

January 9, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Hrvatin so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:20PM.

Board President

Treasurer

January 9, 2023 – Organizational Meeting

The Salem Board of Education met Monday, January 9, 2023 at 6:30 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

23-127 Roll Call

The Treasurer should call the roll and the election of officers shall take place.

Mrs. Dianna Barley	Present
Mr. Ted Bricker	Present
Mrs. Carol Hrvatin	Present
Dr. Joseph Shivers	Present
Mrs Brittany Maniscalco	Present

23-128 Appointment of President Pro Tem

The Board shall appoint a President Pro Tem for the organizational meeting. The Superintendent shall call for nominations for the President Pro Tem. If more than one person is nominated for the position, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. Mrs. Maniscalco nominates Dr. Shivers as President Pro Tem.

Motion to close appointment.

Motion By Mrs. Maniscalco
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-129

Election of President



The president pro tem shall call for nominations for the office of the President.

Any member of the board may nominate someone for this office or they may nominate themselves. The nominations do not require seconds.

If more than one person is nominated for the position of president, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. The Treasurer declares the election of the president.

Once the officer is elected, the meeting will proceed with the newly elected president presiding.

Mrs. Hrvatin nominates Mrs. Barley as President for 2023.

Motion to close nomination.

Motion By Mrs. Hrvatin
Second By Mrs. Maniscalco

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

23-130

Election of Vice President



The procedure to be followed for the election of vice president is the same as that used for the election of president.

Mrs. Barley nominates Mrs Hrvatin as Vice President for 2023.

Motion to close nomination.

Motion By Dr. Shivers
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-131 Establish Regular Meetings

The Board of Education must establish the day of the month, the time, and the location of regular meetings. Regular meetings will be held at 7:00 pm in the High School Library. Meetings for the 2023 Calendar year are as follows:

1. Monday, January 9, 2023
2. Monday, February 27, 2023
3. Monday, March 20, 2023
4. Monday, April 17, 2023
5. Monday, May 15, 2023
6. Monday, June 26, 2023
7. Monday, July 17, 2023
8. Monday, August 14, 2023
9. Monday, September 18, 2023
10. Monday, October 16, 2023
11. Monday, November 20, 2023
12. Monday, December 11, 2023

Motion By Mrs. Hrvatin
Second By Mrs. Maniscalco

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-132 OSBA Conference

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2023.

Delegate Mrs. Hrvatin

Alternate Mrs Barley

Motion By Mrs. Maniscalco
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-133 Establishment of Board Service Fund

In accordance with ORC 3315.15 the Superintendent recommends that the Board, by motion, establish a Board Service Fund in the amount of \$10,000.00.

Motion By Mrs. Maniscalco
Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-134 Motions of Authorization

The Board authorizes the **Treasurer** to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.

3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Motion By Mrs. Hrvatin

Second By Mrs. Maniscalco

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

23-135

Motions of Authorization

The Board authorizes the **Superintendent** to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Motion By Mrs. Hrvatin

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-136 Federal and State Project Participation

The Superintendent recommends that the Board of Education approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I Expanding Opportunities Grant, Title I-A, Title II-A (Supporting Effective Instruction), Title III LEP, Title IV-A, Title V-B, Special Education Part-B-IDEA, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, Title I-D, Title I-Supplemental School Improvement, School Wellness and Success, ARP ESSER, ARP IDEA, ARP – Homeless II, ESSER, CRF-Rural and Small Town SD, IDEA-Early Childhood, and School Based Health Capital.

Motion By Mrs. Maniscalco

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-137 Assignment of Special Education Students

The Superintendent recommends that the Board of Education approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Motion By Mrs. Hrvatin

Second By Mrs. Maniscalco

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-138

Appointment of School Medical Director

The Superintendent recommends the Board of Education appoint Dr. Austin Frederickson as the school Medical Director for the 2023 calendar year.

Motion By Mrs. Maniscalco

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

23-139

Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate **The Salem News** as the official newspaper since it is published in the district. Continued utilization of **The Morning Journal** and **The Alliance Review** will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Motion By Mrs. Maniscalco

Second By Mrs. Hrvatin

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

23-140

Fees for Copies of Meetings

The Superintendent recommends that the Board of Education determine fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Motion By Mrs. Maniscalco

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

23-141

OSBA Membership

The Superintendent recommends that the Board of Education approve the annual membership dues for the calendar year 2023 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$6,188.00.

Motion By Mrs. Maniscalco

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

23-142

Tax Budget for Fiscal Year 2023-2024

The Superintendent recommends that the Board of Education approve The 2023-2024 Tax Budget to be submitted to the Columbiana County Auditor. See Exhibit 23-142 Tax Budget FY 2024.

Motion By Dr. Shivers
Second By Mrs. Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

23-143 Open Records

The Superintendent recommends that the Board of Education authorize the following individuals for the purpose of Open Records:

1. Michael Douglas

Motion By Mrs. Hrvatin
Second By Mrs. Maniscalco

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:45.

Board President

Treasurer

January 9, 2023 – Regular Meeting

The Salem Board of Education met Monday, January 9, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers and Mrs Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approved the minutes from December 12, 2022 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland thanked Mrs. Maniscalco for her guidance over the past couple of years. He also congratulated Mrs. Barley on her appointment to president of the board and Mrs. Hrvatin on being appointed vice president.

Mr. Kirkland acknowledged that January is board appreciation month. He stated that the district has accomplished a great deal over the past few years, and it could have happened without a supportive board. He wanted to offer his gratitude.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end December 31, 2022.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-144 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee at the end of the 2022-2023 school year:

1. Patricia Beil – 21 Years as a Teacher for Salem City Schools

23-145 Hiring of New Staff for HEMSPN Instructor

The Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors pending BCI/FBI and licensure:

1. Bonnie Newton, MSN RN - 32 Hrs. Full-Time Employee @ \$30.00/Per Hour (Starting 1/16/2023)

23-146 Approving Home Instructor

The Superintendent recommends that the Board of Education approve Matthew Yanek as a Home Instructor at the curriculum rate of \$30.00 per hour.

23-147 Request for Use of Part B-IDEA funds for Construction

The Superintendent and Treasurer recommends that the Board of Education approve the Request for Use of Part B-IDEA funds for Construction of adaptive playground equipment for students with disabilities to use during daily recess time at Buckeye Elementary School (K-2) and Reilly Elementary School (3-4). See Exhibit: 23-147.

23-148 Reilly Elementary Yoga Club

The Superintendent recommends that the Board of Education approve the Yoga Club at Reilly Elementary after school on February 1, 8, 15, & 22, 2023. Each session will run from 3:15 – 4:15 pm. The following staff members will be helping with Yoga Club and will be compensated for 90 minutes each session, which includes 15 minutes for set up and additional 15 minutes for cleanup. The following will be paid at curriculum rate.

1. Tiffany Kaiser
2. Julie Winn
3. Ashley O'Brien
4. Karen Navoyosky

23-149 Resolution to Proceed for Bonds and PI Levy

The Superintendent recommends that the Board of Education approve the following Resolution to Proceed for Bonds and PI Levy.

**BOARD OF EDUCATION
SALEM CITY SCHOOL DISTRICT
COLUMBIANA COUNTY, OHIO**

The Board of Education (the “Board”) of the Salem City School District, Columbiana County, Ohio (the “School District”), met in held its regular meeting on January 9, 2023, 7:00 p.m., at Salem High School Library, 1200 East 6th Street, Salem, Ohio 44460, with the following members participating:

M____. _____ introduced the following resolution and moved its passage:

RESOLUTION TO PROCEED WITH AN ISSUE OF
BONDS AND LEVY OF AN ADDITIONAL TAX IN
EXCESS OF THE TEN-MILL LIMITATION AND

CERTIFYING THE SAME TO THE BOARD OF
ELECTIONS

(Ohio Revised Code Section 5705.218)

WHEREAS, the Board, at its meeting on December 12, 2022, passed a resolution (the “Resolution of Necessity”) declaring that it is necessary to issue bonds in the amount of \$22,500,000 (the “Bonds”) for the purpose of constructing school facilities for grades PK-8, including under a program of the Ohio Facilities Construction Commission; furnishing and equipping the same; and improving the sites thereof, and that it is necessary that a direct tax be annually levied on all the taxable property in the School District outside of the ten-mill limitation to meet the debt charges on the Bonds and any securities issued in anticipation thereof; and

WHEREAS, the County Auditor of Columbiana County, Ohio has certified to the Board that an estimated average annual property tax levy of 2.98 mills for each \$1 of taxable value, which amounts to \$104.30 for each \$100,000 of the county auditor’s appraised value, will be required to pay the debt charges on the Bonds throughout their stated maturity; and

WHEREAS, the Board also determined in the Resolution of Necessity that it is necessary, in order to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements for the School District, to levy an additional tax (the “Levy”) in excess of the ten-mill limitation at the rate of 0.5 mills for each \$1 of taxable value, which amounts to \$17.50 for each \$100,000 of the county auditor’s appraised value, for a continuing period of time; and

WHEREAS, the County Auditor has certified, to the Board, that the dollar amount of revenue that would be generated by the Levy during the first year of collection is \$195,100, based on the current taxable value of the School District of \$406,458,490.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Salem City School District, Columbiana County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary to proceed with the issuance of the Bonds and approval of the Levy in the amounts and for the purposes described in the preambles to this Resolution, and to levy, outside of the ten-mill limitation provided by law, an annual tax on all the taxable property in the entire territory of the School District to pay debt charges on the Bonds and any securities issued in anticipation thereof.

Section 2. The Bonds shall be dated approximately July 1, 2023; shall bear interest at the estimated rate of 5.20% per annum; and shall be paid over a period not to exceed 37 years, as calculated under Ohio Revised Code Chapter 133.

Section 3. The question of issuing the Bonds and approving the Levy shall be submitted to all the electors in the entire territory of the School District at the election to be held on May 2, 2023. All of the territory of the School District is located in Columbiana County, Ohio.

Section 4. The form of the ballot to be used at said election shall be substantially as follows:

AFFIRMATIVE VOTE IS NECESSARY FOR PASSAGE

Shall the Salem City School District be authorized to do the following:

1. Issue bonds for the purpose of constructing school facilities for grades PK-8, including under a program of the Ohio Facilities Construction Commission; furnishing and equipping the same; and improving the sites thereof in the principal amount of \$22,500,000, to be repaid annually over a maximum period of 37 years, and levy of property tax outside the ten-mill limitation, estimated by the county auditor to average over the bond repayment period 2.98 mills for each \$1 of taxable value, which amounts to \$104.30 for each \$100,000 of the county auditor's appraised value, to pay the annual debt charges on the bonds, and to pay debt charges on any notes issued in anticipation of those bonds?
2. Levy an additional property tax to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements, that the county auditor estimates will collect \$195,100 annually, at a rate not exceeding 0.5 mills for each \$1 of taxable value, which amounts to \$17.50 for each \$100,000 of the county auditor's appraised value, for a continuing period of time?

	FOR THE BOND ISSUE AND LEVY
	AGAINST THE BOND ISSUE AND LEVY

Section 5. The Treasurer of the Board is hereby directed to and shall certify, not later than February 1, 2023, a copy of this Resolution, along with copies of the Resolution of Necessity and the certificates of the County Auditor of Columbiana County, Ohio, to the Board of Elections of Columbiana County, Ohio (the "Board of Elections") on or before January 24, 2023. The Treasurer of the Board is directed and shall simultaneously certify to the Board of Elections that the Levy will be for a continuing period of time and that the Levy shall be placed on the tax list and duplicate for the current tax year (commencing in 2023, first due in calendar year 2024) if approved by a majority of electors voting thereon.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: January 9, 2023 BOARD OF EDUCATION
SALEM CITY SCHOOL DISTRICT
COLUMBIANA COUNTY, OHIO

Attest: _____ By: _____
Treasurers President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Salem City School District, Columbiana County, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on January 9, 2023, and that a true copy was certified to the Board of Elections of Columbiana County, Ohio.

Treasurer, Board of Education
Salem City School District
Columbiana County, Ohio

23-150 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2022- 2023 season (pending OHSA coaching certification).

Baseball

1. Barry Long – JV Head Coach Step 0

Track – High School

1. Zachary Wukotich – Asst. Boys Track Coach Step 1

23-151 Approving of Certified Substitute

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitute

1. Kyle Zimmerman – Long term substitute (Retroactive to 1/3/2023)

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Dr. Shivers acknowledged that Ms. Pat Beil was the first teacher that he hired and wanted to wish her all the best on her up and coming retirement.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Maniscalco wanted to congratulate Mrs. Barley and Mrs. Hrvatin on their new appointments

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Maniscalco so moved and Mrs. Hrvatin second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 7:13 PM

Board President

Treasurer

February 27, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Hrvatin so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:50 PM.

Board President

Treasurer

February 27, 2023 – Regular Meeting

The Salem Board of Education met Monday, February 27, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers and Mrs Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mrs. Maniscalco that the Board approved the minutes from January 9, 2023 Special Meeting, Organizational Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Mrs Hrvatin motioned to have Item 23-179 from the consent agenda and placed at the end of the regular meeting. Mr. Bricker seconded the motion

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

Mrs. Barley ask to take roll on reading, correcting, and approving the agenda as amended.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland provided a building level report from the principals – see attached

Mr. Kirkland introduced the new Quaker Sam mascot. He thanked the Alumni Association for providing the donation of the new mascot. The old mascot became unsuitable and after a short hiatus we are please to welcome the tradition back

Mrs. Derosé and her PBIS team talked about the PBIS program Southeast school has been running all year. Please see the handout for additional information on the presentation.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Austin Fredrickson – Mr. Fredrickson thanked the board and administration for all of their support to our kids and community over the years. He is happy to see the new school levy and is ready to invest in our community and our students. He stated that we have a state of the art team already, and all we need now is a state of the art facility.

Marshall Bahr – Mr. Bahr was there to support the up and coming school building levy. He is a father of 4 and his wife was born and raised in Salem. Over the past few years, he has noticed a robust movement in our community. He stated that the idea of the state providing our community with 38 million dollars might be the only time this happens. The time is now.

Jeremy Corbisello – Mr. Corbisello was there to support the school levy. He spoke about both of his boys, whom have graduated, and the wonderful education they received. As a tax payer in the district, he is ready to see the district move into future with new building

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end January 31, 2023.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

23-159 College Credit Plus Dual Enrollment Program Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between Youngstown State University's College Credit Plus Dual Enrollment Program and Salem City School District for School Year 2023-2024. See Exhibit 23-159.

23-160 Kent State University Rising Scholars Agreement

The Superintendent recommends that the Board of Education approve the Kent State University Rising Scholars Agreement between Kent State University and Salem City School District for September 1, 2023 to May 31, 2024. See Exhibit 23-160.

23-161 School Calendar

The Superintendent recommends that the Board of Education approve the school calendar for the 2023-2024 school year. See Exhibit #23-161.

23-162 Superintendent Contract

The Board President recommends that the Board of Education approve a contract for the period of August 1, 2023, to July 31, 2028, for Sean Kirkland as Superintendent. See Exhibit: 23-162.

23-163 Open Enrollment

The Superintendent recommends that the Board of Education approve open enrollment for the 2022-2023 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2023, to be given optimal consideration for approval.

23-164 Resolution Authorizing the School District Board to Enter into a Resolution of Acceptance in the Ohio Facilities Construction Commission Classroom Facilities Assistance Program-Segment One

The Superintendent recommends that the Board of Education approve the following: Resolution Authorizing the School District Board to Enter into a Resolution of Acceptance in the Ohio Facilities Construction Commission Classroom Facilities Assistance Program-Segment One. See Exhibit: 23-164.

23-165 Adoption of an Athletic Policy

The Superintendent recommends that the Board of Education approve the adoption of the following Athletic Policy to award Special Olympics participants the right to receive a Varsity Letter to put on a Varsity Jacket for their participation in an entire season of a Special Olympics sport. See Exhibit: 23-165.

23-166 Authorizing 2023-2024 Membership in Ohio High School Athletic Association (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA for 2023-2024 and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board. See Exhibit 23-166.

23-167 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

1. Vicky Steves – Effective January 27, 2023 –
Breakfast/Cashier Position at Reilly Elementary – 1 Hr. 7:50
– 8:50 am

23-168 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position:

1. Jill Becker – 1 Hr. Breakfast/Cashier @ Reilly Elementary
7:50 am to 8:50 am. (Retroactive to 2/7/2023).

23-169 College Credit Plus Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the College Credit Plus Memorandum of Understanding between Kent State University and Salem City School District for School Year 2023-2024. See Exhibit 23-169.

23-170 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2023 season (pending OHSA Certifications).

Softball

1. Chris Gorance – Volunteer Asst. Softball Coach
2. Brooke Veglia – Volunteer Asst. Softball Coach

Baseball

1. David Toot – Asst JV Coach Step 1

Tennis

1. Mitch Maroscher – Head Boys Coach Step 1

Track

1. Tom Rumsey – Asst High School Coach Volunteer

23-171 CSIET Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept the following students as the Council on Standards for International Education Travel Exchange students for the 2023-2024 school year.

1. Laura Palma Brunelli from Brazil (1st Semester)
2. Gabriel Francisco Honorato Gois from Brazil (All Year)
3. Izaro Fernandez Martin from Spain (All Year)

23-172 Resignation as a Sebo Stadium Custodian

The Superintendent recommends that the Board of Education approve the resignation of Richard Lobdell as a Sebo Stadium Custodian for the Salem City School District effective October 29, 2022.

23-173 Reilly Family Engagement Event Workers

The Superintendent recommends that the Board of Education approve the following staff for Reilly Family Engagement to be held Monday, February 27, 2023, through Thursday, March 2, 2023

Monday, 2/27/2023 (Set up Book Fair 3:30-5:00 p.m. @ curriculum rate)

1. Al Tucciarone
2. Samantha Renforth
3. Beth McTrusty
4. Brenda Blaine
5. Sarah Warner
6. Delaney Mellinger
7. Melanie Miller
8. Julie Moore
9. Kayleigh Post
10. Julie Winn
11. Karen Navoyosky
12. Kelly Janofa
13. Amanda Ganslein
14. Terri Hixson
15. Mark Winn
16. Tiffany Kaiser
17. Dorothy Wilson

Thursday, 3/2/2023 (Preparation, Family Engagement Night, Clean Up
(3:30 – 7:00 p.m. at curriculum rate)

1. Al Tucciarone
2. Samantha Renforth
3. Beth McTrusty
4. Brenda Blaine
5. Sarah Warner
6. Delaney Mellinger
7. Melanie Miller
8. Julie Moore

9. Kayleigh Post
10. Julie Winn
11. Karen Navoyosky
12. Kelly Janofa
13. Amanda Ganslein
14. Terri Hixson
15. Mark Winn
16. Tiffany Kaiser
17. Dorothy Wilson

23-174 Transportation On-Board- Instructor

The Superintendent recommends that the Board of Education approve Douglas Shaffer as an On-Board-Instructor for Salem City Schools.

23-175 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following certified and classified substitutes pending all documents are submitted and BCI/FBI results (as on a needed basis).

Certificated Substitute Teacher

1. Lauren Stauffer

Classified Substitute

1. Diana Clark

Substitute Bus Driver

1. Tracy Dearth - Retroactive to 2-1-2023

23-176 Selecting Team 8E Architecture As Criteria Architect And Authorizing Negotiation Of A Contract For Criteria Architect Services

M_. _____ introduced the following resolution and moved its passage:

RESOLUTION NO. 23-176

SELECTING TEAM 8E ARCHITECTURE AS CRITERIA ARCHITECT AND
AUTHORIZING NEGOTIATION OF A CONTRACT FOR CRITERIA ARCHITECT
SERVICES

The Superintendent recommends selecting and approving the negotiation of an agreement between the Board and Team 8e Architecture (“Team 8e”) to provide the design criteria for the Wellness Center Project (the “Project”).

Rationale:

1. The Board requires the services of a design professional to serve as the criteria architect and provide the design criteria for the Project.
2. Sections 153.65 through .71 of the Ohio Revised Code prescribes a qualifications-based selection process, which is required to be followed by public entities when criteria architect services are needed.
3. In accordance with the statutory process, the Superintendent publically advertised and issued a request for qualifications for criteria architect services and evaluated the statements of qualifications submitted by criteria architect firms.
4. Following this evaluation, the District ranked Team 8e to be most qualified to provide the required criteria architect services.
5. FFAI submitted a proposal to the Superintendent for the Project in the amount not to exceed \$39,900.00 after the District had ranked the proposers based on the qualifications submitted and determined that Team 8e was the most qualified.

The Board of Education resolves as follows:

1. The Board selects Team 8e as the firm most qualified to perform the required criteria architect services for the Project.
2. The Board authorizes the Superintendent and Treasurer to work with legal counsel to negotiate and sign the criteria architect agreement and other documents that may be necessary to fully execute the criteria architect agreement on behalf of the Board in the amount not to exceed \$39,900.00.

M_____. _____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____ Nays: _____

The resolution passed.

Authorizing Design Build Selection Process

M. _____ introduced the following resolution and moved its passage:

RESOLUTION NO. 23-177AUTHORIZING DESIGN BUILD SELECTION PROCESS

The Superintendent recommends using the design build project delivery method for design and construction of the Wellness Center Project, and requests authority to begin the statutory process to procure a design builder.

Rationale:

1. The Salem City School District Board of Education (Board) identified a need for the Wellness Center Project (the "Project").
2. After reviewing the construction project delivery methods available to Ohio public school districts, the Superintendent recommends the design build ("DB") delivery method as the best approach for the Project.
3. The DB project delivery method provides a single point of responsibility for design and construction, with a guaranteed maximum price for the work, prequalification of subcontractors, and open book pricing.
4. Selecting a DB is subject to specific requirements outlined in the Ohio Revised Code and Ohio Administrative Code and includes a 2-step process: step 1 being solicitation of qualifications from firms experienced with the DB delivery method from which a short-list of qualified DB firms is compiled by the Evaluation Committee, and step 2 being the solicitation of technical and pricing proposals from the short-listed firms, which are reviewed by the Evaluation Committee and ranked to determine the best value for the Project.

The Salem City School District Board of Education resolves as follows:

1. The Board expresses its intent to use the design build project delivery method for the design and construction of the Project.
2. District Administrators are authorized to work with legal counsel to conduct the required process for selection of the best value DB firm and to bring a recommendation to the Board as to the best value DB firm for the Project.

M_____. seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes:_____Nays: _____

The resolution passed.

23-178 Certified Maternity Leave and Family Medical Leave of Absence

The Superintendent recommends that the Board of Education approve maternity leave and FMLA (Family Medical Leave of Absence) for Jennifer Kruegel, Speech Pathologist beginning approximately May 8, 2023.

23-179 Supplemental Contract for Associate Principal

The Superintendent recommends that the Board approve the supplemental contract for Senior High Associate Principal for Jamie Kemats, at a rate of \$40.00 per day when performing duties in place of the Senior High Associate Principal, Hank Brock during his absence for the period of January 3, 2023 (Retroactive to 1-3-2023) until the return of the Senior High Associate Principal or until the end of the current adopted school calendar (June 2, 2023), whichever occurs first.

Moved by Dr. Shivers and seconded by Mrs. Maniscalco that the Board approve the Item 23-179

Ayes: Barley, Maniscalco, Bricker, Shivers and

Nays: Hrvatin

Abstain:

Motion Carries

23-180 Resolution Accepting Amounts and Rates – Columbiana County Auditor

The Treasurer recommends that the Board approve the resolution regarding amounts and rates for the 2023/24 fiscal year. See Exhibit: 23-180.

23-181 Approval of Salem Public Library Trustee

The Salem Public Library Board of Trustees recommend to the Board of Education that Jeremy Corbisello be appointed to serve as a Trustee of the Library Board. The term of appointment would begin February 27, 2023 and will continue through December 31, 2029. This appointment is requested in accordance with Ohio Revised Code §3375.15, which governs the appointment of school district library trustees by the local board of education.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin
Nays: None
Abstain:
Motion Carries

23-182 Basketball Division II & III Tournament Workers

The Superintendent recommends that the Board of Education approve the following Boys Basketball Division II & III Tournament workers:

1. Darlene Heineman
2. Andris Balputnis
3. Lori Brooks
4. Roger Zeigler
5. Thomas Wright
6. Debbie Altenhof
7. Larry Altenhof
8. Frank Zamarelli
9. Megan Gustaevel
10. Ronald Johnson
11. Gary Goddard
12. Fred Leininger
13. Matt Mowery
14. Gary Martin
15. Jeff Andres
16. Brenda Blaine
17. Chrystal Skidmore
18. Megan Stockman
19. Becky Carner
20. Glena Frederick

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game
- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game

- l. Team Host (1) @ \$40 per game
- m. Police @ \$22 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. Tournament Sectional Manager @ \$330
- q. Tournament District Manager @ \$275 + 1% of gross
- r. receipts

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Item 23-182

Ayes: Barley, Bricker, Shivers and Hrvatin

Abstain: Maniscalco

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Maniscalco second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:51 PM

Board President

Treasurer

March 20, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco.

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Absent

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco

Nays: None

Motion Carries

NEW BUSINESS

01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Maniscalco second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:46PM.

Board President

Treasurer

March 20, 2023 – Regular Meeting

The Salem Board of Education met Monday, March 20, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Absent

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approved the minutes from February 27, 2023 Special Meeting, Organizational Meeting and Regular Meeting as submitted prior to the meeting.

This item was approved on the Monday, January 9, 2023 meeting as follows:

23-144 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee at the end of the 2022-2023 school year:

1. Patricia Beil – 21 Years as a Teacher for Salem City Schools

This item should read as follows:

23-144 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee effective May 31, 2023.

1. Patricia Beil – 21 Years as a Teacher for Salem City Schools

Dr. Shivers also ask to correct the previous minutes to reflect Mrs. Barley making the motion instead of Mrs. Maniscalco.

Ayes: Barley, Bricker, Maniscalco, Shivers
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland provided a building level report from the principals – see attached

Mr. McLaughlin presented on the pathways program at the High School. He thanked the board and Mr. Kirkland for the opportunity to start this program. He stated that the students in this program have faced with many difficult things in life and this was a program to help overcome some of those obstacles and get back on track for graduating. The staff gathers every Friday to track student progress and make any changes that are required.

Ms. Rothbauer stated, “this program is all about the kids. I believe in all of you, and I am so proud of everyone of you.” She went on to thank Mr. McLaughlin for believing in her.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Karen Carter – Ms. Carter was there to speak on why she would not be voting for the school levy on the May ballot. She stated that she had to many unanswered quests. She is concerned about what may happen to the current school buildings/landmarks.

David Schwartz – Mr. Schwartz was there to speak on why he would not be voting for the school levy on the May ballot. He asked why 79 students left the district. Did we do an exit survey. Why are we moving grades 7-8 to the project. Did we build in for inflationary cost. He also stated that we need to stop tearing down historical sights.

George Spack – Mr. Spack is a product of Salem and previously taught for 35 years in Salem. He stated that he has walked through both Buckeye and Reilly and the staff does a great job keeping the building as clean and presentable as possible but there are still a lot of underlying

issues with buildings. Passing the levy would have both short term/long term impacts on our education for the better.

Tony Shivers – Mr Shivers stated he is a 2013 graduate of the Salem City School district. He stated that he is in favor of the levy and that would be a wonderful opportunity to consolidate and improve our elementary schools. He also mentioned that the state was providing 67 cents, on the dollar, for the project while the community only had to provide 33.

Jock Buta – Mr. Buta was there on behalf of Butech the 4 largest employer in Salem. He said they are having a hard time recruiting employees. They need a place to live and a key part parents look at is school district. He stated that the perception that our current buildings are showing potential recruits does not reflect the type of education that is actually happening.

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end February 28, 2023.

Ayes: Barley, Bricker, Maniscalco, Shivers

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approve the Consent Agenda

23-183 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee effective May 31, 2023.

1. Kelly Janofa – 32 Years as a Teacher for Salem City Schools

23-184 504 Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the 504 Compliance Officer.

23-185 Title IX Compliance Officers

The Superintendent recommends that the Board of Education approve the Curriculum Director and the High School Principal as the Title IX Compliance Officers.

23-186 Certified Maternity Leave

The Superintendent recommends that the Board of Education approve maternity leave for Gabriella Allen beginning approximately May 5, 2023 – June 1, 2023. Returning on Friday, June 2, 2023.

23-187 Reilly Elementary Yoga Club

The Superintendent recommends that the Board of Education approve the Yoga Club at Reilly Elementary after school on March 8, 15, 22 & 29 2023. Each session will run from 3:15 – 4:15 pm. The following staff members will be helping with Yoga Club and will be compensated for 90 minutes each session, which includes 15 minutes for set up and additional 15 minutes for cleanup. The following will be paid at curriculum rate.

5. Tiffany Kaiser
6. Julie Winn
7. Ashley O'Brien
8. Karen Navoyosky

23-188 ACCESS Contracts

The Treasurer recommends that the Board of Education approve the ACCESS Agreement Contracts See Exhibit 23-188.

1. Application Services for Fiscal Year 2024 (Contract #2024-A-016)
2. Internet Access Services for Fiscal Year 2024-2026 – Multi-Year (Contract #2024-A-016-M)
3. Managed Internal Broadband Services and Wireless Products for Fiscal Year 2024 (Erate FY23) (Contract #2024-W-016)
4. Voice Services for Fiscal Year 2024 (Contract #2024-V-016)

23-189 CSIET Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept the following students as the Council on Standards for International Education Travel Exchange students for the 2023-2024 school year.

4. Lucie Waty from Belgium (All Year)

23-190 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year.

Football

- | | |
|---|----------|
| 1. Sr. High Varsity Head Coach – <u>Ron Johnson</u> | Top Step |
| 2. Sr. High Varsity Asst. Coach – <u>Jason Swiger</u> | Top Step |
| 3. Sr. High Varsity Asst. Coach – <u>Tim Taafe</u> | Top Step |
| 4. Sr. High Varsity Asst. Coach – <u>Jason Lude</u> | Top Step |
| 5. Sr. High Varsity Asst. Coach – <u>Austin Noel</u> | Top Step |
| 6. Sr. High Varsity Asst. Coach – <u>Jake Carner</u> | Top Step |
| 7. 9 th Grade Head Coach – <u>Rob Little</u> | Top Step |
| 8. 9 th Grade Asst. Coach – <u>Cory Wonner</u> | Top Step |
| 9. 8 th Grade Head Coach – <u>Barry Long</u> | Top Step |
| 10. 8 th Grade Asst. Coach – <u>Ty Graham</u> | Step 3 |
| 11. 7 th Grade Head Coach – <u>Derek Frederick</u> | Top Step |
| 12. 7 th Grade Asst. Coach – <u>Cooper Gottschling</u> | Step 1 |
| 13. <u>Daryl Kurtz</u> – Volunteer Football Coach | |
| 14. <u>Bill Cowgill</u> – Volunteer Football Coach | |
| 15. <u>Nico Drayer</u> – Volunteer Football Coach | |
| 16. <u>Cory Wonner</u> – Flag Football | Top Step |

Soccer

1. Matt Freeman – Head Varsity Girls Coach Top Step

Cross Country

1. Teddy Yuhaniak - Head Varsity Boys and Girls Top Step
2. Kathi Hopple – Varsity Asst. Boys and Girls Step 3
3. Russ Hopple – 7th & 8th Grade Head Coach Girls & Boys Top Step

Boys Golf

1. Rick Istnick - Boys Head Coach Top Step

Cheerleading

1. Jordan Archer – Head Varsity Advisor Step 1
2. Natalee Miller – 9th Grade Advisor Step 1

Faculty Manager

1. Matt Ziegler – Junior High Faculty Manager Step 2

Football Weight Room Supervisor

1. Ron Johnson Top Step

23-191 Athletic Supplemental Position

The Superintendent recommends that the Board of Education approve the following athletic supplemental position for the 2022-2023 season.

Track

1. Lex Murray – Volunteer Asst. Track Coach

Football Weight Room Supervisor

1. Ron Johnson Top Step

23-192 Spring Sports, District Track and Field Meet

The Superintendent recommends that the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Meets

1. Cope \$28.00 per Ticket Seller
2. EBC High School Meet \$28.00 per Ticket Seller
3. Junior High Invitational \$28.00 per Ticket Seller
4. District Track Meet

Miscellaneous Spring Athletic Workers

1. Glena Frederick
2. Lori Brooks – Softball Scorebook Keeper
3. Brenda Blaine
4. Darlene Heineman
5. Chrystal Skidmore
6. Michele Fisher

**23-193 RESOLUTION AUTHORIZING THE FILING OF AN ORIGINAL
COMPLAINT AGAINST THE VALUATION OF REAL PROPERTY
PURSUANT TO OHIO REVISED CODE SECTION 5715.19**

RESOLUTION AUTHORIZING THE FILING OF AN ORIGINAL COMPLAINT AGAINST
THE VALUATION OF REAL PROPERTY PURSUANT TO OHIO REVISED CODE
SECTION 5715.19

Resolution No. 23-193

WHEREAS, Ohio Revised Code Section 5715.19(A) presently permits a board of education to file an original complaint with the County Auditor challenging the determination of the total valuation of property it does not own but that is otherwise located within the boundaries of its school district on or before the thirty-first day of March if the property was sold in an arm's length transaction during calendar year 2021, and the sale price exceeds the true value of the property for Tax Year 2022 by both ten percent and \$500,000; and

WHEREAS, prior to filing an original complaint, a board of education is required to first adopt a resolution authorizing the filing at a public meeting. The resolution shall include: a) identification of the parcel or parcels that are the subject of the original complaint by street address, by permanent parcel number, b) the name of at least one of the record owners of the parcel or parcels, c) the basis for the complaint under divisions (A)(1)(a) to (f) of Ohio Revised Code Section - 5715.19(A) relative to each parcel identified in the resolution, and (d) the tax year for which the complaint will be filed; and

WHEREAS, before adopting a resolution, Revised Code Section 5715.19(A)(7) provides that a board of education shall mail a written notice to at least one of the record owners of the parcel or parcels identified in the resolution stating its intent in adopting the resolution, the proposed date of adoption, and the basis for the complaint relative to each parcel identified in the resolution. The notice shall be

sent by certified mail to the last known tax-mailing address of at least one of the record owners and, if different from that tax-mailing address, to the street address of the parcel or parcels identified in the resolution. The notice shall be postmarked at least seven calendar days before the board of education adopts the resolution.

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Salem City School District that the following property qualifies for an original complaint as it sold, according to the Columbiana County Records for \$3,175,000 on July 2, 2021 and the County's tax year 2022 value is \$2,651,300:

Street Address	Permanent Parcel Number	Name of Record Owner	Basis for the Complaint	Tax Year of Filing
2699 E. State Street, Salem	51-08320.000	BL2 LLC	5715.19(A)(1)(d): Recent sale of the subject property accurately reflects fair market value.	2022
2789 E. State Street, Salem	51-08321.000	BL2 LLC	5715.19(A)(1)(d): Recent sale of the subject property accurately reflects fair market value.	2022
S.R. 14, Salem	51-08060.000	BL2 LLC	5715.19(A)(1)(d): Recent sale of the subject property accurately reflects fair market value.	2022

BE IT FURTHER RESOLVED, that the Board, through its counsel, has provided written notice to at least one of the record owners of the parcels identified herein in accordance with the statutory requirements.

BE IT FURTHER RESOLVED, that the Board desires to proceed with the filing of an original complaint for the property described in this resolution and authorizes its legal counsel, Peters, Kalail & Markakis Co., L.P.A. to file said complaint with the Columbiana County Board of Revision and to take any action necessary to defend the complaint including but not limited to participating in the Board of Revision proceedings and any further appeal.

**23-194 RESOLUTION AUTHORIZING THE FILING OF AN ORIGINAL
COMPLAINT AGAINST THE VALUATION OF REAL PROPERTY
PURSUANT TO OHIO REVISED CODE SECTION 5715.19**

**RESOLUTION AUTHORIZING THE FILING OF AN ORIGINAL COMPLAINT AGAINST
THE VALUATION OF REAL PROPERTY PURSUANT TO OHIO REVISED CODE
SECTION 5715.19**

Resolution No. 23-194

WHEREAS, Ohio Revised Code Section 5715.19(A) presently permits a board of education to file an original complaint with the County Auditor challenging the determination of the total valuation of property it does not own but that is otherwise located within the boundaries of its school district on or before the thirty-first day of March if the property was sold in an arm's length transaction during calendar year 2021, and the sale price exceeds the true value of the property for Tax Year 2022 by both ten percent and \$500,000; and

WHEREAS, prior to filing an original complaint, a board of education is required to first adopt a resolution authorizing the filing at a public meeting. The resolution shall include: a) identification of the parcel or parcels that are the subject of the original complaint by street address, by permanent parcel number, b) the name of at least one of the record owners of the parcel or parcels, c) the basis for the complaint under divisions (A)(1)(a) to (f) of Ohio Revised Code Section 5715.19(A) relative to each parcel identified in the resolution, and (d) the tax year for which the complaint will be filed; and

WHEREAS, before adopting a resolution, Revised Code Section 5715.19(A)(7) provides that a board of education shall mail a written notice to at least one of the record owners of the parcel or parcels identified in the resolution stating its intent in adopting the resolution, the proposed date of adoption, and the basis for the complaint relative to each parcel identified in the resolution. The notice shall be sent by certified mail to the last known tax-mailing address of at least one of the record owners and, if different from that tax-mailing address, to the street address of the parcel or parcels identified in the resolution. The notice shall be postmarked at least seven calendar days before the board of education adopts the resolution.

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Salem City School District that the following property qualifies for an original complaint

as it sold, according to the Columbiana County Records for \$2,200,000 on March 1, 2021 and the County's tax year 2022 value is \$1,258,200:

Street Address	Permanent Parcel Number	Name of Record Owner	Basis for the Complaint	Tax Year of Filing
435 Wilson St., W., Salem	51-01642.000	BRN Mustang LLC	5715.19(A)(1)(d): Recent sale of the subject property accurately reflects fair market value.	2022

BE IT FURTHER RESOLVED, that the Board, through its counsel, has provided written notice to at least one of the record owners of the parcels identified herein in accordance with the statutory requirements.

BE IT FURTHER RESOLVED, that the Board desires to proceed with the filing of an original complaint for the property described in this resolution and authorizes its legal counsel, Peters, Kalail & Markakis Co., L.P.A. to file said complaint with the Columbiana County Board of Revision and to take any action necessary to defend the complaint including but not limited to participating in the Board of Revision proceedings and any further appeal.

23-195 RESOLUTION AUTHORIZING THE FILING OF AN ORIGINAL COMPLAINT AGAINST THE VALUATION OF REAL PROPERTY PURSUANT TO OHIO REVISED CODE SECTION 5715.19

RESOLUTION AUTHORIZING THE FILING OF AN ORIGINAL COMPLAINT AGAINST THE VALUATION OF REAL PROPERTY PURSUANT TO OHIO REVISED CODE SECTION 5715.19

Resolution No. 23-195

WHEREAS, Ohio Revised Code Section 5715.19(A) presently permits a board of education to file an original complaint with the County Auditor challenging the

determination of the total valuation of property it does not own but that is otherwise located within the boundaries of its school district on or before the thirty-first day of March if the property was sold in an arm's length transaction during calendar year 2021, and the sale price exceeds the true value of the property for Tax Year 2022 by both ten percent and \$500,000; and

WHEREAS, prior to filing an original complaint, a board of education is required to first adopt a resolution authorizing the filing at a public meeting. The resolution shall include: a) identification of the parcel -or parcels that are the subject of the original complaint by street address, by permanent parcel number, b) the name of at least one of the record owners of the parcel or parcels, c) the basis for the complaint under divisions (A)(1)(a) to (f) of Ohio Revised Code Section 5715.19(A) relative to each parcel identified in the resolution, and (d) the tax year for which the complaint will be filed; and

WHEREAS, before adopting a resolution, Revised Code Section 5715.19(A)(7) provides that a board of education shall mail a written notice to at least one of the record owners of the parcel or parcels identified in the resolution stating its intent in adopting the resolution, the proposed date of adoption, and the basis for the complaint relative to each parcel identified in the resolution. The notice shall be sent by certified mail to the last known tax-mailing address of at least one of the record owners and, if different from that tax-mailing address, to the street address of the parcel or parcels identified in the resolution. The notice shall be postmarked at least seven calendar days before the board of education adopts the resolution.

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Salem City School District that the following property qualifies for an original complaint as it sold, according to the Columbiana County Records for \$6,271,186 on November 12, 2021 and the County's tax year 2022 value is \$1,869,200:

Street Address	Permanent Parcel Number	Name of Record Owner	Basis for the Complaint	Tax Year of Filing
2124 E. State Street, Salem	51-04994.000	Exchangeright Net - L e a s e d Portfolio 51 DST	5715.19(A)(1)(d): Recent sale of the subject property accurately reflects fair market value.	2022

BE IT FURTHER RESOLVED, that the Board, through its counsel, has provided written notice to at least one of the record owners of the parcels identified herein in accordance with the statutory requirements.

BE IT FURTHER RESOLVED, that the Board desires to proceed with the filing of an original complaint for the property described in this resolution and authorizes its legal counsel, Peters, Kalail & Markakis Co., L.P.A. to file said complaint with the Columbiana County Board of Revision and to take any action necessary to defend the complaint including but not limited to participating in the Board of Revision proceedings and any further appeal.

23-196 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Ayes: Barley, Bricker, Shivers, Maniscalco
Abstain:
Nays:
Abstain:
Motion Carries

GOOD OF THE ORDER

Mrs. Barley congratulated all the kids that were in the pathways program on a wonderful job.

We have two retirements with Ms. Beil and Mrs. Janofa. We want to wish them all the success and a wonderful life in retirement

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7: 49 PM

Board President

Treasurer

April 17, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco.

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Hrvatin so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:45 PM.

Board President

Treasurer

April 17, 2023 – Regular Meeting

The Salem Board of Education met Monday, April 17, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs. Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Dr. Shivers that the Board approved the minutes from March 20, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland provided a building level report from the principals – see attached

Mrs. Kemats, Curriculum/Federal Programs Director, provided the board with an update on the districts federal programs. She reviewed with the board the different types of grants that the school was allocated and how the district spent the money with each grant.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Salem City Mayor – Cyndi Dickey – Mayor Dickey spoke in support of the proposed school building levy. She stated that the new school building would help with owner occupied housing, boost the local economy, and help with safety issues. She continued that individuals looking into moving to a community look at the school district first and we want to leave a good impression.

Will Madison – Mr. Madison was there representing the student perspective as president of Key Club and a member of National Honor society. He said we all have quaker pride and its time to invest into it. Students attend other events at newer schools and notice that our buildings are inferior.

Greg Warner – Mr. Warner was there in support of the levy. He went on to say that this is an investment in our future and our teachers. The board's decision to move forward with this levy is in direct alignment with the school district's mission.

Matt Mowery – Salem Teacher – Mr. Mowery was there in support of the levy. He is a 2003 graduate of Salem City Schools, and his wife is also a teacher in the district. He stated that consolidating the building would allow for better classroom management. It is hard to pass up the states offer of 67% state funding, he stated. He continues to say that the administration has done a great job of keeping up with the buildings but there is only so much they can do.

Jake Gano – Mr. Gano, President of Tru-cut, was there to support the levy. He thanked the board for giving the community the opportunity to build a new building. As a business owner we are always trying to recruit good employees, one of the first things they look into is the school system. Our buildings need to be more than just an old warehouse for kids.

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end March 31, 2023.

Mr. Douglas informed the board that the district received the Auditor of State award for GAAP reporting. He thanked Mrs. Kemats, Eric Strohecker, Lori May , and Angela Williams for all their hard work and efforts that make this district run financially sound.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-197 Continuing Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve continuing contracts for the 2023-2024 school year for the following teaching staff:

1. Matthew Mowery

23-198 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2023-2024 school year for the following teaching staff:

1. Gabriella Allen
2. Kylie Arner
3. Kendell Austin
4. Sara Blair
5. Lily Bogunovich
6. Shawnae Carlisle
7. Jacob Carner
8. Logan Chestnut
9. Kateline Chilton
10. Mary Clark
11. Sarah Davis
12. Michael DeBarr
13. Lauren Dodge
14. Jesse Dotson
15. Renee Dreger
16. Halley Fast
17. Hannah Froelich
18. Marlaina Frye
19. Bethany Glasser
20. Logan Goist
21. Ty Graham
22. Sarah Hamilton
23. Suzanne Harding
24. Alison Haynes
25. Ronald Johnson
26. Jennifer Krugel
27. Samuel Krzysiak
28. Daryl Kurtz
29. John Lukes
30. Delany Mellinger
31. Brooke Mowery
32. Jarrold Niederhiser
33. Vincent Nittoli

34. Ashley O'Brien
35. Victoria Paolucci
36. Kent Paulini
37. Kenton Pendery
38. Kayleigh Post
39. Ryan Powell
40. Alec Ring
41. Anne Saltsman
42. Marshall Sarginger
43. Brooke Skiba
44. Timothy Taafe
45. Alison Thompson
46. Erinn Urioste
47. Kaitlin Vogt
48. Christijana Vucenovic
49. Renee Weeda
50. Jennifer Welch
51. Lindsay Winn
52. Jennifer Woods
53. Matthew Yanek
54. Ted Yuhaniak

23-199 Hiring of Summer Help

The Superintendent recommends that the Board of Education authorize Jason Austin to pursue up to five (5) people for the summer help in the maintenance department for the summer of 2023.

- a) The Superintendent recommends that the Board of Education approve the following employee for Summer Help @ \$14.07 per hour pending completion of BCI and FBI background checks.

Maintenance

1. John McKee

23-200 District's Annual Art Show Workers

The Superintendent recommends that the Board of Education approve the following staff for the Annual Art Show to be held Thursday, May 11, 2023 , 5:00 - 7:00 pm. (Paid at curriculum rate of \$30.00 per hour).

1. Anthony Martinelli
2. Kylie Pontius
3. Mindy Hiltbrand

23-201 District's Annual Art Show Worker

The Superintendent recommends that the Board of Education approve Mindy Hiltbrand for up to 6 Hrs. at Curriculum Rate for setting up the Annual Art Show in the evening.

23-202 Approving of Certified Substitute

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Substitute Certified

1. Alexa Long

23-203 Non-Renewal of Certificated Teacher for 2022-2023

The Superintendent recommends that the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the 2021-2022 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Mindy Hiltbrand - Art Teacher at Buckeye Elementary

23-204 Board of Elections Use of Facility

The Superintendent recommends that the Board of Education permit. the Board of Elections of Columbiana County to use the Salem Senior High School for a polling place for the Primary Election being held on Tuesday, May 2, 2023.

23-205 Salem Senior High School Registration Guide for 2023-2024 School Year

The Superintendent recommends that the Board of Education approve the Salem Senior High School Registration Guide for the 2023-2024 school year. A copy of the Registration Guide is available for review.

23-206 Sabbatical Leave for the 2023-2024 School Year

The Superintendent recommends that the Board of Education approve the request for a sabbatical leave for the 2023-2024 school year for Sarah Hamilton-Phillips in the Educational Leadership doctoral program at Youngstown State University to continue her professional growth journey.

23-207 HEMSPN Fee Schedule for Classes in September 2023

The Superintendent recommends that the Board of Education approve the HEMSPN fee schedule for the 2023 – 2024 Academic Year, prices in effect for classes beginning September 2023. See Exhibit 23-207.

23-208 Sick Leave Transfer

The Superintendent recommends the Board of Education approve a transfer of seventeen (17) sick leave days to the following certificated staff in accordance with the Salem Education Association Agreement Article VI.

1. Jennifer Woods

23-209 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Julie Ferguson beginning August 21, 2023 through September 29, 2023.

23-210 Mills-Holloway Student Insurance

The Superintendent recommends that the Board of Education approve the Mills-Holloway Insurance Agency for the Student Accident Insurance Program for the 2023-2024 school year. See Exhibit 23-210.

23-211 Jefferson County Educational Service VLA Participation Agreement

The Superintendent recommends that the Board of Education approve the Jefferson County Educational Service VLA (Virtual Learning Academy) Participation Agreement between the Governing Board of the Jefferson County Educational Service Center and the Salem City School District Board of Education which shall begin on July 1, 2023 and through June 30, 2028. See Exhibit 23-211.

23-212 Carefree Education Service Group LLC Service Agreement

The Superintendent recommends that the Board of Education approve the Carefree Education Service Group LLC service agreement between the Carefree Education Service Group LLC and the Salem City School District Board of Education which shall begin on August 1, 2023 and through June 1, 2024 school year for 50 days of mathematics curriculum support. Pending available grant funding. See Exhibit 23-212.

23-213 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year.

Boys Soccer

- | | |
|---|----------|
| 1. <u>Travis Zeigler</u> – Head Varsity Coach | Top Step |
|---|----------|

Girls Tennis

- | | |
|--|--------|
| 1. <u>Christijana Vucenovic</u> – Head Coach | Step 5 |
|--|--------|

Volleyball

- | | |
|---|--------|
| 1. <u>Michele Pieniazek</u> – Head Varsity Coach | Step 5 |
| 2. <u>Jennifer Neapolitan</u> – Junior Varsity Coach | Step 5 |
| 3. <u>Gabriella Allen</u> – 9 th Grade Coach | Step 1 |

23-214 Transfer of Funds

The Superintendent and Treasurer recommend the Board of Education transfer the following from the General Fund:

\$181,427.54 to the Termination Benefits (#035)

23-215 Return of Advances

The Superintendent and Treasurer recommend the Board of Education approve the return of advances the back to the General Fund from the following grants:

\$904.00 – Secondary Transition Grant (#499)

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Shivers, Maniscalco, Hrvatin

Abstain:

Nays:

Abstain:

Motion Carries

23-216 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2023-2024 school year.

1. Kylie Arner – Art Honor Society
2. Frank Zamarelli – Auditorium Coordinator
3. Michael DeBarr – Audio Visual Director
4. Kay Piero – Yearbook
5. Hannah Froelich – School Paper
6. Attila Samu – Fall Play Supervisor
7. Lorina Moffett – Asst. Fall Play Supervisor
8. Attila Samu – Spring Play Supervisor
9. Lorina Moffett – Asst. Spring Play Supervisor
10. Senior High Student Council -Gabriella Allen
11. Hannah Froelich – Pep Club
12. Suzanne Harding – Junior Class Prom Supervisor
13. Suzanne Harindg - Interact
14. Amie Cochran – Key Club
15. Amber Waller and Megan Ellis – Class of 2024 (Seniors)
16. Suzanne Harding – Class of 2025 (Juniors)
17. Brenda Blaine – Class of 2026 (Sophomores)
18. Julie Fergason – Spanish Club
19. Kent Pendry – German Club
20. Willi Colbert – Computer Club
21. Jesse Dotson – Esports (Fall)
22. Jesse Dotson – ESports (Spring)
23. Susan Skiba – Senior High Academic Challenge
24. Mary Clark – Honor Society
25. Hannah Dickson – Band Director
26. Ashley Essick – Flag
27. Angela Carlisle – Majorette
28. Anne Saltsman-Zeno– Asst. Band Director

29. Attila Samu – Chamber Choir Director
30. Ashley Kekel – Junior High Student Council
31. Jesse Dotson – Junior High Academic Challenge
32. Ashley Kekel – Junior High School Paper
33. Ashley Kekel – Junior High Yearbook
34. Ashley Taafe – HERO Club

Moved by Mr. Bricker and seconded by Dr. Shivers that the Board approve item 23-216

Ayes: Barley, Bricker, Shivers, Hrvatin

Abstain: Maniscalco

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Barley congratulated HEMSPN on their efforts in the nursing program. 100% passage rate is an amazing accomplishment.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:58 PM

Board President

Treasurer

May 15, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco.

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Maniscalco second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:51 PM.

Board President

Treasurer

May 15, 2023 – Regular Meeting

The Salem Board of Education met Monday, May 15, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs. Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approved the minutes from April 17, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland provided a building level report from the principals – see attached

Mahoning County Prosecutor's Office recognized the Key Club for their help and donations to Domestic Violence Victims

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Julie Bell - She has family in the district is appalled that the district is still being used as a polling location. She said the church would be interested. She also asked if we had an update on the bomb threat.

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end April 20, 2023.

Ayes: Barley, Bricker, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-217 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year.

Football

- | | |
|---|-----------|
| 1. <u>Daryl Kurtz</u> – Asst Football Coach | Volunteer |
| 2. <u>Bill Cowgill</u> – Asst Football Coach | Volunteer |
| 3. <u>Nico Drayer</u> – Asst Football Coach | Volunteer |
| 4. <u>Lance Newburn</u> – Asst Football Coach | Volunteer |
| 5. <u>Cory Wonner</u> – Flag Football Coach | Top Step |

Boys Soccer

- | | |
|--|-----------|
| 2. <u>Brad Davis</u> – Junior Varsity Coach | Top Step |
| 3. <u>Garrett Dickey</u> – Asst Soccer Coach | Volunteer |

Girls Soccer

- | | |
|--|-----------|
| 1. <u>Travis Zeigler</u> – Asst. Coach | Volunteer |
| 2. <u>Julia Dundon</u> – JV Coach | Step 3 |

Cheerleading Advisor

- | | |
|---|--------|
| 1. <u>Megan Ellis</u> – 7 th & 8 th Grade Advisor | Step 2 |
|---|--------|

23-218 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

(Appropriation Additions will be provided the night of the board meeting)

23-219 Approval of the Class of 2023 High School Graduates

The Superintendent recommends that the Board of Education approve the Listed Graduates for awarding of Diplomas on May 28, 2023. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education. See Exhibit 23-219.

23-220 Salem School District Non-Teaching Continuing Contracts

The Superintendent recommends that the Board of Education approve the following non-teaching contracts as follows:

1. Lori May – Assistant to the Treasurer (July 1, 2023 to June 30, 2025).
2. Paulette Stahl - EMIS Coordinator (July 1, 2023 to June 30, 2026).

23-221 Administrator Contracts

The Superintendent recommends that the Board of Education approve the following contracts for the following Administrators beginning the 2023/24 school year:

1. Hank Brock – Associate Principal, August 1, 2023 – July 31, 2025
2. Cindy Viscounte – Principal, August 1, 2023 – July 31, 2026
3. Lisa DeRose – Principal, August 1, 2023 – July 31, 2026
4. Jason Austin – Maintenance Supervisor, August 1, 2023 – July 31, 2026
5. Gary Bayda – Bus mechanic, August 1, 2023 – July 31, 2026
6. Aaron Vogt – Director of Technology, July 1, 2023 – June 30, 2026
7. Jeff Martig – Quaker Tech Director/Transportation Supervisor – August 1, 2023 – July 31, 2026
8. Matt Freeman – Athletic Director, August 1, 2023 – July 31, 2026
9. Joe Gerberry – Assistant Technology Director - August 1, 2023 – July 31, 2026

23-222 Homebound Instruction

The Superintendent recommends that the Board of Education approve the hiring of Matthew Yanek, to tutor a homebound student at the rate of \$30.00 per hour.

23-223 High School Summer School Programs

The Superintendent recommends that the Board of Education approve the following High School Summer School Programs for the 2022-2023 school year. Math and English 6-5-23 through 6-16-23 and Science and Social Studies 6-19-23 through 6-23-23:

1. High School Credit Recovery Program – June 5, 2023 – June 23, 2023 @ \$30/hr.

23-224 Agreement between the Educational Service Center of Eastern Ohio and Salem City Schools

The Superintendent recommends that the Board of Education approve the Governing Board of the Educational Service Center of Eastern Ohio (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education which shall begin this 16 day of February 2023 to the following contractual terms. See Exhibit 23-224

23-225 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Substitute Certified

1. Haley Kohl
2. Brock Powell

23-226 Band Trip to Norfolk, VA for the International Festival of Music

The Superintendent recommends that the Board of Education approve the Salem High School Band's trip to Norfolk, VA for the International Festival of Music and perform in the NATO Parade of Nations Thursday, April 18, 2024 and returning on Sunday, April 21, 2024.

23-227 Hiring of Summer Help

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$14.07 per hour pending completion of BCI and FBI background checks.

Custodial Employees

1. Carolyn Cecena
2. Jill Maenz
3. Michelle Schreffler

23-228 High School Summer School Instructors

The Superintendent recommends that the Board of Education approve the following summer school instructors for the 2022-2023 school year:

1. Brooke Skiba up to 60 Hrs. @\$30
2. Amber Waller up to 60 Hrs. @\$30
3. Logan Chestnut up to 60 Hrs. @\$30
4. Amy Emerick up to 60 Hrs. @\$30

23-229 GAAP Conversion

The Superintendent and Treasurer recommend that the Board approve a contract with the State Auditor's Office for GAAP Conversion services up to \$7,500.00 per fiscal year. See Exhibit 23-229.

23-230 Nurse Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Nurse as of May 1, 2023 (Retroactive to May 1, 2023):

1. Joanne Dombroski – 14 Years as a Nurse for Salem City Schools

23-231 Kennywood Field Trip Workers

The Superintendent recommends that the Board of Education approve the following staff for the Kennywood field trip on Wednesday, May 31, 2023, so that the following can be paid for their time beyond the regular workday. (Paid at curriculum rate of \$30.00 per hour).

1. Jen Brammer
2. Brooke Skiba
3. Lily Bogunovich
4. Suzanne Harding
5. Ashley Kekel
6. Kathy Boggess
7. Willi Colbert
8. Amy Emerick
9. Mike DeBarr
10. Ashley Taafe

23-232 Early Intervention Specialist

The Superintendent recommends that the Board of Education approve Larry Truzzie , licensed School Psychologist, to provide early intervention services for Salem students at a rate of \$300 per day for an additional 16 days for the 2022-2023 school year. Funds will be paid out of the IDEA B Grant.

23-233 Salem Public Library Budget

The Superintendent recommends that the Board of Education approve and adopt the Salem Public Library Tax Budget Request for 2024. See Exhibit 23-233.

23-234 Agreement between the Educational Service Center of Columbiana County and Salem City Schools

The Superintendent recommends that the Board of Education approve the Governing Board of the Educational Service Center of Columbiana County (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education for the FY2024 fiscal year. See Exhibit 23-234

23-235 Curriculum Literacy Specialist

The Superintendent recommends that the Board of Education approve a three-year Administrator contract (184 days) for Shelley Wilson as Literacy Specialist. See Exhibit 23-235.

23-236 FY 2023 Five Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the May 2023 Five-Year Forecast. See Exhibit 23-236.

23-237 Summer Help List of Employees for the Summer Feed Program

The Superintendent recommends that the Board of Education approve Chrystal Skidmore, Chelsey Reynolds and Beth Huston for Summer Help in the Salem High School Cafeteria for the Summer Lunch Program (each @ 3 1/2 Hours per day Monday through Friday or as needed).

23-238 Memorandum of Understanding between Salem Board of Education and Ohio Association of Public School Employees, Local #215

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between Salem Board of Education and Ohio Association of Public School Employees, Local #215. See Exhibit 23-238.

23-239 Contract for Audiology Assessment Services

The Superintendent recommends that the Board of Education approve the contract with Summit Educational Service Center Governing Board and Salem City School District for Audiology Services for the 2023-2024 School Year. See Exhibit 23-239.

Moved by Mrs. Maniscalco and seconded by Mrs Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Shivers, Hrvatin, Maniscalco

Abstain:

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Barley congratulated all the retirees and other service award members

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Hrvatin so moved and Mrs. Maniscalco second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 8:02PM

Board President

Treasurer

June 26, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco.

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Absent

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Hrvatin so moved and Mrs. Maniscalco second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:56 PM.

Board President

Treasurer

June 26, 2023 – Regular Meeting

The Salem Board of Education met Monday, June 26, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs. Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Absent

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approved the minutes from May 15, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Amend agenda to include changing board meeting from July 17th to July 31st

Ayes: Barley, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland provided a building level report from the principals – see attached

Mr. Kirkland spoke about the district accepting a bid for the Wellness Center

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Julie Bell - She has family in the district is appalled that the district is still being used as a polling location. She said the church would be interested. She also asked if we had an update on the bomb threat.

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mrs. Maniscalco that the Board approve the Financial Report and Report on Bills for the month end May 31, 2023.

Ayes: Barley, Maniscalco, Shivers, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-240 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by July 14, 2023).

Revised Policy 0131.1 – Technical Corrections

Revised Policy 1615 – Use of Tobacco by Administrators

Revised Policy 2114 – Meeting State Performance Standards

Revised Policy 2271 – College Credit Plus Program

Revised Policy 2412 – Homebound Instruction Program

Rescind Policy 3120.09 – Volunteers

Revised Policy 3215 – Use of Tobacco by Professional Staff

Rescind Policy 4120.09 – Volunteers

Revised Policy 4215 – Use of Tobacco by Classified Staff

Revised Policy 5310 – Health Services

Revised Policy 5460 – Graduation Requirements

Revised Policy 5512 – Use of Tobacco

Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students

Revised Policy 6325 – Procurement-Federal Grants/Funds

Revised Policy 7434 – Use of Tobacco on School Premises

New Policy 8120 - Volunteers

Revised Policy 8390 – Animals on District Property

Revised Policy 8400 – School Safety

Revised Policy 8420 – Emergency Situations at Schools

Revised Policy 8451 – Pediculosis (Head Lice)

Revised Policy 8462 – Student Abuse and Neglect

Revised Policy 9160 – Public Attendance at School Events

23-241 Athletic Trainer Contract

The Superintendent recommends that the Board of Education approve the hiring of Megan Gustaevel as an Athletic Trainer for home events for the 2023-2024 school year. See Exhibit: 23-241.

23-242 Summer Help List of Employees for the Summer Feed Program

The Superintendent recommends that the Board of Education approve Jill Becker, Dawn Anderson, and Rhonda Bauman for Summer Help in the Salem High School Cafeteria for the Summer Lunch Program (@ 3 ½ Hours per day Monday through Friday or as needed).

23-243 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve the Payment in Lieu of Transportation minimum amount of \$596.43 for the 2023-2024 school year.

23-244 Seamless Summer Option

The Superintendent recommends that the Board of Education approve the Seamless Summer Option to be conducted at the Salem High School Cafeteria from 11:00 am to 12:30 pm, Monday through Friday. June 5, 2023 to August 11, 2023. Kids 18 and under are free and adults are \$4.00. Extra meals are \$3.00 and extra milk \$.50 for kids 18 and under.

23-245 Community Eligibility Provision (CEP)

The Superintendent recommends that the Board of Education approve the CEP program at Buckeye Elementary School and Southeast Elementary School for the 2023-2024 school year.

23-246 Resolution of Necessity

The Superintendent and Treasurer recommend that the Board of Education approve the Resolution of Necessity of Bond Issue and Levy of a Tax in Excess of the Ten-Mill Limitation and to Submit the Questions of the Same to the Electors. See Exhibit: 23-246.

23-247 Authorization for Final Certificate of Estimated Resources

The Superintendent and Treasurer recommend that the Board of Education authorize the Treasurer to request a final amended certificate of estimated resources for fiscal year 2023 from the county auditor as revenues are finalized.

23-248 Temporary Appropriations for Fiscal Year 2024

The Superintendent and Treasurer recommend that the Board of Education approve setting of temporary appropriations at 25% of the 2022/23 line item expenditures for all funds from July 1, 2023 to September 30, 2023.

23-249 Permanent Appropriation

The Superintendent and Treasurer recommend that the Board of Education approve the appropriations approved on Sept. 19, 2022 on 23-063 as the permanent appropriations for the 2023 fiscal year.

23-250 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

(Appropriation Additions will be provided the night of the board meeting)

23-251 Psychologist Supplemental

The Superintendent recommends the Board of Education approve the following supplemental for additional work related to for the 2023-2024 school year:

1. Elizabeth Christiani – Behavior Specialist - \$10,000 (IDEA-B Funds)

23-252 St. Pauls Auxiliary Clerk

The Superintendent recommends the Board of Education approve the hiring of the following St. Paul employee for the 2023-2024 School Year:

1. Katie Yakubek – Auxiliary Clerk - \$15.00 per Hr. (Not to exceed 10 hours per week)

23-253 Student Handbooks

The Superintendent recommends that the Board of Education approve the High School Handbook, the Junior High Handbook, and the QTA (Quaker Tech Academy) Handbook for the 2023/24 school year. A copy of the handbooks are available for review.

23-254 Student Handbooks

The Superintendent recommends that the Board of Education approve the Southeast Elementary School Handbook, the Reilly Elementary School Handbook and the Buckeye Elementary School Handbook for the 2023/24 school year. A copy of the handbooks are available for review.

23-255 Junior High Orientation Camp Workers

The Superintendent recommends that the Board of Education approve the following workers for the Junior High Orientation Camp on August 16th and 17th, 2022:

1. Jen Brammer
2. Kay Piero
3. Brooke Skiba
4. Kathy Boggess
5. Amie Cochran

6. Ashley Kekel
7. Lauren Dodge
8. Ashley Taafe
9. Amy Emerick
10. Logan Chestnut
11. Mary Clark
12. Suzanne Harding

23-256 Wellness Center Contract

The Superintendent and Treasurer recommends that the Board of Education approve the Wellness Center Contract Bid beginning the Fiscal Year 2024. See Exhibit 23-256.

23-257 Kindergarten Camp Staff

The Superintendent recommends that the Board of Education approve the following staff for Kindergarten Camp to be held August 7, 2023 through August 11, 2023 for the 2023/2024 school year:

1. Christi Arnoto – Teacher (Salem) \$30.00/hr.
2. Susan Slopek – Teacher (Salem) \$30.00/hr.
3. Becky Nicholas– Nurse (Salem) \$26.91/hr.
4. Mindy Hiltbrand – Teacher (Salem) \$30.00/hr.
5. Julie Hochadel – Teacher (Salem) \$30.00/hr.
6. Kendall Austin – Teacher (Salem) \$30.00/hr.
7. Lisa Miller – Teacher (Salem) \$30.00/hr.
8. Tori Paolucci – Speech Teacher (Salem) \$30.00/hr.
9. Kary Solis – Teacher (Salem) \$30.00/hr.
10. Melinda Westbrook - Teacher (Salem) \$30.00/hr.
11. Paula Wonner – Teacher (Salem) \$30.00/hr.
12. Regina Ziegler – Title I (Salem) \$30.00/hr.
13. Karlyn Lundquist – Counselor (Salem) \$30.00/hr.
14. Tracy Gottschling – Teacher (Salem) \$30.00/hr.
15. Becky Gallagher – Teacher (Salem) \$30.00/hr.
16. Gina Powell – Teacher (Salem) \$30.00/hr.
17. Karen Klempay – Teacher (Salem) \$30.00/hr.
18. Elizabeth Miller – Teacher (Salem) \$30.00/hr.
19. Gabby Clark – Parapro (County)
20. Tracy Springer – O.T. (County)
21. Jean McCool – Parapro (County)
22. Kathleen Shuster – Parapro (County)
23. Jessica Wirkner – Parapro (County)

23-258 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2023-2024 school year pending BCI/FBI results:

1. Mindy Hiltbrand - Art at Buckeye Elementary BA Step 0

23-259 School Psychology Internship for 2023-2024

The Superintendent recommends the Board of Education approve the School Psychology Internship for Marta Hergenrother for the 2023-24 school year pending BCI/FBI results.

23-260 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2023-2024 school year pending Certification proof and BCI/FBI results:

1. Julia Dundon – Intervention Specialist RE
BA Step 0
2. Cassandra Bacon – English Language Arts JH/HS
BA150 Step 0

23-261 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Long Term Substitute Certified

1. Madison Demetra

23-262 Approval of the Class of 2023 High School Graduates

The Superintendent recommends that the Board of Education approve the following Graduates for Summer Graduation to be awarded diplomas on June 30, 2023. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education.

1. Jasmine Renea Mitchell
2. Miles Joseph Paulin
3. Tiler Joseph Trimble

23-263 Hiring of Summer Help

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$14.07 per hour pending completion of BCI and FBI background checks (Retroactive to 6-5-2023).

Custodial Employees

4. Chelsey Reynolds

23-264 Classified Resignations

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

1. Donna Louk – Effective May 25, 2023 – Bus Driver

23-265 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year (Pending OHSA certifications).

Football

1. Matt Seidel – Football Coach Volunteer

Volleyball

1. Kylie Skinner – 7th Grade Coach Step 0
2. Madison Demetra – 8th Grade Step 0

23-266 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude a donation of \$1,747.73 from an anonymous donor for paying off school lunch debts.

23-267 Approval of the Class of 2023 High School Graduates

The Superintendent recommends that the Board of Education approve the following Graduates that were awarded the Diploma on May 28, 2023. This is contingent upon the students completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education.

1. Joseph Campanelli
2. McKenzy Pipkins

23-268 Memorandum of Understanding Between the Salem Board Of Education and the Columbiana County Emergency Management Agency

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Columbiana County Emergency Management Agency regarding providing assistant in the event of a hazard emergency. See Exhibit 23-268.

23-269 Rotary Exchange Student

The Superintendent recommends that the Board of Education approve to accept Kristina Sattlegger from Austria as the Rotary Exchange student for the 2023-2024 school year.

23-270 Contract for Educational Services Provided by Education Alternatives

The Superintendent recommends that the Board of Education approve the Placement Contract made by and between the Education Alternatives and the Salem City School District for the purpose of providing necessary educational services for the period of July 1, 2023 to June 30, 2024. See Exhibit 23-270.

23-271 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 – 2022 school year.

Football Weight Room Coordinator

1. Ron Johnson

Top Step

23-272 Wilson Reading Program

The Superintendent recommends that the Board of Education approve the following staff for the Wilson Reading Program course @ \$30/Per Hr. for 18 Hrs. for a total of \$540.00 on June 27, 28, and 29, 2023 for the following employee:

1. Julia Dundon

23-273 Approving the Comprehensive Continuance Improvement Plan

The Superintendent recommends that the Board of Education approve the Comprehensive Continuance Improvement Plan (C.C.I.P.) for the FY 2024. See Exhibit: 23-273.

23-274 HEMSPN Faculty and Staff Pay Freezes

The Superintendent recommends that the Board of Education approve the pay freezes for all HEMSPN Faculty and Staff for FY 2024 at the FY 2023 pay rates effective July 1, 2023.

23-275 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Ty Graham as Jr. High Varsity Football Coach for the 2023-2024 fall season.

23-276 Resignation for a Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the resignations of the following Non-Athletic Supplementals for the 2023-2024 year:

1. Lorina Moffett – Assistant Fall Play Supervisor
2. Lorina Moffett – Assistant Spring Play Supervisor

23-277 Membership in the Ohio Coalition for Equity & Adequacy

The Superintendent and Treasurer recommend that the Board of Education approve the membership for Fiscal Year 2024 (July 1, 2023 – June 30, 2024) in the Ohio Coalition for Equity & Adequacy in the amount of \$967.00. See Exhibit 23-277.

23-278 Hiring of Administrative Staff

The Superintendent recommends that the Board of Education approve the hiring of the following as Principal at Southeast Elementary School beginning the 2023-2024 school year pending Certification proof and BCI/FBI results:

1. Jenny Pancake – Principal Southeast Elementary

23-279 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

2. Amanda Fowler – Secretary at Southeast Elementary School (Effective 8-1-2023)

Moved by Mrs. Maniscalco and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Barley, Shivers, Hrvatin, Maniscalco

Abstain:

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:15 PM

Board President

Treasurer

August 14, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mrs. Hrvatin

Mrs. Barley called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Hrvatin, Bricker

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:54 PM.

Board President

Treasurer

August 14, 2023 – Regular Meeting

The Salem Board of Education met Monday, August 14, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs. Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approved the minutes from July 31, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

- Mr. Kirkland spoke about Hank Brock. Hank spent 17 years in the district. He is the most caring, generous, hardworking gentleman. Being an Assistant Principal for 15 years is a tough job, but Hank is a strong individual with strong shoulders. We are extremely happy for him during his new endeavor.

- Dr. Shivers stated the Mr. Brock was a consummate professional and made our job easier. He enjoyed exchanging book titles and had many memories of making hot peppers with Hank.
- Mr. Kirkland introduced to the board Melanie Carfolo and spoke about her past administrative experiences.
- Lisa DeRose There is no one I have called more in the last four years for advice than Mrs. DeRose, Mr. Kirkland stated. She crafted relationships with students, parents, and staff like no one I have seen. Congratulations on your recent retirement. We all will miss you.
 - Dr. Shivers said that Mrs. DeRose is a principal with formidable talents. You worry about students, parents, and staff, she did better than anyone I have ever worked with building relationships.
 - Mrs. DeRose stated that she loved her time in Salem and is truly appreciative of the opportunity. She is going to miss it. She stated she has loved her last 15 years.
- Mr. Kikrland informed the board that City of Salem was awarded \$240,000 in a Safe Routes to School Grant. This will help repair sidewalks and crosswalks throughout the city.
- Mrs. Viscounte congratulated Mrs. DeRose on her retirement. She said Lisa has made a huge impact on her.
- Mrs. Viscounte presented on their recent PD conference over the summer. The main topic was social and emotional learning. She thanked Mr. Kirkland for listening, as the staff has expressed concerns and wanted to find new ways to help our students. She also thanked Mrs. Kemats for all the planning involved in the conference. Mrs. Baker, a 3rd Grade teacher at Reilly, stated one of the takeaways from the conference is our district is already doing best practices which is very encouraging.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end July 31, 2023.

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

24-027 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2023-2024 school year :

1. Victoria Paolucci – MA+15 to MA+30
2. Timothy Taafe – MA to MA+15
3. Erinn Urioste – BA to BA150
4. Alex Ring – BA to BA150
5. Karlyn Lundquist – MA to MA+15
6. Mark Winn – MA to MA+15

24-028 Transportation Stipend

The Superintendent recommends that the Board of Education approve a stipend for Carol Speece and Brianne Frank as an On-Bus-Instructors for the 2023-2024 school year.

24-029 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis). See Exhibit: 24-029.

24-030 Custodian for Bus Garage

The Superintendent recommends that the Board of Education approve Mary Groff, custodian, to clean the bus garage one (1) day per pay period for the 2023-2024 school year.

24-031 Transportation

The Superintendent recommends that the Board of Education approve the Transportation routes for the 2023-2024 school year.

24-032

In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Gianna Calderone
2. Haleigh Hendershott
3. Lila Hendershott
4. Oakland Hendershott
5. Samuel Whitehouse
6. Caedmon Whitehouse
7. Dominic Perry
8. Maddie Schreffler
9. Caleb Brewer
10. Natalie Fish
11. Judah Fish
12. Jessalyn Oesch
13. Bastian Wolford
14. Jacob Reed
15. Ziva Goddard
16. Atticus Siembida
17. Zaiden Hinerman
18. Caleb Miller
19. Abram Cook
20. Gabriella Cook
21. Levi Mertzweiller
22. Matthew Mertzweiller
23. Kaelyn McLoud
24. Lexie McLoud
25. Ethan Tausch
26. Trey Jones
27. Caden Jones
28. Easton Jones
29. Kyla Jones

24-033

Out of Town Trips Cost Calculation

The Superintendent recommends that the Board of Education authorize the Superintendent and Treasurer to set the cost of out of town trips annually (every July) for the new school year. \$ 1.20 per mile for the 2023-2024 school year.

24-034 Program Participation

The Superintendent recommends that the Board of Education continue participation in the following programs for the 2023-2024 school year.

1. Title I - A
2. Improving Teacher Quality, Title II-A
3. Title III
4. Title IV - A
5. Special Education, IDEA – Part B
6. IDEA Early Childhood
7. ESSER II
8. ESSER ARP
9. School Based Health Capital
10. ARP IDEA
11. ARP Homeless
12. KIZ – School Safety Grant

24-035 Early Intervention Specialist

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide early intervention services for Salem students at a rate of \$300 per day up to 100 days during the 2023-2024 school year. Funds will be paid out of the IDEA B Grant.

24-036 Counseling Services for St. Paul's School

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide counseling services for St. Paul's students at a rate of \$300 per day for 1 day/per week up to 36 days during the 2023-2024 school year.

24-037 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023–2024 school year. (Pending OHSA Coaching Requirements).

Girls Soccer

1. Emma Minamy – Team Manager Volunteer

Fall Game Worker Positions

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2023 Fall athletic season:

1. Football Announcer	\$35.00
2. JV/Varsity Volleyball Libero Tracker	\$15.00
3. Varsity Volleyball Libero Tracker	\$10.00
4. Football Message Board	\$35.00
5. Scoreboard – Varsity Football	\$35.00
6. Scoreboard – JV Football	\$20.00
7. Scoreboard – 7 th , 8 th , 9 th Football	\$15.00
8. Scoreboard – 7 th /8 th Football	\$30.00
9. Scoreboard – JV or Varsity Soccer	\$22.00
10. Scoreboard – JV or Varsity Soccer	\$15.00
11. Scoreboard – JV/Varsity/9 th Volleyball	\$45.00
12. Scoreboard – Varsity or JV or 9 th Tri	\$45.00
13. Scoreboard – JV/Varsity Volleyball	\$30.00
14. Scoreboard – 9 th Volleyball	\$15.00
15. Scoreboard – 7 th , 8 th Volleyball	\$25.00
16. Statistician – Varsity Football (2)	\$25.00
17. Statistician – JV/Varsity Soccer	\$20.00
18. Statistician – JV/or Varsity Soccer	\$15.00
19. Ticket Sellers – Varsity Football	\$37.00
20. Ticket Sellers – 7 th /8 th /9 th Football	\$20.00
21. Ticket Sellers – 7 th /8 th Combined Football	\$30.00
22. Ticket Sellers – JV/Varsity Soccer	\$30.00
23. Ticket Sellers – JV or Varsity Soccer	\$20.00
24. Ticket Sellers – Varsity/JV/9 th Volleyball	\$40.00
25. Ticket Sellers – Varsity/JV/Tri Volleyball	\$30.00
26. Ticket Sellers – 9 th Only Volleyball	\$15.00
27. Ticket Sellers – 9 th Tri Volleyball	\$22.00
28. Ticket Sellers – 7 th /8 th Volleyball	\$25.00
29. Ticket Takers – Varsity Football	\$22.00
30. Ushers – Varsity Football	\$20.00
31. Chain Crew 7 th /8 th /9 th Football	\$10.00
32. Ticket Seller JV/ Varsity Volleyball	\$30.00
33. Announcer/Music Volleyball	\$20.00
34. Scorebook JV/Varsity Volleyball	\$20.00
35. Videoboard Operators for the Fall Season	\$25.00

24-039 Emergency Medical Transport Standby Agreement

The Superintendent recommends that the Board of Education approve the standby agreement with Emergency Medical Transport to provide medical services for Salem High School to cover events. See Exhibit 24-039

24-040 Contract for Vision (TVI) Services and Orientation & Mobility Services

The Superintendent recommends that the Board of Education approve the contract with Wills Mobility and Vision Services, LLC for the 2023-2024 school year. See Exhibit 24-040.

24-041 Junior High Orientation Camp Workers

The Superintendent recommends that the Board of Education approve the following workers for the Junior High Orientation Camp on August 16th and 17th, 2022:

1. Willi Colbert
2. Cassandra Bacon
3. Madison Demetra
4. Daryl Kurtz

24-042 Consulting Agreement with SJL Educational Consultants

The Superintendent recommends that the Board of Education approve the consulting agreement with SJL Educational Consultants for Professional Development in the form of two sessions (K-6 and 7-12) on October 6, 2023 in the amount of \$815.00 for the Professional Development including travel. See Exhibit 24-042.

24-043 Administrator Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Administrative Employee:

1. Henry Brock – Effective August 18, 2023 –Senior High/Junior High School Associate Principal

24-044 Hiring of Administrative Staff

The Superintendent recommends that the Board of Education approve the hiring of the following as Associate Principal at Senior High/Junior High School beginning the 2023-2024 school year pending Certification proof and BCI/FBI results:

2. Melanie Carfolo – Senior High/Junior High School Associate Principal

24-045 Administrative Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education accept the retirement of Lisa DeRose, Principal at Southeast Elementary effective August 31, 2023. Mrs. DeRose has been Employed with Salem Schools for the last 15 years.

24-046 Crisis Prevention Institute De-escalation and Restraint Training

The Superintendent recommends that the Board of Education approve the following staff for the Crisis Prevention Institute De-escalation and Restraint Training course @ \$30/Per Hr. for the following employee:

2. Julia Dundon
3. Samantha Renforth
4. Tiffany Kaiser
5. Kelsie Markijohn
6. Matthew Yanek

24-047 Nurse Resignation

The Superintendent recommends that the Board of Education approve the resignation of Leah Minard as a nurse at Southeast Elementary effective August 21, 2023.

24-048 Hiring of School Nurse

The Superintendent recommends that the Board of Education approve the hiring of Devon Brown as a school nurse beginning the 2023-2024 school year.

24-049 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Title I, Remedial and Intervention for the 2023–2024 school year.

1. Sue Sowa – Intervention and Remedial

24-050 Canceling and Rescheduling the Board of Education Regular Board Meeting and Special Meeting

The Superintendent recommends that the Board of Education approve the canceling of the Board of Education Regular Meeting and Special Meeting on Monday, September 18, 2023 and rescheduling them for Monday, September 25, 2023.

24-051 Contract for GCL Education Services, LLC., LEAP Program

The Superintendent recommends that the Board of Education approve the contract with GCL Education Services, LLC., LEAP Program for the 2023-2024 school year. See Exhibit 24-051.

24-052 Middle School Principal Contract Addendum

The Superintendent recommends that the Board of Education approve the contract addendum for the period of August 1, 2023, to July 31, 2026 (Retroactive to Matt Ziegler as Middle School Principal at an annual salary of \$85,000 FY24 and increasing by two percent in FY25 and FY26)
See Exhibit 24-052

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Shivers, Hrvatin, Maniscalco, Bricker

Abstain:

Nays:

Abstain:

Motion Carries

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2023-2024 school year.

1. Darlene Heineman
2. Frank Zamarelli
3. Gary Goddard
4. Karen Navoyosky
5. Lori Brooks
6. Megan Stockman
7. Tom Wright
8. Larry Altenhof
9. Debbie Altenhof
10. Matt Mowery
11. Anthony Cappa
12. Dan Bricker
13. Nancy Crum
14. Ted Yuhaniak
15. Brenda Blaine
16. Michele Fisher
17. Chrystal Skidmore
18. Jeff Andres
19. Jarrold Niederhiser
20. Veronica Shadle
21. Glena Frederick
22. Sue Mehno
23. Bill Neapolitan

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve 24-053

Ayes: Barley, Shivers, Hrvatin, Bricker

Abstain: Maniscalco

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Barley congratulated Mrs. DeRose on her retirement

Mr. Kirkland state we are having orentaion for new staff on Thursday at 8am and Mondy August 21st will be the first day for teachers

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Hrvatin so moved and Mrs. Maniscalco second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 7:36 PM

Board President

Treasurer

September 25, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mrs. Hrvatin

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Hrvatin, Bricker

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Hrvatin so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:48 PM.

Board President

Treasurer

September 25, 2023 – Regular Meeting

The Salem Board of Education met Monday, September 25, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Dr. Shivers, and Mrs. Hrvatin.

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin – Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Dr. Shivers that the Board approved the minutes from August 14, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

The following was approved on August 14, 2023, agenda as follows:

24-027 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2023-2024 school year :

1. Victoria Paolucci – MA+15 to MA+30
2. Timothy Taafe – MA to MA+15
3. Erinn Urioste – BA to BA150
4. Alex Ring – BA to BA150
5. Karlyn Lundquist – MA to MA+15
6. Mark Winn – MA to MA+15

This item should read as follows (Item 2 was changed):

24-027 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2023-2024 school year:

1. Victoria Paolucci – MA+15 to MA+30
2. Timothy Taafe – MA to MA+15 @ Step 9
3. Erinn Urioste – BA to BA150
4. Alex Ring – BA to BA150
5. Karlyn Lundquist – MA to MA+15
6. Mark Winn – MA to MA+15

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

- Mr. Kirkland – See Attached

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end August 31, 2023.

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

24-054 Memorandum of Understanding between the Salem Board of Education and the Salem Education Association

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association regarding adding the Junior High Interact Club to the supplementary salary schedule. See Exhibit 24-054.

24-055 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff as a Bus Driver beginning the 2023-2024 school year pending BCI/FBI results:

1. Chelsey Reynolds – 4 Hrs. Bus Driver (Retroactive to 8-22-2023)

24-056 LEP Immigrant Family Liaison

The Superintendent recommends that the Board of Education retain the services of a LEP Immigrant Family Liaison for students and families in the Salem City School District @ the curriculum rate of \$30.00 per hour for up to 270 Hours for the 2023-2024 school year.

24-057 Permanent Appropriations

The Superintendent and Treasurer recommend that the Board of Education approve the 2023-2024 permanent appropriations and permit the treasurer to make corrections as needed. See Exhibit 24-057.

24-058 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis). See Exhibit 24-058.

24-059 High School Fees

The Superintendent recommends that the Board of Education approve the list of High School Fees for the 2023-2024 year. See Exhibit 24-059.

24-060 Options Program

The Superintendent recommends that the Board of Education approve the OPTIONS program at Salem High School/Salem Junior High School to commence on Tuesday, September 5, 2023, from 3:15 pm – 6:15 pm and continue throughout the 2023-2024 school year. The Program will be staffed by one teacher each evening at \$30.00/hr. the teachers are as follows:

1. Megan Ellis
2. Amber Waller
3. Brooke Skiba
4. Kay Piero
5. Timothy Taafe
6. Amy Emerick
7. Ashley Taafe

24-061 Detention Programs

The Superintendent recommends that the Board of Education approve the Detention Programs at Salem High School/Salem Junior High School for the 2023-2024 school year at \$30.00/hr. for the following:

1. Jeff Andres – AM Detention
2. Will Klucenic – Saturday Detention
3. Timothy Taafe – Saturday Detention

24-062 Mentors to Resident Educators for 2023-2024 School Year

The Superintendent recommends that the Board of Education approve the following trained mentors that are assigned to Resident Educators for the

2023-2024 school year as part of the required Ohio Resident Educator Program (Mentors will be compensated at the rate stated in the collective bargaining agreement):

1. Ashley Kekel
2. Jeff Andres
3. Jen Brammer
4. Lauren Dodge
5. Samantha Renforth
6. Mary Clark
7. Pam Jay

24-063 Bus Driver to Alliance Career Center

The Superintendent recommends that the Board of Education approve Vickie Brewer for the bus route to the Alliance Career Center for 1½ Hrs. /Per Day/5 days a week for the 2023-2024 school year.

24-064 Preschool/Mid-day/Special Education Routes

The Superintendent recommends that the Board of Education approve Mark Schmidt for the bus routes to the Preschool, Mid-Day and Special Education Routes for 1½ Hrs. /Per Day/5 days a week for the 2023-2024 school year.

24-065 Homebound Instruction

The Superintendent recommends that the Board of Education approve the hiring of Matthew Yanek, to tutor a homebound student at the rate of \$30.00 per hour.

24-066 Resignation for a Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignations of the following Non-Athletic Supplementals for the 2023-2024 year:

1. Willi Colbert – Computer Club

24-067 Unpaid Leave of Absences

The Superintendent and Treasurer recommend that the Board of Education approve the requests for unpaid Leave of Absences for the following employees:

1. Shawnee Carlisle – 3 days unpaid leave for October 4-6, 2023 (Teacher @ Southeast)
2. Erinn Urioste – 1 day unpaid leave for November 10, 2023 (Teacher @ Southeast)
3. Elizabeth Cole – 1 day unpaid leave for September 26, 2023 (Secretary @ JH/HS)
4. Elaine Habeger – 2 days unpaid leave for September 14-15, 2023 (Teacher @ HS)
5. Carrissa Moore – 1 day unpaid leave for September 29, 2023 (Duty Aide at Buckeye)
6. Micheal Showalter – 4 Hrs. unpaid leave for September 18, 2023 (Bus Driver)

24-068 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Cooper Gottschling as Jr. High Football Coach for the 2023-2024 fall season.

24-069 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year.

Football

- | | |
|--|--------|
| 1. 8 th Grade Asst. Coach – <u>Nico Drayer</u> | Step o |
| 2. 7 th Grade Asst. Coach – <u>Bill Cowgill</u> | Step o |

24-070 Certified Maternity Leave

The Superintendent recommends that the Board of Education approve maternity leave for Sarah Warner beginning approximately Wednesday, January 3, 2023 through February 14.

24-071 Certified Maternity Leave

The Superintendent recommends that the Board of Education approve the return from maternity leave for Bethany Glasser on Wednesday, November 22, 2023, without restrictions.

24-072 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year. (Pending FBI/BCI).

BOYS BASKETBALL

- | | |
|--|----------|
| 1. Head Varsity Coach – <u>Jeff Andres</u> | Top Step |
| 2. JV Boys Coach – <u>Matt Mowery</u> | Top Step |
| 3. Varsity Asst. Basketball Coach – <u>Vince Nittoli</u>
(50/50 Contract Split) | Top Step |
| 4. Varsity Asst. Basketball Coach – <u>George Spack</u>
(50/50 Contract Split) | Top Step |
| 5. 8th Grade Coach – <u>Dave Warren</u> | Top Step |
| 6. 9 th Grade Coach – Ryan Powell | Step 4 |
| 7. Competition Cheer – Jordan Archer | Step 1 |

GIRLS BASKETBALL

- | | |
|---|----------|
| 1. Head Varsity Coach – <u>Tracy Miller</u> | Top Step |
|---|----------|

WRESTLING

- | | |
|---|----------|
| 1. Head Varsity Wrestling Coach – <u>Drew Hart</u> | Top Step |
| 2. Junior High Head Coach – <u>Patrick Simpson</u> | Step 3 |
| 3. High School Assistant Coach – <u>Caiden Hart</u> | Step 2 |
| 4. Junior High Asst. Coach – <u>Tylor Almy</u> | Step 2 |

24-073 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Grayson Perkins
2. Gabriel Perkins
3. Paisley Perkins
4. Ryleigh Perkins (PreK)
5. Lorelai Phillips
6. Brooklyn Phillips
7. Jenna Duda

24-074 Quaker Club After School Program

The Superintendent recommends that the Board of Education approve the Quaker Club after school program at Salem Junior High School on Tuesday and Thursday for 1 ½ Hrs. and continue throughout the school year. The program will be staffed by two teacher each evening at \$30.00/per hr. the teachers are as follows:

1. Kathy Zurbrugg
2. Brooke Skiba
3. Amy Emerick
4. Jen Brammer
5. Ashley Kekel
6. Amie Cochran
7. Nicole Rothbauer

24-075 Curriculum Adoption Committee

The Superintendent recommends that the Board of Education approve the staff members that have been selected to be on the Curriculum Adoption Committee @ the curriculum rate of \$30.00/per hr. during the process.

24-076 Unlocking Potential Mentorship Program with United Way Services of Northern Columbiana County

-

The Superintendent recommends that the Board of Education approve the Unlocking Potential Mentorship Program in coordination with United Way Services of Northern Columbiana County at Southeast Elementary School. See Exhibit: 24-076.

24-077 Memorandum of Understanding Between Columbiana County Mental Health Clinic (dba The Counseling Center) and Salem City School District

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between Columbiana County Mental Health Clinic (dba The Counseling Center) and the Salem City School District for the provision of suicide prevention education as outlined in Ohio House Bill 123 commencing on August 1, 2023, and end on July 31, 2024. See Exhibit: 23-077.

24-078 Salem Athletic Department Interscholastic Athletic Handbook

The Superintendent recommends that the Board of Education approve the Salem Athletic Department Interscholastic Athletic Handbook. See Exhibit: 24-078.

24-079 Contract for Transportation Services

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between Cherokee Rose Residential LLC to The Rich Center and the Salem City School District for transportation of student 24-079 for the purpose of educational services. See Exhibit 24-079.

24-080 Salem Athletic Department Coaches Information Handbook

The Superintendent recommends that the Board of Education approve the Salem Athletic Department Coaches Information Handbook. See Exhibit: 24-080.

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Shivers, Hrvatin, Maniscalco, Bricker

Abstain:

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Barley congratulated Tracy Miller on his recent hire as girls basketball coach

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:31 PM

Board President

Treasurer

October 16, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Absent

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:46 PM.

Board President

Treasurer

October 16, 2023 – Regular Meeting

The Salem Board of Education met Monday, October 16, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Absent

Mrs. Carol Hrvatin - Absent

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approved the minutes from September 25, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers, Hrvatin, Bricker

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

- Mr. Kirkland wanted to let Mr. Gregg Warner know that we are thinking about him and his family.

- Mr. Kirkland welcomed our new 2nd grade teacher, Dominique Dankovich, to the quaker family. We are hiring Dominique due to the rising numbers of the 2nd grade class to reduce class size numbers.
- Mr. Kirkland addressed a flyer from the Preservation society that went out to all Salem residents. He stated that the flyer was miss leading and assured the community that the High School was not going to be torn down as the New Building project was only for a PK-8 building.

Mr. Lundin and Staff provided a presentation to the board – See attached.

Topics:	Superkids – Mr. Barrett	Orton Gillingham – Ms. Powell
	Haggerty – Mrs. Newburn	Ready Math/iReady – Mrs. Newburn
	Wilson Foundations – Mrs. Barrett	SS/Science Weekly – Ms. Simms
	Reading Interventions – Mrs. Newburn	

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Andy Clutter attend the meeting on behalf of his family and the Salem School PAC to invite the community to a community forum about the up and coming ballot issue

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end September 30, 2023.

Ayes: Barley, Maniscalco, Bricker
 Nays: None
 Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

24-081 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Abel Seaman
2. Elijah Seaman
3. Abigail Seaman
4. Ava Farmwald
5. Tyler Farmwald
6. Willow LaVogue
7. Samantha Yokley
8. Vada Pue

24-082 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental position for the Salem High School and the Salem Junior High for the 2023-2024:

35. Suzanne Harding – Junior High Interact Club
36. Lorina Moffett – Assistant Fall Play Supervisor
37. Lorina Moffett – Assistant Spring Play Supervisor

24-083 Membership in the Ohio Coalition for Equity & Adequacy

The Superintendent and Treasurer recommend that the Board of Education approve the membership for FY 2023-2024 in the Ohio Coalition for Equity & Adequacy in the amount of \$967.00. See Exhibit 24-083.

24-084 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2023 – 2024 school year. (Pending FBI/BCI).

BOYS BASKETBALL

8. 7th Grade Coach – Zach Penick Step 0

GIRLS BASKETBALL

1. Varsity Assistant Coach – Tony Moldovan- Top Step
2. JV Coach – Marlaina Frye Step 0
3. Assistant Basketball Coach – George Spack- Volunteer

SWIMMING

1. HS Swim Coach – Kristen Reynolds Volunteer
2. Head Coach – Noah Silver Volunteer

24-085 Independent Education Evaluation Guidelines

The Superintendent recommends the Board of Education approve the updated Independent Educational Evaluation Guidelines. See Exhibit: 24-085.

24-086 Columbiana County Board of Developmental Disabilities Agreement

The Superintendent recommends that the Board of Education approve the agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2023 – 2024 school year. See Exhibit: 24-086.

24-087 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis). See Exhibit: 24-087.

24-088 Hiring of New Staff for HEMSPN Instructor

The Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors pending BCI/FBI and licensure:

2. Rebecca Carver, ADN, RN - Full-Time Instructor for the Sim Lab Coordinator/Teaching Assistant Step 1 (Starting 11/08/2023)

24-089 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by November 3, 2023).

The Superintendent recommends that the Board of Education have the second reading on the following:

Revised Policy 0141.2 – Conflict of Interest
Revised Policy 0164 – Notice of Meetings
Revised Policy 2623.02 – Third Grade Reading Guarantee
Revised Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Revised Policy 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Revised Policy 5113.01 – Intra-District Open Enrollment
Revised Policy 5320 – Immunization
Revised Policy 5330 – Use of Medications
Replacement Policy 5330.05 – Procurement and Use of Naloxone (Narcan) in Emergency Situations
New Policy 5337 – Care of Students with Active Seizure Disorders
New Policy 6240 – Board of Revision Complaints and Countercomplaints
Revised Policy 6700 – Fair Labor Standards Act (FLSA)
Revised Policy 7440 – Facility Security
Revised Policy 7540 – Technology
Revised Policy 7540.01 Technology Privacy
Revised Policy 7540.02 – Web Accessibility, Content, Apps and Services
Revised Policy 7540.03 – Student Technology Acceptable Use and Safety
Revised Policy 7540.04 – Staff Technology Acceptable Use and Safety
Revised Policy 8120 – Volunteers
Revised Policy 8210 – School Calendar
Revised Policy 8300 – Continuity of Organizational Operations Plan
Revised Policy 8305 – Information Security
New Policy 8315 – Information Management

Revised Policy 8330 – Student Records
Revised Policy 8600 – Transportation
Revised Policy 8650 – Transportation by School Van
Revised Policy 9160 – Public Attendance at School Events
Revised Policy 9211 – District Support Organizations
Revised Policy 9270 – Equivalent Education Outside the Schools &
Participation in Extra-Curricular for Students Not Enrolled in the District
Revised Policy 9700.01 – Advertising and Commercial Activities

24-090 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2023 -2024 school year pending BCI/FBI results:

1. David Jenkins – 4 hour bus driver – Step 12 (Retroactive to 10-13-2023)

24-091 Calendar Revision for 2023-2024

The Superintendent recommends that the Board of Education approve the revision to the 2023-2024 School Calendar Revision. Friday, February 2, 2023, was added as a Professional Development Day for the teachers and there will be No School for the students. See Exhibit: 24-091.

24-092 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2023-2024 school year pending BCI/FBI results:

1. Dominique Dankovich - Buckeye Elementary BA Step 7
(Start Date of 10-25-2023)

Moved by Mr. Bricker and seconded by Mrs. Maniscalco that the Board approve the Consent Agenda
Ayes: Barley, Maniscalco, Bricker
Abstain:
Nays:
Abstain:
Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:53 PM

Board President

Treasurer

November 20, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mrs. Hrvatin

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:55 PM.

Board President

Treasurer

November 20, 2023 – Regular Meeting

The Salem Board of Education met Monday, November 20, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers –Absent	Mrs. Carol Hrvatin - Present
Mrs. Brittany Maniscalco – Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approved the minutes from October 16, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Hrvatin, Bricker
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Hrvatin
Nays: None
Motion Carries

SUPERINTENDENT’S REPORT

- See Attached

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Andy Clutter attend the meeting on behalf of his family and the Salem School PAC to invite the community to a community forum about the up and coming ballot issue

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end October 31, 2023.

Mr. Douglas presented the five-year forecast to the board. See Exhibit 24-096

Ayes: Barley, Maniscalco, Bricker, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

24-093 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

Revised Policy 0141.2 – Conflict of Interest

Revised Policy 0164 – Notice of Meetings

Revised Policy 2623.02 – Third Grade Reading Guarantee

Revised Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities

Revised Policy 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities

Revised Policy 5113.01 – Intra-District Open Enrollment

Revised Policy 5320 – Immunization

Revised Policy 5330 – Use of Medications

Replacement Policy 5330.05 – Procurement and Use of Naloxone (Narcan) in Emergency Situations

New Policy 5337 – Care of Students with Active Seizure Disorders

New Policy 6240 – Board of Revision Complaints and Countercomplaints
Revised Policy 6700 – Fair Labor Standards Act (FLSA)
Revised Policy 7440 – Facility Security
Revised Policy 7540 – Technology
Revised Policy 7540.01 Technology Privacy
Revised Policy 7540.02 – Web Accessibility, Content, Apps and Services
Revised Policy 7540.03 – Student Technology Acceptable Use and Safety
Revised Policy 7540.04 – Staff Technology Acceptable Use and Safety
Revised Policy 8120 – Volunteers
Revised Policy 8210 – School Calendar
Revised Policy 8300 – Continuity of Organizational Operations Plan
Revised Policy 8305 – Information Security
New Policy 8315 – Information Management
Revised Policy 8330 – Student Records
Revised Policy 8600 – Transportation
Revised Policy 8650 – Transportation by School Van
Revised Policy 9160 – Public Attendance at School Events
Revised Policy 9211 – District Support Organizations
Revised Policy 9270 – Equivalent Education Outside the Schools &
Participation in Extra-Curricular for Students Not Enrolled in the District
Revised Policy 9700.01 – Advertising and Commercial Activities

24-094 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental position for the Salem High School and the Salem Junior High for the 2023-2024:

1. Suzanne Harding – Freshman Class Advisor (Class of 2027)

24-095 Community Eligibility Provision (CEP)

The Superintendent recommends that the Board of Education approve the CEP program at Reilly Elementary School for the 2023-2024 school year.

24-096 Five – Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the Five – Year Forecast as presented by the Treasurer. See Exhibit 24-096.

24-097 Authorization to seek public bidding on a Contract for Copiers for the Salem City School District

The Superintendent recommends that the Board of Education authorize the Treasurer to seek public bids for a Copier Contract for the district.

24-098 Classified Resignations

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

1. Jill Becker – Effective November 16, 2023 –Cafeteria @ Reilly Elementary School 7:50 am – 8:50 am Breakfast and 11:00 am – 1:00 m Lunch

24-099 Agreement between the Educational Service Center of Eastern Ohio and Salem City Schools

The Superintendent recommends that the Board of Education approve the Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education which agree this 26th day of October 2023. See Exhibit 24-099.

24-100 Winter Job Titles

The Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2023-2024 Winter Season:

Boys Basketball:

-

Ticket Seller	
JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games
Ticket Takers (2)	
Varsity	\$20.00/game

Winter Job Titles (Continued)

Scoreboard – Split equally if two people run the board

JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game

Stat Board

JV/Varsity	\$25.00/game
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Statistician

JV/Varsity	\$17.00/game
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Scorebook

JV/Varsity	\$22.00/game
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9th Grade

\$10.00/game

8th Grade

\$5.00/game

7th Grade

\$5.00/game

Video

JV/Varsity

\$20.00/game

Announcer

JV/Varsity

\$12.00/game

Ushers (2)

JV/Varsity

\$22.00/game

Music

JV/Varsity

\$10.00/game

Trainer

JV/Varsity

\$50.00/game

Girls Basketball

Ticket Seller

JV/Varsity

\$28.00/game

9th Grade

\$15.00/game

JH (7th, 8th)

\$25.00/2 games

Winter Job Titles (Continued)

Scoreboard – Will split equally if two people run the board

JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game

Stat Board

JV/Varsity	\$25.00/game
------------	--------------

Statistician

JV/Varsity	\$17.00/game
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Scorebook

JV/Varsity	\$22.00/game
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9th Grade

\$10.00/game

8th Grade

\$5.00/game

7th Grade

\$5.00/game

Video

JV/Varsity	\$20.00/game
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Announcer

JV/Varsity	\$12.00/game
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Ushers (2)

JV/Varsity	\$22.00/game
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Music

JV/Varsity	\$10.00/game
------------	--------------

Trainer

JV/Varsity	\$50.00/game
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Wrestling

Ticket Seller

JH/Varsity – Regular Season	\$28.00/game
Varsity Tournament	\$35.00

24-100 Winter Job Titles (Continued)

Scorebook		
Varsity – Regular Season		\$22.00/game
Varsity – Tournament		\$35.00/game
JH – Regular Season		\$15.00/game
JH – Tournament		\$22.00/game
Video		
Varsity		\$20.00/game
Scoreboard		
Varsity – Regular Season		\$35.00/game
Varsity – Tournament		\$50.00/game
JH – Regular Season		\$20.00/game
Trainer		
Varsity – Regular Season		\$50.00/game
Varsity – Tournament		\$100.00/game

24-101 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis). See Exhibit 24-101.

24-102 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Winter 2023-2024 season. (Pending FBI/BCI)

Junior High Girls Basketball

1. Lonnie Stalnaker -8th Grade Head Coach Step 0
(Retroactive to 10-27-2023)
2. Derek Frederick – 7th Grade Head Coach Top Step
(Retroactive to 10-27-2023)

Junior High Boys Basketball

1. Bill Cowgill – Junior High Basketball Coach Volunteer

Wrestling

1. Austin Noel - Wrestling Coach Volunteer

24-103 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. Mindy Wardell – Bus Attendant Duty Aide – 4 Hrs./Per day during the school year (Beginning 11-20-23) Step 0
2. Jennifer Burbick – Cafeteria – 1 Hr./Per Day Breakfast at Reilly Elementary School (Beginning 11-20-2023)
3. Karleen Gout- Cafeteria – 2 Hrs./Per Day Lunch at Reilly Elementary School (Beginning 11-20-2023) Step 0

24-104 Purchase of Two New Promaster School Vans

The Superintendent and Treasurer recommends that the Board of Education approve the purchase of two new Promaster School Vans from BSI. The purchase will be made from the Permanent Improvement Fund.

24-105 Contract for Transportation Services

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between Samantha Stewart to Mahoning Valley Community School and the Salem City School District for transportation of student 24-105 for the purpose of educational services. See Exhibit 24-105.

24-106 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA leave for Logan Chestnut during the 2023-2024 school year.

24-107 First Reading for Policy and Procedures Concerning Post-Issuance Compliance

The Superintendent and Treasurer recommend that the Board of Education approve the first reading for the following Policy and Procedures Concerning Post-Issuance Compliance Policy outlining the policies and procedures to promote compliance with federal income tax and securities laws, as well as the requirements set forth in the bond documents for each bond issue. See Exhibit: 24-107.

24-108 Note Resolution

The Superintendent and Treasurer recommend that the Board of Education approve the following:

AUTHORIZING THE ISSUANCE OF NOTES IN THE AMOUNT OF NOT TO EXCEED \$22,500,000 IN ANTICIPATION OF THE ISSUANCE OF BONDS FOR THE PURPOSE OF CONSTRUCTING SCHOOL FACILITIES FOR GRADES PK-8, INCLUDING UNDER A PROGRAM OF THE OHIO FACILITIES CONSTRUCTION COMMISSION; FURNISHING AND EQUIPPING THE SAME; AND IMPROVING THE SITES THEREOF; AND AUTHORIZING AND APPROVING RELATED MATTERS. See Exhibit: 24-108.

24-109 Bond Resolution

The Superintendent and Treasurer recommend that the Board of Education approve the following:

AUTHORIZING THE ISSUANCE OF BONDS IN THE AMOUNT OF NOT TO EXCEED \$22,500,000 FOR THE PURPOSE OF CONSTRUCTING SCHOOL FACILITIES FOR GRADES PK-8, INCLUDING UNDER A PROGRAM OF THE OHIO FACILITIES CONSTRUCTION COMMISSION; FURNISHING AND EQUIPPING THE SAME; AND IMPROVING THE SITES THEREOF; RETIRING NOTES ISSUED FOR SUCH PURPOSE; AND AUTHORIZING AND APPROVING RELATED MATTERS. See Exhibit: 24-109.

Moved by Mrs. Hrvatin and seconded by Mrs. Maniscalco that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, Hrvatin

Abstain:

Nays:

Abstain:

Motion Carries

24-110

Winter Game Workers

The Superintendent recommends that the Board of Education approve the following Winter Game Workers for the 2023-2024 season:

1. Gary Goddard
2. Lori Brooks
3. Darlene Heineman
4. Frank Zamarelli
5. Karen Navoyosky
6. Tom Wright
7. Debbie Altenhof
8. Larry Altenhof
9. Brenda Blaine
10. Chrystal Skidmore
11. Megan Stockman
12. Michele Fisher
13. Becky Carner
14. Jeff Carner
15. Glena Frederick
16. Lisa Devereaux-Bucholtz

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Item 24-110

Ayes: Barley, Bricker, Hrvatin

Abstain: Maniscalco

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Barley thanked the community for their support with the recent bond issue. She also gave her heartfelt condolences to Tuscarawas Valley school district for their recent tragedy.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mrs. Hrvatin second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 7:25PM

Board President

Treasurer

December 11, 2023 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, Mrs. Hrvatin

Mrs. Barley called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Barley then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Mrs. Maniscalco so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mr. Barley adjourned the meeting at 6:51 PM.

Board President

Treasurer

December 11, 2023 – Regular Meeting

The Salem Board of Education met Monday, December 20, 2023 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco

Mrs. Barley called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers –Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Maniscalco and seconded by Mrs. Hrvatin that the Board approved the minutes from November 20, 2023 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Hrvatin, Bricker, Shivers

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mrs. Maniscalco that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Hrvatin, Shivers

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

- Mr. Kirkland - See Attached
- Building Level Report by Mr. McLaughlin – See Attached

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Maniscalco and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end November 30, 2023.

Ayes: Barley, Maniscalco, Bricker, Hrvatin, Shivers

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

24-111 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2023-2024 school year:

1. Vince Nittolli – BA150 to MA
2. Kylie Baker – MA+15 to MA+30
3. Matthew Yanek – BA to MA
4. Timothy Taafe – MA+15 to MA+30
5. Ashley Kekel – MA+15 to MA+30

24-112 Second Reading for Policy and Procedures Concerning Post-Issuance Compliance

The Superintendent and Treasurer recommend that the Board of Education approve the second reading for the following Policy and Procedures Concerning Post-Issuance Compliance Policy outlining the policies and procedures to promote compliance with federal income tax and securities laws, as well as the requirements set forth in the bond documents for each bond issue. See Exhibit: 24-112.

24-113 OSBA Legal Assistance Fund

The Superintendent recommends that the Board of Education approve the annual legal assistance fee for calendar year 2024 (January through December) to the Ohio School Boards Association (OSBA) Legal Assistance Fund in the amount of \$250.00.

24-114 Organizational Meeting 2024

The Superintendent recommends that the Board of Education approve the date and time of the January 2024 Organizational Meeting, as follows:

ANNUAL ORGANIZATIONAL/JANUARY REGULAR MEETING

To set the annual organizational/January Regular meeting on

Date: January 8, 2024

Time: 6:45 p.m.

Place: Salem High School Library

24-115 Approval of Salem Public Library Trustee

The Salem Public Library Board of Trustees recommend to the Board of Education that Jerry Zimmerman be reappointed as a Trustee of the Library Board, without compensation. The term of appointment would begin January 1, 2024 and will continue through December 31, 2030. This appointment is requested in accordance with Ohio Revised Code §3375.15, which governs the appointment of school district library trustees by the local board of education.

24-116 School Calendar

The Superintendent recommends that the Board of Education approve the school calendar for the 2024-2025 school year. See Exhibit #24-116.

24-117 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee effective May 31, 2024.

1. Mary Beth Shivers – 36 Years as a Teacher @ Southeast Elementary for Salem City Schools

24-118 Creating a Classified Duty Aide Position

The Superintendent recommends that the Board of Education approve the creation of a four hour (4) Classified Duty Aide position for a Bus Attendant on the Day Care Route.

24-119 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the donation by the Salem Methodist Women of \$500.00 to be used toward unpaid cafeteria accounts.

24-120 Salem High School Girls Softball Trip to Pigeon Forge, TN

The Superintendent recommends that the Board of Education approve the Salem High School Girls Softball trip to the Ripken Experience in Pigeon Forge, Tennessee on March 27, 2024 through April 1, 2024.

24-121 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2023- 2024 season (pending OHSAA coaching certification).

Track – Junior High/High School

- | | |
|---|----------|
| 2. Jarrod Niederhiser – JH Head Girls Track Coach | Top Step |
| 3. <u>Julia Dundon</u> – JH Asst. Girls Track Coach 50% Split | Step 2 |
| 4. <u>Russ Hopple</u> – JH Asst. Boys Track Coach | Top Step |
| 5. <u>Austin Noel</u> – Head Boys Track Coach | Top Step |
| 6. <u>Ted Yuhaniak</u> – Asst. Boys Track Coach | Top Step |

Baseball

- | | |
|--|----------|
| 1. <u>Tom Hannan</u> – Head Baseball Coach | Top Step |
|--|----------|

Softball

- | | |
|--|----------|
| 1. <u>Mike Thorpe</u> – Head Softball Coach | Top Step |
| 2. <u>Eric Markovich</u> – Asst. Softball Coach | Top Step |
| 3. <u>Kyle Gainor</u> – JV Softball Coach | Step 3 |
| 4. <u>Madison Markovich</u> –Asst. JV Softball Coach | Step 1 |

24-122 Activity Fund Proposals

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2023-2024 school year groups. See Exhibit: 24-122.

24-123 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis). See Exhibit 24-123.

24-124 Resolution to Make Provisional Changes to Board Policies and Administrative Guidelines and Forms to Comply with House Bill 33

The Superintendent recommends that the Board of Education approve the following Resolution to Make Provisional Changes to Board Policies and Administrative Guidelines and Forms to Comply with House Bill 33.

RESOLUTION TO MAKE PROVISIONAL CHANGES TO BOARD POLICIES AND ADMINISTRATIVE GUIDELINES AND FORMS TO COMPLY WITH HB 33

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date

of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B. 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the “Department of Education,” “Ohio Department of Education,” “Department,” or “ODE” contained in the Board’s existing policies and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the “Department of Education and Workforce” (“DEW”) or the “Department of Children and Youth” for all purposes set forth and described in HB 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the “State Superintendent of Public Instruction” and/or the “State Board of Education,” such references, after the effective date of HB 33, shall be mean the “Department of Education and Workforce” (“DEW”), the “Director of Education and Workforce,” the “Department of Children and Youth” and/or the “Director of Children and Youth” as applicable and appropriate and as set forth and described in HB 33.

BE IT FURTHER RESOLVED that, until such time as the Board’s existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

Adoption Date:
Classification:
Revised Dates: ;

24-125 Memorandum of Understanding between Salem City School District and the City of Salem.

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem City School District and the City of Salem for the performance of the School Resource Officer. See Exhibit 24-125.

24-126 Reilly Elementary Yoga Club

The Superintendent recommends that the Board of Education approve the Yoga Club at Reilly Elementary after school the first session will take place on January 10, 17, 24 & 31, 2024. The second session will take place on February 7, 14, 21, and 28, 2024. Each session will run from 3:15 – 4:15 pm. Snacks will be provided. The following staff members will be running Yoga Club and will be compensated for 90 minutes each session, which includes 15 minutes for set up and additional 15 minutes for cleanup. The following will be paid at curriculum rate. (\$30.00 per hour)

1. Tiffany Kaiser
2. Ashley O'Brien
3. Linda Thomas
4. Karen Navoyosky
5. Al Tucciarone
6. Brenda Blaine

24-127 HEMSPN Retention Pay

The Superintendent and Treasurer recommend that the Board approve the following one-time retention pay of \$500 dollars to the employees of Hannah E. Mullins School of Practical Nursing who were employed as of November 30, 2023. The funds will be paid from the 012 Fund.

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Hrvatin, Maniscalco, Shivers

Abstain:

Nays:

Abstain:

Motion Carries

GOOD OF THE ORDER

Mr. Douglas conducted the Oath of Office for Mrs. Dianna Barley, Mrs. Brittany Maniscalco, and Mr Gregg Warner. Their terms on the Board of Education will start on January 1, 2024

There being no other matters requiring board consideration and action at this time, Mrs. Barley asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Barley adjourned the meeting at 7:39PM

Board President

Treasurer

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