

PLEASE POST

TO: Salem High School, Jr. High School, Buckeye School, Reilly School, Southeast School, Athletic Administrator, Office of the Treasurer, SEA President, Office of the Superintendent, Maintenance, Cafeteria, OAPSE President, and Bus Garage

FROM: Office of the Superintendent

DATE: July 14, 2025

POSITION: Winter Athletic Supplemental Positions for 2025/26

PLEASE NOTE:

Head Coach (Preferred Qualifications)

- Three (3) years of successful head coaching experience;
- or experience as an assistant in a successful program;
- or successful experience working with Salem students/athletes

AND

- Evidence of having positive influence as a role model
- Evidence of a positive community reputation
- Demonstrated passion for the sport and ability to share that passion with others
- Demonstrated loyalty to the district and community
- Demonstrated ability to work well with administrators, staff, parents, and community
- Evidence of strong organizational skills
- Clear understanding of building and leading a total program
- Ability to define sport fundamentals that lead to building successful skills
- Evidence of a strong work ethic and commitment to helping students develop
- Evidence of a strong, caring attitude

- Evidence of and understanding of delegating to assistant coaches, as well as a strong conceptual understanding of how to help assistant coaches grow
- High level of sensitivity when dealing with students, players, and others

Assistant Coach (Preferred Qualifications)

- Understanding of basic sport fundamentals as defined by the head coach / athletic department
- Demonstrated loyalty to the head coach, program, school, and community
- Evidence of having positive influence as a role model
- Evidence of a positive community reputation
- Demonstrated passion for the sport and ability to share that passion with others
- Ability to work well with various audiences
- Evidence of strong organizational skills
- Clear willingness to grow professionally in coaching
- Evidence of a strong work ethic and commitment to helping students develop
- Evidence of a strong, caring attitude
- Evidence of and understanding of delegating to assistant coaches, as well as a strong conceptual understanding of how to help assistant coaches grow
- High level of sensitivity when dealing with students, players, and others
- Clear understanding of the assistant coach's role in the total program
- Ability to fulfill obligations set by Head Coach / Athletic Director
- Punctual to practice, games, meetings, etc.

Any qualified staff member who is interested in being considered must submit a letter to the Superintendent's Office no later than Monday, July 21, 2025.

Salem High & Jr. High School

Winter Supplemental Positions

Head Varsity Boys Basketball Coach
Varsity Asst. Boys Basketball Coach
JV Boys Basketball Coach
9th Grade Head Boys Basketball Coach
8th Grade Boys Basketball Coach
7th Grade Boys Basketball Coach

Head Varsity Girls Basketball Coach
Varsity Asst. Girls Basketball Coach
Junior Varsity Girls Basketball Coach
9th Grade Head Girls Basketball Coach
8th Grade Head Girls Basketball Coach
7th Grade Head Girls Basketball Coach

Head Wrestling Coach
Assistant Wrestling Coach
Junior High Head Wrestling Coach
Junior High Asst. Wrestling Coach

Competition Cheer Coach

Head Boys Bowling Coach
Head Girls Bowling Coach

(1) Non-Football Weight Room Supervisor