District for School Year 2021-2022 Academic Year. See Exhibit 21-127.

21-128 Hiring of Classified Bus Driver

The Superintendent recommends that the Board of Education approve the hiring of the following Bus Driver:

1. Mike Lee Showalter – 3 Hrs. Elementary Bus Route for the 2nd Semester Due to COVID 19. Retroactive to 2/1/2021.

21-129 Resignation of Classified Position

The Superintendent recommends that the Board of Education approve the resignation of the following classified employee:

1. Melissa Tonkinson - 8 Hrs. Custodian II at Salem High School 3:00 pm – 11:30 pm Tues. – Sat. (Effective 2-19-2021)

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21-130 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association regarding adding the ESports Club to the supplementary salary schedule. See Exhibit 21-130.

21-131 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2020-2021 school year.

1. Ryan Murgatroyd – ESports Club

21-132 Resolution Accepting Amounts and Rates – Columbiana County Auditor

The Board accepted the resolution regarding amounts and rates for the 2021/22 fiscal year.

<u>ACTUAL FUND</u>	<u>INSIDE MILLAGE</u>	<u>OUTSIDE MILLAGE</u>
General	3.2	44.15
Permanent Improvement	<u>1.0</u>	<u>2.0</u>
TOTAL	4.2	46.15

21-133 Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following athletic supplemental position for the 2020 – 2021 school year. (Pending OHSAA Coaching Requirements).

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Softball

1. Madison Pidgeon – Asst. Coach Volunteer
2. Kyle Gainor – Asst Coach Volunteer

Boys Tennis

1. Keith Parker - Head Coach Top Step

21-134 Resignation of Classified Personnel

The Superintendent recommends that the Board of Education approve the resignation of Kevin Jamison as a Bus Driver effective March 3, 2021.

21-135 Classified Leave and FMLA Leave

The Superintendent recommends that the Board of Education approve leave and FMLA Leave for Becky Smith beginning February 11, 2021.

21-136 Hiring for Classified Position

The Superintendent recommends that the Board of Education approve the hiring of the following classified employee:

1. John Fitzgerald - 8 Hrs. Custodian II at Salem High School 3:00 pm – 11:30 pm Tues. – Sat. (Effective 2-23-2021)

Moved by Msrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin

Nays: None

Abstain:

Motion Carries

SALEM CITY BOARD OF EDUCATION
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GOOD OF THE ORDER

None

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Barley second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 7:36PM

Board President

Treasurer

March 15, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present Zoom

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

SALEM CITY BOARD OF EDUCATION
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01 Reviewed the consent agenda.

The board reviewed the agenda for Regular meeting. Mrs Kirkland also discussed our honorary diploma

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 6:58PM.

Board President

Treasurer

March 15, 2021 – Regular Meeting

The Salem Board of Education met Monday, March 15, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present – Via Zoom

Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approved the minutes from February 22, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

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This item was approved on the February 22, 2021 agenda as follows:

21-133 Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following athletic supplemental position for the 2020 – 2021 school year. (Pending OHSAA Coaching Requirements).

Softball

- | | |
|---|-----------|
| 1. <u>Madison Pidgeon</u> – Asst. Coach | Volunteer |
| 2. <u>Kyle Gainor</u> – Asst Coach | Volunteer |

Boys Tennis

- | | |
|-------------------------------------|----------|
| 1. <u>Keith Parker</u> - Head Coach | Top Step |
|-------------------------------------|----------|

This item is amended to read Boys Tennis Co-Head Coach – Top Step @ 50% split on this agenda.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland awarded an Honorary Diploma to Mr. Jacob Hal Klemann. Mr. Klemann and his wife traveled in from Indiana to accept the honor. Mr. Klemann was unable to graduate due to his service in the military.

Mr. Kirkland acknowledged the two retirees and thanked them for their years of service to the district – Lisa Frederick and Diana Kovach

Mr. Kirkland informed the board of the passing of student Angelica Perkins.

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High School Principal Todd McLaughlin and teacher Ryan Murgatroyd discussed the podcasting class that was new to the school this year and some of the projects the call has done this year and how students were receiving the class.

RECOGNITIONS

Mr. Kirkland recognized the accomplishments of some of our winter sport athletes and Teams

- Sarah Hamilton – Columbiana County Coach of the Year
- Caden Hart qualified for the state wrestling tournament. He went 1-2 at the tournament

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end February 28, 2021.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-137 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by April 15, 2021).

Replacement Policy 1422 – NONDISCRIMINATION AND EQUAL
EMPLOYMENT OPPORTUNITY

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Replacement Policy 1623 – SECTION 504/ADA PROHIBITION AGAINST
DISABILITY DISCRIMINATION IN EMPLOYMENT

Replacement Policy 1662 – ANTI-HARRASSMENT

Revised Policy 2240 – CONTROVERSIAL ISSUES

Replacement Policy 2260 – NONDISCRIMINATION AND ACCESS TO
EQUAL EDUCATIONAL OPPORTUNITY

Revised Policy 2260.01 – PROHIBITION AGAINST DISCRIMINATION
BASED ON DISABILITY

New Policy 2266 – NONDISCRIMINATION ON THE BASIS OF SEX IN
EDUCATION PROGRAMS OR ACTIVITIES

Replacement Policy 3122 – NONDISCRIMINATION AND EQUAL
EMPLOYMENT OPPORTUNITY

Replacement Policy 3123 – SECTION 504/ADA PROHIBITION AGAINST
DISABILITY DISCRIMINATION IN EMPLOYMENT

Replacement Policy 3362 – ANTI-HARRASSMENT

Replacement Policy 4122 – NONDISCRIMINATION AND EQUAL
EMPLOYMENT OPPORTUNITY

Replacement Policy 4123 – SECTION 504/ADA PROHIBITION AGAINST
DISABILITY DISCRIMINATION IN EMPLOYMENT

Replacement Policy 4362 – ANTI-HARRASSMENT

Replacement Policy 5517 – ANTI-HARRASSMENT

Revised Policy 6114 – COST PRINCIPLES – SPENDING FEDERAL
FUNDS

Revised Policy 6220 – BUDGET PREPARATION

Revised Policy 6325 – PROCUREMENT – FEDERAL GRANTS/FUNDS

New Policy 6600 – DEPOSIT OF PUBLIC FUNDS: CASH COLLECTION
POINTS

New Policy 7440.01 – VIDEO SURVEILLANCE AND ELECTRONIC
MONITORING

Revised Policy 7450 – PROPERTY INVENTORY

Revised Policy 7455 – ACCOUNTING SYSTEM FOR CAPITAL ASSETS

Revised Policy 8450.01 – PROTECTIVE FACIAL COVERINGS DURING
PANDEMIC/EPIDEMIC

Revised Policy 8500 – FOOD SERVICES

Revised Policy 8510 – WELLNESS

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

21-138 Approving of Certified Substitute

The Superintendent recommends that the Board of Education approve the following list of certified substitute pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Certified Substitute:

1. Allison Marie Cipalla (Retroactive to 3-15-2021)

Classified Substitute

1. Terri Hoprich

21-139 ACCESS Contracts

The Treasurer recommends that the Board of Education approve the ACCESS contracts for the 21/2022 school year. See Exhibit 20-139.

1. Agreement for Application Services for Fiscal Year 2022
2. Internet Access and Application Services
3. Managed Internal Broadband Services and Wireless Products
4. Voice Services

21-140 504 Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the 504 Compliance Officer.

21-141 Title IX Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the Title IX Compliance Officer.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

21-142 Board of Elections Use of Facility

The Superintendent recommends that the Board of Education permit the Board of Elections of Columbiana County to use the Salem Senior High School for a polling place for the Primary Election being held on Tuesday, May 4, 2021.

21-143 Certified Retirements

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employees at the end of the 2020-2021 school year:

1. Lisa Frederick – 33 Years as a Teacher for Salem City Schools

21-144 Memorandum of Understanding for College Credit Plus Dual Enrollment Program

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding for College Credit Plus Dual Enrollment Program between Youngstown State University and Salem City School District for 2021-2022 academic year. See Exhibit 21-145.

21-145 Sabbatical Leave for the 2021-2022 School Year

The Superintendent recommends that the Board of Education approve the request for a sabbatical leave for the 2021-2022 school year for Catherine Knowlden in order to fulfill the remaining requirements needed to obtain and Ed. S in School Psychology through Youngstown State University.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

21-146 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year.

TRACK

1. Clarissa Perkins – Asst Track Coach – Girls (50% split)
Step 0 – Pending OHSAA Requirements
2. Shane Harding – Asst Track Coach – Boys (50% split)
Top Step

BOYS TENNIS

1. Isaac Leimeister – Co-Head Coach – Step 0 (50% split)

21-147 Certified Maternity Leave

The Superintendent recommends that the Board of Education approve maternity leave for Kera Leskovec beginning approximately April 15, 2021 – June 10, 2021.

21-148 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Natalie Fish
2. Judah Fish
3. Nathanael Fountain

21-149 Sick Leave Transfer

The Superintendent recommends the Board of Education approve a transfer of twenty (20) sick leave days to the following certificated staff in accordance with the Salem Education Association Agreement Article VI.

1. Daryl Kurtz

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

21-150 Sick Leave Transfer

The Superintendent recommends the Board of Education approve a transfer of seven (7) sick leave days to the following certificated staff in accordance with the Salem Education Association Agreement Article VI.

1. Paula Wonner

21-151 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2020-2021 school year:

1. Diana Kovach – 23 Years as a Duty Aide

21-152 Proactive Behavior Services, LLC Independent Contractor Agreement

The Superintendent recommends that the Board of Education approve the agreement between Proactive Behavior Services, LLC Independent Contractor and the Salem City School District to provide services in the business of developing and implementing behavioral intervention programs and academic programming for children with special needs and for children who are typically developing. This agreement shall be effective commencing on March 15, 2021 and shall continue in effect until June 30, 2021, unless otherwise terminated by either party. See Exhibit 21-152.

21-153 CDW Government LLC E-Rate Purchase Agreement

The Superintendent and Treasurer recommend that the Board approve the E-Rate Customer CDW Government LLC Purchase Agreement, and Salem City School District, a non-profit school or library eligible for Universal Service funding and is effective on April 1, 2021 matters involving Salem's E-Rate funding applications for the E-Rate valid through Funding Year 2024 (2021) which is effective as of July 1, 2021 and terminates on September 30, 2022 and all other open E-Rate Funding Years, past, present and future, as necessary. See Exhibit: 21-153.

SALEM CITY BOARD OF EDUCATION
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Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Ms. Zamarelli thanked Mr. Klemann for his service and Mr. McLaughlin and Mr Murgatroyd for their presentation.

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 7:40PM

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

April 19, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present Zoom

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by MR. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 6:48PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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April 19, 2021 – Regular Meeting

The Salem Board of Education met Monday, April 19, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present – Via Zoom Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Hrvatin and seconded by Dr. Shivers that the Board approved the minutes from March 15, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

The following was approved on March 15, 2021.

21-141 Title IX Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the Title IX Compliance Officer.

This item should be amended to read as follows:

21-141 Title IX Compliance Officers

The Superintendent recommends that the Board of Education approve the following as the Title IX Compliance Officers.

1. Curriculum Director
2. High School Principal

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland discussed the following items with the board

-Salem will be adding Jr High golf to next year's athletic program. Currently we are the only school in the conference without one

-Spring musical will be held this weekend with 4 showings

-The district sent out a call to students 16 and older about being vaccinated

-The High School will be hosting a scheduling info session Friday at 6pm

-The district has been using final forms for kindergarten registration. We currently have 110 students registered

-The district has two resignations this month. He wanted to personally thank both individuals for their service.

-Mr. Kirkland congratulated Deb Emelo on her up and coming retirement

-The district has been hosting a food drive on the weekend handing out 35lbs of food to those in need. Mr Kirkland thanked Web Bryant and Key Club for their help

Shelley Wilson gave an update on the literacy initiative throughout the district. She discussed the different benchmarks between different grade levels. Mrs. Wilson also discussed the new dyslexia requirements that the state will put in place over the next couple of years. Mrs. Wilson also discussed the professional development that will continue with LETRS training.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end March 31, 2021.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-154 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Football

1. Ron Johnson - Sr. High Varsity Head Coach Top Step
2. Jason Swiger - Sr. High Varsity Asst. Coach Top Step
3. Daryl Kurtz - Sr. High Varsity Asst. Coach Top Step
4. Austin Noel - Sr. High Varsity Asst. Coach Top Step
5. Derek Frederick - Sr. High Varsity Asst. Coach Step 5
6. Jake Carner - Sr. High Varsity Asst. Coach Step 4
7. Ryan Murgatroyd - 9th Grade Head Coach Step 3
8. Ryan Powell - 9th Grade Asst. Coach Top Step
9. Barry Long - 8th Grade Head Coach Top Step
10. Rob Little - 8th Grade Asst. Coach Step 4
11. Cory Wonner - 7th Grade Head Coach Top Step
12. Ty Graham - 7th Grade Asst. Coach Step 1
13. Bill Cowgill - 7th & 8th Grade Asst. Coach Volunteer

Cross Country

1. Teddy Yuhaniak - Head Varsity Boys and Girls Top Step
2. Russ Hopple – JV Head Coach Girls & Boys Top Step

SALEM CITY BOARD OF EDUCATION
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Boys Soccer

- | | |
|--|-----------|
| 1. <u>Travis Zeigler</u> – Head Varsity Boys Coach | Top Step |
| 2. <u>Kent Paulini</u> – Asst. Coach | Volunteer |
| 3. <u>Mike Bailey</u> – Asst. Coach | Top Step |

Girls Soccer

- | | |
|---|-----------|
| 1. <u>Kent Paulini</u> - Head Varsity Girls Coach | Top Step |
| 2. <u>Travis Zeigler</u> –Asst. Coach | Volunteer |
| 3. <u>Mike Bailey</u> – Asst. Coach | Top Step |

Boys Golf

- | | |
|--|----------|
| 1. <u>Rick Istnick</u> - Boys Head Coach | Top Step |
|--|----------|

Girls Tennis

- | | |
|--|-------|
| 1. <u>Christijana Vucenovic</u> – Girls Head Coach | Step3 |
|--|-------|

Volleyball

- | | |
|--|----------|
| 1. <u>Kacey Kostal</u> – Head Varsity Coach | Step 1 |
| 2. <u>Candy Kekic</u> – Head 9 th Grade Coach | Top Step |
| 3. <u>Rebecca Soliday</u> – JV Head Coach | Step 4 |

21-155 Continuing Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve continuing contracts for the 2021-2022 school year for the following teaching staff:

1. Tiffany Kaiser
2. Stephanie Putzier
3. Jacqueline Weber

SALEM CITY BOARD OF EDUCATION
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21-156 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2021-2022 school year for the following teaching staff:

1. Jordyn Burke
2. Sarah Burtnett
3. Shawnae Carlisle
4. Jacob Carner
5. Stephanie Davis
6. Michael DeBarr
7. Jesse Dotson
8. Renee Dreger
9. Bethany Glasser
10. Logan Goist
11. Ty Graham
12. Ashley Hagan
13. Sarah Hamilton
14. Alison Haynes
15. Lauren Hughes
16. Ronald Johnson
17. Catherine Knowlden
18. Daryl Kurtz
19. John Lukes
20. Karlyn Lundquist
21. Michael Maietta
22. Brooke Mowery
23. Ryan Murgatroyd
24. Jarrod Niederhiser
25. Vincent Nittoli
26. Ashley O'Brien
27. Victoria Paolucci
28. Kent Paulini
29. Kayleigh Post
30. Alec Ring
31. Anne Saltsman
32. Marshall Sarginger
33. Anthony Savric
34. Juliann Shonk
35. Brooke Skiba
36. Kaitlin Vogt
37. Christijana Vucenovic
38. Sarah Warner

SALEM CITY BOARD OF EDUCATION
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39. Renee Weeda
40. Jennifer Welch
41. Jennifer Woods
42. Ted Yuhaniak

21-157 CASE Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept Elena Damarchi from Italy and Alexandra Hernandez Gomez from Mexico as the Cultural Academic Student Exchange students for the 2021-2022 school year.

21-158 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

- Replacement Policy 1422 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- Replacement Policy 1623 – SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- Replacement Policy 1662 – ANTI-HARRASSMENT
- Revised Policy 2240 – CONTROVERSIAL ISSUES
- Replacement Policy 2260 – NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- Revised Policy 2260.01 – PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
- New Policy 2266 – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
- Replacement Policy 3122 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- Replacement Policy 3123 – SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- Replacement Policy 3362 – ANTI-HARASSMENT
- Replacement Policy 4122 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

SALEM CITY BOARD OF EDUCATION
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Replacement Policy 4123 – SECTION 504/ADA PROHIBITION AGAINST
DISABILITY DISCRIMINATION IN EMPLOYMENT
Replacement Policy 4362 – ANTI-HARASSMENT
Replacement Policy 5517 – ANTI-HARASSMENT
Revised Policy 6114 – COST PRINCIPLES – SPENDING FEDERAL
FUNDS
Revised Policy 6220 – BUDGET PREPARATION
Revised Policy 6325 – PROCUREMENT – FEDERAL GRANTS/FUNDS
New Policy 6600 – DEPOSIT OF PUBLIC FUNDS: CASH COLLECTION
POINTS
New Policy 7440.01 – VIDEO SURVEILLANCE AND ELECTRONIC
MONITORING
Revised Policy 7450 – PROPERTY INVENTORY
Revised Policy 7455 – ACCOUNTING SYSTEM FOR CAPITAL ASSETS
Revised Policy 8450.01 – PROTECTIVE FACIAL COVERINGS DURING
PANDEMIC/EPIDEMIC
Revised Policy 8500 – FOOD SERVICES
Revised Policy 8510 - WELLNESS

21-159 Non-Renewal St. Paul’s for 2020-2021

The Superintendent recommends that the Board of Education approve the non-renewal of the following auxiliary unit individual. This non-renewal is the contracted norm for this position and is not performance related.

1. Marjorie Zeigler

21-160 Non-Renewal of Certificated Teacher for 2020-2021

The Superintendent recommends that the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the 2020-2021 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Cheryl Green - Teacher at Reilly Elementary
2. Mindy Hiltbrand – Art Teacher at Buckeye Elementary

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21-161 Hiring of Summer Help

The Superintendent recommends that the Board of Education authorize Jason Austin to pursue up to three (3) people for the summer help in the maintenance department for the summer of 2021.

a) The Superintendent recommends that the Board of Education approve the following employee for Summer Help @ \$12.33 per hour pending completion of BCI and FBI background checks.

Maintenance

1. John McKee

21-162 Administrator Contracts

The Superintendent recommends that the Board of Education approve the following contracts for the following Administrators beginning the 2021/22 school year:

1. John Lundin - Principal, August 1, 2021 – July 31, 2024

21-163 School Nurse Contracts

The Superintendent recommends that the Board of Education approve the following school nurse contracts beginning the 2021/22 school year:

1. JoAnn Dombroski - School Nurse, August 1, 2021 – July 31, 2024

SALEM CITY BOARD OF EDUCATION
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21-164 Curriculum Literacy Supervisor

The Superintendent recommends that the Board of Education approve a three-year contract (194 days) for Shelley Wilson as Literacy Supervisor from August 1, 2021 – July 31, 2024 paid from the SPDG Literacy Grant.

21-165 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Michelle Kosko as a Teacher at Southeast Elementary effective the end of the 2020-2021 school year.

21-166 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2020-2021 school year.

2. Darlene Heineman - Class of 2024 (Freshman) Advisor

21-167 Hiring of Classified Bus Drivers

The Superintendent recommends that the Board of Education approve the hiring of the following Bus Drivers:

1. Mike Showalter – 4 Hrs. Bus Route

SALEM CITY BOARD OF EDUCATION
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21-168 Spring Sports, District Track and Field Meet

The Superintendent recommends that the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Ticket Sellers

1. Dawn Anderson
2. Darlene Heineman
3. Michelle Schreffler
4. Chrystal Skidmore

Track Meets

- | | |
|------------------------------------|---------------------------|
| 1. <u>Cope</u> | \$28.00 per Ticket Seller |
| 2. <u>NBC Meet</u> | \$28.00 per Ticket Seller |
| 3. <u>Junior High NBC Meet</u> | \$28.00 per Ticket Seller |
| 4. <u>Junior High Invitational</u> | \$28.00 per Ticket Seller |

21-169 Band Trip to Disney

The Superintendent recommends that the Board of Education approve the Salem High School Band's trip to Disney on Thursday, February 17, 2022 and returning on Monday, February 21, 2022

21-170 Board Resolution to Authorize the change of the May, 2021 Board Meeting(s) Date

The Superintendent recommends the Board of Education approve the Board Resolution to authorize the change of the May, 2021 Board Meeting(s) date from Monday, May 17, 2021 to Monday, May 24, 2021. The time and place will remain the same. See Exhibit 21-170.

SALEM CITY BOARD OF EDUCATION
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21-171 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2020-2021 school year:

1. Deborah Emelo – 24 Years as a Bus Driver for Salem City Schools (Effective June 9, 2021).

21-172 Carefree Education Service Group LLC Service Agreement

The Superintendent recommends that the Board of Education approve the Carefree Education Service Group LLC service agreement between the Carefree Education Service Group LLC and the Salem City School District Board of Education which shall begin on August 1, 2021 and through June 30, 2022 school year for 75 days of mathematics curriculum support. Pending available grant funding. See Exhibit 21-172.

21-173 Revised School Calendar for 2020-2021

The Superintendent recommends that the Board of Education approve the revised school calendar for the 2021-2021 school year. See Exhibit #21-173.

21-174 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Dana Maietta as the Biology Teacher at Salem High School effective the end of the 2020-2021 school year.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

21-175 Permission to advertise

The Superintendent and Treasurer recommend that the Board of Education grant permission to advertise for the following:

- Request for Proposal for Food Service Management Services
- Phase 2 work at Sebo Stadium

21-176 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Paula Wonner retro-active to April 1, 2021.

21-177 Transfer of Funds

The Superintendent and Treasurer recommend the Board of Education transfer the following from the 001 Fund to the 035 Fund:

\$176,781.92 to the Termination Benefits (#035)

21-178 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions. (These will be presented at the Board Meeting on Monday, April 19, 2021.)

21-178 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of Anna Butler as a Part-Time Instructor from Hannah E. Mullins School of Practical Nursing effective April 6, 2021.

SALEM CITY BOARD OF EDUCATION
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21-179 HEMSPN Tuition Increase Proposal for Academic Year 2021-2022

The Superintendent recommends that the Board of Education approve the Hannah E. Mullins School of Practical Nursing Tuition Increase Proposal for Academic Year 2021-2022. See Exhibit: 21-179.

21-180 Hiring of New Staff for HEMSPN Instructor

The Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors pending BCI/FBI and licensure:

1. Steve Snyder, MSN RN - Full-Time Instructor @ \$25.00/Hour (Starting 4/27/2021)

21-181 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Certified Substitute:

2. Holly Hanna

Classified Substitute:

1. Becky Carner

Bus Driver Substitute

1. Deborah McMurray

SALEM CITY BOARD OF EDUCATION
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21-182 Salem School District Non-Teaching Continuing Contracts

The Superintendent recommends that the Board of Education approve the following non-teaching contracts.

1. Lori May – Assistant to the Treasurer – July 1, 2021 – June 30, 2023

21-183 Contract for Educational Services

The Superintendent recommends that the Board of Education approve the Placement Contract made by and between the Education Alternatives Ravenna and the Salem City School District for the purpose of providing necessary educational services and transportation agreement for the period of August 26, 2020 to June 30, 2021. See Exhibit 21-183.

21-184 Contract for Services by LLA

The Superintendent recommends that the Board of Education approve the Agreement Contract made by and between the LLA Therapy and the Salem City School District for the purpose of providing necessary licensed physical, occupational, and speech therapists to provide services to a student at Education Alternatives for the period of July 1, 2021 to June 30, 2022. See Exhibit 21-184.

21-185 Agreement between Salem City School District and the Parents

The Superintendent recommends that the Board of Education approve the Agreement between the Salem City School District Board of education and the Parents of a child 21-185 to provide necessary educational services under the Individuals with Disabilities Education Act (IDEA)

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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21-186 School Psychologist Contract

The Superintendent and Treasurer recommend that the Board award a three-year contract to Elizabeth Christani as School Psychologist from August 1, 2021 through July 31, 2024.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin
Nays: None
Abstain:
Motion Carries

GOOD OF THE ORDER

Ms. Zamarelli thanked Mrs. Wilson for her hard work and insight.

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 7:40PM

Board President

Treasurer

May 24, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin was absent.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

Ms. Zamarelli called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present Zoom

Mrs. Carol Hrvatin - Absent

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers

Nays: None

Motion Carries

NEW BUSINESS

Mr. Kirkland talked about the bids that came in for the stadium project. He also discussed moving forward with the home economics room remodel project.

Mr. Kirkland also talked about the potential of an OFCC project in the future.

The Governor lifted the mask order beginning June 2nd. Mr Kirkland told the board we would follow any orders for students as they came out.

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 6:48PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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May 24, 2021 – Regular Meeting

The Salem Board of Education met Monday, May 24, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin was absent.

Ms. Zamarelli called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present – Via Zoom	Mrs. Carol Hrvatin - Absent
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from April 19, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

This was approved on Monday, April 19, 2021.

21-171 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2020-2021 school year:

2. Deborah Emelo – 24 Years as a Bus Driver for Salem City Schools (Effective June 9, 2021).

The effective date has been changed to Monday, May 31, 2021. So this item should read

21-171 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2020-2021 school year

SALEM CITY BOARD OF EDUCATION
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1. Deborah Emelo – 24 Years as a Bus Driver for Salem City Schools (Effective May 31, 2021).

Ayes: Barley, Bricker, Zamarelli, Shivers
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland congratulated the baseball team for going 23-3 this year and going undefeated in league play. They also won today to go to the district championship game.

Carly Hall ran a 5:03 mile to set a school record at the district track tournament

Mr. Kirkland discussed the governor's orders to lift the mask mandate starting June 2nd. He stated the district would follow the orders of the governor for the students.

RECOGNITIONS

Karen Klempay – 35 Years
Kelly Janofa – 30 Years
Eric Sosbe – 30 Years
Cassandra Manski – 25 Years
Jodie Hippely – 25 Years
Susan Lederle – 25 years

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end April 30, 2021.

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Mr. Douglas reviewed the five year forecast update with the board

Ayes: Barley, Bricker, Zamarelli, Shivers

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-187 Contract between the Salem City Schools and the Salem Community Center

The Superintendent recommends that the Board of Education enter into a contract with the Salem Community Center for the use of their Salem CenterPlex-Multipurpose Courts and Indoor Track, Center Circle-Indoor Turf Field SSC – Pool & Fitness Floor from May 1, 2021 through April 30, 2026. See Exhibit 21-187.

21-188 Food Service Management Services

The Superintendent recommends that the Board of Education approve the contract with Nutrition Group for food services management services for the 2021-2022 school year.

21-189 FY 2021 Five Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the May 2021 Five-Year Forecast. See Exhibit 21-189.

21-190 Approval of the Class of 2021 High School Graduates

The Superintendent recommends that the Board of Education approve the Listed Graduates for awarding of Diplomas on June 6, 2021. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education. See Exhibit 21-190.

SALEM CITY BOARD OF EDUCATION
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21-191 Mills-Holloway Student Insurance

The Superintendent recommends that the Board of Education approve the Mills-Holloway Insurance Agency for the Student Accident Insurance Program for the 2021-2022 school year. See Exhibit 21-191.

21-192 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions: (To be presented on Monday at the Board Meeting).

21-193 Salem School District Non-Teaching Supplemental Contracts

The Superintendent recommends that the Board of Education approve the following non-teaching supplemental contracts for the 2021-2022 school year:

1. Angela Williams – Payroll Clerk
2. Lori May – Assistant to the Treasurer
3. Terri Roberts - Administrative Assistant

21-194 Contract for Audiology Assessment Services

The Superintendent recommends that the Board of Education approve the contract with Summit Educational Service Center Governing Board and Salem City School District for Audiology Services for the 2021-2022 School Year. See Exhibit 21-194.

21-195 Salem Public Library Budget

The Superintendent recommends that the Board of Education approve and adopt the Salem Public Library Tax Budget Request for 2022. See Exhibit 21-195.

SALEM CITY BOARD OF EDUCATION
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21-196 Hiring of Classified Bus Driver

The Superintendent recommends that the Board of Education approve the hiring of the following Bus Driver:

1. Howard Loudon – 3 Hrs. Elementary Bus Route. Retroactive to 3/29/2021.

21-197 Hiring of New Staff for HEMSPN Instructor

The Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors pending BCI/FBI and licensure:

1. Kerstie Kenney, BSN, RN - will start as a Per Diem Instructor @ \$23.00/Hour. Then her contract for September 21st thru August 22nd she will be Part-Time at a minimum of 16 Hrs. per week

21-198 Approving of Classified Substitute

The Superintendent recommends that the Board of Education approve the following list of classified substitute pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Classified Substitute:

1. Dawn Anderson

SALEM CITY BOARD OF EDUCATION
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21-199 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2021-2022 school year pending BCI/FBI results:

1. Amanda Ganslein – Duty Aide 5 Hrs.@ Reilly Elementary

21-200 Authorizing 2021-2022 Membership in Ohio High School Athletic Association (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA for 2021-2022 and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board. See Exhibit 21-200.

21-201 Placement on the Summer Help List of Employees

,The Superintendent recommends that the Board of Education approve Jill Maenz, Chrystal Skidmore, and Mary Ann Mason for Summer Help in the Salem High School Cafeteria for the Summer Lunch Program (each @ 3 1/2 Hours per day Monday through Friday) .

21-202 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Boys Soccer

1. Garrett Dickey – Volunteer Asst. Boys Coach

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Girls Golf

1. Jake Kruegal – Girls Head Coach Step 1

Cheerleading

1. Samantha Robinson – Head JV Cheer Coach Step 2
Fall/Winter/Competition Team
2. Jordyn Burke - Head Cheerleading Coach Top Step
Sideline/Competition

7th Grade Volleyball

1. Ana Rocha – Head 7th Grade Coach Step 1

Cross Country

1. Kathi Hopple – Asst. Coach Varsity Boys and Girls Step 1

21-203 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the hiring of the following certified staff for the 2021-2022 school year pending original transcripts and BCI/FBI results:

1. Gabriella Moreland – Science Grades 7-12 – BA150 Step 0
2. Sam Krzysiak – Science Grades 7-12 – BA Step 0
3. Kylie Pontius – Arts Grades 7-12 – BA Step 0
4. Jenifer Riedel – Math Grades 7-12 – BA Step 2

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21-204 CSIET Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Violeta Sanchez Gudiel from Spain as the Council on Standards for International Education Travel Exchange student for the 2021-2022 school year.

21-205 Classified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Janie Shaw retro-active to May 14, 2021.

21-206 EA Education Alternatives Service Agreement

The Superintendent recommends that the Board of Education approve the Service Agreement made by and between Salem City Schools and Education Alternatives for the purpose of providing necessary programs to a student for 2021-2022 school year. See Exhibit 21-206.

21-207 Summer Help

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$12.33 per hour pending completion of BCI and FBI background checks.

Maintenance

1. Cooper Stockman

21-208 Reduction In Force (RIF) of Certified Personnel

The Superintendent recommends that the Board of Education reduce one (1) third grade position effective beginning the 2021-2022 school year due to lack of enrollment.

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21-209 Acceptance of Bid for Stadium Improvements

The Superintendent recommends that the Board of Education approve the Sebo Stadium bid from J Herbert Construction in the amount of \$140,600 for stadium improvements to the home side.

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli
Nays: None
Abstain:
Motion Carries

21-210 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022 school year.

1. Anthony Martinelli – Art Honor Society
2. Frank Zamarelli – Auditorium Coordinator
3. Mike DeBarr – Audio Visual Director
4. Kay Piero – Yearbook
5. Anthony Savric – School Paper
6. Attila Samu – Fall Play Supervisor
7. Attila Samu – Spring Play Supervisor
8. Darlene Heineman – Junior Class Prom Supervisor
9. Amie Cochran – Key Club
10. Darlene Heineman – Class of 2023 (Juniors)
11. Julie Ferguson – Spanish Club
12. Juliann Shonk – German Club
13. Willi Colbert – Computer Club
14. Ryan Murgatroyd – ESports (Spring)
15. Sue Skiba – Senior High Academic Challenge
16. Anthony Savric – Honor Society
17. Hannah Dickson – Band Director

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18. Anne Saltsman – Asst. Band Director
19. Attila Samu – Chamber Choir Director
20. Ashley Klemann – Junior High Student Council
21. Jesse Dotson – Junior High Academic Challenge
22. Ashley Klemann – Junior High School Paper
23. Ashley Klemann – Junior High Yearbook
24. Ashley Taafe – HERO Club

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Shivers
Nays: None
Abstain: Zamarelli
Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Dr. Shivers second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 7:25PM

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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June 28, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin was absent.

Ms. Zamarelli called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present Zoom

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Mr. Kirkland talked about the busy summer projects that are up and coming. Summer projects included new ceilings, lighting, and painting. The window well wall has been repaired and the home economics room remodel has begun. J. Herbert Construct has begun the stadium draining work.

The board reviewed the consent agenda

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Hrvatin so moved and Mr. Bricker second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 6:58PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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June 28, 2021 – Regular Meeting

The Salem Board of Education met Monday, June 28, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Ms. Zamarelli called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present – Present	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approved the minutes from May 24, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

This was approved at the May 24, 2021 Board Meeting:

21-203 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the hiring of the following certified staff for the 2021-2022 school year pending original transcripts and BCI/FBI results:

5. Gabriella Moreland –Science Grades 7-12 – BA150 Step 0
6. Sam Krzysiak –Science Grades 7-12 – BA Step 0
7. Kylie Pontius – Arts Grades 7-12 – BA Step 0
8. Jenifer Riedel – Math Grades 7-12 – BA Step 2

No. 3, Kylie Pontius should read as follows (BA Step 0 to BA150 Step 0):

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21-203 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the hiring of the following certified staff for the 2021-2022 school year pending original transcripts and BCI/FBI results:

1. Gabriella Moreland –Science Grades 7-12 – BA150 Step 0
2. Sam Krzysiak –Science Grades 7-12 – BA Step 0
3. Kylie Pontius – Arts Grades 7-12 – BA150 Step 0
4. Jenifer Riedel – Math Grades 7-12 – BA Step 2

Ayes: Barley, Bricker, Zamarelli, Shivers, Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland welcome backed colleague, mentor and good friend, Dr. Shivers, back to in person meetings.

Hats off to Mr. McLaughlin for his 1st live in person graduation ceremony

Mr. Kirkland thanked the board for their trust and the teachers for their willingness to work together during this difficult year.

Next year is coming fast and Mr. Kirkland went over a list of summer projects

Mr. Kirkland recognized Amy Cochran for receiving the Golden Apple Award

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

None

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COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end May 31, 2021.

Ayes: Barley, Bricker, Zamarelli, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-211 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2021-2022 school year.

1. Kayleigh Post– BA150 to MA

21-212 Board Resolution to Authorize the cancelation of the July 19, 2021 Board Meeting(s)

The Superintendent recommends the Board of Education approve the Board Resolution to authorize the cancelation of the July 19, 2021 Board Meeting(s). See Exhibit 21-212.

21-213 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Bethany Carr as the 3rd Grade Teacher at Reilly Elementary School effective July 10, 2021.

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21-214 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Jacqueline (Weber) Schaade as the Speech Language Pathologist effective the end of the 2020-2021 school year.

21-215 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Kellie Page an Intervention Specialist effective Monday, June 28th, 2021.

21-216 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Jenifer Riedel a Math Teacher Grades 7-12 who was hired at the May 24, 2021 board meeting for the 2021-2022 school year.

21-217 Kindergarten Camp Staff

The Superintendent recommends that the Board of Education approve the following staff for Kindergarten Camp to be held August 9, 2021 through August 13, 2021 for the 2021/2022 school year:

1. Jen Andres – Title I (Salem) \$22.00/hr.
2. Christi Arnoto – Teacher (Salem) \$22.00/hr.
3. Susan Slopek – Teacher (Salem) \$22.00/hr.
4. Megan Boyle – Nurse (Salem) \$25.95/hr.
5. Julie Hochadel – Teacher (Salem) \$22.00/hr.
6. Lisa Miller – Teacher (Salem) \$22.00/hr.
7. Tori Paolucci – Speech Teacher (Salem) \$22.00/hr.
8. Kary Solis – Teacher (Salem) \$22.00/hr.
9. Melinda Westbrook - Teacher (Salem) \$22.00/hr.
10. Paula Wonner – Teacher (Salem) \$22.00/hr.
11. Regina Ziegler – Title I (Salem) \$22.00/hr.

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- 12. Karlyn Lundquist – Counselor (Salem) \$22.00/hr.
- 13. Julie Moore – Teacher (Salem) \$22.00/hr.
- 14. Tracy Gottschling – Teacher (Salem) \$22.00/hr.
- 15. Allie Winner – Teacher (Salem) \$22.00/hr.
- 16. Gina Powell – Teacher (Salem) \$22.00/hr.
- 17. Gabby Clark – Parapro (County)
- 18. Tracy Springer – O.T. (County)
- 19. Jean McCool – Parapro (County)
- 20. Shannon Troy – Parapro (County)
- 21. Marilyn Wells – Parapro (County)

21-218 Authorization for Final Certificate of Estimated Resources

The Superintendent and Treasurer recommend that the Board of Education authorize the Treasurer to request a final amended certificate of estimated resources for fiscal year 2021 from the county auditor as revenues are finalized.

21-219 Temporary Appropriations for Fiscal Year 2022

The Superintendent and Treasurer recommend that the Board of Education approve setting of temporary appropriations at 25% of the 2020/21 line item expenditures for all funds from July 1, 2021 to September 30, 2021.

21-220 Permanent Appropriation

The Superintendent and Treasurer recommend that the Board of Education approve the appropriations approved on Sept. 21, 2020 on 21-474 as the permanent appropriations for the 2021 fiscal year.

21-221 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

General Fund	#001	(130,763.12)
IDEA Part B	#516	36,545.38
Title III	#551	692.00
Title I	#572	113,176.84
Title I-D	#572-9220	(14,932.37)
IDEA Early Childhood	#587	(23.30)

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Title II-A	#590	6,514.47
SPDG Literacy Grant	599-9319	(62,156.63)
SPDG Literacy Grant	599-9320	77,604.40
Food Services	#006	28,915.61
Uniform School Supplies	#009	(3,572.31)
Adult Education	#012	94,128.43
Employee Benefits Self Ins	#024	584,410.50
HEMSPN Federal Loans	#022-9000	<u>(98,732.13)</u>
TOTAL		<u>631,807.77</u>

21-222 Approving of Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Substitute Bus Driver

1. Kevin Jamison – (Retroactive to 6/1/2021)

21-223 Hiring of Summer Help

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$12.33 per hour pending completion of BCI and FBI background checks.

1. Rhonda Nolan – (Retroactive to 6/14/2021)
2. Carolyn Cecena – (Retroactive to 6/14/2021)

21-224 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Stephanie Putzier from August 23, 2021 through October 1, 2021. Returning to work on Monday, October 4, 2021.

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21-225 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve the Payment in Lieu of Transportation minimum amount of \$250.00 for the 2021-2022 school year.

21-226 Seamless Summer Option

The Superintendent recommends that the Board of Education approve the Seamless Summer Option to be conducted at the Salem High School Cafeteria from 11:00 am to 12:30 pm, Monday through Friday. June 14, 2021 to August 13, 2021. Kids 18 and under are free and adults are \$3.00

21-227 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association (SEA) regarding the amendment of Appendix B-1 of the Agreement adding a new position for Junior High Head Golf (Boys and Girls) as a supplemental position. See Exhibit: 21-227.

21-228 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Cross Country

1. Bethany Glasser - Volunteer Coach Boys and Girls

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Athletic Manager

1. Middle School Faculty Mgr. (Ath. Dir.) – Dave Stratton Top

Junior High Golf

1. Mike DeBarr - Head Coach Junior High Golf - Step 0

21-229 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022 school year (Pending FBI/BCI and Pupil Activity Permit).

1. Ashley Esseck – Flag

21-230 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2021-22 school year pending BCI/FBI results:

1. Cheryl Green - Intervention Specialist at the Junior High School for fulfilling Catherine Knowlden's position during her sabbatical. BA Step 0

SALEM CITY BOARD OF EDUCATION
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21-231 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following HEMSPN employee:

1. Shannon Allen –BSN, RN – Lead Junior Nursing Instructor (Last Day will be 7-9-2021)
2. Shelley L. Basich – BSN, RN – part-time Instructor (Effective 8-31-2021)

21-232 HEMSPN Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following Hannah E. Mullins School of Practical Nursing staff to be moved up on the pay scale effective the beginning of the 2021-2022 school year. See Exhibit: 21-232.

21-233 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Juliann Shonk as the 7th – 12th Grade German Teacher effective July, 2021.

21-234 Membership in the Ohio Coalition for Equity & Adequacy

The Superintendent and Treasurer recommend that the Board of Education approve the membership for FY 2021-2022 in the Ohio Coalition for Equity & Adequacy in the amount of \$982.00. See Exhibit 21-234

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21-235 Resignation of Classified Staff

The Superintendent recommends that the Board of Education approve the resignation of Michelle Schreffler a Duty Aide effective Tuesday, June 22, 2021.

21-236 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Certified Staff for the 2021-22 school year (Pending BCI and FBI results and licensure):

1. Jennifer Kruegel – Speech Language Pathologist – MA Step 3
2. Alison Thompson – Intervention Specialist – BA Step 12
3. Ryan Powell -ISS/Credit Recovery HS/JH – BA Step 0
4. Matt Mowery – Math Teacher 7th -12th Grades – MA Step 14
5. Halley Fast – Intervention Specialist – MA Step 11
6. Matthew Yanek – Intervention Specialist – BA Step 9

21-237 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education which shall begin on July 1, 2021 and shall terminate on June 30, 2022. See Exhibit 21-237.

21-238 High School Summer School Instructors

The Superintendent recommends that the Board of Education approve the following summer school instructors for the 2020-2021 school year:

High School Credit Recovery

1. Lauren Dodge 60 hrs. @ \$22/hr.
2. Kaylin McClaugherty 60 hrs. @ \$22/hr.
3. Jake Carner 60 hrs. @ \$22/hr.

21-239 Quaker Tech Supplementals for 2020-2021 School Year

The Superintendent recommends that the Board of Education approve the following Quaker Tech Supplementals for the 2020-2021 school year at a rate of \$2,200 per semester for the following:

1. Kaylin McClaugherty
2. Jake Carner
3. Vince Nittoli
4. Will Klucenic
5. Dana Maietta
6. Brian Dobosh
7. Deanna Sell
8. Anthony Savric

21-240 Memorandum of Understanding between Salem City School District and the City of Salem

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem City School District and the City of Salem for the performance of the School Resource Officer. See Exhibit: 21-240.

21-241 Stark County Schools' Council Cooperative Advertising and Receiving Bids for Integrated School Bus Units

The Superintendent recommends that the Board of Education approve the following Resolution:

Stark County Schools' Council Cooperative advertising and receiving bids for integrated school bus units

WHEREAS, the Salem City Schools Board of Education wishes to advertise and receive bids for the purchase of two (2) – seventy eight (78) passenger conventional integrated school bus units.

THEREFORE, BE IT RESOLVED the Salem City Schools Board of Education wishes to participate and authorize the Stark County Schools' Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) – seventy eight (78) passenger conventional integrated school bus units.

SALEM CITY BOARD OF EDUCATION
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Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Shivers, Hrvatin, Zamarelli
Nays: None
Abstain:
Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Dr. Shivers so moved and Mrs Barley second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 7:15PM

Board President

Treasurer

August 2, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin was absent.

Ms. Zamarelli called the meeting to order at 12:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

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Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

22-001 Hiring of Transportation Secretary

The Superintendent recommends that the Board of Education approve the hiring of Jody Edie as the Transportation Secretary effective Monday, August 2, 2021 at Step 1

Ayes: Barley, Bricker, Zamarelli, Shivers, Hrvatin

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Hrvatin so moved and Mr. Bricker second the motion. All board members voted "yes", Ms. Zamarelli adjourned the meeting at 6:58PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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August 16, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin was absent.

Ms. Zamarelli called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Ms. Zamarelli then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Absent

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers

Nays: None

Motion Carries

NEW BUSINESS

Mr. Kirkland discussed with the board the back to school plan. Mr. Kirkland told the board that we strongly suggest that students and staff wear mask during the school day, but at this time it would not be mandated.

The board reviewed the consent agenda

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 6:53PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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August 16, 2021 – Regular Meeting

The Salem Board of Education met Monday, August 16, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers.

Ms. Zamarelli called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present – Present	Mrs. Carol Hrvatin - Absent
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approved the minutes from June 28, 2021 and August 2, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

This item was approved on May 24, 2021 as follows:

21-202 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Boys Soccer

1. Garrett Dickey – Volunteer Asst. Boys Coach

Girls Golf

1. Jake Kruegal – Girls Head Coach Step 1

SALEM CITY BOARD OF EDUCATION
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Cheerleading

1. Samantha Robinson – Head JV Cheer Coach Step 2
Fall/Winter/Competition Team
2. Jordyn Burke - Head Cheerleading Coach Top Step
Sideline/Competition

7th Grade Volleyball

1. Ana Rocha – Head 7th Grade Coach Step 1

Cross Country

1. Kathi Hopple – Asst. Coach Varsity Boys and Girls Step 1

This item is amended to read as follows: (7th Grade Volleyball changed to 8th Grade Volleyball)

21-202 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Boys Soccer

1. Garrett Dickey – Volunteer Asst. Boys Coach

Girls Golf

1. Jake Kruegal – Girls Head Coach Step 1

Cheerleading

1. Samantha Robinson – Head JV Cheer Coach Step 2
Fall/Winter/Competition Team

SALEM CITY BOARD OF EDUCATION
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2. Jordyn Burke - Head Cheerleading Coach Top Step
 Sideline/Competition

8th Grade Volleyball

1. Ana Rocha - Head 8th Grade Coach Step 1

Cross Country

1. Kathi Hoppie – Asst. Coach Varsity Boys and Girls Step 1

Ayes: Barley, Bricker, Zamarelli, Shivers
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland went over the flow chart provided by the Ohio Health Department. He stated that the #1 thing we need to do is take care of our kids. We are at a tough point right now with the state and local health department wanting a mandate but not issuing one. Mr. Kirkland stated that we missed 8,000 days of instruction last year to quarantine. This was not due to sickness but contact tracing. Mr. Kirkland said feels at this moment our community does not have an appetite for masking. He stated as the year goes on he has the right to change his mind on a masking policy.

Jason Austin discussed the projects that happened during the summer. He talked to the board about the things his team did at each building and the stadium. He told the board this year was struggle trying to find contractors and product.

RECOGNITIONS

SALEM CITY BOARD OF EDUCATION
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HEARING OF PUBLIC REQUESTS

Bekka Russell and Michelle Bails both spoke to the board and demanded that the board take action and make a mask mandate for the students. The both said they have immune compromised students and the school district was putting them at harm. At one point Ms. Bails threaten a possible lawsuit if the board did not take action.

Jamie Santangelo asked that the school district to not mandate mask. She said that she is sorry that the other mothers had children with health issues but she stated mental health for children is just as important. She said that he son was depressed and didn't want to go to school last year because it was remote and he missed his friends. She pleaded that the board took that into consideration.

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approve the Financial Report and Report on Bills for the month end August 31, 2021.

Ayes: Barley, Bricker, Zamarelli, Shivers
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-002 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2021-2022 school year pending BCI/FBI results:

1. Natalee Miller – Duty Aide 3.50 Hrs. @ Southeast Elementary
2. Dawn Hammers – Duty Aide 3.75 Hrs. @ Buckeye Elementary

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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22-003 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Jacob Reed
2. Michael Reed
3. Elizabeth Theiss

22-004 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis). See Exhibit: 22-004.

22-005 Student Handbooks

The Superintendent recommends that the Board of Education approve the High School Handbook and the Junior High Handbook for the 2021-2022 school year. A copy of the handbooks are available for review.

22-006 Student Handbooks

The Superintendent recommends that the Board of Education approve the Southeast Elementary School Handbook, the Reilly Elementary School Handbook and the Buckeye Elementary School Handbook for the 2021-2022 school year. A copy of the handbooks are available for review.

22-007 Transportation Stipend

The Superintendent recommends that the Board of Education approve a stipend for Carol Speece as an On-Bus-Instructor for the 2021-2022 school year.

SALEM CITY BOARD OF EDUCATION
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22-008 Custodian for Bus Garage

The Superintendent recommends that the Board of Education approve Mary Groff, custodian, to clean the bus garage one (1) day per pay period for the 2021-2022 school year.

22-009 CCESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the Columbiana County Educational Service Center Governing Board (CCESC) service agreement between the CCESC Governing Board and the Salem City School District Board of Education for participation in Project Inspire shall begin on July 1, 2021 and shall terminate on June 30, 2022. See Exhibit 22-009.

22-010 Resignation of Classified Staff

The Superintendent recommends that the Board of Education approve the resignation of Amy Johnson the Transportation Secretary effective Friday, July 16, 2021.

22-011 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Michael DeBarr as Jr. High Head Golf Coach for the 2021-2022 season.

22-012 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Junior High Golf

1. Renee Weeda - Head Coach Co-Ed Junior High Golf – Step 0

SALEM CITY BOARD OF EDUCATION
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22-013 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022 school year.

1. Darlene Heineman – Class of 2024 (Sophmores)

22-014 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

ESSER II	\$2,407,292.19
ESSER ARP	\$5,410,275.38
TOTAL	 \$7,817,567.57

22-015 Transportation

The Superintendent recommends that the Board of Education approve the Transportation routes for the 2021-2022 school year.

22-016 Program Participation

The Superintendent recommends that the Board of Education continue participation in the following programs for the 2021-2022 school year.

1. Title I - A
2. Title I - D
3. Improving Teacher Quality, Title II-A
4. Title III
5. Title IV - A
6. Special Education, IDEA – Part B
7. IDEA Early Childhood
8. SPDG
9. ESSER II
10. ESSER ARP

SALEM CITY BOARD OF EDUCATION
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22-017 St. Paul Clerk

The Superintendent recommends that the Board of Education approve the hiring of the following St. Paul employee for the 2021-2022 School Year:

1. Marjorie Zeigler – Clerk \$10.00/hr.
(Not to exceed 4 hours per week)

22-018 Out of Town Trips Cost Calculation

The Superintendent recommends that the Board of Education authorize the Superintendent and Treasurer to set the cost of out of town trips annually (every July) for the new school year. \$ 1.15 per mile for the 2021-2022 school year.

22-019 Early Intervention Specialist

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide early intervention services for Salem students at a rate of \$300 per day up to 100 days during the 2021-2022 school year. Funds will be paid out of the IDEA B Grant.

22-020 Counseling Services for St. Paul's School

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide counseling services for St. Paul's students at a rate of \$300 per day for 1 day/per week up to 36 days during the 2021-2022 school year.

22-021 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Title I, Remedial and Intervention for the 2021–2022 school year.

1. Sue Sowa – Intervention and Remedial

SALEM CITY BOARD OF EDUCATION
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22-022 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Enrichment for the 2021–2022 school year.

1. Jacqueline Mumford - Enrichment

22-023 KLG Ambulance Service Contract

The Superintendent recommends that the Board of Education approve the contract with KLG Mobile Intensive Care Company to provide medical services for Salem High School at the rate of \$165.00 per game to cover events. See Exhibit 22-023.

22-024 Fall Game Worker Positions

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2021 Fall athletic season:

- | | |
|--|---------|
| 1. Football Announcer | \$35.00 |
| 2. JV/Varsity Volleyball Libero Tracker | \$15.00 |
| 3. Varsity Volleyball Libero Tracker | \$10.00 |
| 4. Football Message Board | \$35.00 |
| 5. Scoreboard – Varsity Football | \$35.00 |
| 6. Scoreboard – JV Football | \$20.00 |
| 7. Scoreboard – 7 th , 8 th , 9 th Football | \$15.00 |
| 8. Scoreboard – 7 th /8 th Football | \$30.00 |
| 9. Scoreboard – JV or Varsity Soccer | \$22.00 |
| 10. Scoreboard – JV or Varsity Soccer | \$15.00 |
| 11. Scoreboard – JV/Varsity/9 th Volleyball | \$45.00 |
| 12. Scoreboard – Varsity or JV or 9 th Tri | \$45.00 |
| 13. Scoreboard – JV/Varsity Volleyball | \$30.00 |

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14. Scoreboard – 9 th Volleyball	\$15.00
15. Scoreboard – 7 th , 8 th Volleyball	\$25.00
16. Statistician – Varsity Football (2)	\$25.00
17. Statistician – JV/Varsity Soccer	\$20.00
18. Statistician – JV/or Varsity Soccer	\$15.00
19. Ticket Sellers – Varsity Football	\$37.00
20. Ticket Sellers – 7 th /8 th /9 th Football	\$20.00
21. Ticket Sellers – 7 th /8 th Combined Football	\$30.00
22. Ticket Sellers – JV/Varsity Soccer	\$30.00
23. Ticket Sellers – JV or Varsity Soccer	\$20.00
24. Ticket Sellers – Varsity/JV/9 th Volleyball	\$40.00
25. Ticket Sellers – Varsity/JV/Tri Volleyball	\$30.00
26. Ticket Sellers – 9 th Only Volleyball	\$15.00
27. Ticket Sellers – 9 th Tri Volleyball	\$22.00
28. Ticket Sellers – 7 th /8 th Volleyball	\$25.00
29. Ticket Takers – Varsity Football	\$22.00
30. Ushers – Varsity Football	\$20.00
31. Chain Crew 7 th /8 th /9 th Football	\$10.00
32. Ticket Seller JV/ Varsity Volleyball	\$30.00
33. Announcer/Music Volleyball	\$20.00
34. Scorebook JV/Varsity Volleyball	\$20.00
35. Videoboard Operators for the Fall Season	\$25.00

22-025 Athletic Trainer Contract

The Superintendent recommends that the Board of Education approve the hiring of Megan Gustaevel as an Athletic Trainer for home events for the fall school year. Retroactive to August 1, 2021.

22-026 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2021-2022 school year pending BCI/FBI results:

1. Mindy Hiltbrand - Art at Buckeye Elementary BA Step 0

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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22-027 Memorandum of Understanding between Salem City Schools and PsyCare Inc.

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem City Schools and PsyCare Inc. See Exhibit: 22-027.

22-028 ICES USA Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept Ronalda Schumann from Germany and Jade Chane-Koune from Reunion from the International Cultural Exchange Services, Inc. as foreign exchange students for the 2021-2022 school year.

22-029 Resignation for a Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Anthony Savric as the NHS (National Honor Society) Adviser for the 2021-2022 year.

22-030 Agreement between Educational Funding Group, Inc. and Salem City School District

The Superintendent recommends that the Board of Education approve the Agreement By and Between Educational Funding Group, Inc. and Salem City School District for Emergency Connectivity Fund (ECF) Consulting Services July 1, 2021 – June 3, 2022. See Exhibit: 22-030.

SALEM CITY BOARD OF EDUCATION
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22-031 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the hiring of the following certified staff for the 2021-2022 school year pending original transcripts and BCI/FBI results:

1. Kenton Pendery –German Grades 7-12 – BA150 Step 0

22-032 Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following athletic supplemental position for the 2021 – 2022 school year.

7th Grade Volleyball

1. Josie Miller – Head 7th Grade Coach Step 0
(Retroactive to August 1, 2021)

22-033 Spring Game Worker

The Superintendent recommends that the Board of Education approve the following Spring Game Worker for the 2020-2021 season:

1. Derek Rhodes – Scorekeeper – Varsity Baseball (Retroactive to March 27, 2021)

22-034 Hiring of Classified Bus Driver

The Superintendent recommends that the Board of Education approve the hiring of the following Bus Driver beginning the 2021-2022 school year:

1. Howard Loudon – 4 Hrs. Bus Route Step 1

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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22-035 Contract for Vision (TVI) Services and Orientation & Mobility Services

The Superintendent recommends that the Board of Education approve the contract with Wills Mobility and Vision Services, LLC for the 2021-22 school year. See Exhibit 22-035.

22-036 Paul's Taxi Service Agreement

The Superintendent recommends that the Board of Education approve the service agreement with Paul's Taxi for the 2020-2021 school year. See Exhibit 22-036.

22-037 Lease Extension and Service Agreement with Flex Technology Group (FTG)

The Superintendent recommends that the Board of Education approve the 24 month copier lease extension and Service with Flex Technology Group (FTG). See Exhibit: 22-037.

22-038 HEMSPN Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following Hannah E. Mullins School of Practical Nursing staff to be moved up on the pay scale effective the beginning of the 2021-2022 school year: See Exhibit: 22-038.

1. Debra Baker - \$18.63/Per Hour
2. Deane Russell - \$16.01/Per Hour
3. Darla Shar - \$35.00/ Per Hour

SALEM CITY BOARD OF EDUCATION
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22-039 HEMSPN Hourly Index

The Superintendent recommends that the Board of Education approve the \$3.00 increase to the base index for the Hannah E. Mullins School of Practical Nursing effective August 16, 2021. See Exhibit: 22-039.

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Zamarelli

Nays: None

Abstain: Shivers

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Dr. Shivers so moved and Mrs Barley second the motion. All board members voted "yes", Ms. Zamarelli adjourned the meeting at 7:48PM

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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September 20, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco and Mrs. Hrvatin was absent.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Mrs. Brittany Maniscalco - Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers

Nays: None

Motion Carries

NEW BUSINESS

Dr. Shivers addressed the board that he was disappointed in them not wearing masked after Mr. Kirkland had asked the district to mask up.

Mr. Kirkland asked the board to let him burden the decision on whether or not to mask in the district. He stated he knew the board was divided and did not want this decision to divide them. He stated that there is a board policy already in place that gave him the latitude, during an epidemic, to present a mask mandate.

Mr. Kirkland informed the board that we currently had 17 positive cases in the district and 92 students in quarantine.

The Board reviewed the agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Hrvatin so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:48PM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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Board President

Treasurer

September 20, 2021 – Regular Meeting

The Salem Board of Education met Monday, September 20, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approved the minutes from August 16, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

This Item was approved at the August 16, 2021 agenda:

22-002 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2021-2022 school year pending BCI/FBI results:

1. Natalee Miller – Duty Aide 3.50 Hrs. @ Southeast Elementary
2. Dawn Hammers – Duty Aide 3.75 Hrs. @ Buckeye Elementary

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2021

This item should read as follows: (Steps put in for pay per hour).

22-002 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2021-2022 school year pending BCI/FBI results:

1. Natalee Miller – Duty Aide 3.50 Hrs. @ Southeast Elementary Step 2
2. Dawn Hammers – Duty Aide 3.75 Hrs. @ Buckeye Elementary Step 0

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland addressed the public about the status of Covid in the district. He stated that he knows that many people are dug in on their stance on masking in the district. He has received many messages and heard from multiple people on their feelings on the issue. He also stated that he would not acknowledge or respond to hurtful and vulgar emails. Mr. Kirkland wanted the community to know that the safety of our students and staff will never be lost on him. He reviews the data daily and when he sees evidence of classroom spread the district will reevaluate its stance on masking. "We have a good and supportive board," Mr. Kirkland said, "I have the OK to make the decision. It's on me. Don't go to the Principals or to the board." Mr. Kirkland told the audience that we need to deal with this issue using common sense, civility, and respect.

RECOGNITIONS

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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HEARING OF PUBLIC REQUESTS

The Board listened to multiple community member give their stance on the masking issue in the district – Please see attached Participation cards for more information

Mrs. Maniscalco thanked everyone for his or her comments and concerns

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end September 30, 2021.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-041 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of Rosa Pritchard as an instructor from Hannah E. Mullins School of Practical Nursing effective August 31, 2021.

22-042 Classified Resignations

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignations of the following Classified Employees:

1. Becky Smith – Effective August 18, 2021 –Cashier Position at Southeast Elementary School – 1 Hr. 8-9
2. Becky Smith – Effective August 18, 2021 – Cashier Position at Southeast Elementary School – 11:00 am – 12:45 pm 1 ¾ Hrs.

SALEM CITY BOARD OF EDUCATION
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3. John Fitzgerald – Effective August 23, 2021 - Custodian II position at the Salem High School – 8 Hrs.
4. Dawn Anderson – Effective September 3, 2021 – Cashier at the High School - 11:00 am – 1:30 pm 2 ½ Hrs.

22-043 Service Agreement with Mahoning County High School Governing Board

The Superintendent recommends that the Board of Education approve the service agreement with Mahoning County High School Governing Board for the July 1, 2021 – June 30, 2022 school year. See Exhibit 22-043.

22-044 Hiring of New Staff for HEMSPN Instructor

The Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors pending BCI/FBI and licensure:

1. Lynn Givens - MSN, RN full- time 40 hours a week. \$30.81-Hour. single insurance. Title - Faculty Started Aug. 23, 2021
2. JoAnn Green - DNP, RN full-time 32 hours a week. \$30.8-hour. single insurance. Title - Simulation lab Coordinator/Faculty To Start Oct. 4. 2021
3. Cheryl Webber - BSN, RN full-time 32 hours a week. \$26.00-hour single insurance. Title- Faculty To Start Oct. 18th 2021

22-045 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis). See Exhibit: 22-045.

22-046 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2021-2022 school year:

1. Alexandra Winner – MA to MA+ 15

22-047 Columbiana County Board of Developmental Disabilities Agreement

The Superintendent recommends that the Board of Education approve the agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2021 – 2022 school year and additional services as agreed at the IEP meeting for certain students will be billed to the school district monthly. See Exhibit 22-047.

22-048 Volunteer Worker

The Superintendent recommends that the Board of Education approve the following worker to help the school nurses during the 2021-2022 school year:

1. Ardyth Sommers

22-049 Mentors to Resident Educators for 2021-2022 School Year

The Superintendent recommends that the Board of Education approve the following trained mentors that are assigned to Resident Educators for the 2021-2022 school year as part of the required Ohio Resident Educator Program (Mentors will be compensated at the rate stated in the collective bargaining agreement):

SALEM CITY BOARD OF EDUCATION
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1. Brianne Severn
2. Ron Stratton
3. Ashley Klemann
4. Jeff Andres
5. Jen Brammer
6. Amie Cochran

22-050 High School Fees

The Superintendent recommends that the Board of Education approve the list of High School Fees for the 2021-2022 year. See Exhibit 22-050.

22-051 Permanent Appropriations

The Superintendent and Treasurer recommend that the Board of Education approve the 2021-2022 permanent appropriations, and permit the treasurer to make corrections as needed. See Exhibit 22-051.

22-052 LEP Immigrant Family Liaison

The Superintendent recommends that the Board of Education retain the services of a LEP Immigrant Family Liaison for students and families in the Salem City School District @ the curriculum rate of \$22.00 per hour for up to 270 Hours for the 2021-2022 school year.

22-053 Van Driver to Alliance Career Center

The Superintendent recommends that the Board of Education approve the Vickie Brewer for the van route to the Alliance Career Center for 1½ Hrs. /Per Day/5 days a week for the 2021-2022 school year.

SALEM CITY BOARD OF EDUCATION
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22-054 Resignation of St. Paul's Enrichment

The Superintendent recommends that the Board of Education approve the resignation of position with Columbiana County ESC through Salem city Schools for St. Paul School-Salem is effective immediately.

1. Jacqueline Mumford - Enrichment

22-055 ASSE Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Jenny Persello from Italy from the ASSE International Student Exchange Programs as a foreign exchange student for the 2021-2022 school year.

22-056 Options Program

The Superintendent recommends that the Board of Education approve the OPTIONS program at Salem High School/Salem Junior High School to commence on Tuesday, September 7, 2021 from 3:15 pm – 6:15 pm and continue throughout the school year. The Program will be staffed by one teacher each evening at \$22.00/hr. the teachers are as follows:

1. Jeanette Deshields
2. Kay Piero

22-057 Detention Programs

The Superintendent recommends that the Board of Education approve the Detention Programs at Salem High School/Salem Junior High School for the 2021-2022 school year at \$22.00/hr. for the following

1. Jeff Andres – AM Detention

SALEM CITY BOARD OF EDUCATION
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2. Jeanette DeShields – Saturday Detention

22-058 Resignation for a Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Juliann Shonk as the German Club Adviser for the 2021-2022 year.

22-059 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022:

1. Megan Ellis and Amber Waller – Senior High Student Council
2. Megan Ellis and Amber Waller – Class of 2022 (Seniors)
3. Jordyn Burke – Pep Club
4. Kenton Pendery – German Club
5. Kris While – Freshman Class Advisor

22-060 Resignation of Classified Staff

The Superintendent recommends that the Board of Education approve the resignation of Linda Cosgrove as a Cashier at the Salem High School Cafeteria in order to accept another position within the school district.

22-061 Awarded a Classified Position

The Superintendent recommends that the Board of Education approve Linda Cosgrove being awarded the two (2) hour position as Cashier in the Cafeteria at Southeast Elementary School beginning 9/8/2021.

SALEM CITY BOARD OF EDUCATION
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22-062 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2021-2022 school year pending BCI/FBI results:

1. Becky Carner – awarded the 2 1/2 Hrs. @ Salem High School Cafeteria Cashier Step 0
2. Charlene Monigold – awarded the 1 Hr. Cafeteria Cashier @ Southeast Elementary School Step 0
3. Howard Loudon – awarded the 2 1/2 Hrs. @ Salem High School Cafeteria Cashier Step 0

22-063 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

4. Jessalyn Oesch
5. Lorelai Phillips
6. Brooklyn Phillips
7. Ethan Tausch
8. Nathanael Fountain
9. Peter Fountain
10. Levi Mertzweiller
11. Matthew Mertzweiller
12. Jordan Webb
13. Sydney Webb
14. Samantha Yokley
15. Natalie Fish
16. Judah Fish
17. Haleigh Hendershott
18. Lila Hendershott
19. Jaxson Hendershott
20. Riley Hendershott
21. Oakland Hendershott
22. Lydia Feisel
23. Abram Cook
24. Trey Jones
25. Caden Jones
26. Easton Jones
27. Kyla Jones
28. Gabriel Perkins

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- 29. Grayson Perkins
- 30. Emma Hall

22-064 Wilson Reading Program

The Superintendent recommends that the Board of Education approve the following staff for the Wilson Reading Program course @ \$22/Per Hr. for 18 Hrs. for a total of \$396.00 for each of the following employees:

- 22. Samantha Renforth
- 23. Susan Kalan
- 24. Renee Weeda
- 25. Lindsay Sheen
- 26. Pam Jay
- 27. Jarrod Niederhiser
- 28. Brianne Severn
- 29. Sarah White
- 30. Stephanie Davis
- 31. Matt Yanek
- 32. Brooke Skiba

22-065 Foundations Program

The Superintendent recommends that the Board of Education approve the following staff for the Foundation Program course @ \$22/Per Hr. for 6 Hrs. for a total of \$132.00 for of the following employee:

- 1. Gina Powell

22-066 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year. (Pending FBI/BCI).

BOYS BASKETBALL

- 1. Varsity Head Basketball Coach – Jeff Andres Top Step

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2. Varsity Asst. Basketball Coach – Matt Mowery Top Step
3. 8th Grade Basketball Coach – Derek Frederick Top Step
4. 7th Grade Boys Basketball Coach – Cory Wonner Top Step

GIRLS BASKETBALL

1. 8th Grade Girls Basketball Coach – John Bryan Step 0
2. Youth Coordinator – Basketball (Girls) – Sierra Day Step

SWIMMING

1. Jordan Graham – Head Coach Girls/Boys Volunteer
2. Kristen Reynolds – Asst. Coach Girls/Boys Volunteer

22-067 Fall Game Worker

The Superintendent recommends that the Board of Education approve the following Fall Game Worker for the 2021-2022 season:

2. Michelle Fisher

22-068 Salem High School Girls Softball Trip to Pigeon Forge, TN

The Superintendent recommends that the Board of Education approve the Salem High School Girls Softball trip to the Ripken Experience in Pigeon Forge, Tennessee on April 14, 2022 through April 18, 2022.

22-069 Astronomy Course of Study

The Superintendent recommends that the Board of Education approve the new course of study for Astronomy as a course at Salem High School starting the 2021-2022 school year. See Exhibit 22-069.

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22-070 Volunteer Workers

The Superintendent recommends that the Board of Education approve the following volunteer workers to help at Buckeye Elementary School during the 2021-2022 school year (pending BCI/FBI background checks):

1. Jane Helwig
2. Bonnie Ziegler

22-071 Oceanography Course of Study

The Superintendent recommends that the Board of Education approve the new course of study for Oceanography as a course at Salem High School starting the 2021-2022 school year. See Exhibit 22-071.

22-072 Acceptance of Bid for Four (4) New School Buses

The Superintendent recommends that the Board of Education approve the Cooperative Bus Purchasing Program bid from Myers Equipment Corporation for the purchase of Four (4) new school buses, Base Bid Model: Thomas 341TS - 78 passenger rated capacity, in the amount of \$82,187 gross for each bus for the 2021-2022 school year. The bid excludes the cost of security cameras. Retroactive June 28, 2021

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Abstain: None
Motion Carries

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**22-073 Unlocking Potential Mentorship Program with United Way
Services of Northern Columbiana County**

The Superintendent recommends that the Board of Education approve the Unlocking Potential Mentorship Program in coordination with United Way Services of Northern Columbiana County at Southeast Elementary School. See Exhibit: 22-073.

Moved by Dr. Shivers and seconded by Mrs. Barley
Ayes: Barley, Bricker, Shivers, and Hrvatin
Nays: None
Abstain: Maniscalco
Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Ms. Zamarelli asked for a motion to adjourn. Mrs. Hrvatin so moved and Mrs Barley second the motion. All board members voted “yes”, Ms. Zamarelli adjourned the meeting at 8:10PM

Board President

Treasurer

October 18, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco and Mrs. Hrvatin.

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Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Mrs. Brittany Maniscalco - Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Mr. Kirkland reviewed the agenda with the board.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:43PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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October 18, 2021 – Regular Meeting

The Salem Board of Education met Monday, October 18, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present – Present	Mrs. Carol Hrvatin - Present
Mrs. Brittany Maniscalco – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from September 20, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shiver and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland updated the board on the mask mandate that was implemented at the Jr/Sr High school. He said he had only one email regarding the 2-week mandate. Mr. Kirkland said he and the staff noticed signs of spread amongst the student population and decided to implement the mask mandate. After two weeks he noticed a decline in spread and lifted the order.

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Mr. Kirkland stated it was a big week for Quaker athletics as that both boys and girls soccer entered tournament play and the football team hosted West Branch this Friday.

Salem will also host a booster shot clinic for staff October 29th.

Mrs. Kemats went over the federal programs for the board. She gave the amounts for all the grants and the allowable cost.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end September 30, 2021.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-074 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022:

6. Elaine Habeger – Interact Club Advisor

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22-075 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

31. Zaiden Hinerman
32. Caleb Miller

22-076 Board of Elections Use of Facilities

The Superintendent recommends that the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School for polling places for the General Election being held on Tuesday, November 2, 2021.

22-077 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association a collective bargaining agreement in effect from September 1, 2019 through August 31, 2022 to amend the current Agreement surrounding the Ohio Teacher Evaluation System. See Exhibit: 20-077.

22-078 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

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The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by October 29, 2021).

Revised Policy 0169.1 – Public Participation At Board Meetings
Revised Policy 1530 – Evaluation of Principals and Other Administrators
New Policy 1617 - Weapons
Revised Policy 2271 – College Credit Plus Program
New Policy 2370.01 – Blended Learning
Revised Policy 3217 – Weapons
Revised Policy 4217 – Weapons
Revised Policy 5111 – Eligibility of Resident/Nonresident Students
Revised Policy 5111.02 – Educational Opportunity for Military Children
Revised Policy 5200 – Attendance
Revised Policy 5350 – Student Mental Health and Suicide Prevention
Revised Policy 5464 – Early High School Graduation
Revised Policy 5516 – Student Anti-Hazing
Revised Policy 5630.01 – Positive Behavior Intervention and Supports and
Limited Use of Restraint and Seclusion
Revised Policy 6114 – Cost Principles – Spending Federal Funds
Revised Policy 7300 – Disposition of Real Property/Personal Property
Revised Policy 7450 – Property Inventory
Revised Policy 8330 – Student Records
Revised Policy 8400 – School Safety
Revised Policy 8462 – Student Abuse and Neglect
Revised Policy 8600 – Transportation
Revised Policy 8651 – Non-Routine Use of School Buses
Revised Policy 8740 – Bonding

22-079 Classified Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Classified Employee:

3. Austin Noel – Effective October 11, 2021 –Supply Clerk

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22-080 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Cheryl Green as an Intervention Specialist at Salem Junior High School effective October 31, 2021.

22-081 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitutes

1. Christine Fennis - Sub Teacher
2. Jessica Holbrook - New Hire as Sub Teacher

22-082 AT & T High Volume Calling IV Service Agreement

The Superintendent recommends that the Board of Education approve the service agreement with AT & T High Volume Calling IV for a two year term. See Exhibit 22-082.

22-083 Contract for Transportation Services

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between Samantha Stewart and the Salem City School District for transportation of student 22-083 for the purpose of educational services.

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22-084 Reilly Running Club

The Superintendent recommends that the Board of Education approve the following staff for the Reilly Running Club @ \$22/Per Hr. for 1 ½ Hrs. each day 3:20 pm – 4:50 pm on October 6, 13, 18, and 25, 2021 for each of the following employees:

- 33. Sarah White
- 34. Judy Colbert
- 35. Karen Navoyosky
- 36. Tiffany Kaiser
- 37. Al Tucciarone
- 38. Julie Winn
- 39. Mark Winn
- 40. Kelly Janofa
- 41. Karlyn Lundquist
- 42. Ashley O'Brien
- 43. Julie Moore
- 44. Jessie Miller (Para)

22-085 Van Drivers for Homeless Children

The Superintendent recommends that the Board of Education approve Debbie Emelo for the van route to Salem Schools from the hotel on Route 45 for 3 Hrs./Per Day/3 days per week (Monday, Wednesday, and Friday) and Richard Istnick for the van route to Salem Schools from the hotel on Route 45 for 3 Hrs./Per day/2 days per week (Tuesday and Thursday) starting on Friday, October 1, 2021 for the 2021-2022 school year.

22-086 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2021-2022 school year pending BCI/FBI results:

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1. Larry Altenhof – Supply Clerk 4 Hrs.@ Administration Office Step 0
2. Norman Miller Jr. – Custodian II @ Salem High School
Step 0

22-087 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year. (Pending FBI/BCI).

BOYS BASKETBALL

1. Varsity Asst. Basketball Coach – Vince Nittoli Top Step
(50/50 Contract Split)
2. Varsity Asst. Basketball Coach – George Spack Top Step
(50/50 Contract Split)
3. Elementary Boys Basketball (Youth Coordinator) – Matt Mowery
2.5% (Per Contract)

GIRLS BASKETBALL

1. Head Varsity Basketball Coach - Sarah Hamilton Top Step
2. Varsity Asst. Basketball Coach – Renee Dreger Top Step
3. Junior Varsity Basketball Coach – Eric Bailey Step 3
4. Volunteer Asst Girls Basketball Coach – George Spack
5. 7th Grade Head Basketball coach – Candy Kekic Step 0
6. Volunteer Junior High Asst Girls Basketball Coach - Kendra Richardson

WRESTLING

1. Head Varsity Wrestling Coach – Drew Hart Step 4
2. Assistant Varsity Coach– Patrick Simpson Step 1

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22-088 Proactive Behavior Services Independent Contractor Agreement and the Salem City School District

The Superintendent recommends that the Board of Education approve the Proactive Behavior Services Independent Contractor Agreement and the Salem City School District. See Exhibit 22-088.

22-089 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association (SEA) regarding the amendment of Appendix B-1 of the Agreement adding a new position for Competition Cheer as a supplemental position. See Exhibit: 22-089.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Dr. Shivers noted that the board would like to accept with regret the resignation of Cheryl Green

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Abstain: None

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:28PM

Board President

Treasurer

November 15, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco and Mrs. Hrvatin.

SALEM CITY BOARD OF EDUCATION
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Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present	Mr. Ted Bricker - Present
Mrs. Brittany Maniscalco - Present	Dr. Joseph Shivers – Present
Mrs. Carol Hrvatin - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Mr. Kirkland read a statement regarding our food service program

“The district utilizes NEOLA to assist in policy making and to ensure that the district follows state standards. The two policies that focus on nutritional standards adopted by the state and enforced by the district are PO8510 (Wellness) and PO8500 (Food Service) (policies are attached). In order to comply with the standards, the district utilizes many different techniques and internal safeguards. The district only purchases from vetted vendors who ensure that all products meet nutritional standards and that labeling of their products is clear and concise. The daily availability of Fresh Fruits and Veggies, that are sourced as locally as possible, helps encourage students to make healthier decisions about their meals. All the recipes are dietician approved, and with the utilization of an online menu, all nutritional information is available for every meal. The district also strictly enforces the Smart Snack guidelines and ensures that any food or beverage served during the restricted times complies with those standards. The cafeteria also performs Nutrition Education in the district at minimum of 2 times per year and has many internal programs that are designed to help students make healthier choices and to introduce them to foods that may be out of their normal diet. The district also strictly enforces an approved HACCP plan and mandates that employees attend periodic training on the HACCP plan and on food safety in general. In addition to the food safety training, the employees must meet the USDA required minimum hours for professional development on a yearly basis. Overall, the district has many programs and policies in place to ensure they are meeting the state standards and the district strives to not only meet but exceed those standards.”

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Mr. Kirkland reviewed the agenda with the board.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Hrvatin so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:29PM.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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November 15, 2021 – Regular Meeting

The Salem Board of Education met Monday, November 15, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present – Present	Mrs. Carol Hrvatin - Present
Mrs. Brittany Maniscalco – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from October 18, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland and the rest of the Quaker family would like to wish our deepest sympathies to the family and friends of Elizabeth Thatcher, Helen Shivers, and Kera Leskovec on their recent passing. Mr. Kirkland went on to talk a little about each person and their impact on our school.

Mr. Kirkland gave a brief update on the end of the fall sports season.

SALEM CITY BOARD OF EDUCATION
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Mr. Kirkland spoke about Covid and the state's new stance "Mask to Stay. Test to Play." This would decrease the amount of time, if not eliminate, the amount of time student would need to miss from school if they come in contact with a positive person.

Mrs. Viscounte, Mrs Wynn, and students from Reilly presented to the board on Veterans Day. Students Austin Bell, Colton Kasten, Gryson Carroll, and Kendell King took turns reading their essays they wrote about different branches of the military.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end October 31, 2021.

Mr. Douglas presented the 5yr forecast to the board.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-090 Classified Resignations

The Superintendent recommends that the Board of Education approve the resignations of the following Classified Employee:

5. Michele Walla – Effective October 20, 2021 –Cafeteria
Position at Reilly Elementary School – 2.5 Hrs. and Cafeteria
Position at High School – 3 Hrs.

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22-091 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

- Revised Policy 0169.1 – Public Participation At Board Meetings
- Revised Policy 1530 – Evaluation of Principals and Other Administrators
- New Policy 1617 - Weapons
- Revised Policy 2271 – College Credit Plus Program
- New Policy 2370.01 – Blended Learning
- Revised Policy 3217 – Weapons
- Revised Policy 4217 – Weapons
- Revised Policy 5111 – Eligibility of Resident/Nonresident Students
- Revised Policy 5111.02 – Educational Opportunity for Military Children
- Revised Policy 5200 – Attendance
- Revised Policy 5350 – Student Mental Health and Suicide Prevention
- Revised Policy 5464 – Early High School Graduation
- Revised Policy 5516 – Student Anti-Hazing
- Revised Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- Revised Policy 6114 – Cost Principles – Spending Federal Funds
- Revised Policy 7300 – Disposition of Real Property/Personal Property
- Revised Policy 7450 – Property Inventory
- Revised Policy 8330 – Student Records
- Revised Policy 8400 – School Safety
- Revised Policy 8462 – Student Abuse and Neglect
- Revised Policy 8600 – Transportation
- Revised Policy 8651 – Non-Routine Use of School Buses
- Revised Policy 8740 – Bonding

22-092 Activity Fund Proposals

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2021-2022 school year groups (See Exhibit: 22-092).

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22-093 HEMSPN Reduction In Hours

The Superintendent recommends that the Board of Education approve the reduction in hours for Lynn Givens to a 32 hours full time status effective November 29, 2021.

22-094 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year. (Pending FBI/BCI).

JUNIOR HIGH WRESTLING

1. Ryan Murgatroyd – Junior High Head Coach Step 3

COMPETITIVE CHEER

1. Jordyn Burke – Head Coach Top Step

22-095 Five – Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the Five – Year Forecast as presented by the Treasurer. See Exhibit 22-095.

22-096 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022 school year.

1. Lorina Moffett – Asst. Fall Play Supervisor
2. Lorina Moffett - Asst. Spring Play Supervisor

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22-097 **Graphic Design Course of Study**

The Superintendent recommends that the Board of Education approve the new course of study for Graphic Design as a course at Salem High School starting the 2021-2022 school year. See Exhibit 22-097.

22-098 **Resignation of Athletic Supplemental**

The Superintendent recommends that the Board of Education accept the resignation of the following positions:

1. John Bryan as 8th Grade Girls Basketball Coach
2. Cory Wonner as 7th Grade Boys Head Basketball Coach
3. Kendra Richardson – JH Asst Girls Basketball Volunteer

22-099 **Resignation of St. Paul's Clerk**

The Superintendent recommends that the Board of Education approve the resignation of Marjorie A. Zeigler from her position as Auxiliary Clerk for St. Paul Elementary School effective November 30, 2021 for the 2021-2022 School Year:.

22-100 **Winter Job Titles**

The Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2021-2022 Winter Season:

Boys Basketball:

Ticket Seller	
JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game

SALEM CITY BOARD OF EDUCATION
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JH (7 th , 8 th)	\$25.00/2 games
Ticket Takers (2) Varsity	\$20.00/game
Scoreboard – Split equally if two people run the board	
JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game
Stat Board	
JV/Varsity	\$25.00/game
Statistician	
JV/Varsity	\$17.00/game
Scorebook	
JV/Varsity	\$22.00/game
9 th Grade	\$10.00/game
8 th Grade	\$5.00/game
7 th Grade	\$5.00/game
Video	
JV/Varsity	\$20.00/game
Announcer	
JV/Varsity	\$12.00/game
Ushers (2)	
JV/Varsity	\$22.00/game
Music	
JV/Varsity	\$10.00/game
Trainer	
JV/Varsity	\$50.00/game
<u>Girls Basketball</u>	
Ticket Seller	
JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games

SALEM CITY BOARD OF EDUCATION
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Scoreboard – Will split equally if two people run the board

JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game

Stat Board

JV/Varsity	\$25.00/game
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Statistician

JV/Varsity	\$17.00/game
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Scorebook

JV/Varsity	\$22.00/game
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9 th Grade	\$10.00/game
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8 th Grade	\$5.00/game
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7 th Grade	\$5.00/game
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Video

JV/Varsity	\$20.00/game
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Announcer

JV/Varsity	\$12.00/game
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Ushers (2)

JV/Varsity	\$22.00/game
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Music

JV/Varsity	\$10.00/game
------------	--------------

Trainer

JV/Varsity	\$50.00/game
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Wrestling

Ticket Seller

JH/Varsity – Regular Season	\$28.00/game
Varsity Tournament	\$35.00

Scorebook

Varsity – Regular Season	\$22.00/game
Varsity – Tournament	\$35.00/game

SALEM CITY BOARD OF EDUCATION
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	JH – Regular Season	\$15.00/game
	JH – Tournament	\$22.00/game
Video		
	Varsity	\$20.00/game
Scoreboard		
	Varsity – Regular Season	\$35.00/game
	Varsity – Tournament	\$50.00/game
	JH – Regular Season	\$20.00/game
Trainer		
	Varsity – Regular Season	\$50.00/game
	Varsity – Tournament	\$100.00/game

22-101 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Winter 2021-2022 season.

Junior High Boys Basketball

1. Bill Cowgill – 7th Grade Head Coach Step 0

Junior High Girls Basketball

1. Kendra Richardson – 8th Grade Head Coach Step 0

22-102 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitutes

1. David Toot- Retroactive to 11/8/21
2. Zachary Dean
3. Kelsey Schuster Popa

SALEM CITY BOARD OF EDUCATION
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2021

22-103 Awarding of OAPSE Bids

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following position:

1. Becky Carner – 3 Hrs. Cafeteria position 7:30 am – 10:30 am at High School (Effective 11-15-2021)
2. Char Monigold – 2 ½ Hrs. Cafeteria position 11:00 am – 1:30 pm at High School (Effective 11-15-2021)

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Abstain: None
Motion Carries

22-104 Winter Game Workers

The Superintendent recommends that the Board of Education approve the following Winter Game Workers for the 2021-2022 season:

1. Gary Goddard
2. Lori Brooks
3. Darlene Heineman
4. Frank Zamarelli
5. Karen Navoyosky
6. Tom Wright
7. Shelia Lobdell
8. Rich Lobdell
9. Debbie Altenhof
10. Larry Altenhof
11. Brenda Blaine
12. Chrystal Skidmore
13. Megan Stockman
14. Michele Fisher

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

SALEM CITY BOARD OF EDUCATION
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Ayes: Barley, Bricker, Shivers, and Hrvatin
Nays: None
Abstain: Maniscalco,
Motion Carries

GOOD OF THE ORDER

Mrs. Maniscalco thanked Mrs. Viscounte and her students for their presentation

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:42PM

Board President

Treasurer

December 13, 2021 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Mrs. Brittany Maniscalco - Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin
Nays: None
Motion Carries

NEW BUSINESS

SALEM CITY BOARD OF EDUCATION
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Mr. Kirkland reviewed the agenda with the board.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Dr. Shivers so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:49PM.

Board President

Treasurer

December 13, 2021 – Regular Meeting

The Salem Board of Education met Monday, December 13, 2021 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approved the minutes from November 15, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

SALEM CITY BOARD OF EDUCATION
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Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland gave an update on the Covid cases in the district. He stated that we currently had 10 students out due to Covid/quarantine. We will continue to keep track of the Covid cases in the district and make appropriate decisions based on the facts.

Mrs. DeRose and Mrs. Higgins presented to the board the PBIS initiative at Southeast school. Mrs. DeRose told the board that Southeast has had a PBIS program in place for years and have recently added a couple of new levels. Mrs. DeRose said the new initiative derived from the help from the community and ESSER money. Mrs. Higgins discussed the new partnership with the United Way called Unlocking Potential. The program allows for community mentors to come into the building once a month to mentor students and follow them for part of the day.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end November 30, 2021.

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-105 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2021-2022 school year :

1. Renee Weeda– BA150 to MA
2. Jodie Hippely – MA+15 to MA+30
3. Christijana Vucenovic – BA150 to MA
4. Christi Arnoto – MA + 15 to MA + 30
5. Amie Cochran – MA+15 to MA+30
6. Megan Ellis – MA to MA+15

22-106 Organizational Meeting 2022

The Superintendent recommends that the Board of Education approve the date and time of the January 2022 Organizational Meeting, as follows:

ANNUAL ORGANIZATIONAL/JANUARY REGULAR MEETING

To set the annual organizational/January Regular meeting on

Date: January 10, 2022

Time: 6:15 p.m.

Place: Salem High School Library

22-107 OSBA Legal Assistance Fund

The Superintendent recommends that the Board of Education approve the annual legal assistance fee for calendar year 2022 (January through December) to the Ohio School Boards Association (OSBA) Legal Assistance Fund in the amount of \$250.00.

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22-108 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitutes

1. Amber Mondak- Retroactive to 11/22/21
2. Delaney Mellinger

22-109 Long Term Substitutes

The Superintendent recommends that the Board of Education approve the hiring of long term substitutes pending certification and BCI/FBI results.

1. Marlaina Frye – (Starting 12/13/2021)
2. Logan Daggy

22-110 Volunteer for Buckeye

The Superintendent recommends that the Board of Education approve Shirley Salamanca as a volunteer starting in February, 2022 at Buckeye Elementary pending BCI/FBI results.

22-111 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2021-2022 school year.

1. Angela Carlisle – Majorettes

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22-112 Salem High School Boys Baseball Trip to Myrtle Beach, SC

The Superintendent recommends that the Board of Education approve the Salem High School Boys Baseball trip to the Ripken Experience in Myrtle Beach, South Carolina on April 13, 2022 and returning on April 16, 2022.

22-113 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021- 2022 season (pending OHSAA coaching certification).

Boys Basketball

1. Hunter Griffith – Volunteer Asst. Junior High
2. Ted Yuhaniak – Head 9th Grade Coach Step 0

Athletic Supplemental Positions (Continued)

Girls Basketball

1. Rylee Leider – Volunteer Asst. Junior High

Wrestling

1. Caiden Hart – Volunteer Asst. High School Coach
2. Mike Manypenny – Volunteer Asst. High School Coach
3. Rob Little – Volunteer Junior High Coach

Softball

1. Mike Thorpe – Head Coach Varsity Top
2. Eric Markovich – Varsity Assist. Coach Step 4
3. Jodie Hippley – JV Head Coach Top Step
4. Kim Colian – Asst. JV Coach Step 1

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5. Kyle Gainor – Volunteer Asst. Softball Coach

Track – High School

1. Austin Noel – Varsity Boys Head Coach Step 3
2. Bill Neapolitan –Asst. Varsity Girls Coach Top Step

Track – Jr. High

1. Jarrod Niederheiser- Head Girls Coach Top Step
2. Russ Hoppie – Head Boys Track Coach Top Step
3. Kathi Hoppie – Asst. Girls Track Coach Step 2
4. Ty Graham – Asst. Boys Track Coach Step 1

22-114 Substitute Teachers Pay Per Day

The Superintendent recommends that the Board of Education approve the increase of pay for Substitute Teachers to \$120.00/per day beginning December 18, 2021.

22-115 Master Substitute Teacher Pay

The Superintendent recommends that the Board of Education approve the increase of pay for Master Substitute Teachers to \$140.00/per day beginning December 18, 2021 for substitutes who either: 1.) have worked twenty five (25) days or more the previous school year OR 2.) are a Retired Salem School teacher and worked fifteen (15) days or more during the previous school year.

22-116 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee:

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1. Maria Moffett – Effective January 11, 2022 – 22 Years as a Custodian I for Salem City Schools

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Abstain: None
Motion Carries

22-117 Approval of Salem Public Library Trustee

The Salem Public Library Board of Trustees recommend to the Board of Education that Jock Buta be reappointed to serve as a Trustee of the Library Board. The term of appointment would begin January 1, 2022 and will continue through December 31, 2028. This appointment is requested in accordance with Ohio Revised Code §3375.15, which governs the appointment of school district library trustees by the local board of education.

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Shivers, and Hrvatin
Nays: None
Abstain: Mr. Bricker
Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:20PM

Board President

Treasurer

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