

## **January 13, 2025– Special Meeting**

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mr. Warner and Mrs. Hrvatin.

Mrs. Hrvatin called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Hrvatin then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Mr. Gregg Warner – Present

Mrs. Carol Hrvatin - Present

### **READING, CORRECTING AND APPROVING AGENDA**

Moved by Mrs. Barley and seconded by Mr. Warner that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

### **NEW BUSINESS**

- 01 Reviewed the consent agenda.

Mr. Douglas reviewed item 25-141, 25-142, 25-143. He stated that these resolutions gave the treasurer and the superintendent the authority to proceed and make the necessary steps to annex in the Whinnery farm property which is the future home of the new K-8 School Building. It also allowed them to hire an attorney to help with the annexation process. He said that in 25-143 Mrs. Pieniazek asked for unpaid days off due to her daughter making it to Nationals in swimming

Mr. Bricker had questions about item 25-136. He asked how this would effect HEMSPN. Mr. Kirkland stated that we already have students attending the program and HEMSPN doesn't have an RN program

There being no other matters requiring board consideration and action at this time, Mrs. **Barley** asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. **Barley** adjourned the meeting at 6:42 PM.

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Board President

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Treasurer

### **January 13, 2025 – Organizational Meeting**

The Salem Board of Education met Monday, January 13, 2025 at 6:45 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

Mr. Kirkland called the meeting to order at 6:45 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

#### **25-116 Roll Call**

The Treasurer should call the roll and the election of officers shall take place.

Mrs. Dianna Barley	Present
Mr. Ted Bricker	Present
Mrs. Carol Hrvatin	Present
Mr. Gregg Warner	Present
Mrs Brittany Maniscalco	Present

#### **25-117 Appointment of President Pro Tem**

The Board shall appoint a President Pro Tem for the organizational meeting. The Superintendent shall call for nominations for the President Pro Tem. If more than one person is nominated for the position, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. Mrs. Hrvatin nominates Mr. Warner as President Pro Tem.

Motion to close appointment.

Motion By Mrs. Hrvatin  
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin  
Nays: None



25-118 Election of President

The president pro tem shall call for nominations for the office of the President.

Any member of the board may nominate someone for this office or they may nominate themselves. The nominations do not require seconds.

If more than one person is nominated for the position of president, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. The Treasurer declares the election of the president.

Once the officer is elected, the meeting will proceed with the newly elected president presiding.

Mrs. Barley nominates Mrs. Maniscalco as President for 2025.

Motion to close nomination. Motion Mrs. Hrvatin Second Mr. Warner

Motion By Mrs. Hrvatin

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries



25-119 Election of Vice President

The procedure to be followed for the election of vice president is the same as that used for the election of president.

Mrs. Hrvatin nominates Mrs Barley as Vice President for 2025.

Motion to close nomination.

Motion By Mrs. Hrvatin

Second By Mr. Warner

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin  
Nays: None  
Motion Carries

25-120 Establish Regular Meetings

The Board of Education must establish the day of the month, the time, and the location of regular meetings. Regular meetings will be held at 7:00 pm in the High School Library. Meetings for the 2025 Calendar year are as follows:

1. Monday, January 13, 2025
2. Monday February 24, 2025
3. Tuesday, March 18, 2025
4. Monday, April 14, 2025
5. Monday, May 19, 2025
6. Monday, June 23, 2025
7. Monday, July 28, 2025
8. Monday, August 11, 2025
9. Monday, September 15, 2025
10. Monday, October 20, 2025
11. Monday, November 10, 2025
12. Monday, December 8, 2025

Motion By Mr. Bricker  
Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin  
Nays: None  
Motion Carries

25-121 OSBA Conference

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2025.

Delegate Mr. Warner

Alternate Mrs. Hrvatin

Motion By Mrs. Barley  
Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None  
Motion Carries

25-122 Establishment of Board Service Fund

In accordance with ORC 3315.15 the Superintendent recommends that the Board, by motion, establish a Board Service Fund in the amount of \$10,000.00.

Motion By Mrs. Barley  
Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None  
Motion Carries

25-123 Motions of Authorization

The Board authorizes the **Treasurer** to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.

3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Motion By Mrs. Barley

Second By Mr. Warner

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

#### 25-124 Motions of Authorization

The Board authorizes the **Superintendent** to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Motion By Mrs. Hrvatin

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-125 Federal and State Project Participation

The Superintendent recommends that the Board of Education approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I Expanding Opportunities Grant, Title I-A, Title II-A (Supporting Effective Instruction), Title III LEP, Title III Immigrant, Title IV-A, Special Education Part-B-IDEA, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, Title I-Supplemental School Improvement, CRF-Rural and Small Town SD, IDEA-Early Childhood and School Psych Intern.

Motion By Mrs. Barley

Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-126 Assignment of Special Education Students

The Superintendent recommends that the Board of Education approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Motion By Mrs. Hrvatin

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-127 Appointment of School Medical Director

The Superintendent recommends the Board of Education appoint Dr. Austin Frederickson as the school Medical Director for the 2025 calendar year.

Motion By Mrs. Warner

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-128 Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate **The Salem News** as the official newspaper since it is published in the district. Continued utilization of **The Morning Journal** will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Motion By Mrs. Barley

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-129 Fees for Copies of Meetings

The Superintendent recommends that the Board of Education determine fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Motion By Mrs. Barley

Second By Mr. Bricker

Mr. Douglas stated that last years rates was 10 cents per page

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-130 Tax Budget for Fiscal Year 2024-2025

The Superintendent recommends that the Board of Education approve

The 2024-2025 Tax Budget to be submitted to the Columbiana

County Auditor. See Exhibit 25-130 Tax Budget FY 2026.

Motion By Mrs. Hrvatin

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

25-131 Open Records

The Superintendent recommends that the Board of Education authorize the following individuals for the purpose of Open Records:

1. Michael Douglas

Motion By Mr. Warner

Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Warner, and Hrvatin

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 7:00.

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Board President

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Treasurer

## **January 13, 2025 – Regular Meeting**

The Salem Board of Education met Monday, January 13, 2025 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mr. Warner and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Mr. Gregg Warner –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

### **READING, CORRECTING AND APPROVING OF MINUTES**

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from December 9, 2024 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

### **READING, CORRECTING AND APPROVING AGENDA**

Moved by Mr. Warner and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

### **SUPERINTENDENT’S REPORT**

Mr. Kirkland gave a few district updates

- The district had a recent core meeting to discuss the design for the new k-8 building. Mr. Bricker and Mrs. Hrvatin attending. Next meeting will be January 23<sup>rd</sup>
- Mr. Kirkland showed a video created by Mr. DeBarr of the Wellness Center. We are currently in a soft opening with a few teams using the facility. Mr. Kirkland said that

Tony Shivers, a former Salem student, said the facility ranks up there with anything he had at Notre Dam and Mitch Davidson, another former student, said it was vary similar to the facility with the 49ers.

- January is Board recognition month and this year's theme is super hero's. Mr. Kirkland said the board tried to build the Sam center for 22 years, but this board made it a reality to build this facility for the students and staff.
- Mrs. Maniscalco thanked Mr. Kirkland and Mr. Douglas for all their had work during this project.
- Call off procedures for the district. Mr. Kirkland stated he speaks with other superintendents in the county and goes out and drives the streets to see the road conditions. The difference with Salem is we have a street crew that does a wonderful job where other districts do not. When it comes to cold days the temperature with wind chill needs to be at least -10 degrees or lower
- The Salem Alumni Association is taking grant request twice a year for teachers to apply. They are presenting use today with a check for round 2.

Mr. Pancake gave an update about what's going on at Southeast school – See PowerPoint attached

Student Presenters

Derek Hepner - Positive Pals

Drew Berg, Mr. Yanek - Southeast Success Seekers

Leah Schmidt, Ella Miller, Harper Fadden, Ben Triola, Troy Drayer, Madison Marx, Natalie Devine, Simon Willgoths, Harrison Hodgson, Landon Lippiatt, Mrs. Milliken-Dees' - Quaker Time - Stock Market Project

## **RECOGNITIONS**

## **HEARING OF PUBLIC REQUESTS**

## **COMMITTEE MEETING REPORTS**

None.

## **FINANCIAL REPORT/REPORT ON BILLS- TREASURER**

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end December 31, 2024.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

## **NEW BUSINESS, CONSENT AGENDA ITEMS**

Moved by Mr. Warner and seconded by Mrs. Barley that the Board approve the Consent Agenda

### **25-132   Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms**

The Superintendent recommends that the Board of Education have the second reading on the following:

- Revised Policy 0100 – DEFINITIONS
- Revised Policy 0142.1 – OATH
- Revised Policy 0151 – ORGANIZATIONAL MEETING
- Revised Policy 0152 – OFFICERS
- Technical Correction Policy 0155 – COMMITTEES
- Technical Correction Policy 0163 – PRESIDING OFFICER
- Revised Policy 0164 – NOTICE OF MEETINGS
- New Policy 0165 – BOARD MEETINGS
- Rescind Policy 0165.1 – REGULAR MEETINGS
- Rescind Policy 0165.2 – SPECIAL MEETINGS
- New Policy 0166 – AGENDAS
- Renumbered Policy 0167.2 – EXECUTIVE SESSION
- Rescind Policy 173 – BOARD OFFICERS
- Revised Policy 1130 – CONFLICT OF INTEREST
- New Policy 2265 – PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY
- Revised Policy 3113 – CONFLICT OF INTEREST
- Revised Policy 4113 – CONFLICT OF INTEREST
- Revised Policy 4120.08 – EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
- Revised Policy 4121 – CRIMINAL HISTORY RECORD CHECK
- Revised Policy 5131 – STUDENT TRANSFERS
- Revised Policy 5136.01 – ELECTRONIC EQUIPMENT
- Revised Policy 5200 – ATTENDANCE

Revised Policy 5500 – STUDENT CONDUCT  
Revised Policy 5780 – STUDENT/PARENT RIGHTS  
Revised Policy 6110 – GRANT FUNDS  
Revised Policy 6111 – INTERNAL CONTROLS  
Revised Policy 6112 – CASE MANAGEMENT OF GRANTS  
Revised Policy 6114 – COST PRINCIPLES-SPENDING FEDERAL FUNDS  
Revised Policy 6220 – BUDGET PREPARATION  
Revised Policy 6320 – PURCHASING AND BIDDING  
Revised Policy 6325 – PROCUREMENT-FEDERAL GRANTS/FUNDS  
Revised Policy 6460 – VENDOR RELATIONS  
Revised Policy 6550 – TRAVEL PAYMENT &  
REIMBURSEMENT/RELOCATION COSTS  
Revised Policy 7310 – DISPOSITION OF SURPLUS PROPERTY  
Revised Policy 7450 – PROPERTY INVENTORY  
Revised Policy 7530.01V2 – BOARD-OWNED TECHNOLOGY  
RESOURCES USED FOR COMMUNICATION  
Revised Policy 7530.02 – STAFF USE OF PERSONAL  
COMMUNICATION DEVICES  
Revised Policy 7540.03 – STUDENT TECHNOLOGY ACCEPTABLE USE  
AND SAFETY  
Revised Policy 7540.04 – STAFF TECHNOLOGY ACCEPTABLE USE AND  
SAFETY  
New Policy 7540.09 – ARTIFICIAL INTELLIGENCE  
New Policy 7544 – USE OF SOCIAL MEDIA  
Revised Policy 8310 – PUBLIC RECORDS  
Revised Policy 9160 – PUBLIC ATTENDANCE AT SCHOOL EVENTS

25-133 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the anonymous donation of \$665.00 for Athletics.

25-134 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2024-2025 school year:

1. Julia Folger – MA+15 to MA+30
2. Lindsey Golubic – MA to MA+15

25-135 Certified Maternity Leave of Absence

The Superintendent recommends that the Board of Education approve maternity leave for Erinn Urioste, 5<sup>th</sup> grade teacher, expecting a child in March 25, 2025.

25-136 Clinical Agreement between Columbiana County Career & Technical Center and Salem City Schools

The Superintendent recommends that the Board of Education approve the Clinical Agreement between the Columbiana County Career & Technical Center and Salem City Schools retroactive to December 9, 2024. See Exhibit #25-136.

25-137 Awarding of OAPSE Bids

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following positions:

1. Rhonda Bauman – Cafeteria Cashier – 2 Hrs. @ Reilly Elementary 11:00 a.m. – 1:00 p.m. (Retroactive to 12-19-24)

25-138 Resolution for Special Education Model Policies and Procedures by the Ohio Department of Education and Workforce (DEW)

**RESOLUTION NO. 25-138**

**SALEM SCHOOL DISTRICT BOARD OF EDUCATION**

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SALEM SCHOOL DISTRICT**, as follows:

**BE IT RESOLVED**, the Board of Education hereby adopts the Special Education Model Policies and Procedures ("Model Policies") that were released by the Ohio Department of Education and Workforce ("DEW") in December 2024 and directs all staff in the District to use and comply with the Model Policies. The Board further authorizes the Superintendent to notify the DEW of the Board's adoption of the Model Policies through the DEW's Monitoring System by uploading a copy of this Board

resolution on or before March 30, 2025, and by November 30 for each subsequent school year.

\_\_\_\_\_ moved and \_\_\_\_\_.  
seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:    Nays:

ADOPTED this 13th day of January, 2025.

\_\_\_\_\_  
Michael Douglas, Treasurer/CFO

### **CERTIFICATE**

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 13th day of January, 2025, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

\_\_\_\_\_  
Michael Douglas, Treasurer/CFO

#### **25-139    Athletic Supplemental Positions**

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2024- 2025 season (pending OHSA coaching certification).

#### **Track – Junior High/High School**

1. Wanda Yerkey – Asst. Boys Track Coach      Step 1  
    (50% Split)
2. Russ Hopple – JH Asst. Boys Track Coach      Top Step
3. Katelin Chilton – Asst. Girls Track Coach      Step 1
4. Clarissa Perkins – JH Asst. Girls Track Coach Step 4  
    (50% Split)

### Baseball

- |   |          |
|---|----------|
| 1. <u>Jake Carner</u> – Asst. Baseball Coach    | Top Step |
| 2. <u>Barry Long</u> – JV Head Coach            | Step 2   |
| 3. <u>Darius Beck</u> – Asst. JV Baseball Coach | Step 1   |

#### 25-140 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).  
See Exhibit 25-140.

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin  
Nays: None  
Abstain:  
Motion Carries

#### 25-141 RESOLUTION TO AUTHORIZE THE SUPERINTENDENT AND TREASURER TO BEGIN THE ANNEXATION PROCESS

##### RESOLUTION TO AUTHORIZE THE SUPERINTENDENT AND TREASURER TO BEGIN THE ANNEXATION PROCESS

WHEREAS, the Board of Education of Salem City School District recognizes the need to take action toward annexing 2002 Whinnery Rd, Parcel 50-05793.000 and;

WHEREAS, the Board of Education believes that it is in the best interest of the district to initiate the process of annexation to enhance educational opportunities, resources, and facilities for the district's students and community, and;

WHEREAS, the Board of Education desires to begin the necessary administrative and legal steps required for annexation to proceed smoothly and in accordance with applicable laws and regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Salem City School District hereby authorizes the Superintendent and Treasurer of the district to take all necessary steps to begin the annexation process for 2002 Whinnery Rd, Parcel

50-05793.000, including but not limited to preparing and submitting any required documents, contacting the relevant governmental agencies, coordinating with legal counsel, and taking any other actions as necessary to facilitate the process.

BE IT FURTHER RESOLVED that the Superintendent and Treasurer are directed to keep the Board of Education informed on the progress of the annexation process and to seek any further approval from the Board of Education as required by law.

Moved by Mrs. Hrvatin and seconded by Mr. Warner that the Board approve Item 25-141

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin

Nays: None

Abstain:

Motion Carries

25-142 Retainer and Hourly Fee Agreement

The Superintendent and Treasurer recommend that the Board approve the Retainer and Hourly Fee Agreement with Attorney Mark Hutson for legal services related to the annexation of the Whinnery Farm Property. See Exhibit #25-142.

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve Item 25-142

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin

Nays: None

Abstain:

Motion Carries

25-143 Unpaid Leave of Absences

The Superintendent and Treasurer recommend that the Board of Education approve the requests for unpaid Leave of Absences for the following employees:

1. Michele Pieniazek – 3 Days unpaid leave for March 26 – 28, 2025 (Teacher @ Salem High School)

Moved by Mrs. Hrvatin and seconded by Mr. Warner that the Board approve Item 25-143

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Maniscalco thanked the board for the opportunity to be president for the 2025 year

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:51 PM

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Board President

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Treasurer

**February 24, 2025– Special Meeting**

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mr. Warner and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Mr. Gregg Warner – Present

Mrs. Carol Hrvatin - Present

### **READING, CORRECTING AND APPROVING AGENDA**

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

### **NEW BUSINESS**

Reviewed the consent agenda.

- Mr. Kirkland discussed our current open enrollment policy and what was in the paper recently with West Branch open enrollment. Mr. Douglas reiterated that our funding is different than WB and we are getting funded for open enrollment students
- Mr. Kirkland discussed the up-and-coming DC Trip for students from US History class.
- Mr. Douglas spoke to the board about the error on the Agenda with Mrs. Jen Welch 25-151 should read ART TEACHER and not High School/Jr High Art Teacher
- Mr. Douglas reviewed Item 25-164. He discussed the county rates and why they adjust.

Mr. Kirkland discussed some board goals

- He discussed the model cell phone policy provided by the state. Mr. Kirkland showed a sample of bags students could use to lock away cell phones during the day. The board gave some information on why they would like to see cell phones not accessible during the day for students but were willing to listen to other options
- Mr. Kirkland provided information from Mr. Freeman about wanting to add a full time Athletic Trainer. It contained information about incidents at sporting events in the past year.

There being no other matters requiring board consideration and action at this time, Mrs. **Barley** asked for a motion to adjourn. Mr. Warner so moved and Mrs. Maniscalco second the motion. All board members voted “yes”, Mrs. **Barley** adjourned the meeting at 6:56PM.

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Board President

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Treasurer

**February 24, 2025 – Regular Meeting**

The Salem Board of Education met Monday, February 24, 2025 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mr. Warner and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Mr. Gregg Warner –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

### **READING, CORRECTING AND APPROVING OF MINUTES**

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from January 13, 2025 Special Meeting, Organizational Meeting, and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

### **READING, CORRECTING AND APPROVING AGENDA**

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Mrs. Maniscalco corrected Item 25-151

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

### **SUPERINTENDENT'S REPORT**

Mr. Kirkland gave a board update. See Attachment

Mrs. Kemats and Mrs. Erb gave an update on Federal Programs. See Attachment

## **RECOGNITIONS**

## **HEARING OF PUBLIC REQUESTS**

Mrs. Heather Smith addressed the board about Lifewise . She said that she doesn't agree with allowing Lifewise to take away from educational time for students and encouraged the board to not entertain them coming into the school.

## **COMMITTEE MEETING REPORTS**

None.

## **FINANCIAL REPORT/REPORT ON BILLS- TREASURER**

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end January 31, 2025.

Ayes: Barley, Bricker, Maniscalco, Warner and Hrvatin

Nays: None

Motion Carries

## **NEW BUSINESS, CONSENT AGENDA ITEMS**

### **25-144 Resignation of Classified Employees**

The Superintendent recommends that the Board of Education approve the following resignations:

1. Samantha Smith – Cafeteria Cashier @ Reilly Elementary School (Effective Retroactive to January 23, 2025)
2. Jennifer Burbick – Bus Duty Aide, 2 Hrs./per day during the school year (Effective Retroactive to February 12, 2025)

### **25-145 HEMSPN Resignation**

The Superintendent recommends that the Board of Education approve the resignation of Cheryl L. Webber BSN, RN as a full-time Faculty from Hannah E. Mullins School of Practical Nursing effective February 28, 2025.

25-146 Certified Maternity Leave of Absence

The Superintendent recommends that the Board of Education approve maternity leave for Sydney Hill, 5<sup>th</sup> grade teacher, expecting a child on or about March 25<sup>th</sup>, 2025.

25-147 Open Enrollment

The Superintendent recommends that the Board of Education approve open enrollment for the 2025-2026 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2025, to be given optimal consideration for approval.

25-148 Certified Maternity Leave of Absence

The Superintendent recommends that the Board of Education approve maternity leave for Claire Duckworth, 3rd grade teacher, expecting a child on or about February 23<sup>rd</sup>, 2025. Her last day of work will be retroactive to February 21, 2025.

25-149 Washington D.C. Trip for Government Students

The Superintendent recommends that the Board of Education approve the Salem High School YSU CCP History, AP Government and Politics students a trip to Washington D.C. on Monday, March 31, 2025, through Wednesday, April 2, 2025.

25-150 Washington D.C. Trip for High School Choir Students

The Superintendent recommends that the Board of Education approve the Salem High School Choir students a trip to Washington D.C. on Wednesday, April 2, 2025 through Saturday, April 5, 2025.

25-151 Awarding the SEA Position to Certified Staff

The Superintendent recommends that the Board of Education approve the awarding of the SEA position of the following to a Certified Staff as follows:

1. Jennifer Welch – Effective beginning the 2025-2026 School Year –Art Teacher @ Salem High School/Junior High School.

25-152 CSIET Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept the following students as the Council on Standards for International Education Travel Exchange students for the 2025-2026 school year.

1. Noa Martin Vilela Rego – from Spain (All Year)
2. Sergio Rebollo Alba – from Spain (All Year)

25-153 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the donation of a laminator from the Salem Public Library.

25-154 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Grayson Perkins
2. Gabriel Perkins
3. Paisley Perkins
4. Ryleigh Perkins

25-155 Reilly Elementary Book Fair and Family Enrichment Night Event Workers

The Superintendent recommends that the Board of Education approve the following staff for Reilly Elementary Book Fair and Family Enrichment Night to be held Monday, March 3, 2025, through Thursday, March 6, 2025.

Monday, 3/3/2025 (Set up 3:30-4:30 p.m. curriculum rate @ \$30.00 per hour)

1. Melanie Miller
2. Mark Winn
3. Tiffany Kaiser
4. Delaney Mellinger
5. Delaney Willoughby
6. Karen Navoyosky

7. Karlyn Lundquist
8. Julie Winn
9. Dorothy Wilson
10. Amanda Fowler

Thursday, 3/6/2025 (Preparation, Family Enrichment Night, Clean Up  
(3:30 – 7:30 p.m. at curriculum rate @ \$30.00 per hour)

1. Melanie Miller
2. Mark Winn
3. Tiffany Kaiser
4. Delaney Mellinger
5. Delaney Willoughby
6. Karen Navoyosky
7. Karlyn Lundquist
8. Julie Winn
9. Dorothy Wilson
10. Sarah Warner
11. Samantha Renforth
12. Kendell Austin
13. Amanda Ganslein
14. Carol Brown

## 25-156 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2024- 2025 season (pending OHSAA coaching certification).

### Track – Junior High/High School

- |   |          |
|---|----------|
| 5. <u>Austin Noel</u> – Head Boys Track Coach                                       | Top Step |
| 6. <u>Anthony Shivers</u> – Asst. Boys Track Coach<br>(50% Split with Wanda Yerkey) | Top Step |
| 7. <u>Zach Penick</u> – JH Head Boys Track Coach                                    | Step 2   |
| 8. <u>Ty Graham</u> – Asst. Boys Track Coach  | Step 4   |
| 9. <u>Dianna Richardson</u> – JH Asst. Girls Track Coach                            | Top Step |

### Baseball

1. Michael DeBarr – Head Coach Top Step
2. Adam Wilson – Volunteer Baseball Coach Volunteer

Tennis

1. Mitch Maroscher – Head Boys Coach Step 3

25-157 Easterseals of Northeast Ohio's Community Center for the Deaf Agreement

The Superintendent recommends that the Board of Education approve the agreement with Easterseals of Northeast Ohio's Community Center of the Deaf and Salem City School District for School Year 2024-2025 for interpreting of a student. See Exhibit 25-157.

25-158 Authorizing 2025-2026 Membership in Ohio High School Athletic Association (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA for 2025-2026 and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board. See Exhibit 25-158.

25-159 Termination of Classified Employee

The Superintendent recommends that the Board of Education approve the following termination:

1. Michael Showalter – 4 Hrs. Bus Driver (Effective Retroactive to January 24, 2025)

25-160 College Credit Plus Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the College Credit Plus Memorandum of Understanding between Kent State University and Salem City School District for School Year 2025-2026. See Exhibit 25-160.

25-161 College Credit Plus Dual Enrollment Program Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between Youngstown State University's College Credit Plus Dual Enrollment Program and Salem City School District for School Year 2025-2026. See Exhibit 25-161.

25-162 ASSE International Student Exchange Programs

The Superintendent recommends that the Board of Education approve the following students as foreign exchange students from the ASSE International Student Exchange Program for the 2025-2026 school year.

1. Giulia Bidischini – from Italy (All Year)
2. Chloe Peralta – from France (All Year)

25-163 Band Trip to Disney World

The Superintendent recommends that the Board of Education approve the Salem High School Band's trip to Disney World January 16 – 19, 2026 to Universal and Disney World and performing at Magic Kingdom on January 17, 2026.

25-164 Resolution Accepting Amounts and Rates – Columbiana County Auditor

The Treasurer recommends that the Board approve the resolution regarding amounts and rates for the 2025-26 fiscal year. See Exhibit: 25-164.

25-165 OSBA Membership

The Superintendent recommends that the Board of Education approve the annual membership dues for the calendar year 2025 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$6,820.00.

25-166 Awarding the OAPSE Position to Classified Staff

The Superintendent recommends that the Board of Education approve the awarding of the OAPSE position to the following Classified Staff as a Bus Driver for Transportation pending BCI/FBI results:

1. Melissa Beck – 4 Hrs. Bus Driver for Transportation (Retroactive to 2-24-2025)

25-167 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee effective June 30, 2025.

Kelly Waters – 30 Years as a Bus Driver for Salem City Schools

25-168 Termination of Classified Employee

The Superintendent recommends that the Board of Education approve the following termination:

1. Mindy Wardell – Bus Duty Aide, 6 Hrs./per day during the school year (Effective Retroactive to January 16, 2025)

25-169 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following certified and classified substitutes pending all documents are submitted and BCI/FBI results (as on a needed basis). See Exhibit 25-169.

25-170 Award Agreement Between the Ohio Department of Higher Education and Hannah E. Mullins School of Practical Nursing

The Superintendent recommends that the Board of Education approve the award agreement between the Ohio Department of Higher Education and Hannah E. Mullins School of Practical Nursing for the period of December 15, 2024, through June 30, 2026. See Exhibit 25-170.

25-171 Kent State University Rising Scholars Agreement

The Superintendent recommends that the Board of Education approve the Kent State University Rising Scholars Agreement between Kent State University and Salem City School District for September 1, 2025 to May 31, 2026. See Exhibit 25-171.

25-172 Certified Maternity Leave of Absence

The Superintendent recommends that the Board of Education approve maternity leave for Bethany Glasser, 7<sup>th</sup> – 8<sup>th</sup> grade teacher, expecting a child on or about May 5<sup>th</sup>, 2025.

25-173 Buckeye Family Literacy Night Workers

The Superintendent recommends that the Board of Education approve the following staff for Buckeye Family Reading Night to be held Wednesday, March 12, 2025 from 5:00-7:30 p.m. Teachers will work 2½ hours (Paid at curriculum rate of \$30.00 per hour).

1. Lindsey Golubic
2. Alison Haynes
3. Mindy Hiltbrand
4. Karen Klempay
5. Kelsie Markijohn
6. Elizabeth Miller
7. Brooke Mowery
8. Kari Newburn
9. Sherri Syms
10. Melinda Westbrook
11. Paula Wonner
12. Regina Ziegler

Moved by Mr. Bricker and seconded by Mr. Warner that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin

Nays: None

Abstain:

Motion Carries

25-174 Basketball Division II & III Tournament Workers

The Superintendent recommends that the Board of Education approve the following Boys Basketball Division II & III Tournament workers:

1. Darlene Heineman
2. Andris Balputnis
3. Lori Brooks
4. Roger Zeigler
5. Thomas Wright

6. Debbie Altenhof
7. Larry Altenhof
8. Frank Zamarelli
9. Fred Leininger
10. Matt Mowery
11. Jeff Andres
12. Chrystal Skidmore
13. Megan Stockman
14. Becky Carner
15. Glena Frederick
16. Elizabeth Cole
17. Danielle Freeman

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game
- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game
- l. Team Host (1) @ \$40 per game
- m. Police @ \$30 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. receipts

Moved by Mrs. Barley and seconded by Mr. Warner that the Board approve Item 25-174

Ayes: Barley, Bricker, Warner and Hrvatin

Nays: None

Abstain: Maniscalco

Motion Carries

## 25-175      Unpaid Leave of Absence

The Superintendent and Treasurer recommend that the Board of Education approve the requests for unpaid Leave of Absences for the following employees:

1. Kelly Waters – 1 Day unpaid leave for Friday, May 23, 2025  
(Bus Driver)

Moved by Mrs. Barley and seconded by Mr. Warner that the Board approve Item 25-175

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin

Nays: None

Abstain:

Motion Carries

25-176      Unpaid Leave of Absence

The Superintendent and Treasurer recommend that the Board of Education approve the requests for unpaid Leave of Absences for the following employees:

1. Cathy Kristan – 2 Days unpaid leave for Thursday and Friday, February 6 and 7, 2025 (JH Secretary) (Retroactive)

Moved by Mrs. Hrvatin and seconded by Mr. Warner that the Board approve Item 25-176

Ayes: Barley, Maniscalco, Bricker, Warner and Hrvatin

Nays: None

Abstain:

Motion Carries

**GOOD OF THE ORDER**

Mrs. Barley congratulated for student Karli Stith for moving on in the next round of wrestling at Mount Union

**Executive Session**

The Superintendent recommends that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board move into executive session at 7:44PM

Ayes: Barley, Bricker, Warner, Maniscalco and Hrvatin

Nays: None

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board move out of executive session at 8:44

Ayes: Barley, Bricker, Warner, Maniscalco and Hrvatin

Nays: None

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 8:46 PM

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Board President

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Treasurer