

January 13, 2020 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

- 01 Board Goals – The superintendent went over current open enrollment numbers
- 02 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:01PM.

Board President

Treasurer

January 13, 2020 – Organizational Meeting

The Salem Board of Education met Monday, January 13, 2020 at 6:15 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

20-120 Roll Call

The Treasurer should call the roll and the election of officers shall take place.

	<u>Present</u>	<u>Absent</u>
Mrs. Dianna Barley	<u> X </u>	<u> </u>
Mr. Ted Bricker	<u> X </u>	<u> </u>
Mrs. Carol Hrvatin	<u> X </u>	<u> </u>
Dr. Joseph Shivers	<u> X </u>	<u> </u>
Miss Brittany Zamarelli	<u> X </u>	<u> </u>

20-121 Oath of Office

Mr Douglas read the oath of office to the newly elected board members

Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that you will faithfully and impartially discharge your duties as a member of the Board of Education of the Salem City School District, Columbiana County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until our successor is elected and qualified.

Dianna Barley – I Do
Joseph Shivers – I Do
Brittany Zamarelli – I Do

20-122 Appointment of President Pro Tem

The Board shall appoint a President Pro Tem for the organizational meeting. The Superintendent shall call for nominations for the President Pro Tem. If more than one person is nominated for the position, the Treasurer shall publicly call the roll of the board and ask them to vote

their desire. A majority of all board members is required to elect an officer. Mr. Bicker nominates Mrs. Hrvatin as President Pro Tem.

Motion to close appointment.

Motion By Mr. Bricker
Second By Mrs. Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries



20-123 Election of President

The president pro tem shall call for nominations for the office of the President.

Any member of the board may nominate someone for this office or they may nominate themselves. The nominations do not require seconds.

If more than one person is nominated for the position of president, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. The Treasurer declares the election of the president.

Once the officer is elected, the meeting will proceed with the newly elected president presiding.

Mr Bricker nominates Mrs Hrvatin as President for 2020.

Mrs. Zamarelli nominates Mrs Hrvatin as President for 2020.

Motion to close nomination.

Motion By Mr Bricker
Second By Mrs Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries – Mrs Hrvatin is elected President for the 2020 calendar year

20-124 Election of Vice President

The procedure to be followed for the election of vice



president is the same as that used for the election of president.

Mrs Hrvatin nominates Mr. Bricker as Vice President for 2020.

Motion to close nomination.

Motion By Ms Zamarelli

Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries – Mr Bricker is elected Vice President for the 2020 calendar year

20-125 Establish Regular Meetings

The Board of Education must establish the day of the month, the time, and the location of regular meetings. Regular meetings will be held at 7:00 pm in the High School Library. Meetings for the 2020 Calendar year are as follows:

1. Monday, January 13, 2020
2. Monday, February 24, 2020
3. Monday, March 16, 2020
4. Monday, April 20, 2020
5. Monday, May 18, 2020
6. Wednesday, June 24, 2020
7. Monday, July 20, 2020
8. Monday, August 17, 2020
9. Monday, September 21, 2020
10. Monday, October 19, 2020
11. Monday, November 16, 2020
12. Monday, December 14, 2020

Motion By Mr Bricker

Second By Mrs Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-126 OSBA Conference

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2020.

Delegate Ms Zamarelli

Alternate Mrs Barley

Motion By Mr Bricker
Second By Mrs Hrvatin

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-127 Establishment of Board Service Fund

In accordance with ORC 3315.15 the Superintendent recommends that the Board, by motion, establish a Board Service Fund in the amount of \$10,000.00.

Motion By Mr Bricker
Second By Mrs Hrvatin

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-128 Motions of Authorization

The Board authorizes the **Treasurer** to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.

3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Motion By Mr Bricker
Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-129 Motions of Authorization

The Board authorizes the **Superintendent** to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Motion By Dr Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-130 Federal and State Project Participation

The Superintendent recommends that the Board of Education approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I-A, Title II-A (Supporting Effective Instruction), Title III LEP, Title III Immigrant, Title V-B, Special Education Part-B-IDEA, SPDG Literacy, School Safety Grant, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, Title I-D, Title I-Supplemental School Improvement, School Wellness and Success, and IDEA-Early Childhood.

Motion By Dr Shivers
Second By Ms Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-131 Assignment of Special Education Students

The Superintendent recommends that the Board of Education approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Motion By Dr Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-132 Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate **The Salem News** as the official newspaper since it is published in the district. Continued utilization of **The Morning Journal** and **The Alliance Review** will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Motion By Dr Shivers
Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-133 Fees for Copies of Meetings

The Superintendent recommends that the Board of Education determine fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Motion By Dr Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-134 OSBA Membership

The Superintendent recommends that the Board of Education approve the annual membership dues for the calendar year 2020 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$5,316.00.

Motion By Dr Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-135 Tax Budget for Fiscal Year 2020-2021

The Superintendent recommends that the Board of Education approve The 2020-2021 Tax Budget to be submitted to the Columbiana County Auditor. See Exhibit 20-135 Tax Budget FY 2021.

Motion By Dr Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

20-136 Open Records

The Superintendent recommends that the Board of Education authorize the following individuals for the purpose of Open Records:

1. Michael Douglas

Motion By Dr Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

Adjourn Organizational Meeting

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Dr Shivers so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs Haddad adjourned the meeting at 6:30.

Board President

Treasurer

January 13, 2020 – Regular Meeting

The Salem Board of Education met Monday, January 13, 2020 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr Bricker and seconded by Mrs Barley that the Board approved the minutes from December 16, 2019 Special Meeting and Regular Meeting as submitted prior to the meeting.

20-107 Classified Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Classified Employee:

1. William Gray – Effective December 31, 2019 –Bus Driver for Salem City Schools

This should read as follows:

20-107 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee:

1. William Gray – Effective December 31, 2019 –Bus Driver for Salem City Schools

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Ms Zamarelli and seconded by Mrs Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr Kirkland presented the board with certificates of appreciation for Board Appreciation Month. He reminded them that it is a thankless job and he looks forward to working with all of them in the up and coming year.

Mr Kirkland also acknowledged that in the consent agenda was item that addressed EdChoice program. He mentioned why he and the school board were not for the new bill as it was unfair to the public school sector.

Mr Kirkland introduced Middle School Principal Matt Zeigler. Mr Zeigler thanked the board for having him and introduced Mr Willie Colbert who discussed the robotics program. Mr Colbert and a few of his students from the robotics team discussed what the goals of the team are and talk about their most recent and first competition. The students also demonstrated what the robot could and couldn't do.

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs Barley that the Board approve the Financial Report and Report on Bills for the month end December 31, 2019.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

20-137 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2019-2020 school year :

1. Sarah Burtnett– BA150 to MA
2. Ted Yuhaniak - BA150 to MA
3. Kera Leskovec – BA to MA

20-138 Agreement between the Salem City Schools and Columbiana County Health & Recovery Services Board/Convener

The Superintendent recommends that the Board of Education approve the agreement between the Salem City Schools and Columbiana County Mental Health & Recovery Services Board/Convener regarding the K-12 Prevention Partner Agreement. See Exhibit 20-138.

20-139 Classified Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Classified Employee:

1. Dionna Meade – Effective January 10, 2020 –Cashier Position at Southeast Elementary School – 1 Hr. 8-9
2. Dionna Meade – Effective January 17, 2020 – Cashier Position at Salem High School – 1 Hr. 7-8
3. Derek May – Effective January 8, 2020 – Custodian II Position at Salem High School

20-140 Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program

**SALEM CITY SCHOOLS
BOARD OF EDUCATION
SALEM, OH**

The Board of Education of the **SALEM CITY SCHOOLS**, County of **COLUMBIANA**, Ohio, met in a regular board meeting at **7:00 p.m.** on the **13th**, day of **January**, 2020, at **1200 East Sixth Street, Salem, Ohio 44460** with the following members present:

Members Present: **DIANNA BARLEY**
 TED BRICKER
 CAROL HRVATIN
 JOSEPH SHIVERS
 BRITTANY ZAMARELLI

_____ moved and _____ seconded to approve the following resolution:

Resolution Number: _____

Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended **SALEM CITY SCHOOLS** or any other public schools and for whom state funding has never been provided to **SALEM CITY SCHOOLS** or any other public schools, and

WHEREAS, **SALEM CITY SCHOOLS'** state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

NOW, THEREFORE, BE IT RESOLVED by this **SALEM CITY SCHOOLS** Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Ayes: _____

Nays: _____

TREASURER'S CERTIFICATE

The above is a true and correct extract from the minutes of a regular meeting of the Board of Education of the **SALEM CITY SCHOOLS**, Ohio, held on **January 13th, 2020**, commencing at **7:00 p.m.** at **1200 East Sixth Street, Salem, Ohio 44460** showing the adoption of the resolution hereinabove set forth.

Dated: **January 13th, 2020**

Michael Douglas, Treasurer Board of Education
Salem City Schools, County of **Columbiana**, Ohio

20-141 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2020 season.

Track

1. Russ Hopple - JH Boys Head Track Coach Top Step
2. Marshal Sarginger – JH Boys Asst. Track Coach Step 0
(50% split)
3. Kathy Hopple – JH Boys Asst. Track Coach Step 0
(50% split)

20-142 Authorizing 2020-2021 Membership in Ohio High School Athletic Association (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA for 2020-2021 and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board. See Exhibit 20-143.

20-143 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Substitute Nurse:

1. Beth Gilbert

Classified Substitute:

1. Ralph Hoehn

Moved by Dr Shivers and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-144 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donations from the Salem Community Foundation programs to aid the classrooms and teachers of the Salem City Schools for educational needs.

1. Youth in Philanthropy in the amount of \$3,399.26
2. Teacher Appreciation Grant in the amount of \$9,619.39

Moved by Dr Shivers and seconded by Mrs Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin

Nays: None

Abstain: Zamarelli

Motion Carries

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken

Moved by Mrs Barley and seconded by Ms Zamarelli that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement at 7:28PM. Dr Shivers was unable to stay for the executive session

Moved by Mr. Bricker and seconded by Mrs Barley that the Board adjourn out of Executive Session at 7:43. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:44PM

Board President

Treasurer

February 24, 2020 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

01 Board Goals – The superintendent went over current open enrollment numbers

Mr. Kirkland Discussed the district 5yr plan for the Permanent Improvement Fund. Included in this presentation was a list of summer projects.

02 Review of Board Agenda. Dr. Shivers discussed the importance of reviewing materials given to the board prior to board meetings

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mr Bricker so moved and Ms. Zamarelli second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 6:56PM.

Board President

Treasurer

February 24, 2020 – Regular Meeting

The Salem Board of Education met Monday, February 24, 2020 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr Bricker and seconded by Mrs Barley that the Board approved the minutes from January 13, 2020 Special Meeting, Organization, and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland acknowledged Janice Yareb in her recent passing and her 51 years of service to the district. He also thanked Jason Austin and his staff for a lighting update to the high school. Jason and Staff updated over 200 lights to LEDs over the past month. Mr. Kirkland thanked Sarchione Chevy for their recent donation of a wrestling mat and to the anonymous donor who donated \$1200 to Southeast Elementary school. He thanked the Salem Community foundation for their generosity and donating to allow each of our 4th graders to attend the Salem Community Theater. Mr Kirkland acknowledged the students who participated and won the building level spelling

bee. Lastly, Mr Kikrland acknowledged the success of the girls basketball program from 7th grade thru High School.

Mr Kirkland introduced High School Principal Todd McLaughlin and Curriculum Director Jamie Kemats. Mr. McLaughlin and Mrs Kemats discussed the multiple of new options for graduation requirements and how it is challenging our councilors to keep up with the changes and creating new ways to keep track of students progress towards meeting these requirements.

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approve the Financial Report and Report on Bills for the month end January 31, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

Mr. Douglas also mentioned the district received the Auditor of State Award for their recent clean audit report. He acknowledged the hard work and dedication of his staff Lori May and Angela Williams. He also thanked Jamie Kemats for her work in the audit with federal programs

NEW BUSINESS, CONSENT AGENDA ITEMS

20-145 Local Literacy Plan

The Superintendent recommends that the Board of Education approve the Local Literacy Plan for Salem City Schools for the 2019-2020 school year. See Exhibit 20-145.

20-146 College Credit Plus Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the College Credit Plus Memorandum of Understanding between Kent State

University and Salem City School District for School Year 2020-2021. See Exhibit 20-146.

20-147 Awarding of OAPSE Bids

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following position:

1. Janie Shaw – 1 Hr. Cafeteria Cashier at High School (Effective 1-21-2020)
2. Becky Smith – 1 Hr. Cafeteria Cashier at Southeast Elementary (Effective 1-21-2020)
3. Melissa Tonkinson – 8 Hrs. Custodian II at High School (Effective 2-25-2020) Starting at Step 0.

20-148 Open Enrollment

The Superintendent recommends that the Board of Education approve open enrollment for the 2020-2021 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2020 to be given optimal consideration for approval.

20-149 Basketball Division II & III Tournament Workers

The Superintendent recommends that the Board of Education approve the following Boys Basketball Division II & III Tournament workers:

1. Darlene Heineman
2. Veronica Shadle
3. Andris Balputnis
4. Lori Brooks
5. Roger Zeigler
6. Thomas Wright
7. Debbie Altenhof
8. Larry Altenhof
9. Frank Zamarelli
10. Megan Gustaevel

11. Ronald Johnson
12. Gary Goddard
13. Fred Leininger
14. Matt Mowery
15. Gary Martin
16. Jeff Andres
17. Brenda Blaine
18. Dawn Anderson
19. Chrystal Skidmore
20. Ryan Wolfgang
21. Sheila Lobdell
22. Rich Lobdell

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game
- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game
- l. Team Host (1) @ \$40 per game
- m. Police @ \$22 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. Tournament Sectional Manager @ \$330
- q. Tournament District Manager @ \$275 + 1% of gross
- r. receipts

20-150 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Certified Substitutes:

1. Michael Burns
2. Loretta Hartman

Classified Substitutes:

1. Melissa Tonkinson – Van Driver

20-151 Band Trip to Disney

The Superintendent recommends that the Board of Education approve the Salem High School Band's trip to Disney on Thursday, February 11, 2021 and returning on Monday, February 15, 2021.

20-152 Hiring of Classified Bus Drivers

The Superintendent recommends that the Board of Education approve the hiring of the following Bus Drivers:

1. Donna Louk – 3 Hrs. Bus Route

20-153 HEMSPN Tuition Increase Proposal for Academic Year 2020-2021

The Superintendent recommends that the Board of Education approve the Hannah E. Mullins School of Practical Nursing Tuition Increase Proposal for Academic Year 2020-2021. See Exhibit: 20-153.

20-154 Dual Credit Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the Dual Credit Memorandum of Understanding between Eastern Gateway Community College and Salem City School District for School Year 2020-2021 Academic Year. See Exhibit 20-154.

20-155 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude a donation of \$1,200.00 from an anonymous donor for Southeast Elementary School.

20-156 Create a Certified Position for Intervention Specialist

The Superintendent recommends that the Board of Education approve the creating of the certified position for Intervention Specialist at Salem Junior High/Senior High for the 2020-2021 school year.

20-157 Course-Of-Study Adoption for the High School

The Superintendent recommends that the Board of Education approve the Adoption of the following Course-Of-Study for a new class at the High School. See Exhibit 20-157.

1. Sport and Performance Psychology (Sport Psych)

20-158 Memorandum of Understanding for College Credit Plus Dual Enrollment Program

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding for College Credit Plus Dual Enrollment Program between Youngstown State University and Salem City School District for 2020-2021 academic year. See Exhibit 20-158.

20-159 Resolution Accepting Amounts and Rates – Columbiana County Auditor

The Board accepted the resolution regarding amounts and rates for the 2020/21 fiscal year.

<u>ACTUAL FUND</u>	<u>INSIDE MILLAGE</u>	<u>OUTSIDE MILLAGE</u>
General	3.2	44.15
Permanent Improvement	<u>1.0</u>	<u>2.0</u>
TOTAL	4.2	46.15

20-160 Approve Electricity Purchase Contract with Interstate Gas Supply, Inc.

The Superintendent recommends that the Board of Education approve the contract between Salem City Schools and the electricity purchase contract with the seller being Interstate Gas Supply, Inc. See Exhibit: 20-160.

20-161 Coca-Cola Contract

The Superintendent recommends that the Board of Education approve the contract between Salem City Schools and Coca-Cola. See Exhibit: 20-161.

20-162 Stark County Schools' Council Cooperative Advertising and Receiving Bids for Integrated School Bus Units

The Superintendent recommends that the Board of Education approve the following Resolution:

Stark County Schools' Council Cooperative advertising and receiving bids for integrated school bus units

WHEREAS, the Salem City Schools Board of Education wishes to advertise and receive bids for the purchase of two (2) – seventy eight (78) passenger conventional integrated school bus units.

THEREFORE, BE IT RESOLVED the Salem City Schools Board of Education wishes to participate and authorize the Stark County Schools' Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) – seventy eight (78) passenger conventional integrated school bus units.

20-163 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude a donation of \$10,920.40 from Sarchione Chevy for the wrestling mats.

20-164 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year.

FOOTBALL

1. Sr. High Varsity Head Coach – Ron Johnson Top Step
2. Sr. High Varsity Asst. Coach – Jason Swiger Top Step
3. Sr. High Varsity Asst. Coach – Daryl Kurtz Top Step
4. Sr. High Varsity Asst. Coach – Jason Lude Top Step
5. Sr. High Varsity Asst. Coach – Austin Noel Top Step
6. Sr. High Varsity Asst. Coach – Derek Frederick Step 4
7. 9th Grade Head Coach – Jake Carner Step 3
8. 9th Grade Asst. Coach – Ryan Murgatroyd Step 2
9. 8th Grade Head Coach – Barry Long Top Step
10. 8th Grade Asst. Coach – Rob Little Step 3
11. 7th Grade Head Coach – Cory Wonner Top Step
12. 7th & 8th Grade Asst. Coach – Bill Cowgill Volunteer

Cross Country

1. Teddy Yuhaniak - Head Varsity Boys and Girls Top Step
2. Russ Hopple – JV Head Coach Girls & Boys Top Step
3. Kathi Hopple – JV Asst. Coach Girls & Boys Volunteer
4. Bethany Glasser – Asst. Varsity Boys and Girls Top Step
Coach

Boys Soccer

1. Travis Zeigler – Head Varsity Boys Coach Top Step
2. Keaton O'Brien – JV Head Boys Coach Step 1

Girls Soccer

1. Kent Paulini - Head Varsity Girls Coach Top Step
2. Madison Filipiak – JV Head Girls Coach Step 1
3. Brad Larson – Volunteer Asst. Girls Coach

Boys Golf

1. Rick Istnick - Boys Head Coach Top Step

Girls Golf

1. Lindsey Winn – Girls Head Coach Step 1

The Superintendent and Treasurer recommend that the Board of Education grant the treasurer the authority to go out for public bid for the replacement and upgrade to the AC units at the High School.

20-169 HEMSPN Reduction In Force

The Superintendent recommends that the Board of Education approve the reduction in force for Hannah E. Mullins School of Practical Nursing effective March 1, 2020 due to decrease in enrollment for the following employee:

1. Ruth Ann Mullen, MSN RN

Moved by Dr Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin

Nays: None

Abstain: Zamarelli

Motion Carries

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement at 7:42PM.

Moved by Mrs Barley and seconded by Mr Bricker that the Board adjourn out of Executive Session at 8:01. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Barley second the motion. All board members voted "yes", Mrs Hrvatin adjourned the meeting at 8:02PM

Board President

Treasurer

March 16, 2020 – Regular Meeting

The Salem Board of Education met Monday, March 216, 2020 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present (by Phone)

Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr Bricker and seconded by Ms. Zamarelli that the Board approved the minutes from February 24, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Ms. Zamarelli and seconded by Mr Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland stated it was a trying week for everyone as we face learning from home as a result of Covid-19. He talked about the challenges students, parents, and staff are going to face, but when we are faced with adversity we stand up. Our staff have been working hard and collaborating to create lessons for the start of next week. Our administration team has approached the challenge with grace and Michelle Fisher has worked tirelessly to met the needs of feeding everyone under the age of 18 in our community. As of today she packed over 718 lunches

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the Board approve the Financial Report and Report on Bills for the month end February 29, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

20-170 Business Associate Agreement between the Salem City School District and Columbiana County Mental Health Clinic, dba The Counseling Center

The Superintendent recommends that the Board of Education approve the Business Associate Agreement between the Salem City School District and Columbiana County Mental Health Clinic, dba The Counseling Center. See Exhibit 20-170.

20-171 Memorandum of Understanding between the Columbiana County Mental Health Clinic, dba The Counseling Center and Salem City School District

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Columbiana County Mental Health, dba The Counseling Center and Salem City School District. See Exhibit 20-171.

20-172 504 Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the 504 Compliance Officer.

20-173 Title IX Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the Title IX Compliance Officer.

20-174 Board of Elections Use of Facility

The Superintendent recommends that the Board of Education permit the Board of Elections of Columbiana County to use the Salem Senior High School for a polling place for the Primary Election being held on Tuesday, March 17, 2020.

20-175 Administrator Contracts

The Superintendent recommends that the Board of Education approve the following contracts for the following Administrators beginning the 2020/21 school year:

1. Hank Brock – Associate Principal, August 1, 2020 – July 31, 2023
2. Cindy Viscounte – Principal, August 1, 2020 – July 31, 2023
3. Lisa DeRose – Principal, August 1, 2020 – July 31, 2023
4. Jason Austin – Maintenance Supervisor, August 1, 2020 – July 31, 2023
5. Nic Deville – Assistant Technology Director, July 1, 2020 – June 30, 2023
6. Gary Bayda – Bus mechanic, August 1, 2020 – July 31, 2023
7. Aaron Vogt – Director of Technology, July 1, 2020 – June 30, 2023
8. Jeff Martig – Quaker Tech Director/Transportation Supervisor – August 1, 2020 – July 31, 2023

20-176 School Psychologist Contract

The Superintendent recommends that the Board of Education approve the following school psychologist contract:

1. Lisa Lorubbio – School Psychologist, August 1, 2020 – July 31, 2023

20-177 Computer Technician/Social Media Contract

The Superintendent recommends that the Board of Education approve the following Computer Technician/Social Media three-year contract:

1. Joe Gerberry – Computer Technician/Social Media, July 1, 2020 – June 30, 2023

20-178 EMIS Coordinator Contract

The Superintendent recommends that the Board of Education approve the following EMIS Coordinator three-year contract:

1. Paulette Stahl – EMIS Coordinator, July 1, 2020 – June 30, 2023

20-179 Payroll Clerk Contract

The Superintendent and Treasurer recommend that the Board of Education approve the following Payroll Clerk three-year contract:

1. Angela Williams – Payroll Clerk, July 1, 2020 – June 30, 2023

20-180 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions: See Exhibit 20-180. (Will have Exhibit at Monday's Board Meeting)

20-181 Certified Maternity Leave

The Superintendent recommends that the Board of Education approve maternity leave for Julie Ferguson beginning approximately May 17th, 2020.

20-182 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee at the end of the 2019-2020 school year:

3. Cheryl Green – 19 Years as a Teacher for Salem City Schools (Effective May 29, 2020).
4. Yvonne Parks – 12 Years as an English Teacher @ High School (Effective May 29, 2020).
5. Frank Parks – 48 Years as a Biology Teacher @High School (Effective May 29, 2020).
6. Bernadette Jesko - 24 Years as an English Teacher @ Junior High School (Effective May 29, 2020).

20-183 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2019-2020 school year:

1. Judith Haldeman – 40 Years as a Secretary - Effective May 31, 2020.

20-184 Approving of Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Classified Substitutes:

1. Karen Mlinarcik
2. Nicole McConaha

Substitute Bus Driver

1. Dave Spiker

20-185 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year.

Girls Tennis

1. Christijana Vucenovic - Girls Head Coach
Step 2

20-186 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of Angela Mason as a teacher's assistant from Hannah E. Mullins School of Practical Nursing effective March 26, 2020

20-187 Awarding an SEA Certified Position

The Superintendent recommends that the Board of Education approve the awarding of the following Junior High/Senior High (7-12) Intervention Specialist position for the 2020-21 school year to:

1. Russell Hopple – Intervention Specialist Grades 7-12

20-188 Memorandum of Understanding between the Hannah E. Mullins School of Practical Nursing and the Ohio Department of Higher Education

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Hannah E. Mullins School of Practical Nursing and the Ohio Department of Higher Education. See Exhibit 20-188.

- 2.

Moved by Dr Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin
Nays: None
Motion Carries

Good of the Order

Mrs. Hrvatin said the teachers at Buckeye complimented Mr. Kirkland on a job well done during this time.

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mr. Bricker so moved and Ms Zamarelli second the motion. All board members voted "yes", Mrs Hrvatin adjourned the meeting at 7:13PM

Board President

Treasurer

April 20, 2020 – Special Meeting – Via Zoom

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:45 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

The Board Reviewed the agenda for the Regular Board meeting

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:07 PM.

Board President

Treasurer

April 20, 2020 – Regular Meeting

The Salem Board of Education met Monday, April 20, 2020 at 7:07 PM Via Zoom for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr Bricker and seconded by Ms. Zamarelli that the Board approved the minutes from March 16, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland stated that the governor extend the school online education through the end of the school year. He cant say enough about how hard our staff is working during these challenging times.

RECOGNITIONS

Jacob McLaughlin on being a National Merit Finialist

HEARING OF PUBLIC REQUESTS

Samuel Murry addressed the board about becoming a member district to the CCCTC so he could attend the welding program. He stated that because Salem wasn't a member gave our students the last pick of available courses.

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Ms Zamarelli and seconded by Mr Bricker that the Board approve the Financial Report and Report on Bills for the month end March 31., 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

20-189 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2020-2021 school year :

4. Lindsay Sheen – BA150 to MA

20-190 Continuing Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve continuing contracts for the 2020-2021 school year for the following teaching staff:

1. Lindsay Sheen
2. Susan Slopek
3. Megan Ellis
4. Ashley Taafe
5. Kathryn Zurbrugg
6. Kera Leskovec

20-191 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2020-2021 school year for the following teaching staff:

1. Dana Ackerman
2. Jordyn Burke

3. Sarah Burtnett
4. Renee Cantrell
5. Shawnae Carlisle
6. Jacob Carner
7. Stephanie Davis
8. Michael DeBarr
9. Renee Dreger
10. Amy Emerick
11. Bethany Glasser
12. Ashley Hagan
13. Sarah Hamilton
14. Alison Haynes
15. Lauren Hughes
16. Ronald Johnson
17. Tiffany Kaiser
18. Logan Klick
19. Catherine Knowlden
20. Victoria Koch
21. Daryl Kurtz
22. Karlyn Lundquist
23. Michael Maietta
24. Brooke Mowery
25. Ryan Murgatroyd
26. Jarrold Niederhiser
27. Vincent Nittoli
28. Ashley O'Brien
29. Kent Paulini
30. Ashley Paulsen
31. Kayleigh Post
32. Anne Saltsman
33. Anthony Savric
34. Marjorie Shivers
35. Juliann Shonk
36. Kary Solis
37. Kaitlin Vogt
38. Christijana Vucenovic
39. Sarah Warner
40. Jacqueline Weber
41. Jennifer Welch
42. Jennifer Woods
43. Ted Yuhaniak

20-192 Non-Renewal of Certificated Teacher for 2019-2020

The Superintendent recommends that the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the

2019-2020 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Marshal Sarginger - In-School Suspension Teacher
2. Mindy Hiltbrand – Art Teacher at Buckeye Elementary

20-193 Non-Renewal of Long Term Substitute Teacher for 2019-2020

The Superintendent recommends that the Board of Education approve the non-renewal of the following certificated long term substitute teacher effective at the end of the 2019-2020 school year. This non-renewal is not performance related.

1. Maria Zachea Joseph - Long Term Substitute Teacher for English at the Salem High School.

20-194 Non-Renewal St. Paul's for 2019-2020

The Superintendent recommends that the Board of Education approve the non-renewal of the following auxiliary unit individual. This non-renewal is the contracted norm for this position and is not performance related.

1. Marjorie Zeigler

20-195 Non-Renewal Classified Personnel 2019-2020

The Superintendent recommends that the Board of Education approve the non-renewal of the following classified Custodian II position. This non-renewal for this position is not performance related.

1. Dan Griffith - Custodian II @ Salem High School during lunch period for two (2) hours per day when school is in session. This position began in 2018-2019

20-196 Reduction In Force (RIF) of Certified Personnel

The Superintendent recommends that the Board of Education reduce a second grade position effective beginning the 2020-2021 school year due to lack of enrollment.

20-197 Reduction In Force (RIF) of Certified Personnel

The Superintendent recommends that the Board of Education reduce a Title position from Southeast effective beginning the 2020-2021 school year due to lack of enrollment.

20-198 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2019-2020 school year:

1. Rose Marie Crookston – 11 Years as a Duty Aide - Effective May 28, 2020

20-199 Hiring of Summer Help

The Superintendent recommends that the Board of Education authorize Jason Austin to pursue up to three (3) people for the summer help in the maintenance department for the summer of 2020.

- a) The Superintendent recommends that the Board of Education approve the following employee for Summer Help @ \$11.97 per hour pending completion of BCI and FBI background checks.

Maintenance

1. John McKee

- b) The Superintendent recommends that the Board of Education approve the position of Austin Noel to be extended to eight (8) hours per day from June 1, 2020 to August 21, 2020 as summer help in the maintenance department.

20-200 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2019-2020 school year.

1. Lorena Moffett - Asst. Spring Play Supervisor

20-201 Administrator Contracts

The Superintendent recommends that the Board of Education approve the following contracts for the following Administrators beginning the 2020/21 school year:

1. Matt Freeman – Athletic Director, August 1, 2020 – July 31, 2023

20-202 Spring Sports, District Track and Field Meet

The Superintendent recommends that the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Ticket Sellers

1. Dawn Anderson
2. Darlene Heineman
3. Michelle Schreffler
4. Chrystal Skidmore

Track Meets

- | | |
|------------------------------------|---------------------------|
| 1. <u>Cope</u> | \$28.00 per Ticket Seller |
| 2. <u>EBC Meet</u> | \$28.00 per Ticket Seller |
| 3. <u>Junior High NBC Meet</u> | \$28.00 per Ticket Seller |
| 4. <u>Junior High Invitational</u> | \$28.00 per Ticket Seller |

20-203 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year. (Pending FBI/BCI).

BOYS BASKETBALL

1. Varsity Head Basketball Coach – Jeff Andres Top Step
2. Varsity Asst. Basketball Coach – Ryan Wolfgang Step 2
3. JH 7th Grade Head Basketball Coach – Cory Wonner Top Step

GIRLS BASKETBALL

1. Varsity Head Basketball Coach – Sarah Hamilton Top Step

WRESTLING

1. Head Varsity Wrestling Coach – Drew Hart Step 3
2. JH Head Coach – Ryan Murgatroyd Step 2
3. Assistant Varsity Coach– Mike Manypenny Top Step
4. Volunteer Assistant Varsity Coach – Patrick Simpson

20-204 ACCESS Contracts

The Treasurer recommends that the Board of Education approve the ACCESS contracts for the 2020/2021 school year. See Exhibit 20-204.

1. Application Services for Fiscal Year 2021
2. Internet Access and Application Services
3. Managed Internal Broadband Services and Wireless Products
4. Voice Services

20-205 Rejection of bids for Integrated School Bus Units

The Superintendent and Treasurer recommend that the Board of Education reject all bids associated Board Resolution 20-162 Stark County Schools' Council Cooperative Advertising and Receiving Bids for Integrated School Bus Units

20-206 Rejection of Bids for High School AC Units

The Superintendent and Treasurer recommend that the Board of Education reject all bids associated Board Resolution 20-168 Bids for High School Ac Unit

20-207 Re-Bid for High School AC Units

The Superintendent and Treasurer recommend that the Board of Education grant the treasurer the authority to go out for public re-bid for the replacement and upgrade to the AC units at the High School.

Moved by Dr Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin

Nays: None

Motion Carries

Good of the Order

Mrs. Hrvatin thanked the Salem Staff for all of their hard work and she also thanked Michele and her staff in the cafeteria.

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs Barley so moved and Ms Zamarelli second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:25PM

Board President

Treasurer

May 18, 2020 – Special Meeting – Via Zoom

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

The Board Reviewed the agenda for the Regular Board meeting. The board also discussed the up and coming AC projects and the bids that were submitted. They also discussed the scope of the project.

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Zamarelli second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:02 PM.

Board President

Treasurer

May 18, 2020 – Regular Meeting

The Salem Board of Education met Monday, May 18, 2020 at 7:00 PM Via Zoom for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:02 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approved the minutes from April 20, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

This item needs to be revised adding Jesse Dotson, Ty Graham, Stephanie Putzier and removing Ashley Paulsen and Kary Solis

20-191 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2020-2021 school year for the following teaching staff:

1. Dana Ackerman
2. Jordyn Burke
3. Sarah Burtnett
4. Renee Cantrell
5. Shawnae Carlisle
6. Jacob Carner
7. Stephanie Davis
8. Michael DeBarr
9. Renee Dreger
10. Amy Emerick
11. Bethany Glasser
12. Ashley Hagan
13. Sarah Hamilton
14. Alison Haynes
15. Lauren Hughes
16. Ronald Johnson

17. Tiffany Kaiser
18. Logan Klick
19. Catherine Knowlden
20. Victoria Koch
21. Daryl Kurtz
22. Karlyn Lundquist
23. Michael Maietta
24. Brooke Mowery
25. Ryan Murgatroyd
26. Jarrod Niederhiser
27. Vincent Nittoli
28. Ashley O'Brien
29. Kent Paulini
30. Ashley Paulsen
31. Kayleigh Post
32. Anne Saltsman
33. Anthony Savric
34. Marjorie Shivers
35. Juliann Shonk
36. Kary Solis
37. Kaitlin Vogt
38. Christijana Vucenovic
39. Sarah Warner
40. Jacqueline Weber
41. Jennifer Welch
42. Jennifer Woods
43. Ted Yuhaniak

The revised items should read as follows:

20-191 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2020-2021 school year for the following teaching staff:

1. Dana Ackerman
2. Jordyn Burke
3. Sarah Burtnett
4. Renee Cantrell
5. Shawnae Carlisle
6. Jacob Carner
7. Stephanie Davis
8. Michael DeBarr
9. Jesse Dotson
10. Renee Dreger
11. Amy Emerick
12. Bethany Glasser

13. Ty Graham
14. Ashley Hagan
15. Sarah Hamilton
16. Alison Haynes
17. Lauren Hughes
18. Ronald Johnson
19. Tiffany Kaiser
20. Logan Klick
21. Catherine Knowlden
22. Victoria Koch
23. Daryl Kurtz
24. Karlyn Lundquist
25. Michael Maietta
26. Brooke Mowery
27. Ryan Murgatroyd
28. Jarrold Niederhiser
29. Vincent Nittoli
30. Ashley O'Brien
31. Kent Paulini
32. Stephanie Putzier
33. Kayleigh Post
34. Anne Saltsman
35. Anthony Savric
36. Marjorie Shivers
37. Juliann Shonk
38. Kaitlin Vogt
39. Christijana Vucenovic
40. Sarah Warner
41. Jacqueline Weber
42. Jennifer Welch
43. Jennifer Woods
44. Ted Yuhaniak

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mrs Barley that the agenda be approved as submitted prior to the meeting.

The board pulled 20-210 Salem Public Library from the consent agenda and moved as an item by itself at the end of the Agenda

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland wanted to take a minute reflect and celebrate the following people on their recent retirements. He also wanted to recognize the following individuals for their years of services

Years of Service

Carol Brown – 25 Years of Service
Devon Johnson – 25 Years of Service
Jon Jensen – 30 Years of Service
Lori May – 30 Years of Service
Carol Speece – 30 Years of Service

Retirees for 2019-2020

Bill Gray – Bus Driver – 12-31-2019 – 30 Yrs.
Devon Johnson – High School Teacher – 5-29-2020 – 25 Yrs.
Cheryl Green – Reilly Elementary 3rd Grade Intervention – 5-29-2020 – 19 Yrs.
Judy Haldeman – Reilly Elementary Secretary – 5-31-2020 – 40 Yrs.
Frank Parks – High School – Biology – 5-29-2020 – 48 Yrs.

Mr. Kirkland also recognized YIP (Youth in Philanthropy) will donate the signage to the entrance of the Gymnasium. He also wanted to thank Britany Zamarelli and Ryan Barrett for their help with the organization.

Susan Watkins donated \$250 to the cafeteria fund

Mr. Kirkland discussed what school may look like in the fall. He stated there are 3 potential options and we will be prepared no matter what option is presented.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Ms Zamarelli and seconded by Dr. Shivers that the Board approve the Financial Report and Report on Bills for the month end April 30, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

20-208 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by June 15, 2020).

Revised Policy 1520 – Employment of Administrators
Revised Policy 3120 – Employment of Professional Staff
Revised Policy 3120.04 – Employment of Substitutes
Revised Policy 3120.05 – Employment of Personnel in Summer School
Revised Policy 3120.08 – Employment of Personnel for Co-Curricular
Revised Policy 4120 – Employment of Professional/Classified Staff
Revised Policy 4120.08 – Employment of Personnel for Co-Curricular
Revised Policy 2464 – Gifted Education and Identification
Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders
New Policy 5460 – Graduation Requirements
New Policy 5460.02 – Students At Risk of Not Qualifying for a HS Diploma
Revised Policy 6107 – Authorization for Electronic Records and Signature

20-209 Placement on the Summer Help List of Employees

The Superintendent recommends that the Board of Education approve Maryann Mason and Jill Maenz for Summer Help in the Salem High School Cafeteria for the Summer Lunch Program (each @ 3 ½ Hours per day Monday through Friday) .

20-211 Food Service Management Services

The Superintendent recommends that the Board of Education approve the contract with Nutrition Group for food services management services for the 2020-2021 school year (with 2 one-year renewals).

20-212 FY 2020 Five Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the May 2020 Five-Year Forecast. See Exhibit 20-212.

20-213 Contract for Audiology Assessment Services

The Superintendent recommends that the Board of Education approve the contract with Summit Educational Service Center Governing Board and Salem City School District for Audiology Services for the 2020-2021 School Year. See Exhibit 20-213.

20-214 Approval of the Class of 2020 High School Graduates

The Superintendent recommends that the Board of Education approve the Listed Graduates for awarding of Diplomas on May 24, 2020. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education. See Exhibit 20-214.

20-215 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Logan Klick as the Physics Teacher at Salem High School effective the end of the 2019-2020 school year.

20-216 Mills-Holloway Student Insurance

The Superintendent recommends that the Board of Education approve the Mills-Holloway Insurance Agency for the Student Accident Insurance Program for the 2020-2021 school year. See Exhibit 20-216.

20-217 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Termination of Benefits #035	\$6790.69
IDEA-B Part B#516	\$60,181.64
Title II-A #590	\$13,900.01

SPDG Literacy Grant #599-9316	\$2,064.83
Food Services #006	\$29,033.55

TOTAL	\$111,970.72
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20-218 Salem School District Non-Teaching Supplemental Contracts

The Superintendent recommends that the Board of Education approve the following non-teaching supplemental contracts for the 2020-2021 school year:

1. Angela Williams – Payroll Clerk
2. Lori May – Assistant to the Treasurer
3. Terri Roberts - Administrative Assistant

20-219 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2020-2021 school year :

5. Michael Maietta – BA to MA
6. Dana Ackerman – BA to MA
7. Victoria Paolucci – MA to MA+15
8. Tiffany Kaiser – MA to MA+15 (Pending Original Transcripts)

20-220 Create a Certified Position for a Title Teacher

The Superintendent recommends that the Board of Education approve the creating of the certified position for a Title Teacher at Reilly Elementary for the 2020-2021 school year.

20-221 Revised School Calendar for 2020-2021

The Superintendent recommends that the Board of Education approve the revised school calendar for the 2020-2021 school year. See Exhibit #20-221.

20-222 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee:

7. Connie Ridgeway – 28 Years as a Teacher for Salem City Schools (Effective July 1, 2020).

20-223 CSIET Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Olivia Bermann Kolstrup from Denmark as the Council on Standards for International Education Travel Exchange student for the 2020-2021 school year.

20-224 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year. (Pending FBI/BCI).

BOYS BASKETBALL

- | | |
|--|-----------|
| 4. JV Head Basketball Coach – <u>Matt Mowery</u> | Top Step |
| 5. 9 th Grade Head Coach – <u>Jeff Martig</u> | Step 5 |
| 6. Asst. Basketball Coach – <u>George Spack</u> | Volunteer |

GIRLS BASKETBALL

- | | |
|--|-----------|
| 2. Asst. Varsity Basketball Coach – <u>Dennis (Terry) Kellison</u> | Top Step |
| 3. Asst. Varsity Basketball Coach – <u>Eric Bailey</u> | Volunteer |
| 4. JV Head Basketball Coach – <u>Guy Costello</u> | Top Step |
| 5. Youth Basketball Coordinator – <u>Eric Bailey</u> | |

WRESTLING

1. Assistant Junior High Coach– Austin Noel Step 2

FOOTBALL

1. 7th Grade Asst. Coach – Ty Graham Step 0

WEIGHT ROOM

1. Non-Football Weight Room Supervisor (Winter/Spring) –
Marshal Sarginger Step 2

20-225 Contract for Services by LLA

The Superintendent recommends that the Board of Education approve the Agreement Contract made by and between the LLA Therapy and the Salem City School District for the purpose of providing necessary licensed physical, occupational, and speech therapists to provide services to a student at Education Alternatives for the period of August 14, 2020 to June 13, 2021. See Exhibit 20-225.

20-226 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2020-2021 school year pending BCI/FBI results:

1. Brooke Skiba - ESL grades 7-12 – MA Step 4

20-227 Transfer of Funds

The Superintendent and Treasurer recommend the Board of Education transfer the following from the General Fund:

\$81,790.69 to the Termination Benefits (#035)

20-228 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association regarding paying supplemental contracts following the cancelation of seasons. See Exhibit: 20-228.

20-229 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donation to help with the Cafeteria Funds.

1. Susan Watkins - \$250.00

Moved by Ms. Zamarelli and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin

Nays: None

Motion Carries

20-230 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2020-2021 school year.

1. Lisa Frederick & Anthony Martinelli – Art Honor Society
2. Frank Zamarelli – Auditorium Coordinator
3. Mike DeBarr – Audio Visual Director
4. Kay Piero – Yearbook
5. Anthony Savric – School Paper
6. Attila Samu – Fall Play Supervisor
7. Lorina Moffett – Asst. Fall Play Supervisor
8. Attila Samu – Spring Play Supervisor
9. Lorina Moffett - Asst. Spring Play Supervisor
10. Amber Waller – Senior High Student Council
11. Dana Ackerman – Pep Club
12. Elaine Habeger - Interact
13. Amie Cochran – Key Club
14. Darlene Heineman – Class of 2023 (Sophmores)
15. Deanna Sell – Poetry Club
16. Julie Ferguson – Spanish Club
17. Juliann Shonk– German Club
18. Willi Colbert – Computer Club

19. Sue Skiba – Senior High Academic Challenge
20. Not Being Filled - Tact
21. Hannah Dickson – Band Director
22. Sara McGath – Flag Line
23. Angela Carlisle – Majorettes
24. Not Being Filled - Percussion
25. Anne Saltsman – Asst. Band Director
26. Attila Samu – Chamber Choir Director
27. Jesse Dotson – Junior High Academic Challenge
28. Ashley Klemann – Junior High School Paper
29. Ashley Klemann – Junior High Yearbook

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin
Nays: None
Abstain: Zamarelli
Motion Carries

20-210 Salem Public Library Budget

The Superintendent recommends that the Board of Education approve and adopt the Salem Public Library Tax Budget Request for 2020. See Exhibit 20-210.

Moved by Ms. Zamarelli and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Zamarelli, and Hrvatin
Nays: None
Abstain: Dr. Shivers
Motion Carries

Good of the Order

Mrs. Hrvatin thanked all the teachers that are retiring for their years of service. She also congratulated the Class of 2020 and thanked Mr. Debarr for his work on the virtual graduation videos

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Dr. Shivers so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:40PM

Board President

Treasurer

June 24, 2020 – Special Meeting – Via Zoom

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Board Goals- Mr. Kirkland went over a list of a few of the summer projects that had started.

- The high school painting project has slowed down as we look for another painter to finish the job
- The high school gym foyer has been painted and the new glass has been installed in the entry way and in the trophy case
- The two new wall of distinction kiosk have been ordered as well as the new counter tops, tables and chairs for the gym foyer
- The AC project has started in the band, choir, auditorium, and library. We are projected to be finished by the start of the school year.
- Our administrative team has been working on our restart plan and should have a report for you at the next meeting but we do plan to open as normal as possible

The board reviewed the agenda prior to the meeting with no questions.

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mr. Bricker so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:03 PM.

Board President

Treasurer

June 24, 2020 – Regular Meeting – Via Zoom

The Salem Board of Education met Monday, June 24, 2020 at 7:00 PM Via Zoom for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:04 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from May 18, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Ms. Zamarelli and seconded by Mrs Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end May31, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

20-231 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

Revised Policy 1520 – Employment of Administrators
Revised Policy 3120 – Employment of Professional Staff
Revised Policy 3120.04 – Employment of Substitutes
Revised Policy 3120.05 – Employment of Personnel in Summer School
Revised Policy 3120.08– Employment of Personnel for Co-Curricular
Revised Policy 4120 – Employment of Professional/Classified Staff
Revised Policy 4120.08 – Employment of Personnel for Co-Curricular
Revised Policy 2464 – Gifted Education and Identification
Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders
New Policy 5460 – Graduation Requirements
New Policy 5460.02 – Students At Risk of Not Qualifying for a HS
Diploma
Revised Policy 6107 – Authorization for Electronic Records and Signature

20-232 Fueleducation Contract Agreement

The Superintendent recommends that the Board of Education approve the Fueleducation contract agreement between Fueleducation and the Salem City School District Board of Ed1cation which shall begin on August 1, 2020 and shall terminate on July 31, 2023. See Exhibit 20-232

20-233 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve the Payment in Lieu of Transportation minimum amount of \$250.00 for the 2020-2021 school year.

20-234 Kindergarten Camp Staff

The Superintendent recommends that the Board of Education approve the following staff for Kindergarten Camp to be held August 17, 2020 through August 21, 2020 for the 2020/2021 school year:

1. Jen Andres – Title I (Salem) \$22.00/hr.
2. Christi Arnoto – Teacher (Salem) \$22.00/hr.
3. Susan Slopek – Teacher (Salem) \$22.00/hr.
4. Megan Boyle – Nurse (Salem) \$25.95/hr.
5. Julie Hochadel – Teacher (Salem) \$22.00/hr.
6. Lisa Miller – Teacher (Salem) \$22.00/hr.
7. Tori Paolucci – Speech Teacher (Salem) \$22.00/hr.
8. Kary Solis – Teacher (Salem) \$22.00/hr.
9. Melinda Westbrook - Teacher (Salem) \$22.00/hr.
10. Paula Wonner – Teacher (Salem) \$22.00/hr.
11. Regina Ziegler – Title I (Salem) \$22.00/hr.
12. Karlyn Lundquist – Counselor (Salem) \$22.00/hr.
13. Julie Moore – Teacher (Salem) \$22.00/hr.
14. Tracy Gottschling – Teacher (Salem) \$22.00/hr.
15. Allie Winner – Teacher (Salem) \$22.00/hr.
16. Gabby Clark – Parapro (County)
17. Tracy Springer – O.T> (County)

20-235 Approval of the Class of 2019 High School Graduates

The Superintendent recommends that the Board of Education approve the following Graduates for Summer Graduation to be awarded diplomas on June 30, 2020. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education.

1. Dylan Adkins
2. Dylan Cosma
3. Cameron Davis

20-236 Contract between the Salem City Schools and the Salem Community Center

The Superintendent recommends that the Board of Education enter into a contract with the Salem Community Center for the use of their Salem CenterPlex-Multipurpose Courts and Indoor Track, Center Circle-Indoor Turf Field from June 15, 2020 through April 30, 2021. See Exhibit 20-236.

20-237 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2020-2021 school year pending Certification proof and BCI/FBI results:

1. Logan Goist – Integrated Science Teacher 7-12 BA Step 0
2. John Lukes - Integrated Science Teacher 7-12 BA Step 3
3. Alec Ring – 5th/6th Grade Teacher BA Step 0

20-238 Authorization for Final Certificate of Estimated Resources

The Superintendent and Treasurer recommend that the Board of Education authorize the Treasurer to request a final amended certificate of estimated resources for fiscal year 2020 from the county auditor as revenues are finalized.

20-239 Temporary Appropriations for Fiscal Year 2021

The Superintendent and Treasurer recommend that the Board of Education approve setting of temporary appropriations at 25% of the 2019/20 line item expenditures for all funds from July 1, 2020 to September 30, 2020.

20-240 Permanent Appropriation

The Superintendent and Treasurer recommend that the Board of Education approve the appropriations approved on Sept. 16, 2019 on 20-064 as the permanent appropriations for the 2020 fiscal year.

20-241 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Fund	Account Code	Amount
General Fund	#001	(130,763.12)

IDEA Part B	#516	36,545.38
Title III	#551	692.00
Title I	#572	113,176.84
Title I-D	#572-9220	(14,932.37)
IDEA Early Childhood	#587	(23.30)
Title II-A	#590	6,514.47
SPDG Literacy Grant	599-9319	(62,156.63)
SPDG Literacy Grant	599-9320	77,604.40
Food Services	#006	28,915.61
Uniform School Supplies	#009	(3,572.31)
Adult Education	#012	94,128.43
Employee Benefits Self Ins	#024	584,410.50
HEMSPN Federal Loans	#022-9000	(98,732.13)
TOTAL		<u>631,807.77</u>

20-242 Membership in the Ohio Coalition for Equity & Adequacy

The Superintendent and Treasurer recommend that the Board of Education approve the membership for 2018 in the Ohio Coalition for Equity & Adequacy in the amount of \$1,041.70. See Exhibit 20-242

20-243 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2020-2021 school year.

2. Michelle Bowers and Brenda Blaine– Junior Class Prom Supervisors
3. Michelle Bowers and Brenda Blaine– Class of 2022 (Juniors)
4. Veronica Shadle – Junior High Student Council

20-244 HEMSPN Faculty and Staff Pay Freezes

The Superintendent recommends that the Board of Education approve the pay freezes for all HEMSPN Faculty and Staff for FY 2021 at the FY 2020 pay rates effective July 1, 2020.

20-245 Seamless Summer Option

The Superintendent recommends that the Board of Education approve the Seamless Summer Option to be conducted at the Salem High School Cafeteria from 11:00 am to 12:30 pm, Monday through Friday. June 1, 2020 to August 28, 2020. Kids 18 and under are free and adults are \$3.00

20-246 Community Eligibility Provision (CEP)

The Superintendent recommends that the Board of Education approve the CEP program at Buckeye Elementary School and Reilly Elementary School for the 2020-2021 school year.

20-247 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education which shall begin on July 1, 2020 and shall terminate on June 30, 2021. See Exhibit 20-247.

20-248 CASE Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Camille Dromenel from France as the Cultural Academic Student Exchange (CASE) student for the 2020-2021 school year.

20-249 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Jason Lude as Sr. High Varsity Assistant Football Coach for the 2020-2021 fall season.

20-250 Carefree Education Service Group LLC Service Agreement

The Superintendent recommends that the Board of Education approve the Carefree Education Service Group LLC service agreement between the Carefree

Education Service Group LLC and the Salem City School District Board of Education which shall begin on September 1, 2020 and through December 31, 2020 school year for 36 days of mathematics curriculum support. Pending available grant funding. See Exhibit 20-250.

20-251 HomeTown Ticketing (HTT) Service Agreement

The Superintendent recommends that the Board of Education approve the HomeTown Ticketing (HTT) Service Agreement between the HomeTown Ticketing and the Salem City School District for online ticketing provider via an online box office which shall begin on June 5, 2020. See Exhibit 20-251.

20-252 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year.

Volleyball

- | | |
|--|----------|
| 2. <u>Kacey Kostal</u> - Varsity Head Coach | Step 0 |
| 3. <u>Candy Kekic</u> – 9 th Grade Head Coach | Top Step |

Girls Soccer

1. Steve Bailey – Volunteer Asst. Coach

20-253 Transfer/Advance

The Superintendent and Treasurer recommend that the Board of Education transfer the following from the General Fund:

- \$61,519.75 to the Termination Benefits (#035)

20-254 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by July 15, 2020).

Revised Policy 3220 – OTES 2.0 – Standard-Based Teacher Evaluation

Moved by Mrs. Zamarelli and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli, and Hrvatin

Nays: None

Abstain:

Motion Carries

Good of the Order

Mrs. Hrvatin thanked the principals and the teachers for all their work during these challenging times

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs. Zamarelli so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:15PM

Board President

Treasurer

June 30, 2020 – Special Meeting – Via Zoom

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 12:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Absent

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Shivers, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

20-254 Appropriation Additions

The superintendent and treasurer recommend the Board of Education approve the following appropriation additions:

Fund	Account Code	Amount
IDEA Part B	#516	3,741.16
TITLE II-A	#590	2,430.43
TOTAL		6,171.59

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Agenda Item

Ayes: Barley, Bricker, Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 12:03 PM.

Board President

Treasurer

August 17, 2020 – Special Meeting – Via Zoom

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli, and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Approval of Special Meeting Agenda for August 17, 2020

Moved by Mr. Bricker and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Shivers, Zamarelli, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Board Goals – Mr. Kirkland discussed the next board meeting being conducted in person with the start of school just around the corner. Mr. Kirkland discussed the reopening plan with the board. He stated that about 5% of teachers are pushing back on the current plan. Dr. Shivers asked if there was a tipping point to keeping kids at home remotely. Mr. Kirkland stated they would follow the guidance of our county health department. He also discussed some of the safety measures we have put in place and that the governor would be giving an update on sports in the next couple of days.

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Dr. Shivers so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:02 PM.

Board President

Treasurer

August 17, 2020 – Regular Meeting – Via Zoom

The Salem Board of Education met Monday, August 17, 2020 at 7:00 PM Via Zoom for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:03 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approved the minutes from June 24, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland discussed the reopening plan for the start of the school year. He stated that every decision we made is with one focus and how we can open safely. He believes that with our plan we have done that addressing, transportation, temperature checks, new faucets and water fountains. He also thanked the administrative team for the dedication to the staff and students.

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approve the Financial Report and Report on Bills for the month end June 30, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-001 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donation to help with the following:

1. Susan Watkins - \$250.00 - Cafeteria Funds
2. Superior Paint and Wallpaper, Inc. - \$200.00 - Quarts of Old Master Stains, Misc. Penetrating – to the HS Wood Shop

21-002 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

Revised Policy 3220 – OTES

21-003 Contract for Vision (TVI) Services and Orientation & Mobility Services

The Superintendent recommends that the Board of Education approve the contract with Wills Mobility and Vision Services, LLC for the 2020-21 school year. See Exhibit 21-003.

21-004 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2020-21 school year pending BCI/FBI results:

2. Cheryl Green - Intervention Specialist at Buckeye and Reilly Elementary BA Step 0

21-005 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis). See Exhibit: 21-005.

21-006 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2020-2021 school year:

1. Anthony Savric – BA to BA150
2. Regina Ziegler – MA+15 to MA + 30
3. Kaitlin Vogt – MA+15 to MA+ 30

21-007 Student Handbooks

The Superintendent recommends that the Board of Education approve the High School Handbook, the Junior High Handbook, and the QTA (Quaker Tech Academy) Handbook for the 2020-2021 school year. A copy of the handbooks are available for review.

21-008 Student Handbooks

The Superintendent recommends that the Board of Education approve the Southeast Elementary School Handbook, the Reilly Elementary School Handbook and the Buckeye Elementary School Handbook for the 2020-2021 school year. A copy of the handbooks are available for review.

6. Special Education, IDEA – Part B
7. IDEA Early Childhood
8. SPDG

21-015 Forum

The Superintendent recommends that the Board of Education approve the addendum to the contract of Joe Gerberry to include the duties of the Salem “Forum” at the cost of \$500.00 per issue (not to exceed 4 issues per year) to be published in 2020-2021 school year.

21-016 St. Paul Clerk

The Superintendent recommends that the Board of Education approve the hiring of the following St. Paul employee for the 2020-2021 School Year:

1. Marjorie Zeigler – Clerk \$10.00/hr.
(Not to exceed 4 hours per week)

21-017 Out of Town Trips Cost Calculation

The Superintendent recommends that the Board of Education authorize the Superintendent and Treasurer to set the cost of out of town trips annually (every July) for the new school year. \$ 1.15 per mile for the 2020-2021 school year.

21-018 Early Intervention Specialist

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide early intervention services for Salem students at a rate of \$300 per day up to 100 days during the 2020-2021 school year. Funds will be paid out of the IDEA B Grant.

21-019 Counseling Services for St. Paul’s School

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide counseling services for St. Paul’s students at a rate of \$300 per day for 1 day/per week up to 36 days during the 2020-2021 school year.

21-020 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Title I, Remedial and Intervention for the 2020–2021 school year.

1. Sue Sowa – Intervention and Remedial

21-021 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Enrichment for the 2020–2021 school year.

1. Jacqueline Mumford - Enrichment

21-022 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Jessalyn Oesch
2. Jacob Reed
3. Michael Reed
4. Ethan Tausch
5. Sally Tausch
6. Abigail Snyder
7. Levi Trenton Mertzweiller
8. Matthew Ryan Mertzweiller
9. Rileigh Altman
10. Samantha Yokley
11. Lorelai Phillips
12. Brooklyn Phillips

21-023 KLG Ambulance Service Contract

The Superintendent recommends that the Board of Education approve the contract with KLG Mobile Intensive Care Company to provide medical services for Salem High School at the rate of \$165.00 per game to cover events. See Exhibit 21-023.

21-024 Fall Game Worker Positions

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2020 Fall athletic season:

1. Football Announcer	\$35.00
2. JV/Varsity Volleyball Libero Tracker	\$15.00
3. Varsity Volleyball Libero Tracker	\$10.00
4. Football Message Board	\$35.00
5. Scoreboard – Varsity Football	\$35.00
6. Scoreboard – JV Football	\$20.00
7. Scoreboard – 7 th , 8 th , 9 th Football	\$15.00
8. Scoreboard – 7 th /8 th Football	\$30.00
9. Scoreboard – JV or Varsity Soccer	\$22.00
10. Scoreboard – JV or Varsity Soccer	\$15.00
11. Scoreboard – JV/Varsity/9 th Volleyball	\$45.00
12. Scoreboard – Varsity or JV or 9 th Tri	\$45.00
13. Scoreboard – JV/Varsity Volleyball	\$30.00
14. Scoreboard – 9 th Volleyball	\$15.00
15. Scoreboard – 7 th , 8 th Volleyball	\$25.00
16. Statistician – Varsity Football (2)	\$25.00
17. Statistician – JV/Varsity Soccer	\$20.00
18. Statistician – JV/or Varsity Soccer	\$15.00
19. Ticket Sellers – Varsity Football	\$37.00
20. Ticket Sellers – 7 th /8 th /9 th Football	\$20.00
21. Ticket Sellers – 7 th /8 th Combined Football	\$30.00
22. Ticket Sellers – JV/Varsity Soccer	\$30.00
23. Ticket Sellers – JV or Varsity Soccer	\$20.00
24. Ticket Sellers – Varsity/JV/9 th Volleyball	\$40.00
25. Ticket Sellers – Varsity/JV/Tri Volleyball	\$30.00
26. Ticket Sellers – 9 th Only Volleyball	\$15.00
27. Ticket Sellers – 9 th Tri Volleyball	\$22.00
28. Ticket Sellers – 7 th /8 th Volleyball	\$25.00
29. Ticket Takers – Varsity Football	\$22.00
30. Ushers – Varsity Football	\$20.00
31. Chain Crew 7 th /8 th /9 th Football	\$10.00
32. Ticket Seller JV/ Varsity Volleyball	\$30.00
33. Announcer/Music Volleyball	\$20.00
34. Scorebook JV/Varsity Volleyball	\$20.00
35. Videoboard Operators for the Fall Season	\$25.00

21-025 Stark County Schools' Council Cooperative Advertising and Receiving Bids for Integrated School Bus Units

The Superintendent recommends that the Board of Education approve the following Resolution:

Stark County Schools' Council Cooperative advertising and receiving bids for integrated school bus units

WHEREAS, the Salem City Schools Board of Education wishes to advertise and receive bids for the purchase of two (2) – seventy eight (78) passenger conventional integrated school bus units.

THEREFORE, BE IT RESOLVED the Salem City Schools Board of Education wishes to participate and authorize the Stark County Schools' Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) – seventy eight (78) passenger conventional integrated school bus units.

21-026 Athletic Trainer Contract

The Superintendent recommends that the Board of Education approve the hiring of Megan Gustaevel as an Athletic Trainer for home events for the fall school year. Retroactive to August 1, 2020.

21-027 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education accept the resignation of Keaton O'Brien as Junior Varsity Head Boys Coach.

21-028 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year pending OHSAA Requirements.

Boys Soccer

3. Mike Bailey – Asst. JV Boys Coach Top Step
4. Keaton O'Brien – Volunteer JV Boys Coach
5. Garrett Dickey – Volunteer Asst. Boys Coach

Volleyball

1. Rebecca Soliday – Head JV Coach Step 3
2. Ana Rocha – Head Junior High Coach Step 0

Girls Basketball

1. John Bryan – 8th Grade Head Coach Top Step
2. Sierra Day – 7th Grade Head Coach Step 2

Football

1. Ryan Powell – Asst. Varsity Coach Top Step

Non-Football Weight Room

1. Chris Sarginger – Volunteer Assistant Non-Football

Facilities Manger

1. David Stratton – Middle School Facilities Manager Top Step

21-029 Continuing Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve continuing contracts for the 2020-2021 school year for the following teaching staff:

7. Amy Emerick

21-030 HEMSPN Non-Renewals

The Superintendent recommends that the Board of Education approve the non-renewals of the following HEMSPN employees:

1. Susan Suarez – MSN, RN – per diem instructor (Effective 8-31-2020)
2. Priscilla Lancaster – RN – per diem instructor (Effective 8-31-2020)

21-031 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2020-2021 school year.

5. Russell Hopple – Junior High Student Council

21-032 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2020-21 school year pending BCI/FBI results:

1. Mindy Hiltbrand - Art at Buckeye Elementary BA Step 0

21-033 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following HEMSPN employee:

1. Beverly Richie –BSN, RN – per diem Instructor (Effective 8-31-2020)
2. Lynn Conn – ADN, RN – part-time Instructor (Effective 8-31-2020)
3. Candace Kuhns – MSN, RN – full time Clinical Coordinator (Effective 8-31-2020)

21-034 HEMSPN Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following Hannah E. Mullins School of Practical Nursing staff to be moved up on the pay scale effective the beginning of the 2020-2021 school year:

1. Ann Cope – MSN, RN – full-time Instructor and a part-time Program Coordinator - @ \$27.75/hr. (Per completion of course work)

21-035 School Psychology Internship for 2020-2021

The Superintendent recommends the Board of Education approve the School Psychology Internship for Rachael Louise Malizia for the 2020-21 school year pending BCI/FBI results (retroactive to 8-3-2020).

21-036 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by August 24, 2020).

Revised Policy 1530 – Evaluation of Principals and Other Administrators
Revised Policy 2270 – Religion in the Curriculum
Revised Policy 2431 – Interscholastic Athletics
New Policy 3124 - Employment Contract
Replacement 3220 – Standards-Based Teacher Evaluation
Revised Policy 5200 – Attendance
Revised Policy 5610 – Removal, Suspension, Expulsion, Permanent Exclusion of Students
Revised Policy 5611 – Due Process Rights
Replacement 6144 – Investments
Revised 6152 – Student Fees, Fines, and Charges
Revised 6152.01 – Waiver of Schools Fees for Instructional Materials
Revised 6325 – Procurement – Federal Grants/Funds
Replacement 6424 – Procurement Cards
New Policy 8450.01 – Protective Facial Coverings during Pandemic/Epidemic Events
Revised 8800 – Religious/Patriotic Ceremonies and Observances

21-037 OHSAA Tournament Participation Agreement

The Superintendent recommends that the Board of Education approve the OHSAA Tournament Participation Agreement for tournament play for the 2020-2021 school year. See Exhibit 21-037.

21-038 Podcasting Course of Study

The Superintendent recommends that the Board of Education approve the new course of study for Podcasting as a course at Salem High School starting the 2020-2021 school year. See Exhibit 21-038.

21-039 Sport and Performance Psychology Course of Study

The Superintendent recommends that the Board of Education approve the new course of study for Sport and Performance Psychology as a course at Salem High School starting the 2020-2021 school year. See Exhibit 21-039.

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli, and Hrvatin

Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:19PM

Mrs Hrvatin asked for a motion to call meeting to order. Dr. Shivers so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:22PM

21-040 Fall Game Workers 2020

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2020-2021 school year.

1. Carol Sue Headland
2. Darlene Heineman
3. Frank Zamarelli
4. Gary Goddard
5. George Zeigler
6. Karen Navoyosky

7. Lori Brooks
8. Michelle Shreffler
9. Ronnie Shadle
10. Sheila Lobdell
11. Tim Baillie
12. Tom Wright
13. Larry Altenhof
14. Debbie Altenhof
15. Matt Mowery
16. Anthony Cappa
17. Dan Bricker
18. Andy Clutter
19. Richard Paxson
20. Nancy Crum
21. Ted Yuhaniak
22. Nick Fithian
23. Brenda Blaine
24. Dawn Anderson
25. Chrystal Skidmore
26. Jeff Andres
27. Jarrold Niederhiser

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin

Nays: None

Abstain: Zamarelli

Motion Carries

GOOD OF THE ORDER

Mrs. Hrvatin thanked Mr Kirkland for his restart plan. She also thanked Perry Township and Ventra for their donations

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Zamarelli second the motion. All board members voted "yes", Mrs Hrvatin adjourned the meeting at 7:24PM

Board President

Treasurer

September 21, 2020 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

Approval of Special Meeting Agenda for September 21, 2020

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

- Mr. Kirkland passed around a thank you card the board received
- Mr. Kirkland gave an update on the potential cafeteria project
- Mr. Kirkland informed the board that the Memorial Building approached the school district about the potential to lease the parking lot across from the stadium
- Phillip Tibbs emailed Mr. Kirkland asking the school district to name a building to honor his father. Mr. Kirkland shared the history of Mr. Tibbs to the board
- Gregg Warner apologized to the board for the miss print of board members in the athletic program

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 6:58 PM.

Board President

Treasurer

September 21, 2020 – Regular Meeting

The Salem Board of Education met Monday, September 21, 2020 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from August 16, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Corrections - This item is being revised to change the placement on the pay scale.

20-226 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2020-2021 school year pending BCI/FBI results:

3. Brooke Skiba - ESL grades 7-12 – MA Step 4

The revised item reads as follows:

20-226 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the rehiring of the following for the 2020-2021 school year pending BCI/FBI results:

1. Brooke Skiba - ESL grades 7-12 – MA + 30

This item is being revised to change the placements on the pay scale.

20-237 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2020-2021 school year pending Certification proof and BCI/FBI results:

1. Logan Goist – Integrated Science Teacher 7-12 BA Step 0
2. John Lukes - Integrated Science Teacher 7-12 BA Step 3

The revised item reads as follows:

20-237 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2020-2021 school year pending Certification proof and BCI/FBI results:

1. Logan Goist – Integrated Science Teacher 7-12 BA150 Step 0
2. John Lukes – Integrated Science Teacher 7-12 BA150 Step 3

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Ms. Zamarelli and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Correction to agenda to remove Dianna Barley from Item 21-063

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland welcomed everyone back in person and thanked the staff for helping transition into this challenging school year. Mr. Kirkland also thanked Peter Apicella and Rotary Club for donating water bottles to every student in the district. He also thanked Lori Davidson for her years of service.

Jamie Kemats provided the board with a presentation on OneView. OneView is a website that allows parents to link students and forms in one easy location for families

Jason Austin gave the board an update on summer projects which included the High School AC project, painting projects and more.

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Ms. Zamarelli and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end August 30, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-041 Purchase Service Agreement for GCL Education Services, LLC

The Superintendent recommends that the Board of Education approve the Day Treatment-Purchase Service Agreement with GCL Education Services, LLC for the 2020-21 school year. See Exhibit 21-041.

21-042 Service Agreement with Mahoning County High School Governing Board

The Superintendent recommends that the Board of Education approve the service agreement with Mahoning County High School Governing Board for the July 1, 2020 – June 30, 2021 school year. See Exhibit 21-042.

21-043 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

Revised Policy 1530 – Evaluation of Principals and Other Administrators
Revised Policy 2270 – Religion in the Curriculum
Revised Policy 2431 – Interscholastic Athletics
New Policy 3124 - Employment Contract
Replacement 3220 – Standards-Based Teacher Evaluation
Revised Policy 5200 – Attendance
Revised Policy 5610 – Removal, Suspension, Expulsion, Permanent Exclusion of Students
Revised Policy 5611 – Due Process Rights
Replacement 6144 – Investments
Revised 6152 – Student Fees, Fines, and Charges
Revised 6152.01 – Waiver of Schools Fees for Instructional Materials
Revised 6325 – Procurement – Federal Grants/Funds
Replacement 6424 – Procurement Cards
New Policy 8450.01 – Protective Facial Coverings during Pandemic/Epidemic Events
Revised 8800 – Religious/Patriotic Ceremonies and Observances

21-044 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2020-2021 school year:

4. Renee Weeda – BA to BA150
5. Catherine Knowlden – BA150 to MA
6. Julie Winn – MA + 15 to MA + 30 (Pending Transcripts)
7. Paula Wonner – MA + 15 to MA + 30

21-045 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Jorden Webb
2. Sydney Webb

21-046 High School Fees

The Superintendent recommends that the Board of Education approve the list of High School Fees for the 2020-2021 year. See Exhibit 21-046.

21-047 Permanent Appropriations

The Superintendent and Treasurer recommend that the Board of Education approve the 2020-2021 permanent appropriations, and permit the treasurer to make corrections as needed. See Exhibit 21-047.

21-048 Hiring of School Nurse

The Superintendent recommends that the Board of Education approve the contract for hiring of the following for a part-time School Nurse beginning the 2020-2021 school year (pending certification, BCI/FBI back ground check):

1. Kathleen M. Reagan – RN,MSN – Part-time

21-049 Creation of a Classified Position

The Superintendent recommends that the Board of Education approve the new classified position for a Bus Driver for an elementary route for 3 hrs. /per day, Monday through Friday for the 1st Semester of the 2020-2021 school year due to COVID 19. (This could also extend into the 2nd Semester of the school year depending on the COVID 19). (This position will be retro-active to September 8, 2020).

21-050 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2020-2021 school year pending BCI/FBI results:

1. Cheryl Spielman – Duty Aide 3 1/2 Hrs.@ Southeast Elementary
(Retroactive to September 3, 2020) Step 0
2. Megan Stockman – Athletic Secretary (Retroactive to 9-8-2020)
Step 0

21-051 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Michelle Kosko retro-active to September 3, 2020 and return on Monday, November 30, 2020.

21-052 LEP Immigrant Family Liaison

The Superintendent recommends that the Board of Education retain the services of a LEP Immigrant Family Liaison for students and families in the Salem City School District @ the curriculum rate of \$22.00 per hour for up to 270 Hours for the 2020-2021 school year.

21-053 Agreement Plan between the OMNI Group, Inc. and the Salem City School District for the 403 (b) Retirement Plan

The Superintendent and the Treasurer recommends that the Board of Education approve the Agreement Plan between OMNI Group, Inc. and Salem City School District for the 403 (b) Retirement Plan. See Exhibit 21-053.

21-054 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitutes:

1. Sue Skiba
2. Michael Burns

Classified Substitutes:

1. Marina Grant
2. Nicole McConaha
3. Stacy Jarrett
4. Milinda Wickersham

Substitute Bus Driver

1. Joe Stubbs

21-055 Volunteer Worker

The Superintendent recommends that the Board of Education approve the following worker to help the school nurses during the 2020-2021 school year:

1. Ardyth Sommers

21-056 Columbiana County Board of Developmental Disabilities Agreement

The Superintendent recommends that the Board of Education approve the agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2020 – 2021 school year and additional services as agreed at the IEP meeting for certain students will be billed to the school district monthly. See Exhibit 21-056.

21-057 Mentors to Resident Educators for 2020-2021 School Year

The Superintendent recommends that the Board of Education approve the following trained mentors that are assigned to Resident Educators for the 2020-2021 school year as part of the required Ohio Resident Educator Program (Mentors will be compensated at the rate stated in the collective bargaining agreement):

1. Brianne Severn
2. Ron Stratton
3. Ashley Klemann
4. Jen Pitts
5. Kellie Page

21-058 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association. See Exhibit 21-058.

21-059 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by September 28, 2020).

Revised Policy 2413 – Career Advising
New Policy 8420.01 – Protective Facial Coverings During Pandemic Epidemic Events

21-060 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee:

1. Lori Davidson – Effective September 21, 2020 –Bus Driver for Salem City Schools

21-061 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020 – 2021 school year.

BOYS BASKETBALL

1. 8th Grade Head Coach –Derek Frederick Step 4

21-062 Bank Loan

The Superintendent and Treasurer recommend that the Board of Education grant the treasurer permission to seek out and enter into a loan agreement in the amount of \$300,000 for capital improvements.

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin
Nays: None
Abstain:
Motion Carries

21-063 Volleyball Tournament Workers

The Superintendent recommends that the Board of Education approve the following Volleyball Tournament Workers for the 2020-21 school year.

1. Deborah Altenhof – Ticket Seller \$22 per game
2. Becky Carner – Libero Tracker \$18 per game
3. Molly Copacia – Scorebook \$23 per game
4. Larry Altenhof – Scoreboard \$20 per game
5. Thomas Wright – Usher \$18 per game
6. Gary Goddard – Announcer \$22 per game
7. Sarah Hamilton – Set up/Take down \$25 per night
8. Megan Gustaevel – Trainer \$50 per game
9. Brenda Blaine – Secretary \$50
10. Veronica Shadle – Pass Gate \$18 per game
11. Frank Zamarelli – Music/Media \$20 per game
12. Matt Freeman – Tournament Manager \$410
13. Rich Lobdell – Alternate as needed
14. Tim Baillie – Alternate as needed
15. Amy Johnson – Alternate as needed
16. Lori Brooks – Alternate as needed
17. Dianne Barley – Alternate as needed (Volunteer)
18. Darlene Heineman – Alternate as needed
19. Crystal Skidmore – Alternate as needed

Moved by Mr. Bricker and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Bricker, Shivers, and Hrvatin

Nays: None

Abstain: Barley, Zamarelli

Motion Carries

21-064 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donation to help with the following:

3. Frank and Gloria Zamarelli - \$1,500.00 – Net System for High School Volleyball

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin

Nays: None

Abstain: Zamarelli

Motion Carries

GOOD OF THE ORDER

Mrs. Hrvatin was pleased to see everything going so well to start the year

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Zamarelli second the motion. All board members voted "yes", Mrs Hrvatin adjourned the meeting at 7:44PM

Board President

Treasurer

October 19, 2020 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Approval of Special Meeting Agenda for October 19, 2020

Moved by Ms. Zamarelli and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

- Mr. Kirkland, Dr. Shiver, and Mrs. Kemats met with a committee of people to discuss equality within the district. Mr. Kirkland showed the committee that Salem Schools has existing policies addressing their issues. Salem would look at putting a commitment statement in our handbooks.
- Mr. Kirkland informed the Board that the district has started planning to honor Mr. Howard Tibbs next school year.
- Mr. Douglas reviewed district projects and the Permanent Improvement Budget.

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mr. Bricker so moved and Ms. Zamarelli second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 6:57 PM.

Board President

Treasurer

October 19, 2020 – Regular Meeting

The Salem Board of Education met Monday, October 19, 2020 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Ms. Brittany Zamarelli – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Ms. Zamarelli and seconded by Mrs. Barley that the Board approved the minutes from September 21, 2020 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

- Mr. Kirkland gave an update on his wife and his health following his recent quarantine. Mr. Kirkland’s wife only had mild symptoms and Mr. Kirkland never tested positive
- Mr. Kirkland thanked Todd Peters for donating lighting for the stadium
- Covid advisory map is getting closer to red. If the county goes red that doesn’t mean the school district will go fully remote. The district is required to report students and staff to the county and currently there is a little over 10,000 students in the county and only 5

students have been reported as positive. Mr. Kirkland reiterated how proud of how smooth the start of the school year has been going.

- Mr. Lundin and Buckeye Staff reported on their remote plan. Buckeye currently has 6 teachers teaching fully remote. Kindergarten Teachers, Mrs. Winner and Mrs. Arnoto, discussed how their remote day is set up. Students attend from 8:30-12 in a live classroom setting and in small group settings in the afternoon. Each teacher has its own Bitmoji classroom set up for their students. Mrs. Andres created a PowerPoint for the board and Mrs. Haines created a video showing what a virtual classroom looks like. Buckeye provides packets each month for students to pick up.

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the Board approve the Financial Report and Report on Bills for the month end September 30, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-065 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

Revised Policy 2413 – Career Advising

New Policy 8420.01 – Protective Facial Coverings During Pandemic Epidemic Events

21-066 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2020-2021 school year.

1. Anthony Savric – Honor Society
2. Dana Maietta – Class of 2021 (Seniors)

21-067 Board of Elections Use of Facilities

The Superintendent recommends that the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School for polling places for the General Election being held on Tuesday, November 3, 2020.

21-068 Activity Fund Proposals

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2020-2021 school year groups (See Exhibit: 21-068).

21-069 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

21-070 Hiring of Classified Bus Driver

3. Elizabeth Theiss-Kinder

The Superintendent recommends that the Board of Education approve the hiring of the following Bus Driver:

2. Mike Lee Showalter – 3 Hrs. Elementary Bus Route for the 1st Semester Due to COVID 19 (This could carry over into the 2nd Semester depending on COVID 19)

21-071 Resignation of Classified Personnel

The Superintendent recommends that the Board of Education approve the resignation of Kevin Jamison as a Duty Aide at Reilly Elementary effective October 21, 2020.

21-072 Resignation of Classified Personnel

The Superintendent recommends that the Board of Education approve the resignation of Teresa Hixson as a Cafeteria Cashier at Reilly Elementary effective October 21, 2020.

21-073 Hiring of Classified Personnel

The Superintendent recommends that the Board of Education approve the hiring of the following classified personnel:

1. Teresa Hixson – 2 Hrs. Duty Aide at Reilly Elementary
11:15 a.m. - 1:15 p.m. when school is in session.

21-074 CSIET Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Greta Di Donato from Italy as the Council on Standards for International Education Travel Exchange student for the 2020-2021 school year.

21-075 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following HEMSPN employee:

4. Debra Barker –RN, ADN – Full Time Instructor (Effective 10-23-2020)
5. Melissa Covert – MSN, APRN, FNP-BC – Per Diem Faculty Member (Effective 10-2-2020)

21-076 Resignation of Athletic Supplemental Position

The Superintendent recommends that the Board of Education approve and accept the resignation of Ryan Wolfgang from his supplemental position as Assistant Boys Varsity Basketball Coach for the spring 2020-2021 season.

21-077 Athletic Supplemental Position

The Superintendent recommends that the Board of Education approve the following athletic supplemental position for the spring 2020-2021 season.

BOYS BASKETBALL

1. Asst. Varsity Basketball Coach – George Spack Top Step

21-078 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitutes

1. Daniel Huston

Classified Substitutes

1. John Fitzgerald

Substitute Bus Driver

1. Mike Lee Showalter

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

None

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Ms. Zamarelli so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:51PM

Board President

Treasurer

November 16, 2020 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present – Via Zoom

Mrs. Carol Hrvatin - Present

Approval of Special Meeting Agenda for November 16, 2020

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

- Mr Douglas Reviewed the five year forecast with the board and Mr. Kirkland gave an update on his remote learning plan for the holidays

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Ms. Zamarelli so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 6:47 PM.

Board President

Treasurer

Mr Kirkland stated the Salem City Schools has a history of recognizing excellence and he wanted to acknowledge some of them from the recent fall sport season

- Kelley Hutton record for low female 9 hole score
- Womens golf set low team score record 391
- Blaise Exline – set records with most receptions in a game 18, most receptions in a season 112, most TD receptions in a season 19, most receiving yards in a season 1345, Tied single game TD record of 2
- Jackson Johnson – most passing yards in a season, Most TD passes in a season
- Girls Soccer – 14-1 record, largest point differential, least amount of goals allowed
- Carli Hall Placed 9th in DII girls cross country, She also received All-Ohio honors

Mr. Kirkland introduced a group of former students to talk about the school district commitment to equity within the district. This information will be a part of the handbooks going forward

Mrs. Kemats went of the all of the federal funds the school district receives and how the district is using them to improve learning.

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Ms. Zamarelli and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end October 31, 2020.

Mr. Douglas presented the board with the 5 year forecast. He reviewed the revenues and expenses for the next 5 years.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-079 Fall Job Titles

The Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2020-2021 Fall Season:

Volleyball:

9 th Grade/JV/Varsity Libero Tracker	\$20.00/game
9 th Grade/JV/Varsity Scorebook	\$30.00/game

21-080 Winter Job Titles

The Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2020-2021 Winter Season:

Boys Basketball:

Ticket Seller

JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games

Ticket Takers (2)

Varsity	\$20.00/game
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Scoreboard – Split equally if two people run the board

JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game

Stat Board

JV/Varsity	\$25.00/game
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Statistician

JV/Varsity	\$17.00/game
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Scorebook

JV/Varsity	\$22.00/game
9 th Grade	\$10.00/game
8 th Grade	\$5.00/game

21-080 Winter Job Titles (Continued)

7 th Grade	\$5.00/game
Video	
JV/Varsity	\$20.00/game
Announcer	
JV/Varsity	\$12.00/game
Ushers (2)	
JV/Varsity	\$22.00/game
Music	
JV/Varsity	\$10.00/game
Trainer	
JV/Varsity	\$50.00/game
<u>Girls Basketball</u>	
Ticket Seller	
JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games
Scoreboard – Will split equally if two people run the board	
JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game
Stat Board	
JV/Varsity	\$25.00/game
Statistician	
JV/Varsity	\$17.00/game
Scorebook	
JV/Varsity	\$22.00/game
9 th Grade	\$10.00/game
8 th Grade	\$5.00/game
7 th Grade	\$5.00/game

21-080 Winter Job Titles (Continued)

Video		
JV/Varsity		\$20.00/game
Announcer		
JV/Varsity		\$12.00/game
Ushers (2)		
JV/Varsity		\$22.00/game
Music		
JV/Varsity		\$10.00/game
Trainer		
JV/Varsity		\$50.00/game

Wrestling

Ticket Seller		
JH/Varsity – Regular Season		\$28.00/game
Varsity Tournament		\$35.00
Scorebook		
Varsity – Regular Season		\$22.00/game
Varsity – Tournament		\$35.00/game
JH – Regular Season		\$15.00/game
JH – Tournament		\$22.00/game
Video		
Varsity		\$20.00/game
Scoreboard		
Varsity – Regular Season		\$35.00/game
Varsity – Tournament		\$50.00/game
JH – Regular Season		\$20.00/game
Trainer		
Varsity – Regular Season		\$50.00/game
Varsity – Tournament		\$100.00/game

21-081 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Winter 2020-2021 season.

Junior High Boys Basketball

1. Bill Cowgill – Junior High Boys Basketball Volunteer

21-082 Athletic Trainer Contract

The Superintendent recommends that the Board of Education approve Megan Gustaveel as Athletic Trainer for the 2020-2021 Winter and Spring Sports season for the events and rates

21-083 Acceptance of Bid for Two (2) New School Buses

The Superintendent recommends that the Board of Education approve the Cooperative Bus Purchasing Program bid from Myers Equipment Corporation for the purchase of two (2) new school buses, Base Bid Model: Thomas 341TS - 78 passenger rated capacity, in the amount of \$82,187 gross for each bus for the 2020-2021 school year. The bid excludes the cost of security cameras.

21-084 Five – Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the Five – Year Forecast as presented by the Treasurer. See Exhibit 21-084.

21-085 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2021 season.

Softball

1. Mike Thorpe – Head Coach Step 6
2. Kristen Toy – JV Head Coach Step 2
3. Eric Markovich – Varsity Assist. Coach Step 3

Track – High School

1. Amie Cochran – Varsity Girls Head Coach Top Step
2. Bill Neapolitan – Varsity Girls Asst. Coach Top Step
3. Tom Rumsey - Volunteer Asst. Coach

Track – Jr. High

1. Jarrold Niederheiser- Head Girls Coach Top Step
2. Russ Hopple – Head Boys Track Coach Top Step

Swimming

1. Jordan Graham – Head Coach Girls/Boys Volunteer (Pending OHSAA certifications)
2. Kristen Reynolds – Asst. Coach Girls/Boys Volunteer
3. Matt Ziegler – Asst. Coach Girls/Boys Volunteer

21-087 Hiring of Classified Personnel

The Superintendent recommends that the Board of Education approve the hiring of the following classified personnel:

2. Janie Shaw – 2 Hrs. Cafeteria at Reilly Elementary
11:00 a.m. - 1:00 p.m. when school is in session.

21-089 Commitment to Human Relations Statement

The Superintendent recommends that the Board of Education approve the Commitment to Human Relations Statement to be added to the current and future student handbook for each building. See Exhibit 21-089.

21-090 The Fair School Funding Plan

The Superintendent and Treasurer recommend the Board of Education approve the resolution to endorse the Fair School Funding Plan.

21-091 Engagement Letter for HEMSPN

The Superintendent recommends that the Board of Education approve the Engagement Letter from Bricker & Eckler to represent Hannah E. Mullins School of Practical Nursing on preparation of a Title IX policy. See Exhibit: 21-091.

Moved by Ms. Zamarelli and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin

Nays: None

Abstain:

Motion Carries

21-092 Winter Game Workers

The Superintendent recommends that the Board of Education approve the following Winter Game Workers for the 2020-2021 season:

1. Gary Goddard
2. Lori Brooks
3. Darlene Heineman
4. Michelle Schreffler
5. Frank Zamarelli
6. Karen Navoyoski
7. Tom Wright
8. Rich Lobdell
9. Debbie Altenhof

10. Larry Altenhof
11. Dawn Anderson
12. Chrystal Skidmore
13. Megan Stockman

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin
Nays: None
Abstain: Zamarelli
Motion Carries

21-086 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee at the end of the 2020-2021 school year:

1. Marjorie A. Shivers – 18 Years as a 5th – 6th Grade Title I Teacher for Salem City Schools (Effective June 10, 2021).

Moved by Mrs. Barley and seconded by Ms. Zamarelli that the Board approve the Consent Agenda

Ayes: Barley, Bricker Zamarelli, and Hrvatin
Nays: None
Abstain: Shivers
Motion Carries

21-088 Leave of Absence

The Superintendent recommends that the Board of Education approve the leave of absence without pay starting November 30, 2020 for the remainder of the 2020-2021 school year for Michelle Kosko.

Moved by Dr. Shivers and seconded by Ms. Zamarelli that the Board approve the Consent Agenda

Ayes: Barley, Shivers Zamarelli, and Hrvatin
Nays: Bricker
Abstain:
Motion Carries

GOOD OF THE ORDER

None

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Ms. Zamarelli second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:52PM

Board President

Treasurer

December 14, 2020 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present – Via Zoom

Mrs. Carol Hrvatin - Present

Approval of Special Meeting Agenda for December 14, 2020

Moved by Ms. Zamarelli and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

- Mr. Kirkland discussed the Memorial building and where we are with the parking lot on Pershing.
- The board reviewed the Agenda

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 6:54 PM.

Board President

Treasurer

Mr. Kirkland gave an update on the condition of teacher Daryl Kurtz after his car accident.

Mr. Kirkland thanked Bob and Linda Sebo for their generous donation of \$32,000

RECOGNITIONS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None .

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Ms. Zamarelli that the Board approve the Financial Report and Report on Bills for the month end November 30, 2020.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

21-093 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2020-2021 school year :

9. Jennifer Andres – MA+15 to MA+30
10. Anthony Savric – BA150 to MA
11. Sarah Hamilton – BA150 to MA
12. Ashley Taafe – MA to MA+15

21-094 Organizational Meeting 2021

The Superintendent recommends that the Board of Education approve the date and time of the January 2019 Organizational Meeting, as follows:

ANNUAL ORGANIZATIONAL/JANUARY REGULAR MEETING

To set the annual organizational/January Regular meeting on

Date: January 11, 2021

Time: 6:15 p.m.

Place: Salem High School Library

21-095 OSBA Legal Assistance Fund

The Superintendent recommends that the Board of Education approve the annual legal assistance fee for calendar year 2021 (January through December) to the Ohio School Boards Association (OSBA) Legal Assistance Fund in the amount of \$250.00.

21-096 Agreement for Services between CCHD and SCSD

The Superintendent and Treasurer recommend the Board of Education approve the agreement for services between the Columbiana County Health District and the Salem City School District. See Exhibit: 21-096.

21-097 Approval of Salem Public Library Trustee

The Salem Public Library Board of Trustees recommend to the Board of Education that Jackie Berthold be reappointed to serve as a Trustee of the Library Board. The term of appointment would begin January 1, 2021 and will continue through December 31, 2027. This appointment is requested in accordance with Ohio Revised Code §3375.15, which governs the appointment of school district library trustees by the local board of education.

21-098 Resignation of Classified Positions

The Superintendent recommends that the Board of Education approve the resignation of the following classified employee:

1. Natalee Miller - 4 Hrs. Audio/Visual Duty Aide at the Central Office in the Print Shop (Effective December 11, 2020).

21-099 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental position for the Salem Junior High for the 2020-2021 school year.

6. Ashley Taafe – HERO Club

21-100 Resignation of Athletic Supplemental Position

The Superintendent recommends that the Board of Education approve and accept the resignation of Kristin Toy from her supplemental position as JV Head Softball Coach for the spring 2020-2021 season.

21-101 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2020-2021 season.

Softball

- | | |
|---|----------|
| 4. <u>Kim Colian</u> – Asst. JV Coach | Step 0 |
| 5. <u>Jodie Hippley</u> – Head JV Coach | Top Step |

Baseball

- | | |
|--|----------|
| 1. <u>Mike DeBarr</u> – Varsity Head Coach | Top Step |
| 2. <u>Andy Clutter</u> – Asst. Varsity Coach | Step 3 |
| 3. <u>Jake Carner</u> – Head JV Coach | Step 2 |
| 4. <u>Ryan Powell</u> – Asst. JV Coach | Step 0 |

Track

- | | |
|---|-----------|
| 1. <u>Lex Murray</u> – Asst. Coach | Volunteer |
| 2. <u>Teddy Yuhaniak</u> – Asst. Boys Track Coach | Top Step |
| 3. <u>Bethany Glasser</u> – Asst. Girls Track Coach | Top Step |
| 4. <u>Austin Noel</u> – Head Varsity Coach | Step 2 |

Junior High Track

- | | |
|--|--------|
| 1. <u>Kathi Hoppie</u> – Asst, Girls Coach | Step 1 |
|--|--------|

Junior High Girls Basketball

- | | |
|---|-----------|
| 1. <u>Kendra Richardson</u> – Asst. Coach | Volunteer |
|---|-----------|

Junior High Wrestling

1. Rob Little – Asst. Coach 50% Split Step 0
2. Austin Noel – Asst. Coach 50% Split Step 2

21-102 Fall Game Worker

The Superintendent recommends that the Board of Education approve the following Fall Game Worker for the 2020-2021 season:

1. Ty Graham – Film for Varsity Football (Retroactive to August 29, 2020)

21-103 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donation of \$32,125.05 for stadium renovations from Bob and Linda Sebo.

Moved by Ms. Zamarelli and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, Zamarelli and Hrvatin
Nays: None
Abstain:
Motion Carries

GOOD OF THE ORDER

None

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs Hrvatin adjourned the meeting at 7:19PM

Board President

Treasurer

