

January 10, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

01 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:30PM.

Board President

Treasurer

January 10, 2022 – Organizational Meeting

The Salem Board of Education met Monday, January 10, 2022 at 6:30 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

22-118 Roll Call

The Treasurer should call the roll and the election of officers shall take place.

Mrs. Dianna Barley	Present
Mr. Ted Bricker	Present
Mrs. Carol Hrvatin	Present
Dr. Joseph Shivers	Present
Mrs Brittany Maniscalco	Present

22-119 Appointment of President Pro Tem

The Board shall appoint a President Pro Tem for the organizational meeting. The Superintendent shall call for nominations for the President Pro Tem. If more than one person is nominated for the position, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. Mrs. Maniscalco nominates Dr. Shivers as President Pro Tem.

Motion to close appointment.

Motion By Mrs. Maniscalco
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries



22-120 Election of President

The president pro tem shall call for nominations for the office of the President.

Any member of the board may nominate someone for this office or they may nominate themselves. The nominations do not require seconds.

If more than one person is nominated for the position of president, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. The Treasurer declares the election of the president.

Once the officer is elected, the meeting will proceed with the newly elected president presiding.

Mrs. Barley nominates Mrs. Maniscalco as President for 2022.

Motion to close nomination.

Motion By Mrs. Barley
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-121 Election of Vice President



The procedure to be followed for the election of vice president is the same as that used for the election of president.

Mrs. Hrvatin nominates Mrs Barley as Vice President for 2022.

Motion to close nomination.

Motion By Mrs Hrvatin
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-122 Establish Regular Meetings

The Board of Education must establish the day of the month, the time, and the location of regular meetings. Regular meetings will be held at 7:00 pm in the High School Library. Meetings for the 2022 Calendar year are as follows:

1. Monday, January 10, 2022
2. Monday, February 28, 2022
3. Monday, March 21, 2022
4. Monday, April 18, 2022
5. Monday, May 16, 2022
6. Monday, June 27, 2022
7. Monday, July 18, 2022
8. Monday, August 15, 2022
9. Monday, September 19, 2022
10. Monday, October 17, 2022
11. Monday, November 21, 2022
12. Monday, December 12, 2022

Motion By Dr. Shivers
Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-123 OSBA Conference

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2022.

Delegate Mrs. Hrvatin

Alternate Mrs Barley

Motion By Dr Shivers
Second By Mrs Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-124 Establishment of Board Service Fund

In accordance with ORC 3315.15 the Superintendent recommends that the Board, by motion, establish a Board Service Fund in the amount of \$10,000.00.

Motion By Mr. Bricker

Second By Dr. Shivers

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-125 Motions of Authorization

The Board authorizes the **Treasurer** to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.
3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.

5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Motion By Mrs Barley

Second By Mr Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

22-126 Motions of Authorization

The Board authorizes the **Superintendent** to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Motion By Dr. Shivers

Second By Mrs. Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

22-127 Federal and State Project Participation

The Superintendent recommends that the Board of Education approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I Expanding Opportunities Grant, Title I-A, Title II-A (Supporting Effective Instruction), Title III LEP, Title III Immigrant, Title IV-A, Title V-B, Special Education Part-B-IDEA, SPDG Literacy, School Safety Grant, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, Title I-D, Title I-Supplemental School Improvement, School Wellness and Success, ARP ESSER, ARP IDEA, ARP – Homeless II, ESSER, CRF-Rural and Small Town SD, and IDEA-Early Childhood.

Motion By Mr. Bricker

Second By Mrs. Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

22-128 Assignment of Special Education Students

The Superintendent recommends that the Board of Education approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Motion By Mr. Bricker

Second By Dr. Shivers

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

22-129 Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate **The Salem News** as the official newspaper since it is published in the district. Continued utilization of **The Morning Journal** and **The Alliance**

Review will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Motion By Mr. Bricker

Second By Mrs. Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

22-130 Fees for Copies of Meetings

The Superintendent recommends that the Board of Education determine fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Motion By Dr. Shivers

Second By Mr. Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin

Nays: None

Motion Carries

22-131 OSBA Membership

The Superintendent recommends that the Board of Education approve the annual membership dues for the calendar year 2022 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$5,782.00.

Motion By Mr. Bricker

Second By Mrs Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-132 Tax Budget for Fiscal Year 2022-2023

The Superintendent recommends that the Board of Education approve
The 2022-2023 Tax Budget to be submitted to the Columbiana
County Auditor. See Exhibit 22-132 Tax Budget FY 2023.

Motion By Dr. Shivers
Second By Mrs. Barley

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None
Motion Carries

22-133 Open Records

The Superintendent recommends that the Board of Education authorize
the following individuals for the purpose of Open Records:

1. Michael Douglas

Motion By Dr. Shivers
Second By Mr Bricker

Ayes: Barley, Bricker, Maniscalco, Shivers, and Hrvatin
Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:43.

Board President

Treasurer

January 10, 2022 – Regular Meeting

The Salem Board of Education met Monday, January 10, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approved the minutes from December 13, 2021 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland discussed Safe Routes to School travel plan. We have been working with the city to look at walking and bike routes to school for K-8 students. The plan should be ready to apply for by the end of February.

Mr. Kirkland told the board that the district is looking into a grant for an in district medical clinic. Students could go to the clinic and get symptoms diagnosed and miss less classroom time.

Our lady Quakers basketball team is currently 12-1.

Mr. Kirkland wanted to take a minute to acknowledge Ms. DeShields retirement. He said it's a sad but happy time. She is a quality educator and a good friend.

Mr. Freeman along with Amie Cochran, Nicole Rothbauer, and Kyla Jamison talked to the board about the Jr High interventions going on in the building this year. We have implemented a 7th grade orientation camp for all incoming 7th graders. This year we have utilized common planning time for our teachers to collaborate. The Jr High has implemented a PBIS rewards program. The program is tech based which tries to prevent bad behavior and rewards good behavior. On Fridays students can take their rewards to use at the school store.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end December 31, 2021.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-134 Resolution for Employment of Substitute Teachers

The Superintendent recommends that the Board of Education approve the following Resolution for Employment of Substitute Teachers.

**SALEM SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION NO. 22-134**

EMPLOYMENT OF SUBSTITUTE TEACHERS

WHEREAS, the Salem School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers during the 2021-2022 school year amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the Salem School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2021-2022 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded
the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:
Yeas: Nays:

ADOPTED this 10th day of January, 2022

Michael Douglas, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 10th day of January 2022, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Michael Douglas, Treasurer

22-135 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2021-2022 school year :

1. Nicole Rothbauer– MA+15 to MA+30
2. Matthew Mowery – MA to MA+15

22-136 Certified Retirements

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employees at the end of the 2021-2022 school year:

1. Jeanette DeShields – 24 Years as a Teacher for Salem City Schools

22-137 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position:

1. Kathy Arsena – Custodian I @ Buckeye Elementary School (Effective 12-28-2021)
2. Serena Hawkins – Custodian II @ Reilly Elementary School (Effective 1-11-2022)

22-138 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude a donation of \$3,889.93 from Chad and Krista Rhodes for the sound system for the baseball field.

22-138 Contract for HEMSPN Director

The Superintendent recommends the Board of Education approve the contract for Christina M. Devlin the Director of HEMSPN effective as follows:

January 1, 2022 – June 30, 2022	\$37,500
July 1, 2022 – June 30, 2023	\$67,500
July 1, 2023 – June 30, 2024	\$68,850
July 1, 2024 – June 30, 2025	\$70,227

22-139 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021-2022 season.

Baseball

- | | |
|--|----------|
| 1. <u>Mike DeBarr</u> – Varsity Head Coach | Top Step |
| 2. <u>Andy Clutter</u> – Asst. Varsity Coach | Step 4 |
| 3. <u>Jake Carner</u> – Head JV Coach | Step 3 |
| 4. <u>Ryan Powell</u> – Asst. JV Coach | Step 1 |
- Track

- | | |
|---|-----------|
| 1. <u>Teddy Yuhaniak</u> – Asst. Boys Track Coach | Top Step |
| 2. <u>Tom Rumsey</u> – Asst Track Coach | Volunteer |

3. Lex Murray – Asst. Track Coach Volunteer
4. Bethany Glasser – Head Girls Track Coach Top Step

22-140 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certified Substitutes

1. Linda Jordan
2. Rebecca Segetti
3. Tonyea Kellison

22-141 Approve Contract with IGS

The Superintendent and Treasurer recommend that the Board of Education approve to extend the natural gas purchasing contract with IGS for 3 years (2022, 2023, 2024)

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Executive Session

The Superintendent recommends that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Bricker and seconded by Mrs. Barlet that the Board approve to enter executive session.

Time – 7:34

Ayes: Barley, Maniscalco, Bricker, and Hrvatin
Nays: None
Abstain:
Motion Carries

Motion to adjourn executive session by Mr. Bricker and seconded by Mrs. Barley

Time – 8:07

Ayes: Barley, Maniscalco, Bricker, and Hrvatin
Nays: None
Abstain:
Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 8:08PM

Board President

Treasurer

February 28, 2022 – Regular Meeting

The Salem Board of Education met Monday, February 28, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from January 10, 2022 Special Meeting, Organizational Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Covid Update

CDC: Transportation Guidance. Low incidence for Columbiana County. We have sent out a OneCall to families informing them that masks are now optional on school buses.

Reilly Elementary is sponsoring a family engagement night "READING IS MAGIC" this Thursday. This night will be anchored to reading and will include activities for students to participate in, entertainment in the form of a magic show and conclude with the opportunity to participate in the book sale.

The Salem City Schools will be celebrating our students creativity and talent at our annual art show scheduled for May 12, 2022. It will once again be held in the high school cafeteria and kick off at 5:00 pm.

ACT Testing will be held tomorrow morning for all Junior's. Air testing is just around the corner as well. The window for English grades 3 -12 opens March 21st.

Scheduling for students in grades 9-11th begins March 3rd.

March 18th - no school for students. Teachers will be engaged in professional development

Academic Challenge:

- The road to Small School National Quiz Bowl Tournament:
- We have two Senior Co-Captains who have been competing in Academic Challenge/Quiz Bowl for 6 years. They are constantly working to be better competitors in academic competition, both in knowledge and competition skills. They are Nick Colbert and Colin Gallagher. Other team members who have been working toward this goal with Nick and Colin are Gabe Murray, Junior, and Ethan Shelhart, Sophomore.
- Nick and Colin - County champs, on whichever team applied - County Champas all 6 years on the team.
- Mahoning League - Nick since 8th grade - Varsity for tournament; Colin 4 years - 1 JV, 3 Varsity We've been in League for 5 years, beginning Division 4. Past 4 years, we have won our division, bringing us to Division 1 this year, Division Champions, and Tournament Champions. We began a win streak of 51 rounds, played on Wednesdays, at the end of our first year in Division 4 5 years ago until this season. Both Colin and Nick have earned First Team honors, Centurian Awards and other recognitions.

Boys Basketball

- 9-14 overall (including tourney), 5-7 EBC - 5th place
- Lost 1st rd to Streetsboro 68-64 in OT
- Ross Davidson tied record for steals (8) in a game vs Carrollton 1/7/22

Girls Basketball

- 19-4 overall (including tourney), 10-2 EBC - 2nd place
- 2022 District Champions

- Team record for opponent PPG - 31.6 (previous opponent PPG was 32.8)
- Play Canal Fulton Northwest HS on Tuesday March 1st @ 8:00 pm @ Barberton HS in Regional Semi-final

Wrestling

- 3-3 EBC - tied 3rd place
- Beat West Branch for the first time in over 20 years
- EOWL Division II Tourney Champs (7th overall regardless of division - over 25 teams)
- United Invitational Champions
- Runner-up @ Jackson-Milton Invitational and Cuyahoga Fall Duals
- 3rd place (16 teams) at prestigious Hopple Invitational (Beaver Local HS)
- 3rd place (team) @ sectionals - 8 district qualifiers, 1 district alternate, 2 sectional champions
- Wrestle @ Perry (Lake County) HS on Friday/Saturday in District Tourney

Swimming

- Five swimmers qualified for district meet:
 - Drake Harkleroad - 100 breaststroke, 200 medley relay
 - Tyler Parker - 200 medley relay
 - Ian Zeigler - 200 medley relay, 100 backstroke, 100 butterfly
 - Ava Cheeks - 100 butterfly
 - Garrett Menough - 200 medley relay
- All boys records were broken this year (11 individual/relay categories)
- Most district qualifiers ever in a single year

JH Wrestling

- 4-2 EBC - 3rd place
- Runner-up EBC JH Wrestling Tourney
- 1st at Girard Duals
- 5th @ Brian Davidson Memorial Tourney (out of 10 teams - very solid field with Canfield, Perry (Lake), Steubenville, Minerva, Boardman and South Range)

Mr. McLaughlin and teachers Logan Goist and Gabriella Moreland talked about the high school partnership with NEOMED giving our science class students an exposure to the medical field. The idea was to give students who are interested in the health and medical field onsite and classroom observations on different pathways they can pursue. The Students have taken a field trip to NEOMED where they had hands on experience with different aspects of the medical field.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end January 31, 2022.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-142 ICES USA Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Sophie Faulenbach from Germany from the International Cultural Exchange Services, Inc. as foreign exchange students for the 2021-2022 school year (Retroactive to January 26, 2022).

22-143 CASE Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept Isaure Codorniu from France and Diego Sapora from Italy as the Cultural Academic Student Exchange (CASE) students for the 2022-2023 school year.

22-144 School Calendar

The Superintendent recommends that the Board of Education approve the school calendar for the 2022-2023 school year. See Exhibit #22-144.

22-145 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve Kasey Jamison for the following non-athletic supplemental position as a volunteer for the Salem Quaker Club 2.0 for the 2021-2022 school year. (Retroactive to the beginning of the school year).

22-146 ACCESS Contracts

The Treasurer recommends that the Board of Education approve the ACCESS Agreement Contracts for the Fiscal Year 2023 (Contract #2023-A-016). See Exhibit 22-146.

1. Application Services
2. Internet Access Services
3. Managed Internal Broadband Services and Wireless Products
4. Voice Services

22-147 College Credit Plus Memorandum of Understanding

The Superintendent recommends that the Board of Education approve the College Credit Plus Memorandum of Understanding between Kent State University and Salem City School District for School Year 2022-2023. See Exhibit 22-147.

22-148 Authorizing 2022-2023 Membership in Ohio High School Athletic Association (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA for 2022-2023 and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board. See Exhibit 22-148.

22-149 Classified Retirements

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2021-2022 school year:

2. Susan Lederle – 25 Years as a Duty Aide for Salem City Schools
3. Kathy Arsena – Custodian Buckeye

22-150 Certified Retirements

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employees at the end of the 2021-2022 school year:

1. Marcia Bailey – 30 Years as a Teacher for Salem City Schools

22-151 Columbiana County Board of Developmental Disabilities Agreement Revised

The Superintendent recommends that the Board of Education approve the revised agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2021 – 2022 school year and additional services as agreed at the IEP meeting for certain students will be billed to the school district monthly. See Exhibit 22-151.

22-152 Open Enrollment

The Superintendent recommends that the Board of Education approve open enrollment for the 2022-2023 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2022 to be given optimal consideration for approval.

22-153 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of Ann Cope as a full-time Instructor and a part-time Program Coordinator from Hannah E. Mullins School of Practical Nursing effective February 23, 2022.

22-154 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following certified and classified substitutes pending all documents are submitted and BCI/FBI results (as on a needed basis).

Substitute Bus Driver

4. Debbie Birkhimer - Retroactive to 1-19-2022

Certified Substitutes

1. Gabrielle Clark
2. Sarah Monteleone
3. Sydney Spahr
4. Hunter Gillingham
5. Monica Young
6. Amanda Douglas – (Retroactive to 1-27-2022)
7. Jan Cox

8. Nicole Fox
9. Brooke Lee
10. Cory Wonner
11. Mary Double
12. Darby Hall

Classified Substitutes

1. Julie Crawford
2. Johnna Parke

22-155 Safe Routes to School Travel Plan for Salem City Schools

The Superintendent recommends that the Board of Education approve the following Salem City Schools Safe Routes to School Travel Plan between the Community Stakeholders and the Safe Routes to School Team. See Exhibit: 22-155.

**22-156 Resolution Accepting Amounts and Rates –
Columbiana County Auditor**

The Board accepted the resolution regarding amounts and rates for the 2022/23 fiscal year.

<u>ACTUAL FUND</u>	<u>INSIDE MILLAGE</u>	<u>OUTSIDE MILLAGE</u>
General	3.2	33.80
Permanent Improvement	1.0	2.00
Emergency		<u>9.99</u>
TOTAL	4.2	45.79

22-157 HEMSPN Resignation

The Superintendent recommends that the Board of Education approve the resignation of Steven Snyder as a full-time Faculty from Hannah E. Mullins School of Practical Nursing effective March 4, 2022.

22-158 HEMSPN Employee Change of Position

The Superintendent recommends that the Board of Education approve the change of Jamie Pytash to a Part-Program coordinator/instructor for the Hannah E. Mullins School of Practical Nursing.

22-159 HEMSPN Employee Change of Hours

The Superintendent recommends that the Board of Education approve Cheryl Webber a full-time Faculty is to go from 32 hours per week to working 40 hours per week for March, April and May at the Hannah E. Mullins School of Practical Nursing.

22-160 Classified Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Classified Employee:

1. Charlene Monigold – Effective February 25, 2022 –Cashier
Position at Southeast Elementary School – 1 Hr. 8-9 am
2. Charlene Monigold – Effective February 25, 2022 – Cafeteria
Position at Salem High School – 2 ½ Hrs. 11:00 am – 1:30 pm

22-161 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Ty Graham as Jr. High Varsity Assistant Track Coach for the 2021-2022 spring season.

22-162 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2022 season (pending OHSAA Certifications).

Track

1. Zach Wukotich - Asst. Boys Track Coach Step 0
2. Ty Graham – Asst. Girls Track Coach Step 1
3. Julia Dundon – JH Asst. Boys Track Coach Step 0
(50% split)

4. Clarissa Perkins – JH Asst. Boys Track Coach Step 1
(50% split)
5. Jennifer Neapolitan – Volunteer High School Track Coach

Softball

1. Madison Markovich – Volunteer Asst. Softball Coach
2. Clara Janofa – Volunteer Asst. Softball Coach

22-163 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2022 – 2023 school year.

FOOTBALL

- | | |
|---|-----------|
| 1. Sr. High Varsity Head Coach – <u>Ron Johnson</u> | Top Step |
| 2. Sr. High Varsity Asst. Coach – <u>Jason Swiger</u> | Top Step |
| 3. Sr. High Varsity Asst. Coach – <u>Ryan Powell</u> | Top Step |
| 4. Sr. High Varsity Asst. Coach – <u>Jason Lude</u> | Top Step |
| 5. Sr. High Varsity Asst. Coach – <u>Austin Noel</u> | Top Step |
| 6. Sr. High Varsity Asst. Coach – <u>Jake Carner</u> | Step 5 |
| 7. 9 th Grade Head Coach – <u>Ryan Murgatroyd</u> | Step 4 |
| 8. 9 th Grade Asst. Coach – <u>Derek Frederick</u> | Top Step |
| 9. 8 th Grade Head Coach – <u>Barry Long</u> | Top Step |
| 10. 7 th Grade Head Coach – <u>Ty Graham</u> | Step 2 |
| 11. 7 th & 8 th Grade Asst. Coach – <u>Bill Cowgill</u> | Volunteer |
| 12. Flag Football Stipend – <u>Rob Little</u> | 2.5% |

Cross Country

- | | |
|--|----------|
| 1. <u>Teddy Yuhaniak</u> - Head Varsity Boys and Girls | Top Step |
| 2. <u>Russ Hopple</u> – JV Head Coach Girls & Boys | Top Step |

Boys Golf

- | | |
|--|----------|
| 1. <u>Rick Istnick</u> - Boys Head Coach | Top Step |
|--|----------|

Coed Golf

- | | |
|--|--------|
| 1. <u>Renee Weeda</u> – 7 th & 8 th Grade Head Coach | Step 1 |
|--|--------|

Volleyball

- | | |
|--|--------|
| 1. <u>Michele Pieniazek</u> – Head Varsity Coach | Step 4 |
|--|--------|

Girls Tennis

1. Christijana Vucenovic – Girls Head Coach

Step 4

22-164 Permission to advertise

The Superintendent and Treasurer recommend that the Board of Education grant permission to advertise for the following:

- Request for Proposal for Food Service Management Services

22-165 Psychologist Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Psychologist at the end of the 2021-2022 school year:

1. Lisa Lorubbio – 34 Years as a School Psychologist for Salem City Schools

22-166 Reilly Family Engagement Event Workers

The Superintendent recommends that the Board of Education approve the following staff for Reilly Family Engagement to be held Monday, February 28, 2022 through Thursday, March 3, 2022

Monday, (Set up Book Fair (2 Hrs. each \$22/per hour)

1. Ashley O'Brien
2. Susan Kalan
3. Karen Navoyosky
4. Beth McTrusty
5. Melanie Miller
6. Kelly Janofa

Thursday, (Preparation, Family Engagement Night, Clean Up (3 ½ Hrs. each @ \$22.00 per hour)

1. Julie Winn
2. Mark Winn
3. Melanie Winn
4. Brenda Blaine
5. Beth McTrusty

6. Judy Colbert
7. Samantha Renforth
8. Sarah Warner
9. Karen Navoyosky
10. Lindsay Sheen
11. Amanda Ganslein
12. Kelly Janofa

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

22-167 Basketball Division II & III Tournament Workers

The Superintendent recommends that the Board of Education approve the following Boys Basketball Division II & III Tournament workers:

1. Darlene Heineman
2. Andris Balputnis
3. Lori Brooks
4. Roger Zeigler
5. Thomas Wright
6. Debbie Altenhof
7. Larry Altenhof
8. Frank Zamarelli
9. Megan Gustaevel
10. Ronald Johnson
11. Gary Goddard
12. Fred Leininger
13. Matt Mowery
14. Gary Martin
15. Jeff Andres
16. Brenda Blaine
17. Chrystal Skidmore
18. Sheila Lobdell
19. Rich Lobdell
20. Megan Stockman
21. Becky Carner

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game

- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game
- l. Team Host (1) @ \$40 per game
- m. Police @ \$22 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. Tournament Sectional Manager @ \$330
- q. Tournament District Manager @ \$275 + 1% of gross receipts

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, and Hrvatin

Nays: None

Abstain: Maniscalco

GOOD OF THE ORDER

Mrs Maniscalco said she was proud of all the good things we have happening right now

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:30PM

Board President

Treasurer

March 21, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Mr. Kirkland spoke to the board about adding a Medical Clinic at the High School.

The High School is looking at adding a Pathways program to help kids who are behind on credits.

Mr. Kirkland talk to the board about the list of projects for the summer

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:30PM.

Board President

Treasurer

March 21, 2022 – Regular Meeting

The Salem Board of Education met Monday, March 21, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approved the minutes from February 28, 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

This item was approved at the Monday, February 28, 2022 agenda meeting and read as follows:

22-166 Reilly Family Engagement Event Workers

The Superintendent recommends that the Board of Education approve the following staff for Reilly Family Engagement to be held Monday, February 28, 2022 through Thursday, March 3, 2022

Monday, (Set up Book Fair (2 Hrs. each \$22/per hour)

1. Ashley O'Brien
2. Susan Kalan
3. Karen Navoyosky
4. Beth McTrusty
5. Melanie Miller
6. Kelly Janofa

Thursday, (Preparation, Family Engagement Night, Clean Up (3 ½ Hrs. each @ \$22.00 per hour)

1. Julie Winn
2. Mark Winn
3. Melanie Winn
4. Brenda Blaine
5. Beth McTrusty
6. Judy Colbert
7. Samantha Renforth
8. Sarah Warner
9. Karen Navoyosky
10. Lindsay Sheen
11. Amanda Ganslein
12. Kelly Janofa

This item should have read as follows (Under Thursday, Number 3 has been changed to read Melanie Miller).

22-166 Reilly Family Engagement Event Workers

The Superintendent recommends that the Board of Education approve the following staff for Reilly Family Engagement to be held Monday, February 28, 2022 through Thursday, March 3, 2022

Monday, (Set up Book Fair (2 Hrs. each \$22/per hour)

1. Ashley O'Brien
2. Susan Kalan
3. Karen Navoyosky
4. Beth McTrusty
5. Melanie Miller
6. Kelly Janofa

Thursday, (Preparation, Family Engagement Night, Clean Up (3 ½ Hrs. each @ \$22.00 per hour)

1. Julie Winn
2. Mark Winn
3. Melanie Miller
4. Brenda Blaine
5. Beth McTrusty
6. Judy Colbert
7. Samantha Renforth
8. Sarah Warner
9. Karen Navoyosky
10. Lindsay Sheen
11. Amanda Ganslein
12. Kelly Janofa

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland offered condolences as we lost a few members of the quaker family recently – Bing Newton, Mrs. Miller former 5th grade teacher of 30 years, and Tom Patton brother-in-law of Dr. Shivers

Mr. McLaughlin went over a few of the High School accomplishments this year in sports and academics.

Kyle Burt – Wrestling went 32-11 and was a sectional champion and state qualifier

Karlie Stith – Wrestling went 9-1 and was a girls state qualifier

Girls Basketball went 10-2 and 2nd in the EBC

Sue Skiba talked about all the accomplishments of the Academic Challenge team. The team included Nick Colbert, Colin Gallagher, Gabe Murry, Ethan Shelhart, Katie Wassem, Stephanie Watkins, Noah Frank.

They have competed in the Mahoning County League the past 5 years they have 51 consecutive winning rounds and 4 division champs. They won their 4th consecutive Columbian County CCESC title.

They will be attending the Small School Nationals in Chicago at the end of April

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end February 28, 2022.

Mr. Douglas informed the board that the district received a clean audit for FY2021. He thanked Jamie Kemats, Lori May, and Angela Williams for all of their hard work.

Ayes: Barley, Bricker, Maniscalco, Dr. Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-168 504 Compliance Officer

The Superintendent recommends that the Board of Education approve Kristy Erb as the 504 Compliance Officer.

22-169 Title IX Compliance Officers

The Superintendent recommends that the Board of Education approve the Curriculum Director and the High School Principal as the Title IX Compliance Officers.

22-170 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donations for the Quaker Robotics Club from the following companies:

1. Berdine's Outdoor Services LLC in the amount of \$500.00
2. T Miller Builds in the amount of \$500.00

22-171 Classified Retirements

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2021-2022 school year:

1. Pamela Thomas – 33 Years as a Secretary for Salem City Schools

22-172 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

1. Janie Shaw – Effective March 2, 2022 –Cashier Position at Salem High School – 1 Hr. 7-8 am
2. Janie Shaw – Effective March 2, 2022 – Cashier Position at Reilly Elementary School – 2 Hrs. 11:00 am – 1:00 pm

22-173 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position:

3. Stephanie Stiffler - 1 Hr. Cashier Position at Salem High School 7:00 am to 8:00 am (Retroactive to 3-9-2022)
4. Norman Miller – 8 Hrs. Custodian II at Salem High School (Effective 3-21-2022)

22-174 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2022–2023 school year. (Pending OHSAA Coaching Requirements).

Boys Soccer

1. Travis Zeigler – Head Varsity Boys Coach Top Step

Volleyball

1. Jennifer Neapolitan – Head JV Coach Top Step
2. Gabriella Moreland – 9th Grade Head Coach Step 0

Cross Country

1. Kathi Hoppie – Varsity Asst Coach Boys and Girls Step 2

22-175 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

(Appropriation Additions will be provided the night of the board meeting)

22-176 Spring Sports, District Track and Field Meet

The Superintendent recommends that the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Ticket Sellers

1. Darlene Heineman
2. Chrystal Skidmore

Track Meets

- | | |
|------------------------------------|---------------------------|
| 1. <u>Cope</u> | \$28.00 per Ticket Seller |
| 2. <u>EBC Meet</u> | \$28.00 per Ticket Seller |
| 3. <u>Junior High EBC Meet</u> | \$28.00 per Ticket Seller |
| 4. <u>Junior High Invitational</u> | \$28.00 per Ticket Seller |

Miscellaneous Spring Athletic Workers

1. Derek Rhodes - Baseball Scorebook Keeper
2. Lori Brookes – Softball Scorebook Keeper
3. Brenda Blaine
4. Sheila Lobdell

22-177 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Classified Substitute:

1. Danielle Leamer
2. Jennifer Burbick
3. Jennifer Fridley

22-178 Buckeye Family Reading Night Workers

The Superintendent recommends that the Board of Education approve the following staff for Buckeye Family Reading Night to be held Thursday, March 24 (Paid at curriculum rate of \$22.00 per hour).

1. Jen Andres
2. Becky Gallagher
3. Lindsey Golubic
4. Alison Haynes

5. Minday Hiltbrand
6. Brooke Mowery
7. Kari Newburn
8. Sherri Syms
9. Allie Winner
10. Regina Ziegler

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Hrvatin talked about form graduate Olivia Frys son Holden Fry publishing his first book called The Spot. Holden attends Hoover Elementary.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:29PM

Board President

Treasurer

April 18, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:50PM.

Board President

Treasurer

April 18, 2022 – Regular Meeting

The Salem Board of Education met Monday, April 18, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from March 21, 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland talked about the girls softball and boys baseball teams recent trips down south. Both teams had successful outing vs other teams from other states.

Mr. Kirkland also informed the board about the up and coming Bye Bye Birdie play being put on in our auditorium on Friday, Saturday, and Sunday.

Mrs. Wilson Presented on the district literacy scores for the 2021-2022 school year. New interventions have been put in place to help students close the gap. In grades K-4, we have seen a significant growth in student scores. All teachers have been trained in dyslexia and have been informed on the new regulations the state of Ohio have put into place starting in the 2022-23 school year. The RTI (Response to Intervention) process has also been improved to make sure that the students who need the most interventions are receiving the help they need.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end March 31, 2022.

Ayes: Barley, Bricker, Maniscalco, Dr. Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-179 First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by May 12, 2022).

New Policy 1616 – STAFF DRESS AND GROOMING

Revised Policy 2271 – COLLEGE CREDIT PLUS PROGRAM
Revised Policy 2370.01 – BLENDED LEARNING
Revised Policy 3216 – STAFF DRESS AND GROOMING
Revised Policy 4216 – STAFF DRESS AND GROOMING
Revised Policy 5511 – DRESS AND GROOMING
Revised Policy 5772 – WEAPONS
Revised Policy 6110 – GRANT FUNDS
Revised Policy 6114 – COST PRINCIPLES – SPENDING FEDERAL FUNDS
Revised Policy 6325 – PROCUREMENT-FEDERAL GRANTS/FUNDS
Revised Policy 6423 – USE OF CREDIT CARDS
Revised Policy 7217 – WEAPONS
Revised Policy 8500 – FOOD SERVICES

22-180 Board of Elections Use of Facility

The Superintendent recommends that the Board of Education permit the Board of Elections of Columbiana County to use the Salem Senior High School for a polling place for the Primary Election being held on Tuesday, May 3, 2022.

22-181 Mills-Holloway Student Insurance

The Superintendent recommends that the Board of Education approve the Mills-Holloway Insurance Agency for the Student Accident Insurance Program for the 2022-2023 school year. See Exhibit 22-181.

22-182 Continuing Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve continuing contracts for the 2022-2023 school year for the following teaching staff:

1. Sarah Warner
2. Karlyn Lundquist

22-183 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2022-2023 school year for the following teaching staff:

1. Jordyn Burke
2. Sarah Burtnett
3. Shawnae Carlisle
4. Jacob Carner
5. Stephanie Davis
6. Michael DeBarr
7. Lauren Dodge
8. Jesse Dotson
9. Renee Dreger
10. Bethany Glasser
11. Logan Goist
12. Ty Graham
13. Ashley Hagan
14. Sarah Hamilton
15. Alison Haynes
16. Ronald Johnson
17. Catherine Knowlden
18. Jennifer Krugel
19. Samuel Krzysiak
20. Daryl Kurtz
21. John Lukes
22. Michael Maietta
23. Gabriella Moreland
24. Brooke Mowery
25. Matt Mowery
26. Ryan Murgatroyd
27. Jarrold Niederhiser
28. Vincent Nittoli
29. Ashley O'Brien
30. Victoria Paolucci
31. Kent Paulini
32. Kenton Pendery
33. Kylie Pontius
34. Kayleigh Post
35. Alec Ring
36. Anne Saltsman
37. Marshall Sarginger
38. Anthony Savric
39. Brooke Skiba
40. Alison Thompson
41. Kaitlin Vogt
42. Christijana Vucenovic
43. Renee Weeda
44. Jennifer Welch
45. Jennifer Woods
46. Matthew Yanek

22-184 Non-Renewal of Certificated Teacher for 2021-2022

The Superintendent recommends that the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the 2021-2022 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Ryan Powell - In School Suspension Teacher
2. Mindy Hiltbrand - Art Teacher at Buckeye Elementary

22-185 Hiring of Summer Help

The Superintendent recommends that the Board of Education authorize Jason Austin to pursue up to three (3) people for the summer help in the maintenance department for the summer of 2022.

a) The Superintendent recommends that the Board of Education approve the following employee for Summer Help @ \$12.67 per hour pending completion of BCI and FBI background checks.

Maintenance

1. John McKee

22-186 Memorandum of Understanding for College Credit Plus Dual Enrollment Program

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding for College Credit Plus Dual Enrollment Program between Youngstown State University and Salem City School District for 2022-2023 academic year. See Exhibit 22-186.

22-187 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position:

5. Mary Hough - 8 Hrs. Custodian I position at Buckeye Elementary School
260 days per year 3:00 pm to 11:30 pm (Beginning 6-1-2022)
6. Rhonda Nolan - 7 Hrs. Duty Aide position at Buckeye Elementary School
(Beginning the 2022-2023 school year)

22-188 Lease Agreement for Quick Med Urgent Care, LLC

The Superintendent recommends that the Board of Education approve the Lease Agreement between the Salem City School District and Quick Med Urgent Care, LLC for a three-year agreement starting September 1, 2022 and shall expire on September 1, 2025. See Exhibit: 22-188.

22-189 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Marlaina L. Frye - Integrated Math in Grades 7-12 – Step 0

22-190 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

3. Doug Keller – Effective April 8, 2022 –Custodian II position at Buckeye Elementary

22-191 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2021-2022 school year:

1. Mark Geist– Head Custodian position at Buckeye Elementary – 28 years of service – (Effective June 2, 2022}

22-192 Creating a Classified Duty Aide Position

The Superintendent recommends that the Board of Education approve the creating of a seven hour (7) Classified Duty Aide position at Buckeye Elementary School.

22-193 Acceptance of Bid for One (1) New School Bus

The Superintendent recommends that the Board of Education approve the Cooperative Bus Purchasing Program bid from Myers Equipment Corporation for the purchase of One (1) new school bus, Base Bid Model: Thomas 341TS - 78 passenger rated capacity for the 2022-2023 school year. The bid excludes the cost of security cameras.

22-194 Sick Leave Transfer

The Superintendent recommends the Board of Education approve a transfer of seventeen (17) sick leave days to the following certificated staff in accordance with the Salem Education Association Agreement Article VI.

1. Daryl Kurtz

22-195 Creating The Pathway Teaching Position

The Superintendent recommends that the Board of Education approve the teaching position for The Pathway as a new position at Salem High School starting the 2022-2023 school year. See Exhibit 22-195.

22-196 ASSE International Student Exchange Program Foreign Exchange Students

The Superintendent recommends that the Board of Education approve to accept Sofia Ciben from Italy and Leire Nunez Casado from Spain as the ASSE International Student Exchange Program students for the 2022-2023 school year.

22-197 HEMSPN Employee Promoted to New Position

The Superintendent recommends that the Board of Education approve the promotion of Kerstie Kenney, BSN,RN to the Clinic/Lab Coordinator being a full time position starting at \$28.50 per hour and effective immediately for the Hannah E. Mullins School of Practical Nursing.

22-198 Contract for Audiology Assessment Services

The Superintendent recommends that the Board of Education approve the contract with Summit Educational Service Center Governing Board and Salem City School District for Audiology Services for the 2022-2023 School Year. See Exhibit 22-198.

22-199 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following certified and classified substitutes pending all documents are submitted and BCI/FBI results (as on a needed basis).

Classified Substitutes

3. Darby Hall – Retroactive to 3/25/2022
4. Danielle Leamer – Retroactive to 4/1/2022
5. Megan Galchick – Retroactive to 4/5/2022
6. Brandon Grimminger
7. Jennifer Burbick
8. Rebecca Little
9. Cory Wonner – Retroactive to 3/7/2022

22-200 Hiring of Classified Staff

The Superintendent recommends the Board of Education approve the hiring of the following classified staff for the 2021-22 school year:

1. Danielle Leamer - 1 hour Cafeteria Position at Southeast Elementary (Effective 4/18/2022).

22-201 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2022–2023 school year. (Pending OHSA Coaching Requirements).

Volleyball

3. Josie Miller – 8th Grade Head Coach Step 1

22-202 Agreement for National Webcheck Program Services and Equipment

The Superintendent recommends that the Board of Education approve the agreement for National Webcheck Program Services and Equipment and Salem City School District to obtain criminal background checks from BCI (Bureau of Criminal Investigation) and FBI (Federal Bureau of Investigation) in order to be eligible for licensing, employment and volunteer activities. See Exhibit 22-202.

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Maniscalco offered her and the board condolences to Mr. Kirkland on the recent passing of his mother-in-law.

Executive Session

The Superintendent recommends that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approved to enter executive session At 7:21PM

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

Motion to adjourn Executive session by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approved to enter executive session At 8:05PM

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Dr. Shivers second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 8:05PM

Board President

Treasurer

June 27, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Absent

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, and Hrvatin

Nays: None
Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:52PM.

Board President

Treasurer

May 16, 2022 - Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley - Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers - Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin
Nays:
None

Motion Carries

NEW BUSINESS

Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Barley second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 6:50 PM.

Board President

Treasurer

May 16, 2022 - Regular Meeting

The Salem Board of Education met Monday, May 16, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Mrs. Maniscalco, and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley - Present

Dr. Joseph Shivers - Present (Arrived 7:02)

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco - Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from April 18, 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland thanked Jamie Kemats, All the principals, Mrs. Hiltbrand, Mrs. Welch, Mr. Martinelli and Jason Austin and staff for all their hard work and set up for the district art show. Mr. Kirkland talked about testing results that show vast improvement in all grade levels and subject. He stated he was very proud of the efforts the staff put in the last couple of years with all the hurdles they faced.

The county held their Heads above the Rest awards, which awards students who scored a 31 or higher on the ACT. The district had 4 students earn this honor and another earn a scholarship.

Lastly, Mr. Kirkland talked about our school news is the best in the area. Thank you to Senior Max Kemats. Dr Shivers noted that typically standardized test scores signify social economic status.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS-TREASURER

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end April 30, 2022.

Ayes: Barley, Bricker, Maniscalco, Dr. Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-204 Second Reading for the Revisions/Additions/Deletions of Board Policies.

Administrative Guidelines and Forms

The Superintendent recommends that the Board of Education have the second reading on the following:

New Policy 1616 - STAFF DRESS AND GROOMING

Revised Policy 2271 - COLLEGE CREDIT PLUS PROGRAM

Revised Policy 2370.01 - BLENDED LEARNING

Revised Policy 3216 - STAFF DRESS AND GROOMING

Revised Policy 4216 - STAFF DRESS AND GROOMING

Revised Policy 5511 - DRESS AND GROOMING

Revised Policy 5772 - WEAPONS

Revised Policy 6110 - GRANT FUNDS

Revised Policy 6114- COST PRINCIPLES- SPENDING FEDERAL FUNDS

Revised Policy 6325 - PROCUREMENT-FEDERAL GRANTS/FUNDS

Revised Policy 6423 - USE OF CREDIT CARDS

Revised Policy 7217- WEAPONS

Revised Policy 8500 - FOOD SERVICES

22-205 Salem Public Library Budget

The Superintendent recommends that the Board of Education approve and adopt the Salem Public Library Tax Budget Request for 2023. See Exhibit 22-

205.

22-206 Classified Retirements

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee at the end of the 2021-2022 school year:

1. Darlene Heineman - 35 Years as a Secretary for Salem City Schools (Effective 6-30-2022)

22-207 District's Annual Alt Show Workers

The Superintendent recommends that the Board of Education approve the following staff for the Annual Art Show to be held Thursday, May 12, 2022 5:00 - 7:00 pm. (Paid at curriculum rate of \$22.00 per hour).

1. Jennifer Welch
2. Kylie Pontius
3. Mindy Hiltbrand

22-208 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employees at the end of the 2021-2022 school year:

4. Susan Kalan - 34 Years as a Teacher for Salem City Schools (Effective 5-31-2022)

22-209 FY 2022 Five Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the May 2022 Five-Year Forecast. See Exhibit 22-209.

22-210 Approval of the Class of 2022 High School Graduates

The Superintendent recommends that the Board of Education approve the Listed Graduates for awarding of Diplomas on May 29, 2022. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education. See Exhibit

22-210.

22-211 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

(Appropriation Additions will be provided the night of the board meeting)

22-212 Salem School District Non-Teaching Supplemental Contracts

The Superintendent recommends that the Board of Education approve the following non-teaching supplemental contracts for the 2022-2023 school year:

5. Angela Williams - Payroll Clerk
6. Lori May - Assistant to the Treasurer
7. Terri Roberts -Administrative Assistant

22-213 GAAP Conversion

The Superintendent and Treasurer recommend that the Board approve a contract with the State Auditor's Office for GAAP Conversion services up to

\$6,030.00 per fiscal year.

22-214 Hiring of Ce1tified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Katelin Chilton - Intervention Specialist JH/HS Step 0
2. Hannah Froelich - English Language Arts JH/HS Step 0

22-215 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Paula Wonner retro-active to March 22, 2022, and ending date is July 1, 2022, for the period of incapacity.

22-216 Hiring of Certified Staff

The Superintendent recommends the Board of Education approve the retire/rehiring of the following for the 2022-2023 school year pending BCI/FBI results:

8. Mindy Hiltbrand - Art at Buckeye Elementary BA Step 0

22-217 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Ashley Hagan as a 4th (Fourth) Grade Teacher at Reilly Elementary School effective the end of the 2021-2022 school year.

22-218 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Jennifer Andres as a Title I Teacher at Buckeye Elementary School effective June 3, 2022.

22-219 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Ryan Murgatroyd as an Integrated English Language Arts teacher at Salem High School effective June 30, 2022.

22-220 Summer Help List of Employees for the Summer Feed Program

The Superintendent recommends that the Board of Education approve Tiffany Knight and Megan Galchick for Summer Help in the Salem High School Cafeteria for the Summer Lunch Program (each @ 3 ½ Hours per day Monday through Friday).

22-221 Homebound Instruction

The Superintendent recommends that the Board of Education approve the hiring of Matthew Yanek, to tutor a homebound student at the rate of \$22.00 per hour.

22-222 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position:

1. Kimberly Shoaff - 7 Hrs. Duty Aide position at Buckeye Elementary School (Beginning the 2022-2023 school year)
2. Susan Fender - 8 Hrs. Head Custodian position at Buckeye Elementary School (Beginning June 3, 2022) Step o
3. Howard Loudon - 8 Hrs, Custodian II position at Buckeye Elementary (Beginning 5-17-2022)

22-223 Certified FMLA Leave

The Superintendent recommends that the Board of Education approve FMLA Leave for Kayleigh Post from August 22, 2022, until October 14, 2022 and returning to work on October 17, 2022.

22-224 Hiring of Summer Help

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$12.67 per hour pending completion of BCI and FBI background checks.

Maintenance

1. Cooper Stockman

Custodial Employees

1. Carolyn Cecena
2. Jill Maenz
3. Brandon Grimminger

22-225 Hiring of Classified Employees

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. David Horton - 8 Hrs. Custodian I position at Salem High School 260 days per year 3:00 pm to 11:30 pm (Beginning 5-17-2022)
Step O
2. Tonyna Willis - 8 Hrs. Custodian II position at Salem High School 260 days per year 3:00 pm to 11:30 pm (Beginning 5-23-2022) Step O
3. Kathleen Wolfe- 8 Hrs. Custodian II position at Salem High School 260 days per year 3:00 pm to 11:30 pm Step O

22-226 Kindergarten Out of State Field Trip

The Superintendent recommends that the Board of Education approve the Buckeye Elementary Kindergarten field trip to the following:

Living Treasures Wild Animal Park

268 Fox Road

New Castle, PA 16101

Tuesday, May 24, 2022 from 9:15 am - 1:30 pm

22-227 Kennywood Field Trip Workers

The Superintendent recommends that the Board of Education approve the following staff for the Kennywood field trip on Tuesday, May 31, 2022, so that the following can be paid for their time beyond the regular work day. (Paid at curriculum rate of \$22.00 per hour).

1. Willi Colbert
2. Kathy Zurbrugg

3. Jen Brammer
4. Sam Krzysiak
5. Mike DeBarr
6. Sarah Hamilton

22-228 Quaker Club Field Trip Workers

The Superintendent recommends that the Board of Education approve the following staff for the Quaker Club field trip to Camp Frederick to be held Monday, June 6, 2022. (Paid at curriculum rate of \$22.00 per hour).

1. Amie Cochran
2. Nicole Rothbauer
3. Elizabeth Miller

22-229 Awarding of SEA Bid

The Superintendent recommends that the Board of Education approve the awarding of SEA Bid to the following certified staff for the following position:

1. Sarah Warner -Title I position at Reilly Elementary School (Beginning the 2022-2023 school year)
2. Nicole Rothbauer - Pathway Program (Beginning the 2022-2023 school year)

22-230 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021 - 2022 school year.

Girls Soccer

1. Matt Freeman - Head Varsity Girls Coach Top Step
2. Julia Dundon - JV Girls Coach Step 2
3. Travis Zeigler - Volunteer Asst. Girls Coach

Boys Soccer

1. Brad Davis - JV Boys Coach - (50% Split)
Top Step
2. Garrett Dickey - JV Boys Coach (50% Split)

Step 0

Volleyball

1. Ellysa Exline - 7th Grade Head Volleyball Coach Step 1

22-231 Hiring of School Psychologist

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Erika Zuga - School Psychologist - \$53,000.00
Salary

22-232 High School Summer School Programs

The Superintendent recommends that the Board of Education approve the following High School Summer School Programs for the 2021-2022 school year:

2. High School Credit Recovery Program - June 6, 2022 - June 24, 2022, 150 hours @ \$22/hr.

22-233 Ohio Association of Public School Employees Local #215 (OAPSE) Master Agreement

The Superintendent recommends that the Board of Education adopt the final successor collective bargaining agreement that was approved by tentative agreement and ratified by OAPSE between the Salem City School District Board of Education and the Ohio Association of Public School Employees Local #215 (OAPSE), and shall be effective July 1, 2022 through June 30,

2025.

22-235 Limited Contracts for Active Teaching Staff

The Superintendent recommends that the Board of Education approve limited contracts for the 2022-2023 school year for the following teaching staff:

1. . HalleyFast

22-236 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education which shall begin on July 1, 2022 and shall terminate on June 30, 2023. See Exhibit 22-236

22-237 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Catherine Knowlden as an Intervention Specialist at Salem Junior High School effective June 3, 2022.

22-238 Reimbursement of Funds

The Superintendent recommends that the Board of Education approve the refund of funds to Scott Bettis for the reimbursement of a donation to the Robotics Club.

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

22-239 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2022-2023 school year.

1. Kylie Pontius - Art Honor Society
2. Frank Zamarelli - Auditorium Coordinator
3. Michael DeBarr -Audio Visual Director
4. Kay Piero - Yearbook
5. Anthony Savric - School Paper
6. Attila Samu - Fall Play Supervisor
7. Lorina Moffett - Asst. Fall Play Supervisor
8. Attila Samu - Spring Play Supervisor
9. Lorina Moffett - Asst. Spring Play Supervisor
10. Senior High Student Council -Gabriella Moreland
11. Kris While - Junior Class Prom Supervisor
12. Amie Cochran - Key Club
13. Lori May- Class of 2023 (Seniors)
14. Kris While - Class of 2024 (Juniors)
15. Kris While- Class of 2025 (Sophomores)
16. Brenda Blaine - Class of 2026 (Freshman)
17. Deanna Sell - Poetry Club
18. Julie Fergason - Spanish Club
19. Kent Pendry- German Club

20. Willi Colbert - Computer Club
21. Jesse Dotson - Esports (Fall)
22. Jesse Dotson - ESports (Spring)
23. Susan Skiba - Senior High Academic Challenge

24. Anthony Savric - Honor Society
25. Hannah Dickson - Band Director
26. Ashlev Essick - Flag
27. Angela Carlisle - Majorette
28. Anne Saltsman-Zeno-Asst. Band Director
29. Attila Samu - Chamber Choir Director
30. Ashley Klemann- Junior High Student Council
31. Jesse Dotson- Junior High Academic Challenge
32. Ashley Klemann- Junior High School Paper
33. Ashley Klemann- Junior High Yearbook
34. Ashley Taafe - HERO Club

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Item 22-239

Ayes: Barley, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain: Maniscalco

Motion Carries

22-234 Resolution Authorizing Lump-Sum Payments

The Board President recommend that the Board of Education approve the Resolution Authorizing Lump-Sum Payments:

RESOLUTION AUTHORIZING LUMP-SUM PAYMENTS

FOR EXTRA WORK RESPONDING TO THE COVID-19 PANDEMIC

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 to be a global pandemic; and

WHEREAS, beginning on March 10, 2020, the Governor of Ohio, the Ohio Department of Health, and local health departments issued a series of orders that significantly impacted the operations of the K-12 public schools in Ohio; and

WHEREAS, said orders greatly increased the duties, responsibilities and workload of the certificated employees/teachers, non-teaching employees, and administration of the Salem City School District (hereafter collectively referred to as "staff"); and

WHEREAS, the impact of COVID-19 and said orders resulted in a learning loss to K-12 students in both Salem City School District and other school districts in Ohio; and

WHEREAS, staff will experience increased duties, responsibilities and workload in the future due to the impact of COVID-19 and due to the provision of additional services to students to make-up for the associated learning loss; and

WHEREAS, the Elementary and Secondary Schools Emergency Relief ("ESSER") funds were appropriated to state education agencies ("SEA") for use on a broad range of allowable activities responding to the COVID-19 pandemic; and

WHEREAS, the Board of Education of the Salem City School District ("Board") wishes to provide staff additional compensation to recognize the extra work by these employees and to encourage the retention of these employees through and following this pandemic; and

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. In recognition of and compensation for their past, present and future additional work responding to the COVID-19 pandemic and its effect on the educational environment of our schools, the Board hereby agrees to make a lump-sum payment to certificated, non-certificated and administrative staff as follows:

For the 2021-2022 Contract Year: \$1,500

These payments shall be treated as compensation, with all applicable taxes and withholdings applied. The lump-sum payment shall be paid in June of the contract year that services were provided. The lump-sum payment will be made to all regular staff who are employed by the Board through the last day in May 2022.

1. The payments in Section I of this Resolution are provided to staff to encourage retention of these employees through the COVID-19 pandemic, and as compensation for the additional work they have and will continue to provide to our District responding to the effects of the pandemic, and for performing allowable activities for which ESSER funds can be used, which include, but are not limited to:

- addressing the needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster youth caused by the pandemic;
- developing and implementing procedures and systems to improve the preparedness and response efforts of our District to the pandemic;
- additional training and professional development on sanitation and minimizing the spread of infectious disease;
- providing our students with mental health services and supports throughout the pandemic;
- planning and implementing summer learning and supplemental after-school activities;
- addressing learning loss by administering and using high-quality assessments to assess students' academic progress;
- school facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs;
- Inspecting, testing, maintenance, repair, replacement and upgrade projects to improve indoor air quality in school facilities, including mechanical and non-mechanical heating, ventilation and air conditioning systems, filtering, purification and other air cleaning, fans, and control systems;
- meeting students' academic needs, including through differentiating instruction;
- implementing evidence-based activities to meet the comprehensive needs of students;
- additional remote learning services provided to our students;
- providing information and assistance to parent and families on how they can effectively support students, including in a distance learning environment;
- tracking student attendance and improving student engagement in distance education;
- providing continuity of service to students; and
- other activities that were and will continue to be necessary to maintain the operations and continuity of services in our District.

2. It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were conducted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and -----'seconded
the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:_____ Nays: _____ Abstain:__

ADOPTED this 16th day of May 2022.

Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 16th day of May 2022, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Item 22-234

Ayes: Barley, Maniscalco, Bricker, Hrvatin
Nays: None

Abstain: Dr. Shivers
Motion Carries

GOOD OF THE ORDER

Executive Session

The Superintendent recommends that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual

unless the employee, official, or regulated individual requests a public hearing.
No action will be taken.

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved to enter executive session At 7:50PM

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

Motion to adjourn Executive session by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approved to enter executive session At 8:15PM

Ayes: Barley, Maniscalco, Bricker, Dr. Shivers and
Hrvatin Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Dr. Shivers second the motion. All board members voted "yes", Mrs. Maniscalco adjourned the meeting at 8:16PM

Board President

Treasurer

June 27, 2022 – Regular Meeting

The Salem Board of Education met Monday, June 27, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Dr. Shivers, Mrs. Maniscalco, and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Absent

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Dr. Shivers that the Board approved the minutes from May 16, 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

Corrected

This was approved on Monday, February 28, 2022 as follows:

22-165 Psychologist Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Psychologist at the end of the 2021-2022 school year:

2. Lisa Lorubbio – 34 Years as a School Psychologist for Salem City Schools

It should read as follows:

22-165 Psychologist Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Psychologist:

1. Lisa Lorubbio – 34 Years as a School Psychologist for Salem City Schools effective May 31, 2022.

This was approved on Monday, May 16, 2022 as follows:

22-214 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Katelin Chilton – Intervention Specialist JH/HS Step 0
2. Hannah Froelich – English Language Arts JH/HS Step 0

It should read as follows:

22-214 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Katelin Chilton – Intervention Specialist JH/HS BA Step 0
2. Hannah Froelich – English Language Arts JH/HS BA150 Step 0

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Douglas stated that Mr. Kirkland was unable to attend tonight's meeting but wanted to pass along his condolences to Mrs. Christi Arnoto and family on the recent passing of her mother Jacqueline Ann (Pence) Hannay

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end May 31, 2022.

Ayes: Barley, Maniscalco, Dr. Shivers, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

22-240 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the first semester of the 2022-2023 school year.

1. Ashley Taafe – MA + 15 to MA + 30

22-241 District's Annual Art Show Worker

The Superintendent recommends that the Board of Education approve the following staff for the Annual Art Show that was held Thursday, May 12, 2022 5:00 – 7:00 pm. (Paid at curriculum rate of \$22.00 per hour).

1. Anthony Martinelli (Retroactive to 5-12-2022)

22-242 High School Summer School Instructors

The Superintendent recommends that the Board of Education approve the following summer school instructors for the 2021-2022 school year:

- | | |
|------------------------|----------------|
| 1. <u>Brooke Skiba</u> | 60 Hrs. @\$22 |
| 2. <u>Megan Ellis</u> | 60 Hrs. @ \$22 |
| 3. <u>Amber Waller</u> | 60 Hrs. @\$22 |
| 4. <u>Logan Daggy</u> | 60 Hrs. @\$22 |

22-243 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

4. Jody Edie – Last day of employment will be June 2, 2022 – Transportation Secretary @ Bus Garage
5. Howard Loudon – Bus Driver
6. Howard Loudon – Cafeteria position @ Reilly Elementary
7. Linda Cosgrove - Cafeteria position @ Southeast Elementary

22-244 Memorandum of Understanding between Salem City Schools and PsyCare Inc.

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem City Schools and PsyCare Inc. See Exhibit: 22-244.

22-245 Awarding of SEA Bid

The Superintendent recommends that the Board of Education approve the awarding of SEA Bid to the following certified staff for the following position:

1. Karen Klempay – Title I position at Buckeye Elementary School (Beginning the 2022-2023 school year)
2. Kylie Baker – 3rd Grade Teacher at Reilly Elementary School (Beginning the 2022-2023 school year)
3. Alexandra Winner – 2nd Grade position at Buckeye Elementary School

22-246 Jefferson County Educational Service VLA Participation Agreement

The Superintendent recommends that the Board of Education approve the Jefferson County Educational Service VLA (Virtual Learning Academy) Participation Agreement between the Governing Board of the Jefferson County Educational Service Center and the Salem City School District Board of Education which shall begin on July 1, 2022 and through June 30, 2023. See Exhibit 22-246.

22-247 Certified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Certified Employee:

1. Michael Maietta – Social Studies Teacher at Salem High School at the end of his current contract.
2. Jordyn Burke – Social Studies Teacher at Salem High School on being board approved by Crestwood Local Schools.

22-248 Hiring of Classified Employees

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. Amanda Fowler - Secretary position at Southeast Elementary School - 211 days per year (Beginning 2022-2023 school year) Step 0
2. Tiffany Knight – Cafeteria position for 2.5 Hrs. at Reilly Elementary School (Beginning 2022-2023 school year) Step 0

22-249 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Logan Daggy – Intervention Specialist JH/HS, BA Step 0
2. Timothy Taafe – Integrated Social Studies JH/HS MA Step 7
3. Ryan Powell – Intervention Specialist JH/HS BA Step 1
4. Lily Bogunovich – Integrated Social Studies JH/HS BA Step 0
5. Mary R. Clark - English Language Arts JH/HS MA Step 20

22-250 Seamless Summer Option

The Superintendent recommends that the Board of Education approve the Seamless Summer Option to be conducted at the Salem High School Cafeteria

from 11:00 am to 12:30 pm, Monday through Friday. June 6, 2022 to August 12, 2022. Kids 18 and under are free and adults are \$4.00

22-251 Community Eligibility Provision (CEP)

The Superintendent recommends that the Board of Education approve the CEP program at Buckeye Elementary School and Reilly Elementary School for the 2022-2023 school year.

22-252 Resolution of Necessity

The Superintendent and Treasurer recommend that the Board of Education approve the Resolution of Necessity for the Permanent Improvement Levy Renewal. (Resolution will be provided at Monday night's meeting).

22-253 Student Handbooks

The Superintendent recommends that the Board of Education approve the High School Handbook, the Junior High Handbook, and the QTA (Quaker Tech Academy) Handbook for the 2022/23 school year. A copy of the handbooks are available for review.

22-254 Student Handbooks

The Superintendent recommends that the Board of Education approve the Southeast Elementary School Handbook, the Reilly Elementary School Handbook and the Buckeye Elementary School Handbook for the 2022/23 school year. A copy of the handbooks are available for review.

22-255 Junior High Orientation Camp Workers

The Superintendent recommends that the Board of Education approve the following workers for the Junior High Orientation Camp on August 17th and 18th, 2022:

1. Jen Brammer
2. Kay Piero
3. Sarah Hamilton-Phillips
4. Kathy Zurbrugg
5. Amie Cochran
6. Ashley Klemann
7. Lauren Dodge
8. Ashley Taafe
9. Willi Colbert
10. Logan Daggy
11. Megan Miller
12. Elizabeth Miller

22-256 Board of Elections Use of Facility

The Superintendent recommends that the Board of Education permit the Board of Elections of Columbiana County to use the Salem Senior High School for a polling place for the Primary Election being held on Tuesday, August 2, 2022.

22-257 Southeast Summer School Instructors

The Superintendent recommends that the Board of Education approve the Southeast Summer School to be held August 8th through August 12th, 2022. Four (4) teachers each will work 37 Hrs. @ \$22 per hour. This includes planning and instructional time.

22-258 Appointment of School Medical Director

The Superintendent recommends the Board of Education appoint Dr. Austin Lee Frederickson as the school Medical Director for the 2022 calendar year.

22-259 Reilly Elementary Summer School Instructors

The Superintendent recommends that the Board of Education approve the following Reilly Elementary summer school instructors for the 2021-2022 school year at curriculum rate of \$22 per hour for 152 hours.

22-260 Awarding of OASPE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position:

1. Kris While – HS Secretary/260 Days/Starting July 1, 2022.
2. Veronica Shadle – JH/HS Secretary/ 211 Days/ Starting in the 2022-2023 School Year.
3. Clarissa Moore – Duty Aide/ 3.75 Hrs./ Buckeye Elementary School Starting in the 2022-2023 School Year.
4. Jennifer Burbick – Cafeteria Cashier/2 Hrs./Reilly Elementary/Starting 2022-2023 School Year.
5. Linda Cosgrove – Cafeteria Position/ 2 ½ Hrs./High School/Starting 2022-2023 School Year.

22-261 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental position for the Salem High School and the Salem Junior High for the 2021-2022:

1. Anthony Savric – National Honor Society

22-262 Kindergarten Camp Staff

The Superintendent recommends that the Board of Education approve the following staff for Kindergarten Camp to be held August 8, 2022 through August 12, 2022 for the 2022/2023 school year:

1. Christi Arnoto – Teacher (Salem) \$22.00/hr.
2. Susan Slopek – Teacher (Salem) \$22.00/hr.
3. Megan Boyle – Nurse (Salem) \$25.95/hr.
4. Alison Haynes – Teacher (Salem) \$22.00/hr.
5. Mindy Hiltbrand – Teacher (Salem) \$22.00/hr.
6. Julie Hochadel – Teacher (Salem) \$22.00/hr.
7. Patti L'Italian – Teacher (Salem) \$22.00/hr.
8. Lisa Miller – Teacher (Salem) \$22.00/hr.
9. Tori Paolucci – Speech Teacher (Salem) \$22.00/hr.
10. Kary Solis – Teacher (Salem) \$22.00/hr.
11. Melinda Westbrook - Teacher (Salem) \$22.00/hr.
12. Paula Wonner – Teacher (Salem) \$22.00/hr.
13. Regina Ziegler – Title I (Salem) \$22.00/hr.
14. Karlyn Lundquist – Counselor (Salem) \$22.00/hr.
15. Julie Moore – Teacher (Salem) \$22.00/hr.
16. Tracy Gottschling – Teacher (Salem) \$22.00/hr.
17. Allie Winner – Teacher (Salem) \$22.00/hr.
18. Gina Powell – Teacher (Salem) \$22.00/hr.
19. Gabby Clark – Parapro (County)
20. Tracy Springer – O.T. (County)
21. Jean McCool – Parapro (County)
22. Shannon Troy – Parapro (County)
23. Marilyn Wells – Parapro (County)

22-263 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2021- 2022 season (pending OHSAA coaching certification).

Boys Tennis

1. Keith Parker – Boys Head Coach Top Step

22-264 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2022–2023 school year (pending OHSAA Certifications).

FOOTBALL

- | | |
|---|-----------|
| 1. 9 th Grade Head Coach – <u>Daryl Kurtz</u> | Top Step |
| 2. 8 th Grade Asst. Coach – <u>Cory Wonner</u> | Top Step |
| 3. 7 th Grade Asst. Coach – <u>Cooper Gottschling</u> | Step 0 |
| 4. 7 th – 8 th Grade Asst. Coach – <u>Nico Drayer</u> | Volunteer |

22-265 Membership in the Ohio Coalition for Equity & Adequacy

The Superintendent and Treasurer recommend that the Board of Education approve the membership for Fiscal Year 2023 (July 1, 2022 – June 30, 2023) in the Ohio Coalition for Equity & Adequacy in the amount of \$985.00. See Exhibit 22-265.

22-266 Approval of the Class of 2022 High School Graduates

The Superintendent recommends that the Board of Education approve the following Graduates for Summer Graduation to be awarded diplomas on June 30, 2022. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education.

1. Gianna Campanelli
2. Sonta Lopez
3. Blake Mitchell
4. Lane Phillips
5. Annika Smith
6. Trent Ungashick
7. Brooklyn Bass

22-267 School Bus Drivers for Summer Schools

The Superintendent recommends that the Board of education approve Vicki Brewer as the Reilly Elementary Summer School Session One (1) Bus Driver @ three hours (3 hrs) per day that summer school is in session (June 6th – June 9th, 2022), Lanette Elasovich for Reilly Elementary Summer School Session

Two (2) Bus Driver @ three hours (3 hrs) per day that summer school is in session (June 20th – 23rd, 2022) and a driver will be assigned for Reilly Elementary Summer School Session Three (3) Bus Driver @three hours (3 hrs.) per day (July 11th – July 14th, 2022). A driver will be assigned for Southeast Elementary Summer School Bus Driver @ three hours (3 hrs.) per day that summer school is in session (August 8th -August 12th, 2022).

22-268 Board Resolution to Authorize the cancellation of the July 18, 2022, Board Meeting(s)

The Superintendent recommends the Board of Education approve the Board Resolution to authorize the cancellation of the July 18, 2022, Board Meeting(s). See Exhibit 22-268.

22-269 Administrator Contracts

The Superintendent recommends that the Board of Education approve the following contracts for the following Administrators beginning the 2022/23 school year See Exhibit 22-269:

1. Todd McLaughlin - High School Principal, August 1, 2022 – July 31, 2025
2. Matthew Ziegler – Junior High School Principal, August 1, 2022 – July 31, 2025
3. Kristy Erb – Special Education Director - August 1, 2022 – July 31, 2025
4. Jamie Kemats – Administrative Specialist: Coordinator of Government Programs, Director of Testing and Curriculum Director - August 1, 2022 – July 31, 2025

22-270 Salem School District Non-Teaching Contract

The Superintendent recommends that the Board of Education approve the following non-teaching contract. See Exhibit: 22-270.

1. Teresa Roberts - Administrative Assistant – July 1, 2022 – June 30, 2025

22-271 Carefree Education Service Group LLC Service Agreement

The Superintendent recommends that the Board of Education approve the Carefree Education Service Group LLC service agreement between the Carefree Education Service Group LLC and the Salem City School District Board of Education which shall begin on August 1, 2022 and through June 1, 2023 school year for 40 days of mathematics curriculum support. Pending available grant funding. See Exhibit 22-271.

22-272 Food Service Management Services

The Superintendent recommends that the Board of Education approve the contract with Nutrition Group for food services management services for the 2022-2023 school year (with 4 one-year renewals) (Pending ODE approval).

22-273 Authorization for Final Certificate of Estimated Resources

The Superintendent and Treasurer recommend that the Board of Education authorize the Treasurer to request a final amended certificate of estimated resources for fiscal year 2022 from the county auditor as revenues are finalized.

22-274 Temporary Appropriations for Fiscal Year 2023

The Superintendent and Treasurer recommend that the Board of Education approve setting of temporary appropriations at 25% of the 2021/22 line item expenditures for all funds from July 1, 2022 to September 30, 2022.

22-275 Permanent Appropriation

The Superintendent and Treasurer recommend that the Board of Education approve the appropriations approved on Sept. 20, 2021 on 22-051 as the permanent appropriations for the 2022 fiscal year.

22-276 Appropriation Additions

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

(Appropriation Additions will be provided the night of the board meeting)

22-277 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve the Payment in Lieu of Transportation minimum amount of \$250.00 for the 2022-2023 school year.

22-278 HEMSPN Faculty and Staff Pay Freezes

The Superintendent recommends that the Board of Education approve the pay freezes for all HEMSPN Faculty and Staff for FY 2023 at the FY 2022 pay rates effective July 1, 2022.

22-279 HEMSPN Staff Contracts

The Superintendent recommends that the Board of Education approve the following Hannah E. Mullins School of Practical Nursing staff contracts effective the beginning of the 2022-2023 school year: See Exhibit: 22-279.

1. Debra Baker - \$18.63/Per Hour
2. Deanne Russell - \$16.01/Per Hour

22-280 Treasurer/CFO Contract

The Board President recommends that the Board of Education acknowledges the automatic renewal of a contract, in accordance to ORC 3313.22, for the period of August 1, 2022 to July 31, 2023 to Michael Douglas as Treasurer/CFO with addendums. See Exhibit 22-280

The Board President recommends that the Board of Education approve a contract for the period of August 1, 2023 to July 31, 2027 to Michael Douglas as Treasurer/CFO. See Exhibit 22-280.

22-281 Permission to Advertise

The Superintendent and Treasurer recommend that the Board of Education grant permission to advertise for the following:

- ☐ Requests for Proposal on banking services

22-282 Nurses Contracts

The Superintendent recommends that the Board of Education approve the following contracts for the following Nurses beginning the 2022-2023 school year See Exhibit 22-282:

1. Linda Thomas – RN,BSN – Full Time - Effective July 1, 2022 – June 30, 2025
2. Megan Boyle – RN,BSN – Full Time - Effective July 1, 2022 – June 30, 2025

22-283 Transfer of Funds

The Superintendent and Treasurer recommend the Board of Education transfer the following from the General Fund:

\$40,066.34 to the Termination Benefits (#035)

22-284 Psychologist Supplemental

The Superintendent recommends the Board of Education approve the following supplemental for additional work related to for the 2022-2023 school year:

1. Elizabeth Christiani – Behavior Specialist - \$10,000 (IDEA-B Funds)

22-285 St. Pauls Auxiliary Clerk

The Superintendent recommends the Board of Education approve the hiring of the following St. Paul employee for the 2022-2023 School Year:

1. Katie Yakubek – Auxiliary Clerk - \$15.00 per Hr. (Not to exceed 10 hours per week)

22-286 Certified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certified Employee effective immediately:

1. Jodie Hippely - 26 years as a Physical Education Teacher at Salem City Schools

Moved by Mrs. Barleyand seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Dr. Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Dr. Shivers stated he was sad to see Jodi Hippley was leaving the district. “She was really good with kids and supported her colleagues. She will be deeply missed.” Dr. Shivers said.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:08 PM

Board President

Treasurer

July 6, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 12:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

23-001 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

6. Erinn Urioste – 5th/6th Grade Southeast Elementary BA Step 6
7. Kendell Austin – Elementary position BA150 Step 10
8. Suzanne Harding – Physical Education/Health MA+15 Step 10

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin
Nays: None
Abstain:
Motion Carries

23-002 Awarding of SEA Bid

The Superintendent recommends that the Board of Education approve the awarding of SEA Bid to the following certified staff for the following position:

1. Elizabeth Miller –Elementary PE Teacher (Beginning the 2022-2023 school year)

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin
Nays: None
Abstain:
Motion Carries

23-003 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Anthony Savric as an Integrated English Language Arts teacher at Salem High School effective July 1, 2022.

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-004 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

8. Kris While – Effective July 11, 2022 –260 day High School Secretary

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-005 Resignation for a Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the resignations of the following Non-Athletic Supplementals for the 2022-2023 year:

1. Kris While – Class of 2024 Advisor (Junior Class)
2. Kris While – Class of 2025 Advisor (Sophomore Class)
3. Kris While – Prom Advisor for 2022-2023
4. Anthony Savric – High School Newspaper
5. Anthony Savric – National Honor Society Advisor

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-006 Resignation of Athletic Supplemental

The Superintendent recommends that the Board of Education approve the resignation of Jordyn Burke as Cheerleading Advisor for High School and Competition Cheer for the 2022-2023 season.

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-007 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2022–2023 school year. (Pending OHSAA Coaching Requirements).

Football

- | | |
|---|-----------|
| 1. <u>Lance Newburn</u> – Junior High Coach | Volunteer |
|---|-----------|

Fall Weight Room

- | | |
|--|----------|
| 1. <u>Timothy Taafe</u> – Weight Room Supervisor | Top Step |
|--|----------|

Cheerleading

- | | |
|--|--------|
| 1. <u>Jordan Archer</u> – Head Varsity Advisor | Step 0 |
|--|--------|

Competition Cheerleading

- | | |
|---|--|
| 1. <u>Megan Ellis</u> – Competition Advisor (50% split) Step 1 | |
| 2. <u>Ashley Taafe</u> – Competition Advisor (50% split) Step 4 | |

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-008 Kindergarten Camp Staff

The Superintendent recommends that the Board of Education approve the following staff for Kindergarten Camp to be held August 8, 2022 through August 12, 2022 for the 2022/2023 school year:

- | | |
|--|------------|
| 1. <u>Karen Klempay</u> – Teacher (Salem) | \$22.00/hr |
| 2. <u>Kendell Austin</u> – Teacher (Salem) | \$22.00/hr |

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-009 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2022-2023 school year.

2. Hannah Froelich – School Paper
3. Suzanne Harding – Junior Class Prom Supervisor
4. Suzanne Harding - Interact

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-010 Resignation of Certified Staff

The Superintendent recommends that the Board of Education approve the resignation of Stephanie Davis as an Intervention Specialist teacher at Reilly Elementary School effective July 12, 2022.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-011 Resignation of Administrative Staff

The Superintendent recommends that the Board of Education approve the resignation of Shelley Wilson as an Literacy Specialist effective July 11, 2022.

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-012 Hiring of Classified Employees

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. Kelsey Popa – Transportation Secretary – 260 days per year (beginning 7-11-2022)

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 12:15PM.

Board President

Treasurer

July 28, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 12:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

23-013 Classified Resignations

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

1. Kelsey Popa – Effective July 13th, 2022 –260 day Transportation Secretary.
2. Dan Griffith – Effective July 16th, 2022 – 4 hour bus driver.
3. Danielle Leamer - Effective July 19th, 2022 - cafeteria aid Southeast School.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-014 Award of Construction Bid

The Superintendent and Treasurer recommends that the Board of Education accept the Bid of \$159,832 from YCO Construction for the build out of the health clinic.

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-015 Creating Classified Cafeteria Position

The Superintendent recommends that the Board of Education approve the creation of a six hour (6) Classified Cafeteria position at the Salem High School.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-016 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following Classified Employee for the following position:

1. Tiffany Knight – 6 hours. High School Cafeteria worker 6:30 a.m. – 1:00 p.m. when school is in session.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-017 Award of SEA Bid

The Superintendent recommends that the Board of Education approve the awarding of SEA Bid to the following Certified Staff for the following position:

1. Jennifer Woods – Intervention Specialist @ Reilly Elementary

Moved by Mrs. Hrvatin and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-018 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022 -2023 school year pending BCI/FBI results:

1. Lisa Arter – Transportation Secretary – Step 6
2. Melissa Beck – 4 hour bus driver – Step 7
3. Mark Schmidt – 4 hour bus driver – Step 0
4. Lisa Devereaux – 260 day HS Secretary - Step 22
5. Rhonda Bauman – 2 hour cashier – Step 0

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-019 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude \$310.00 from Tony Colian and \$300.00 from William and Deborah Winter to purchase shirts for the members of the Salem Golf Team.

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-020 Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following athletic supplemental position for the 2022-2023 school year.

1. Faculty Manager - Matt Ziegler – Step 1

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

23-021 Non-Athletic Supplemental Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following non-athletic supplemental employee:

1. Lori May – Class of 2023 advisor

Moved by Mr. Bricker and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 12:16PM.

Board President

Treasurer

July 28, 2022 – Emergency Meeting

Salem High School for an Emergency Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco.

Mrs. Maniscalco called the meeting to order at 12:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Absent

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco

Nays: None

Motion Carries

Emergency Meeting Agenda, New Business

23-022 RENEWAL OF EXISTING PERMANENT IMPROVEMENT LEVY

**THE SUPERINTENDENT AND TREASURER RECOMMENDS
THAT THE BOARD OF EDUCATION APPROVE
THE RESOLUTION DETERMINING TO PROCEED TO SUBMIT
THE QUESTION OF RENEWING AN EXISTING 2.0 MILL TAX
LEVY FOR THE PURPOSE OF GENERAL PERMANENT
IMPROVEMENTS PURSUANT TO SECTIONS 5705.21 AND
5705.25 OF THE OHIO REVISED CODE**

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker

Nays: None

Abstain:

Motion Carries

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 12:06PM.

Board President

Treasurer

August 15, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Mrs. Maniscalco and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Maniscalco, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Reviewed Board Goals and Agenda

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Hrvatin so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:52PM.

Board President

Treasurer

August 15, 2022 – Regular Meeting

The Salem Board of Education met Monday, August 15, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Dr. Shivers, Mrs. Maniscalco, Mr. Bricker and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mr. Bricker that the Board approved the minutes from June/July 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

This was approved on Monday, May 16, 2022 as follows:

22-214 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

- | | |
|---|--------|
| 1. <u>Katelin Chilton</u> – Intervention Specialist JH/HS | Step o |
| 2. <u>Hannah Froelich</u> – English Language Arts JH/HS | Step o |

It was reapproved on Monday, June 20, 2022 as follows:

22-214 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Katelin Chilton – Intervention Specialist JH/HS BA Step 0
2. Hannah Froelich – English Language Arts JH/HS BA150 Step 0

It should now read as follows:

22-214 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Katelin Chilton – Intervention Specialist JH/HS BA150 Step 0
2. Hannah Froelich – English Language Arts JH/HS BA150 Step 0

This was approved as follows on Thursday, July 28, 2022:

23-018 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022 -2023 school year pending BCI/FBI results:

1. Lisa Arter – Transportation Secretary – Step 6
2. Melissa Beck – 4 hour bus driver – Step 7
3. Mark Schmidt – 4 hour bus driver – Step 0
4. Lisa Devereaux – 260 day HS Secretary - Step 22
5. Rhonda Bauman – 2 hour cashier – Step 0

It should read as follows (#4 Name was incorrect):

23-018 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022 -2023 school year pending BCI/FBI results:

1. Lisa Arter – Transportation Secretary – Step 6
2. Melissa Beck – 4 hour bus driver – Step 7
3. Mark Schmidt – 4 hour bus driver – Step 0
4. Lisa Devereaux-Bucholtz – 260 day HS Secretary - Step 22
5. Rhonda Bauman – 2 hour cashier – Step 0

Ayes: Barley, Maniscalco, Shivers, Bricker and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Shivers, Bricker and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland gave a staffing update as the district replaced 15 teachers this year. He informed the board that all the buildings were ready for the start of the school year and we would be holding convocation. Mr. Kirkland also informed the board that the district is looking into a school safety grant. Mr. Kirkland also gave his condolences the Arnoto family on the passing of her father. Mrs Maniscalco added that Mr Paxson was a huge supporter of Salem schools and had a huge heart.

Mrs. Viscounte spoke about her summer school camps that she held. She thanked Mr. Martig and Mrs. Fisher for their help transporting and feeding the kids all summer. She stated the program was focused on Tier 3 students and LEP students. She stated that students struggled in reading due to a lack of real world experiences so she and her team created engaging activities and field trips to multiple places.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Dr. Shivers and seconded by Mrs. Barley that the Board approve the Financial Report and Report on Bills for the month end July 31, 2022.

Ayes: Barley, Maniscalco, Dr. Shivers, Bricker, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-023 Service Agreement with Mahoning County High School Governing Board

The Superintendent recommends that the Board of Education approve the service agreement with Mahoning County High School Governing Board for the July 1, 2022 – June 30, 2023 school year. See Exhibit 23-023.

23-024 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

1. Jennifer Burbick – 2 Hour Cafeteria position at Reilly Elementary School 11:00 am to 1:00 pm

23-025 Hiring of Classified Employees

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. Rhonda Bauman – Cafeteria Cashier position for 1 Hr. at Southeast Elementary School (Beginning 2022-2023 school year) Step 0
2. Jennifer Burbick – Cafeteria position for 2.5 Hrs. at Reilly Elementary School (Beginning 2022-2023 school year) Step 0

23-026 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Abram Cook
2. Cabrietta Cook
3. Levi Mertzweiller
4. Matthew Mertzweiller
5. Paisley Perkins
6. Gabriel Perkins
7. Jessalyn Oesch
8. Zaiden Hinerman
9. Michael Reed
10. Jacob Reed
11. Elizabeth Theiss
12. Ethan Tausch
13. Nathanael Fountain
14. Peter Fountain
15. Haleigh Hendershot
16. Elizabeth Theiss

23-027 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis). See Exhibit: 23-027.

23-028 Transportation Stipend

The Superintendent recommends that the Board of Education approve a stipend for Carol Speece as an On-Bus-Instructor for the 2022-2023 school year.

23-029 Custodian for Bus Garage

The Superintendent recommends that the Board of Education approve Mary Groff, custodian, to clean the bus garage one (1) day per pay period for the 2022-2023 school year.

23-030 Transportation

The Superintendent recommends that the Board of Education approve the Transportation routes for the 2022-2023 school year.

23-031 Program Participation

The Superintendent recommends that the Board of Education continue participation in the following programs for the 2022-2023 school year.

1. Title I - A
2. Improving Teacher Quality, Title II-A
3. Title III
4. Title IV - A
5. Special Education, IDEA – Part B
6. IDEA Early Childhood
7. ESSER II
8. ESSER ARP
9. School Based Health Capital
10. ARP IDEA

23-032 Out of Town Trips Cost Calculation

The Superintendent recommends that the Board of Education authorize the Superintendent and Treasurer to set the cost of out of town trips annually (every July) for the new school year. \$ 1.15 per mile for the 2022-2023 school year.

23-033 Early Intervention Specialist

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide early intervention services for Salem students at a rate of \$300 per day up to 100 days during the 2022-2023 school year. Funds will be paid out of the IDEA B Grant.

23-034 Counseling Services for St. Paul's School

The Superintendent recommends that the Board of Education approve the hiring of Larry Truzzie , licensed School Psychologist, to provide counseling services for St. Paul's students at a rate of \$300 per day for 1 day/per week up to 36 days during the 2022-2023 school year.

23-035 Junior High Orientation Camp Workers

The Superintendent recommends that the Board of Education approve the following workers for the Junior High Orientation Camp on August 17th and 18th, 2022:

1. Bethany Glasser
2. Suzanne Harding

23-036 Fall Game Worker Positions

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2022 Fall athletic season:

1. Football Announcer	\$35.00
2. JV/Varsity Volleyball Libero Tracker	\$15.00
3. Varsity Volleyball Libero Tracker	\$10.00
4. Football Message Board	\$35.00
5. Scoreboard – Varsity Football	\$35.00
6. Scoreboard – JV Football	\$20.00
7. Scoreboard – 7 th , 8 th , 9 th Football	\$15.00
8. Scoreboard – 7 th /8 th Football	\$30.00
9. Scoreboard – JV or Varsity Soccer	\$22.00
10. Scoreboard – JV or Varsity Soccer	\$15.00
11. Scoreboard – JV/Varsity/9 th Volleyball	\$45.00
12. Scoreboard – Varsity or JV or 9 th Tri	\$45.00
13. Scoreboard – JV/Varsity Volleyball	\$30.00
14. Scoreboard – 9 th Volleyball	\$15.00
15. Scoreboard – 7 th , 8 th Volleyball	\$25.00
16. Statistician – Varsity Football (2)	\$25.00
17. Statistician – JV/Varsity Soccer	\$20.00
18. Statistician – JV/or Varsity Soccer	\$15.00
19. Ticket Sellers – Varsity Football	\$37.00
20. Ticket Sellers – 7 th /8 th /9 th Football	\$20.00
21. Ticket Sellers – 7 th /8 th Combined Football	\$30.00
22. Ticket Sellers – JV/Varsity Soccer	\$30.00
23. Ticket Sellers – JV or Varsity Soccer	\$20.00
24. Ticket Sellers – Varsity/JV/9 th Volleyball	\$40.00
25. Ticket Sellers – Varsity/JV/Tri Volleyball	\$30.00
26. Ticket Sellers – 9 th Only Volleyball	\$15.00
27. Ticket Sellers – 9 th Tri Volleyball	\$22.00
28. Ticket Sellers – 7 th /8 th Volleyball	\$25.00
29. Ticket Takers – Varsity Football	\$22.00
30. Ushers – Varsity Football	\$20.00
31. Chain Crew 7 th /8 th /9 th Football	\$10.00
32. Ticket Seller JV/ Varsity Volleyball	\$30.00
33. Announcer/Music Volleyball	\$20.00
34. Scorebook JV/Varsity Volleyball	\$20.00
35. Videoboard Operators for the Fall Season	\$25.00

23-037 Athletic Trainer Contract

The Superintendent recommends that the Board of Education approve the hiring of Megan Gustaevel as an Athletic Trainer for home events for the fall school year. Retroactive to August 1, 2022.

23-038 ESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Title I, Remedial and Intervention for the 2022–2023 school year.

1. Sue Sowa – Intervention and Remedial

23-039 Contract for Vision (TVI) Services and Orientation & Mobility Services

The Superintendent recommends that the Board of Education approve the contract with Wills Mobility and Vision Services, LLC for the 2022-2023 school year. See Exhibit 23-039.

23-040 Nurse Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Nurse:

1. Megan Boyle – Nurse – Resignation effective July 28, 2022

23-041 Payroll Clerk Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Payroll Clerk:

1. Angela Williams – Payroll Clerk – Resignation effective August 26, 2022

23-042 Certified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Certified Employee:

1. Amy Orville – resignation of her certified teaching position of 5th Grade at Southeast Elementary School for the 2022-2023 school year.

23-043 Resolution for Employment of Substitute Teachers

The Superintendent recommends that the Board approve the following Resolution

EMPLOYMENT OF SUBSTITUTE TEACHERS

The Board of Education of the Salem City School District, met in regular session at 7:00 p.m. on the 15th day of August, 2022, at the Salem High School Library with the following members present:

SALEM CITY SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION NO. 23-043

EMPLOYMENT OF SUBSTITUTE TEACHERS

WHEREAS, the Salem City School District Board of Education ("Board of Education") anticipates that the District may experience difficulty obtaining substitute teachers during the 2022-2023 school year; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the General Assembly has extended this authority for the 2022-2023 and 2023-2024 school years through enactment of House Bill 583; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the 2022-2023 and 2023-2024 school years as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Salem City School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2022-2023 and 2023-2024 school years. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows: Yeas:_____ Nays:_____

ADOPTED this 15th day of August, 2022.

Treasurer, Michael A. Douglas

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 15th day of August, 2022, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer, Michael A. Douglas

[DRAFTING NOTE:

It is important to recognize that HB 583 (includes the specific provision on substitute employment) does not become effective until Sept. 23, 2022. While this would represent a major problem for the first month of school, be advised that ODE recently published an update on this which will allow "conditional" sixty (60) day employment for those who have filed and have a pending application for a substitute teaching license. We have reprinted the substance of that communication here:

Following the recent passage of House Bill 583, the Department will be issuing nonrenewable temporary substitute teaching licenses for the 2022-2023 and 2023-2024 school years. The 1 Year Temporary Non-Bachelor's Substitute Teaching License allows applicants who do not hold a post-secondary degree, but meet the employing school or district's set of educational requirements, to serve in the role of a substitute teacher.

The legislation does not allow the Department to issue this credential until Sept. 23. However, under Ohio Revised Code sections 3319.36 and 3319.101, schools and districts may conditionally employ an individual with a pending application for a substitute teaching license for up to sixty (60) days from the date of application.

To ensure schools and districts can conditionally employ these individuals between Aug. 1 and Sept. 23, the Department will begin accepting applications for 1 Year Temporary Non-Bachelor's Substitute Teaching Licenses August 1. The process for employing these individuals will be as follows:

1. Applicants submit their temporary substitute license application August 1 or after for the 2022-2023 school year.
2. Once the Department receives an application, the local school board may conditionally employ the person as a substitute teacher for a period of sixty (60) days. To hire them, the employing superintendent must believe the person's application indicates the person is qualified to obtain the substitute teaching license.
3. On Sept. 23, the Department will begin rapidly processing all pending applications to ensure they are processed within the sixty (60) day conditional employment period. Please note that the period of conditional employment shall last for sixty (60) days or until the licensure application has either been issued or declined, whichever comes first.

Note: This 1 Year Temporary Non-Bachelor's Substitute Teaching License is available only at the request of the employing Ohio school or district. It is valid for teaching in any assigned class of any subject area and grade level. Applicants must have current background checks on file with the Department.

Applicants, schools, and districts may download and print the Temporary Non-Bachelor's Substitute License Application Checklist for guidance through the licensure application process.

Districts are advised to monitor those with pending license applications in light of the sixty (60) day window.】

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Legal References:

R.C. 2909.05, 3313.173, 3313.642, A.C. 3301-35-03

23-044 CCESC Governing Board Service Agreement

The Superintendent recommends that the Board of Education approve the Columbiana County Educational Service Center Governing Board (CCESC) service agreement between the CCESC Governing Board and the Salem City School District Board of Education for participation in Project Inspire shall begin on July 1, 2022 and shall terminate on June 30, 2023. See Exhibit 23-044.

23-045 School Nurse Resignation

The Superintendent recommends that the Board of Education approve the resignation of Kathleen Reagan as School Nurse effective immediately.

23-046 Awarding of SEA Bid

The Superintendent recommends that the Board of Education approve the awarding of SEA Bid to the following certified staff for the following position:

1. Judy Colbert – Elementary Teacher (Beginning the 2022-2023 school year)

23-047 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2022-2023 school year.

1. Megan Ellis and Amber Waller – Class of 2023 (Seniors)

23-048 Salem City Health District Mutual Aid Agreement with the Salem City Schools

The Superintendent recommends that the Board of Education approve the agreement between the Salem City Health District and the Salem City Schools. See Exhibit # 23-048.

23-049 Hiring of School Nurse

The Superintendent recommends that the Board of Education approve the contract for hiring of the following for School Nurse (pending certification, BCI/FBI back ground check): See Exhibit: 23-049.

1. Leah Minard – RN,BSN – Full Time – Effective August 23, 2022

23-050 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

- | | |
|---|------------|
| 1. <u>Delaney Mellinger</u> – 3 rd Grade at Reilly | BA Step 0 |
| 2. <u>Lindsay Winn</u> – English Language Arts JH/HS | BA Step 5 |
| 3. <u>Sara Blair</u> – 5 th Grade Southeast | BA Step 10 |

23-051 Hiring of Classified Employees

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. Brandon Grimminger – 8 Hrs. Custodian II position at Salem High School 260 days per year 3:00 pm to 11:30 pm Step 0

23-052 KLG Ambulance Service Contract

The Superintendent recommends that the Board of Education approve the contract with KLG Mobile Intensive Care Company to provide medical services for Salem High School to cover events. See Exhibit 23-052.

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Consent Agenda

Dr. Shivers stated we lost a number of quality teachers and would miss Ms. Williams both professionally and personally

Ayes: Barley, Maniscalco, Dr. Shivers, Bricker and Hrvatin

Nays: None

Abstain:

Motion Carries

23-053 Fall Game Workers 2022

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2022-2023 school year.

1. Carol Sue Headland
2. Darlene Heineman
3. Frank Zamarelli
4. Gary Goddard
5. Karen Navoyosky
6. Lori Brooks
7. Megan Stockman
8. Sheila Lobdell
9. Tom Wright
10. Larry Altenhof
11. Debbie Altenhof
12. Matt Mowery
13. Anthony Cappa
14. Dan Bricker
15. Andy Clutter
16. Richard Paxson
17. Nancy Crum
18. Ted Yuhaniak
19. Brenda Blaine
20. Michele Fisher
21. Chrystal Skidmore
22. Jeff Andres
23. Jarrold Niederhiser
24. Mike Dennison
25. Veronica Shadle

Moved by Mr. Bricker and seconded by Dr. Shivers that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Dr. Shivers, Bricker and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:23 PM

Board President

Treasurer

September 19, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mr. Bricker, Mrs. Maniscalco, Mrs. Barley and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Maniscalco, Barley, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Board Goals

Mr. Kirkland reviewed the agenda with the board.

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:44 PM.

Board President

Treasurer

September 19, 2022 – Regular Meeting

The Salem Board of Education met Monday, September 19, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mrs. Maniscalco, Mr. Bricker and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from August 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

This item was approved June 27, 2022 as follows:

22-249 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Logan Daggy – Intervention Specialist JH/HS, BA Step 0
2. Timothy Taafe – Integrated Social Studies JH/HS MA Step 7
3. Ryan Powell – Intervention Specialist JH/HS BA Step 1
4. Lily Bogunovich – Integrated Social Studies JH/HS BA Step 0
5. Mary R. Clark - English Language Arts JH/HS MA Step 20

This item should read as follows (Ryan Powell's step was changed from 1 to 5):

22-249 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Logan Daggy – Intervention Specialist JH/HS, BA Step 0
2. Timothy Taafe – Integrated Social Studies JH/HS MA Step 7
3. Ryan Powell – Intervention Specialist JH/HS BA Step 5
4. Lily Bogunovich – Integrated Social Studies JH/HS BA Step 0
5. Mary R. Clark - English Language Arts JH/HS MA Step 20

This item was approved August 15, 2022 as follows:

23-050 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Delaney Mellinger – 3rd Grade at Reilly BA Step 0
2. Lindsay Winn – English Language Arts JH/HS BA Step 5
3. Sara Blair – 5th Grade Southeast BA Step 10

This item should read as follows (Lindsay Winn's step was changed from BA Step 5 to BA150 Step 5):

23-050 Hiring of Certified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022-2023 school year pending Certification proof and BCI/FBI results:

1. Delaney Mellinger – 3rd Grade at Reilly BA Step 0
2. Lindsay Winn – English Language Arts JH/HS BA150 Step 5
3. Sara Blair – 5th Grade Southeast BA Step 10

This item was approved on the Special Meeting on August 29, 2022 as follows:

23-055 Hiring of School Nurse

The Superintendent recommends that the Board of Education approve the contract for hiring of the following for School Nurse (pending certification, BCI/FBI background check): See Exhibit: 23-055.

1. Becky Nichols – LPN – Full Time – Effective September 16, 2022

This item should read as follows (Name correction from Becky Nichols to Becky Nicholas)

23-055 Hiring of School Nurse

The Superintendent recommends that the Board of Education approve the contract for hiring of the following for School Nurse (pending certification, BCI/FBI background check): See Exhibit: 23-055.

1. Becky Nicholas – LPN – Full Time – Effective September 16, 2022

Ayes: Barley, Maniscalco, Bricker and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Kirkland informed the board that we have had a busy start to the school year. We are hoping the medical clinic will be ready by the first of October. He informed the board that the district applied for a safety grant that could provide the district up to \$100,000 per building.

Mr. Kirkland discussed the recent release of the school district report card. He stated he is proud of our staff and students and we are moving in the right direction. We are looking into our graduation rate and for ways to improve it.

Jason Austin spoke to the board about the list of summer project the district completed to start the school year. He thank his staff for all the hard work they put into the summer. We had variety of projects at all the buildings including a new roof on the gym at Reilly and resurfacing the gym floor at the High School.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Dennis Plegge asked the board to consider holding a boxing event at the Salem High School. The event would help raise money for the VFW and homeless vets. Mr. Plegge also spoke about the boxing history in Salem and his own family experience.

Mr. Kirkland told Mr. Plegge that the board would have to discuss the matter and speak to our insurance company about the liability.

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end August 31, 2022.

Ayes: Barley, Maniscalco, Bricker, and Hrvatin
Nays: None
Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-056 Non-Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2022-2023 school year.

1. Lisa Devereaux-Bucholtz – Class of 2024 Advisor (Junior Class)
2. Lisa Devereaux-Bucholtz – Class of 2025 Advisor (Sophomore Class)
3. Hannah Froelich – Pep Club

23-057 Classified Resignation

The Superintendent recommends that the Board of Education approve the resignation of the following Classified Employee:

2. Vicky Steves – 2 Hours Cafeteria position at Reilly Elementary School 11:00 am to 1:00 pm
3. Stephanie Stiffler – 2 ½ Hrs. Cafeteria position at High School

23-058 Purchase Service Agreement for GCL Education Services, LLC

The Superintendent recommends that the Board of Education approve the Day Treatment-Purchase Service Agreement with GCL Education Services, LLC for the 2022-23 school year. See Exhibit 23-058.

23-059 Awarding of OAPSE Bid

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following certified staff for the following position:

1. Stephanie Stiffler – 2.75 Hrs. Duty Aide Position at Buckeye Elementary (Retroactive to August 22, 2022). Step 10
2. Vicky Steves – 2.5 Hrs. Cafeteria Cashier at Salem High School (Retroactive to September 6, 2022).

23-060 Volunteer Worker

The Superintendent recommends that the Board of Education approve the following worker to help the school nurses during the 2022-2023 school year:

1. Ardyth Sommers

23-061 LEP Immigrant Family Liaison

The Superintendent recommends that the Board of Education retain the services of a LEP Immigrant Family Liaison for students and families in the Salem City School District @ the curriculum rate of \$30.00 per hour for up to 270 Hours for the 2022-2023 school year.

23-062 High School Fees

The Superintendent recommends that the Board of Education approve the list of High School Fees for the 2022-2023 year. See Exhibit 23-062.

23-063 Permanent Appropriations

The Superintendent and Treasurer recommend that the Board of Education approve the 2022-2023 permanent appropriations and permit the treasurer to make corrections as needed. See Exhibit 23-063.

23-064 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certificated Substitute Teachers

1. Hunter Gillingham
2. Richard Istnick
3. Susan Albert
4. Lisa Brown
5. Barry Gray
6. James Fantone

New Hires – Substitutes Certified

1. Jenna Drayer – Alternative Teaching License
2. Chris Ellis – Substitute Teaching License
3. Lisa Brown – Substitute Teaching License

Classified Substitutes

1. Charlotte Hack - (Retroactive to August 24, 2022)
2. Jill Becker – (Retroactive to August 24, 2022)
3. Chelsey Reynolds

Nursing Substitutes

1. Susan Albert

Substitute Bus Driver

1. Richard Pellin - (Retroactive to September 16, 2022)

23-065 Bus Driver to Alliance Career Center

The Superintendent recommends that the Board of Education approve the Vickie Brewer for the bus route to the Alliance Career Center for 1½ Hrs. /Per Day/5 days a week for the 2022-2023 school year.

23-066 Bus Driver to Alliance Career Center

The Superintendent recommends that the Board of Education approve the Carol Speece for the bus route to the Alliance Career Center for 1½ Hrs. /Per Day/5 days a week for the 2022-2023 school year.

23-067 Preschool/Mid-day/Special Education Routes

The Superintendent recommends that the Board of Education approve the bus routes to the Preschool, Mid-Day and Special Education Routes for 1½ Hrs. /Per Day/5 days a week for the 2022-2023 school year.

23-068 Options Program

The Superintendent recommends that the Board of Education approve the OPTIONS program at Salem High School/Salem Junior High School to commence on Tuesday, September 6, 2022, from 3:15 pm – 6:15 pm and continue throughout the school year. The Program will be staffed by one teacher each evening at \$30.00/hr. the teachers are as follows:

1. Megan Ellis
2. Amber Waller
3. Brooke Skiba
4. Kay Piero
5. Timothy Taafe

23-069 Detention Programs

The Superintendent recommends that the Board of Education approve the Detention Programs at Salem High School/Salem Junior High School for the 2022-2023 school year at \$30.00/hr. for the following

1. Jeff Andres – AM Detention
2. Timothy Taafe – AM Detention
3. Amber Waller – AM Detention
4. Will Klucenic – Saturday Detention
5. Timothy Taafe – Saturday Detention

23-070 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Kinsley Sluss
2. Grayson Perkins
3. Gabriel Perkins
4. Paisley Perkins
5. Lorelai Phillips
6. Brooklyn Phillips
7. Trey Jones
8. Caden Jones
9. Easton Jones
10. Kyla Jones
11. Samantha Yokley
12. Bastian Wolford
13. Zaiden Hinerman
14. Ethan Tausch
15. Sam Whitehouse
16. Caedmon Whitehouse
17. Eiva Goddard
18. Atticus Siembida
19. James Roten
20. Adele Roten
21. Lila Hendershott
22. Oakland Hendershott
23. Gabriella Cook

23-071 AT & T Amendments to Service Agreements

The Superintendent recommends that the Board of Education approve the Amendments to the service agreements for Universal Extension – 5 States for AT & T ILEC Centrex Service and Universal Extension – 21 States for Integrated Services Digital Network Primary Rate Interface with ST&T DS1 Service or with AT&T High Capacity DS1 1.544 Mbps Service as applicable. See Exhibit 23-071.

23-072 Mentors to Resident Educators for 2022-2023 School Year

The Superintendent recommends that the Board of Education approve the following trained mentors that are assigned to Resident Educators for the 2022-2023 school year as part of the required Ohio Resident Educator Program (Mentors will be compensated at the rate stated in the collective bargaining agreement):

1. Brianne Severn
2. Ron Stratton
3. Ashley Klemann
4. Jeff Andres
5. Jen Brammer
6. Amie Cochran
7. Lauren Dodge
8. Sarah Hamilton-Phillips
9. Samantha Renforth

23-073 Memorandum of Understanding between Salem City Schools and PsyCare Inc.

The Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem City Schools and PsyCare Inc. See Exhibit: 23-073.

23-074 Contract for Transportation Services

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between Samantha Stewart to Mahoning Valley Community School and the Salem City School District for transportation of student 23-074 for the purpose of educational services. See Exhibit 23-074.

23-075 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Winter 2022-2023 season.

Boys Basketball

1. Matt Mowery – JV Boys Basketball Coach Top Step
2. Cory Wonner – 8th Grade Boys Coach Top Step

Girls Basketball

1. Renee Dreger – Asst. Varsity Girls Coach Top Step
2. Eric Bailey – JV Girls Coach Top Step

23-076 Athletic Supplemental Resignations

The Superintendent recommends that the Board of Education approve the following athletic supplemental resignations for the Salem High School and the Salem Junior High for the 2022-2023 school year.

1. Megan Ellis - Resigns as High School Cheer Competition Advisor
2. Ashley Taafe – Resigns as High School Cheer Competition Advisor

23-077 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Salem High School and the Salem Junior High for the 2022-2023 school year.

1. Megan Ellis - 7th & 8th Grade Cheer Advisor (50%) – Step 1
2. Ashley Taafe – 7th & 8th Grade Cheer Advisor (50%) – Step 4
3. Natalee Miller - Freshman Cheerleading Advisor - Step 0

23-078 Columbiana County Board of Developmental Disabilities Agreement

The Superintendent recommends that the Board of Education approve the agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2022 – 2023 school year and additional services as agreed at the IEP meeting for certain students will be billed to the school district monthly. See Exhibit: 23-078.

23-079 Fall Game Workers 2022

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2022-2023 school year.

26. Lisa Devereaux-Bucholtz

23-080 Resolution Retaining Certain Legal Services

The Superintendent and the Treasurer recommend that the Board approve the following Resolution: (See Exhibit: 23-080).

RESOLUTION

A RESOLUTION RETAINING CERTAIN
LEGAL SERVICES OF BRICKER & ECKLER LLP

WHEREAS, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SALEM CITY SCHOOL DISTRICT, COLUMBIANA COUNTY, OHIO THAT:

1. The Board approves the retention of the law firm of Bricker & Eckler LLP (the "Firm") as legal counsel to the School District in matters relating to school law, including but not limited to public finance and construction, as may be requested from time to time by the Superintendent, Treasurer or Board President. Such services may include legal advice and representation in court or otherwise as requested. The Board shall pay the Firm reasonable fees for services rendered, plus out-of-pocket disbursements by the Firm, as indicated in the Engagement Letter attached hereto.
2. In rendering such legal services, as an independent contractor and in an attorney-client relationship, the Firm shall not exercise any administrative discretion of behalf of the Board in the formulation of public policy; the expenditure of public funds, or in the enforcement of any laws, rules, and regulations of the State of Ohio or its political subdivisions; or of the Board; or the execution of public trusts.
0. The Superintendent, Treasurer or Board President, or any of them individually, are authorized and directed to execute on behalf of the School District any additional items as may be appropriate or necessary in their opinion to evidence the relationship with the Firm.
0. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: September 19, 2022 BOARD OF EDUCATION
SALEM CITY SCHOOL DISTRICT
COLUMBIANA COUNTY, OHIO

Attest: _____
Treasurer President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Salem City School District, Columbiana County, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on September 19, 2022.

Treasurer, Board of Education
Salem City School District
Columbiana County, Ohio

23-081 Hiring of Classified Employees

The Superintendent recommends that the Board of Education approve the hiring of the following for an OAPSE position pending BCI/FBI results:

1. Charlotte Lynn Hack – Cafeteria Server Duties position for 2 Hrs. at Reilly Elementary School (Beginning 9-20-2022)
2. Jill Becker – Cafeteria Server Duties position for 2 Hrs. at Reilly Elementary School (Beginning 9-20-2022)

23-082 Adopting Local Graduation Diploma Seals

The Superintendent recommends that the Board of Education approve the Local Graduation Diploma Seals. See Exhibit: 23-082.

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker and Hrvatin
Nays: None
Abstain:
Motion Carries

**23-083 Unlocking Potential Mentorship Program with
United Way Services of Northern Columbiana
County**

- The Superintendent recommends that the Board of Education approve the Unlocking Potential Mentorship Program in coordination with United Way Services of Northern Columbiana County at Southeast Elementary School. See Exhibit: 23-083.

Moved by Mr. Bricker and seconded by Mrs. Barley

Ayes: Barley, Maniscalco, Bricker

Nays: None

Abstain: Hrvatin

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:31 PM

Board President

Treasurer

October 17, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mr. Bricker, Mrs. Maniscalco, Mrs. Barley and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Maniscalco, Barley, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Board Goals

Mr. Douglas reviewed the agenda with the board and answer questions related to the resolution regarding retaining Bond Council

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:51 PM.

Board President

Treasurer

October 17, 2022 – Regular Meeting

The Salem Board of Education met Monday, October 17, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mrs. Maniscalco, Mr. Bricker and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approved the minutes from September 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Mr. Douglas introduced Principal Lundin. Mr. Lundin introduced is Title staff, Mrs. Ziegler, Mrs. Haines. Mrs Klempay and Ms. Christiani. His team informed the board that Buckeye was a school-wide title building, which meant all students in the building would benefit from the services provided.

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end September 30, 2022.

Ayes: Barley, Maniscalco, Bricker, and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-084 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

Certificated Substitute Teachers

New Hires – Substitutes Certified

1. Margaret Vance

Classified Substitutes

1. Dawn Cox

Substitute Bus Driver/Van Driver

2. Cheryl Firestone - (Retroactive to September 27, 2022)
3. Makenzie Howell
4. Dawn Cox
5. Chelsey Reynolds
6. Nancy Barnett- (Retroactive to October 8, 2022)
7. Raymond Spencer

23-085 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Caleb Brewer

23-086 Board of Elections Use of Facilities

The Superintendent recommends that the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School for polling places for the General Election being held on Tuesday, November 8, 2022.

23-087 Options Program

The Superintendent recommends that the Board of Education approve the OPTIONS program at Salem High School/Salem Junior High School to commence on Tuesday, September 6, 2022, from 3:15 pm – 6:15 pm and continue throughout the school year. The Program will be staffed by one teacher each evening at \$30.00/hr. the teachers are as follows:

1. Amy Emerick

23-088 Athletic Supplementals

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2022 – 2023 school year. (Pending FBI/BCI).

BOYS BASKETBALL

- | | |
|--|--------------|
| 1. Head Varsity Coach – <u>Jeff Andres</u> | Top Step |
| 2. 9 th Grade Head Coach – <u>Derek Frederick</u> | Top Step |
| 3. Junior High Coach – <u>Bill Cowgill</u> | Volunteer |
| 4. Varsity Asst. Basketball Coach – <u>Vince Nittoli</u>
(50/50 Contract Split) | Top Step |
| 5. Varsity Asst. Basketball Coach – <u>George Spack</u>
(50/50 Contract Split) | Top Step |
| 6. 7 th Grade Coach - <u>Hunter Griffith</u> | Step 1 |
| 7. (1-2) Basketball Boys - <u>Matt Mowery</u> | 2.5% of base |

GIRLS BASKETBALL

- | | |
|--|-----------|
| 1. Head Varsity Basketball Coach - <u>Sarah Hamilton-Phillips</u> | Top Step |
| 2. Youth (1-2) Girls Basketball - <u>Sierra Day</u> (2.5% of base salary in teachers contract) | |
| 3. Asst. Basketball Coach – <u>George Spack</u> | Volunteer |
| 4. Head 8 th Grade Basketball Coach – <u>Matt Zeigler</u> | Top Step |

WRESTLING

- | | |
|---|-----------|
| 1. Head Varsity Wrestling Coach – <u>Drew Hart</u> | Top Step |
| 2. Junior High Head Coach– <u>Patrick Simpson</u> | Step 2 |
| 3. High School Assistant Coach - <u>Caiden Hart</u> | Step 1 |
| 4. Junior High Coach – <u>Cooper Gottschling</u> | Volunteer |

SWIMMING

- | | |
|---|-----------|
| 1. <u>Noah Silver</u> – Head Coach Girls/Boys | Volunteer |
| 2. <u>Kristen Reynolds</u> – Asst. Coach Girls/Boys | Volunteer |

23-089 Van Drivers for Homeless Children

The Superintendent recommends that the Board of Education approve Dawn Cox for the van route to Salem Schools from the hotel on Route 45 for 1 ½ Hrs. /Per Day/5 days per week starting on Friday, October 1, 2021 for the 2022-2023 school year.

23-090 Non-Athletic Supplemental

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental position for the Salem High School and the Salem Junior High for the 2022-2023:

3. Mary Clark –Honor Society

23-091 Classified Resignations

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignations of the following Classified Employees:

4. Barb Marple – Effective November 1, 2022 –Cafeteria
Position at Southeast Elementary School – 2.5 Hrs.
5. Sheila Lobdell – Effective October 26, 2022 – Cafeteria
Position at Southeast Elementary School – 2 Hrs.

23-092 Quaker Club After School Program

The Superintendent recommends that the Board of Education approve the Quaker Club after school program at Salem Junior High School on Tuesday and Thursday for 1 ½ Hrs and continue throughout the school year. The program will be staffed by two teacher each evening at \$30.00/per hr. the teachers are as follows:

1. Kathy Zurbrugg
2. Brooke Skiba
3. Amy Emerick
4. Jen Brammer
5. Ashley Klemann
6. Amie Cochran
7. Nicole Rothbauer
8. Logan Daggy

**23-093 CCESC Governing Board Service Agreement
Contract Addendum for FY 2023**

The Superintendent recommends that the Board of Education approve the Contract Addendum for the FY 2023 Columbiana County Educational Service Center Governing Board (CCESC) service agreement between the CCESC Governing Board and the Salem City School District Board of Education. See Exhibit 23-093.

23-094 Contract for Transportation Services

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between Cherokee Rose Residential LLC and the Salem City School District for transportation of student 23-094 for the purpose of educational services. See Exhibit 23-094.

**23-095 Resolution from Ohio Facilities Construction
Commission**

The Superintendent and the Treasurer recommend that the Board approve the Resolution from the Ohio Facilities Construction Commission. (See Exhibit: 23-095).

**23-096 Secure Bids for Security Upgrades for the
District**

The Superintendent and Treasurer recommends that the Board of Education give the approval to secure bids for security upgrades for the school district.

23-097 Hiring of Classified Staff

The Superintendent recommends the Board of Education approve the hiring of the following classified staff for the 2022-23 school year:

1. Dawn Cox - 2.5 Hrs. Cafeteria Position at Southeast Elementary (Effective 10/18/2022). Step 0
2. Chelsey Reynolds- 2 Hrs. Cafeteria Position at Southeast Elementary School (Effective 10/18/2022). Step 0

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the Board approve the Consent Agenda

Ayes: Barley, Maniscalco, Bricker and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:32 PM

Board President

Treasurer

November 21, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mr. Bricker, Mrs. Maniscalco, Mrs. Barley and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Maniscalco, Barley, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Board Goals

Mr. Kirkland reviewed the agenda with the board and answer questions related to future projects in the district

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:49 PM.

Board President

Treasurer

November 21, 2022 – Regular Meeting

The Salem Board of Education met Monday, November 21, 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mrs. Maniscalco, Mr. Bricker, Dr. Shivers and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approved the minutes from September 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Please see Attached

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

Mr. and Mrs Middleton spoke about their safety concerns in their daughters Kindergarten classtoom

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end October 31, 2022.

Mr. Kirkland played the Five Year Forecast presentation provided by Mr. Douglas

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

23-098 First Reading for the **Revisions/Additions/Deletions of Board** **Policies, Administrative Guidelines and Forms**

The Superintendent recommends that the Board of Education have the first reading on the following: (All comments in writing should be sent to the Superintendent by December 8, 2022).

Revised Policy 1617 – Weapons
Revised Policy 2413 – Career Advertising
Revised Policy 2430 – District-Sponsored Clubs and Activities
Revised Policy 2431 – Interscholastic Athletics
Revised Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra Curricular Activities
Revised Policy 3217 – Weapons
Revised Policy 4217 – Weapons
Revised Policy 5111 – Eligibility of Resident/NonResident Students
Revised Policy 5335 – Care of Students with Chronic Health Conditions
New Policy 5336 – Care of Students with Diabetes
Revised Policy 5460.01 – Diploma Deferral
Revised Policy 6550 – Travel Payment & Reimbursement
Revised Policy 6700 – Fair Labor Standards Act (FLSA)
Revised Policy 7217 – Weapons
Replacement Policy 7440 – Facility Security
Revised Policy 7440.03 – Small Unmanned Aircraft Systems
Revised Policy 8210 – School Calendar
Revised Policy 8320 – Personnel Files
Revised Policy 8330 – Student Records
Revised Policy 8600 – Transportation

23-099 Activity Fund Proposals

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2022-2023 school year groups (See Exhibit: 23-099).

23-100 Five – Year Forecast

The Superintendent and Treasurer recommend that the Board of Education approve the Five – Year Forecast as presented by the Treasurer. See Exhibit 23-100.

23-101 Approving of Certified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified substitutes pending re-certification (as necessary), pending all documents are submitted and BCI/FBI results (as needed basis).

New Hires – Substitutes Certified

1. Sally Kerr
2. Mariah Fredrickson
3. Riley James
4. Valerie Weingart

23-102 Winter Job Titles

The Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2022-2023 Winter Season:

Boys Basketball:

Ticket Seller

JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games

Ticket Takers (2)

Varsity	\$20.00/game
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Scoreboard – Split equally if two people run the board

JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game

Stat Board

JV/Varsity	\$25.00/game
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Statistician	
JV/Varsity	\$17.00/game
Scorebook	
JV/Varsity	\$22.00/game
9 th Grade	\$10.00/game
8 th Grade	\$5.00/game

23-102 Winter Job Titles (Continued)

7 th Grade	\$5.00/game
Video	
JV/Varsity	\$20.00/game
Announcer	
JV/Varsity	\$12.00/game
Ushers (2)	
JV/Varsity	\$22.00/game
Music	
JV/Varsity	\$10.00/game
Trainer	
JV/Varsity	\$50.00/game
<u>Girls Basketball</u>	
Ticket Seller	
JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games
Scoreboard – Will split equally if two people run the board	
JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game
Stat Board	
JV/Varsity	\$25.00/game
Statistician	
JV/Varsity	\$17.00/game
Scorebook	

JV/Varsity	\$22.00/game
9 th Grade	\$10.00/game
8 th Grade	\$5.00/game
7 th Grade	\$5.00/game

23-102 Winter Job Titles (Continued)

Video	
JV/Varsity	\$20.00/game
Announcer	
JV/Varsity	\$12.00/game
Ushers (2)	
JV/Varsity	\$22.00/game
Music	
JV/Varsity	\$10.00/game
Trainer	
JV/Varsity	\$50.00/game

Wrestling

Ticket Seller	
JH/Varsity – Regular Season	\$28.00/game
Varsity Tournament	\$35.00
Scorebook	
Varsity – Regular Season	\$22.00/game
Varsity – Tournament	\$35.00/game
JH – Regular Season	\$15.00/game
JH – Tournament	\$22.00/game
Video	
Varsity	\$20.00/game
Scoreboard	
Varsity – Regular Season	\$35.00/game
Varsity – Tournament	\$50.00/game
JH – Regular Season	\$20.00/game
Trainer	
Varsity – Regular Season	\$50.00/game
Varsity – Tournament	\$100.00/game

23-103 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Winter 2022-2023 season.
(Pending FBI/BCI)

Junior High Girls Basketball

- | | |
|---|--------|
| 1. <u>Rylee Leider</u> – 7 th Grade Head Coach | Step 0 |
|---|--------|

Wrestling

- | | |
|--|-----------|
| 1. <u>Dawn Hart</u> - Asst Wrestling Coach
(pending OHSA certification) | Volunteer |
|--|-----------|

23-104 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2022- 2023 season
(pending OHSA coaching certification).

Track – High School

- | | |
|---|-----------|
| 1. <u>Bethany Glasser</u> –Varsity Girls Head Coach | Top Step |
| 2. <u>Ty Graham</u> – Asst. Girls Track Coach | Step 2 |
| 3. <u>Bill Neapolitan</u> - Asst. Girls Track Coach | Top Step |
| 4. <u>Jennifer Neapolitan</u> - Asst. Girls Track Coach | Volunteer |
| 5. <u>Jarrold Niederhiser</u> – JH Head Girls Track Coach | Top Step |
| 6. <u>Julia Dundon</u> - JH Asst. Boys Track Coach | Step 1 |

Softball

- | | |
|--|-----------|
| 3. <u>Kim Colian</u> –Asst. Coach | Volunteer |
| 4. <u>Clara Janofa</u> –Asst. Coach | Volunteer |
| 5. <u>Mike Thorpe</u> – Head Varsity Coach | Top Step |
| 6. <u>Eric Markovich</u> – Varsity Assist. Coach | Step 5 |
| 7. <u>Kyle Gainor</u> – Head JV Coach | Step 2 |
| 8. <u>Madison Markovich</u> – Asst. JV Coach | Step 0 |

23-105 Administrator Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of Nic Deville as Assistant Director of Technology effective as of November 2, 2022.

23-106 CSIET Foreign Exchange Student

The Superintendent recommends that the Board of Education approve to accept Martina Mazzola from Italy as the Council on Standards for International Education Travel Exchange student for the 2022-2023 school year starting second semester.

23-107 Contract for Educational Services

The Superintendent recommends that the Board of Education approve the Placement Contract made by and between the Education Alternatives Ravenna and the Salem City School District for the purpose of providing necessary educational services and transportation agreement for the period of July 1, 2022 to June 30, 2023. See Exhibit 23-107.

23-108 Contract for Services by LLA

The Superintendent recommends that the Board of Education approve the Agreement Contract made by and between the LLA Therapy and the Salem City School District for the purpose of providing necessary licensed physical, occupational, and speech therapists to provide services to a student at Education Alternatives for the period of November 3, 2022 to June 30, 2023. See Exhibit 23-108.

23-109 Salem High School Girls Softball Trip to Pigeon Forge, TN

The Superintendent recommends that the Board of Education approve the Salem High School Girls Softball trip to the Ripken Experience in Pigeon Forge, Tennessee on April 6, 2023 through April 10, 2023.

23-110 Contract for Services by NEOLA

The Superintendent recommends that the Board of Education approve the Agreement Contract made by and between NEOLA and the Salem City School District for the purpose of providing select services provided by NEOLA to the school district. See Exhibit 23-110.

23-111 Resolution to Amend the Salem City School District 403(b) Retirement Plan

The Superintendent and the Treasurer recommend that the Board approve the Resolution to amend the Salem City School District 403(b) Retirement Plan. (See Exhibit: 23-111).

23-112 Buckeye Family Reading Night

The Superintendent recommends that the Board of Education approve the following staff for 2.5 hours each at curriculum rate for working Buckeye Family Reading Night on October 19, 2022 from 5:00-7:30

1. Alison Haynes
2. Karen Klempay
3. Brooke Mowery
4. Kari Newburn
5. Regina Ziegler

23-113 In Lieu of Transportation

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Dominic Perry
 - a. Caleb Miller

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin
Nays: None
Abstain:
Motion Carries

23-114 Winter Game Workers

The Superintendent recommends that the Board of Education approve the following Winter Game Workers for the 2022-2023 season:

1. Gary Goddard
2. Lori Brooks
3. Darlene Heineman
4. Frank Zamarelli
5. Karen Navoyosky
6. Tom Wright
7. Debbie Altenhof
8. Larry Altenhof
9. Brenda Blaine
10. Chrystal Skidmore
11. Megan Stockman
12. Michele Fisher
13. Becky Carner
14. Jeff Carner
15. Glena Frederick
16. Lisa Devereaux-Bucholtz

Moved by Mr. Bricker and seconded by Mrs. Hrvatin that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Shivers and Hrvatin

Nays: None

Abstain: Maniscalco

Motion Carries

GOOD OF THE ORDER

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mr. Bricker second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting

Board President

Treasurer

December 12, 2022 – Special Meeting

Salem High School for a Special Meeting. Present were Mr. Bricker, Mrs. Maniscalco, Mrs. Barley and Mrs. Hrvatin.

Mrs. Maniscalco called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mrs. Maniscalco then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Maniscalco - Present

Dr. Joseph Shivers – Absent

Mrs. Carol Hrvatin - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Barley and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Maniscalco, Barley, and Hrvatin

Nays: None

Motion Carries

Special Meeting Agenda, New Business

Board Goals

Mr. Kirkland reviewed the agenda with the board and answer questions related to future projects in the district

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 6:46 PM.

Board President

Treasurer

December 12, 2022 – Regular Meeting

The Salem Board of Education met Monday, December 12 2022 at 7:00 PM for a Regular Meeting. Present were Mrs. Barley, Mrs. Maniscalco, Mr. Bricker, Dr. Shivers and Mrs Hrvatin.

Mrs. Maniscalco called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. Dianna Barley – Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

Mrs. Brittany Maniscalco – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Dr. Shivers and seconded by Mrs. Hrvatin that the Board approved the minutes from November 2022 Special Meeting, and Regular Meeting as submitted prior to the meeting.

This item was approved November 21, 2022 as follows:

23-104 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2022- 2023 season (pending OHSAA coaching certification).

Track – High School

- | | |
|---|-----------|
| 1. <u>Bethany Glasser</u> –Varsity Girls Head Coach | Top Step |
| 2. <u>Ty Graham</u> – Asst. Girls Track Coach | Step 2 |
| 3. <u>Bill Neapolitan</u> - Asst. Girls Track Coach | Top Step |
| 4. <u>Jennifer Neapolitan</u> - Asst. Girls Track Coach | Volunteer |
| 5. <u>Jarrold Niederhiser</u> – JH Head Girls Track Coach | Top Step |
| 6. <u>Julia Dundon</u> - JH Asst. Boys Track Coach | Step 1 |

Softball

- | | |
|--|-----------|
| 1. <u>Kim Colian</u> –Asst. Coach | Volunteer |
| 2. <u>Clara Janofa</u> –Asst. Coach | Volunteer |
| 3. <u>Mike Thorpe</u> – Head Varsity Coach | Top Step |
| 4. <u>Eric Markovich</u> – Varsity Assist. Coach | Step 5 |
| 5. <u>Kyle Gainor</u> – Head JV Coach | Step 2 |
| 6. <u>Madison Markovich</u> – Asst. JV Coach | Step 0 |

This item should read as follows (Heading Track, line 6 and line 7 are what has been changed):

23-104 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2022- 2023 season (pending OHSA coaching certification).

Track

- | | |
|--|-----------|
| 1. <u>Bethany Glasser</u> –Varsity Girls Head Coach | Top Step |
| 2. <u>Ty Graham</u> – Asst. Girls Track Coach | Step 2 |
| 3. <u>Bill Neapolitan</u> - Asst. Girls Track Coach | Top Step |
| 4. <u>Jennifer Neapolitan</u> - Asst. Girls Track Coach | Volunteer |
| 5. <u>Jarrold Niederhiser</u> – JH Head Girls Track Coach | Top Step |
| 6. <u>Julia Dundon</u> - JH Asst. Girls Track Coach-50% Split | Step 1 |
| 7. <u>Clarissa Perkins</u> – JH Asst.Girls Track Coach-50% Split | Step 2 |

Softball

- | | |
|--|-----------|
| 1. <u>Kim Colian</u> –Asst. Coach | Volunteer |
| 2. <u>Clara Janofa</u> –Asst. Coach | Volunteer |
| 3. <u>Mike Thorpe</u> – Head Varsity Coach | Top Step |
| 4. <u>Eric Markovich</u> – Varsity Assist. Coach | Step 5 |
| 5. <u>Kyle Gainor</u> – Head JV Coach | Step 2 |
| 6. <u>Madison Markovich</u> – Asst. JV Coach | Step 0 |

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Barley and seconded by Dr. Shivers that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Please see Attached

RECOGNITIONS

HEARING OF PUBLIC REQUESTS

COMMITTEE MEETING REPORTS

None.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Barley and seconded by Mrs. Hrvatin that the Board approve the Financial Report and Report on Bills for the month end November 30, 2022.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Hrvatin and seconded by Mrs. Barley that the agenda be approved as submitted prior to the meeting.

23-115 Second Reading for the **Revisions/Additions/Deletions of Board** **Policies, Administrative Guidelines and Forms**

The Superintendent recommends that the Board of Education have the second reading on the following:

- Revised Policy 1617 – Weapons
- Revised Policy 2413 – Career Advertising
- Revised Policy 2430 – District-Sponsored Clubs and Activities
- Revised Policy 2431 – Interscholastic Athletics
- Revised Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra Curricular Activities
- Revised Policy 3217 – Weapons
- Revised Policy 4217 – Weapons
- Revised Policy 5111 – Eligibility of Resident/NonResident Students
- Revised Policy 5335 – Care of Students with Chronic Health Conditions
- New Policy 5336 – Care of Students with Diabetes
- Revised Policy 5460.01 – Diploma Deferral
- Revised Policy 6550 – Travel Payment & Reimbursement
- Revised Policy 6700 – Fair Labor Standards Act (FLSA)
- Revised Policy 7217 – Weapons
- Replacement Policy 7440 – Facility Security
- Revised Policy 7440.03 – Small Unmanned Aircraft Systems
- Revised Policy 8210 – School Calendar
- Revised Policy 8320 – Personnel Files
- Revised Policy 8330 – Student Records
- Revised Policy 8600 – Transportation

23-116 OSBA Legal Assistance Fund

The Superintendent recommends that the Board of Education approve the annual legal assistance fee for calendar year 2023 (January through December) to the Ohio School Boards Association (OSBA) Legal Assistance Fund in the amount of \$250.00.

23-117 Organizational Meeting 2023

The Superintendent recommends that the Board of Education approve the date and time of the January 2022 Organizational Meeting, as follows:

ANNUAL ORGANIZATIONAL/JANUARY REGULAR MEETING

To set the annual organizational/January Regular meeting on

Date: January 9, 2023

Time: 6:15 p.m.

Place: Salem High School Library

23-118 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Winter 2022-2023 season. (Pending FBI/BCI and OHSAA certifications).

Basketball

- | | |
|--|-----------|
| 1. <u>Dan Laut</u> – Boys Basketball Coach | Volunteer |
|--|-----------|

Wrestling

- | | |
|--|--------|
| 1. <u>Tylor Almy</u> – JH Asst Wrestling Coach
(pending OHSAA certifications) | Step 1 |
|--|--------|

23-119 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2022- 2023 season (pending OHSA coaching certification).

Track

- | | |
|---|-----------|
| 1. <u>Austin Noel</u> - Boys Head Track Coach | Top Step |
| 2. <u>Teddy Yuhaniak</u> – Asst. Boys Track Coach | Top Step |
| 3. <u>Zach Penick</u> - JH Head Boys Track Coach | Step 0 |
| 4. <u>Russ Hopple</u> – JH Asst. Boys Track Coach | Top Step |
| 5. <u>Kathi Hopple</u> – JH Asst. Track Coach | Volunteer |

Baseball

- | | |
|---|-----------|
| 1. <u>Tom Hannan</u> – Varsity Head Coach | Top Step |
| 2. <u>Ryan Powell</u> – Asst. Varsity Coach | Step 2 |
| 3. <u>Jake Carner</u> – Asst. Coach | Volunteer |

23-120 Unpaid Sick Leave

The Superintendent recommends that the Board of Education approve a request from Donna Louk for a one-year unpaid sick leave starting at the last date her personal sick leave ended.

23-121 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2022-2023 school year :

1. Anne Saltsman Zeno– BA to MA
2. Ty Graham- BA150 to MA
3. Lily Bogunovich – BA to BA150

23-122 Resolution for Procurement Process for a Criteria Architect and Design Builder for the New Wellness Center Project

The Superintendent and the Treasure recommend that the Board of Education approve the resolution for Procurement Process for a Criteria Architect and Design Builder for the New Wellness Center Project.

M_. _____ introduced the following resolution and moved its passage:

RESOLUTION NO. 23-122

AUTHORIZING THE INITIATION OF THE PROCUREMENT PROCESS FOR A CRITERIA ARCHITECT AND DESIGN BUILDER FOR THE NEW WELLNESS CENTER PROJECT

The Superintendent requests authority to initiate the procurement process for a criteria architect and design builder for the New Wellness Center Project (the “Project”).

Background:

1. The Superintendent, with the assistance of other District administrators, has identified a need to construct a new wellness center facility for the District.
2. The Superintendent, with the assistance of other District administrators, has determined that the budget for the Project will be approximately \$3,000,000, which will be funded in part from the District’s ESSER grant.
3. The Superintendent recommends using the Design-Build construction delivery model for the project.
4. Accordingly, the Superintendent requests authority to work with the Treasurer to commence the procurement process, in accordance with the statutory process, and to bring a recommendation back to the Board for approval of a criteria architect and a design builder for the Project.

The Salem City School District Board of Education resolves as follows:

1. The Board authorizes the Superintendent, working with the Treasurer and legal counsel, to initiate and conduct the procurement process, in accordance with the statutory process, for a criteria architect and design builder to provide design and construction services for the Project.
2. The Board authorizes the Superintendent, working with the Treasurer, to bring a recommendation to the Board as to the criteria architect and design builder for the Project.

M_. _____ seconded the motion and, after discussion, a roll call vote was taken and the resolution passed.

Ayes: _____ Nays: .

23-123 Hiring of Classified Staff

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2022 -2023 school year pending certification and proof of BCI/FBI results:

1. Doug Schaeffer – Payment for services rendered (Per OAPSE Contract) for an On Board Instructor

23-124 Resolution of Necessity of Bond Issue and Levy of A Tax

The Superintendent recommends that the Board of Education approve the following Resolution of Necessity of Bond Issue and Levy of A Tax.

BOARD OF EDUCATION
RESOLUTION #23-124
SALEM CITY SCHOOL DISTRICT
COLUMBIANA COUNTY, OHIO

The Board of Education (the “Board”) of the Salem City School District, Columbiana County, Ohio (the “School District”), met in regular session on December 12, 2022, at 7:00 p.m., at the Salem High School Library, 1200 E. 6 th Street, Salem, Ohio 44460 with the following members participating:

M____. _____ introduced the following resolution and moved its passage:

RESOLUTION OF NECESSITY OF BOND ISSUE AND LEVY OF A
TAX IN EXCESS OF THE TEN-MILL LIMITATION AND TO
SUBMIT THE QUESTION OF THE SAME TO THE ELECTORS

(Ohio Revised Code Section 5705.218)

WHEREAS, the Board has determined that it is necessary to finance the construction and acquisition of certain improvements to the School District’s facilities;

WHEREAS, it is necessary for the School District to levy additional taxes in excess of the ten-mill limitation for a continuing period of time to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements; and

WHEREAS, a resolution declaring the necessity of levying an additional tax outside the ten-mill limitation must be passed and certified to the County Auditor of Columbiana County, Ohio (the "County Auditor") in order to permit the Board to consider the levy of such a tax, and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the tax;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Salem City School District, Columbiana County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary for the purpose of constructing school facilities for grades PK-8, including under a program of the Ohio Facilities Construction Commission; furnishing and equipping the same; and improving the sites thereof, to issue and sell bonds of the School District in the amount of \$22,500,000 (the "Bonds"). It is further necessary that there shall be annually levied on all the taxable property in the entire territory of the School District a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately July 1, 2023; shall bear interest at the estimated rate of 5.20% per annum; and shall be paid over a period not to exceed 37 years, as calculated under Ohio Revised Code Chapter 133.

Section 2. It is further necessary to levy on all the taxable property in the entire territory of the School District an additional tax (the "Levy") in excess of the ten-mill limitation for the benefit of the School District to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements for the School District.

Section 3. The question of issuing the Bonds and approving the Levy shall be submitted to all the electors in the entire territory of the School District at the election to be held at the usual voting places within the School District on May 2, 2023. All of the territory of the School District is located in Columbiana County, Ohio.

Section 4. The Levy shall be at a rate not exceeding 0.5 mills for each \$1 of taxable value, for a continuing period of time. The Levy shall be placed upon the tax list and duplicate for the current tax year (commencing in 2023, first due in calendar year 2024) if a majority of the electors voting thereon vote in favor thereof.

Section 5. The Treasurer of this Board is authorized and directed to certify a copy of this resolution to the County Auditor with instructions for the County Auditor to certify to the Board: (a) the total current tax valuation of the School District and the estimated average annual property tax levy, expressed in mills for each \$1 of

taxable value as well as in dollars for each \$100,000 of the County Auditor's appraised value, that will be required to pay debt charges on the Bonds throughout the maturity of the Bonds, and (b) the total current tax valuation of the School District, the estimated property tax revenue that will be produced by the Levy based on such current tax valuation and the Levy's rate, expressed in dollars, for each \$100,000 of the County Auditor's appraised value.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____. _____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: December 12, 2022

BOARD OF EDUCATION
SALEM CITY SCHOOL DISTRICT
COLUMBIANA COUNTY, OHIO

Attest: _____ By: _____
Treasurer President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Salem City School District, Columbiana County, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on December 12, 2022 and that a true copy thereof was certified to the County Auditor of Columbiana County, Ohio.

Treasurer, Board of Education
Salem City School District
Columbiana County, Ohio

23-125 Amendment to 403(b) Retirement Plan

The Superintendent and Treasurer recommend that the Board approve the following resolution to amend the Salem City School District 403(b) Plan. See Exhibit 23-125.

23-126 HEMSPN Retention Pay

The Superintendent and Treasurer recommend that the Board approve the following one-time retention pay of \$500 dollars to the employees of Hannah E Mullins School of Practical Nursing who were employed as of November 30, 2022. The funds will be paid from the 012 Fund on the last pay of December 2022.

Ayes: Barley, Maniscalco, Bricker, Shivers and Hrvatin

Nays: None

Abstain:

Motion Carries

GOOD OF THE ORDER

Mrs. Maniscalco thanked Mr. McLaughlin for providing the board with the update at tonights meeting. She also wished everyone a Merry Christmas and a Happy New Year

There being no other matters requiring board consideration and action at this time, Mrs. Maniscalco asked for a motion to adjourn. Mrs. Barley so moved and Mrs. Hrvatin second the motion. All board members voted “yes”, Mrs. Maniscalco adjourned the meeting at 7:30PM

Board President

Treasurer

Table of Contents

January 10, 2022 – Special Meeting	1
READING, CORRECTING AND APPROVING AGENDA	1
NEW BUSINESS	1
January 10, 2022 – Organizational Meeting	2
22-118 Roll Call	2
22-119 Appointment of President Pro Tem	2
Motion Carries	2
22-120 Election of President	3
Motion By Mrs. Barley	3
22-121 Election of Vice President	3
22-122 Establish Regular Meetings	4
22-123 OSBA Conference	4
22-124 Establishment of Board Service Fund	5
22-125 Motions of Authorization	5
22-126 Motions of Authorization	6
22-127 Federal and State Project Participation	7
22-128 Assignment of Special Education Students	7
22-129 Designation of Official Newspaper	7
22-130 Fees for Copies of Meetings	8
22-131 OSBA Membership	8
22-132 Tax Budget for Fiscal Year 2022-2023	9
22-133 Open Records	9
January 10, 2022 – Regular Meeting	11
READING, CORRECTING AND APPROVING OF MINUTES	11
READING, CORRECTING AND APPROVING AGENDA	11
SUPERINTENDENT’S REPORT	11
RECOGNITIONS	12
HEARING OF PUBLIC REQUESTS	12
COMMITTEE MEETING REPORTS	12
FINANCIAL REPORT/REPORT ON BILLS- TREASURER	12

NEW BUSINESS, CONSENT AGENDA ITEMS	12
22-134 Resolution for Employment of Substitute Teachers	12
22-135 Certified Staff Moving Up on Pay Scale	14
22-136 Certified Retirements	14
22-137 Awarding of OAPSE Bid	15
22-138 Gifts and Donations	15
22-138 Contract for HEMSPN Director	15
22-139 Athletic Supplemental Positions	15
22-140 Approving of Certified Substitutes	16
22-141 Approve Contract with IGS	16
GOOD OF THE ORDER	16
Executive Session	16
February 28, 2022 – Regular Meeting	18
READING, CORRECTING AND APPROVING OF MINUTES	18
READING, CORRECTING AND APPROVING AGENDA	18
SUPERINTENDENT’S REPORT	19
RECOGNITIONS	20
HEARING OF PUBLIC REQUESTS	20
COMMITTEE MEETING REPORTS	20
FINANCIAL REPORT/REPORT ON BILLS- TREASURER	21
NEW BUSINESS, CONSENT AGENDA ITEMS	21
22-142 ICES USA Foreign Exchange Student	21
22-143 CASE Foreign Exchange Students	21
22-144 School Calendar	21
22-145 Non-Athletic Supplemental	21
22-146 ACCESS Contracts	22
22-147 College Credit Plus Memorandum of Understanding	22
22-148 Authorizing 2022-2023 Membership in Ohio High School Athletic Association (OHSAA)	22
22-149 Classified Retirements	22
22-150 Certified Retirements	22
22-151 Columbiana County Board of Developmental Disabilities Agreement Revised	23
22-152 Open Enrollment	23
22-153 HEMSPN Resignation	23

22-154	Approving of Certified and Classified Substitutes	23
22-155	Safe Routes to School Travel Plan for Salem City Schools	24
22-156	Resolution Accepting Amounts and Rates – Columbiana County Auditor	24
22-157	HEMSPN Resignation	24
22-158	HEMSPN Employee Change of Position	24
22-159	HEMSPN Employee Change of Hours	25
22-160	Classified Resignation	25
22-161	Resignation of Athletic Supplemental	25
22-162	Athletic Supplemental Positions	25
22-163	Athletic Supplementals	26
22-164	Permission to advertise	27
22-165	Psychologist Retirement	27
22-166	Reilly Family Engagement Event Workers	27
22-167	Basketball Division II & III Tournament Workers	28
	GOOD OF THE ORDER	29
	March 21, 2022 – Special Meeting	29
	READING, CORRECTING AND APPROVING AGENDA	30
	NEW BUSINESS	30
	March 21, 2022 – Regular Meeting	30
	READING, CORRECTING AND APPROVING OF MINUTES	31
22-166	Reilly Family Engagement Event Workers	31
22-166	Reilly Family Engagement Event Workers	32
	READING, CORRECTING AND APPROVING AGENDA	32
	SUPERINTENDENT’S REPORT	32
	RECOGNITIONS	33
	HEARING OF PUBLIC REQUESTS	33
	COMMITTEE MEETING REPORTS	33
	FINANCIAL REPORT/REPORT ON BILLS- TREASURER	33
	NEW BUSINESS, CONSENT AGENDA ITEMS	33
22-168	504 Compliance Officer	34
22-169	Title IX Compliance Officers	34
22-170	Gifts and Donations	34
22-171	Classified Retirements	34

22-172	Classified Resignation	34
22-173	Awarding of OAPSE Bid	35
22-174	Athletic Supplementals	35
22-175	Appropriation Additions	35
22-176	Spring Sports, District Track and Field Meet	35
22-177	Approving of Certified and Classified Substitutes	36
22-178	Buckeye Family Reading Night Workers	36
	GOOD OF THE ORDER	37
	April 18, 2022 – Special Meeting	38
	READING, CORRECTING AND APPROVING AGENDA	38
	NEW BUSINESS	38
	April 18, 2022 – Regular Meeting	39
	READING, CORRECTING AND APPROVING OF MINUTES	39
	READING, CORRECTING AND APPROVING AGENDA	39
	SUPERINTENDENT’S REPORT	39
	RECOGNITIONS	40
	HEARING OF PUBLIC REQUESTS	40
	COMMITTEE MEETING REPORTS	40
	FINANCIAL REPORT/REPORT ON BILLS- TREASURER	40
	NEW BUSINESS, CONSENT AGENDA ITEMS	40
22-179	First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms	40
22-180	Board of Elections Use of Facility	41
22-181	Mills-Holloway Student Insurance	41
22-182	Continuing Contracts for Active Teaching Staff	41
22-183	Limited Contracts for Active Teaching Staff	42
22-184	Non-Renewal of Certificated Teacher for 2021- 2022	43
22-185	Hiring of Summer Help	43
22-186	Memorandum of Understanding for College Credit Plus Dual Enrollment Program	43
22-187	Awarding of OAPSE Bid	44
22-188	Lease Agreement for Quick Med Urgent Care, LLC	44
22-189	Hiring of Certified Staff	44
22-190	Classified Resignation	44

22-191	Classified Retirement	44
22-192	Creating a Classified Duty Aide Position	45
22-193	Acceptance of Bid for One (1) New School Bus	45
22-194	Sick Leave Transfer	45
22-195	Creating The Pathway Teaching Position	45
22-196	ASSE International Student Exchange Program Foreign Exchange Students	45
22-197	HEMSPN Employee Promoted to New Position	46
22-198	Contract for Audiology Assessment Services	46
22-199	Approving of Certified and Classified Substitutes	46
22-200	Hiring of Classified Staff	46
22-201	Athletic Supplementals	47
22-202	Agreement for National Webcheck Program Services and Equipment	47
	GOOD OF THE ORDER	47
	Executive Session	47
	June 27, 2022 – Special Meeting	48
	READING, CORRECTING AND APPROVING AGENDA	48
	NEW BUSINESS	49
	May 16, 2022 - Special Meeting	50
	READING, CORRECTING AND APPROVING AGENDA	50
	NEW BUSINESS Reviewed the consent agenda.	50
	May 16, 2022 - Regular Meeting	51
	READING, CORRECTING AND APPROVING OF MINUTES	51
	READING, CORRECTING AND APPROVING AGENDA	51
	SUPERINTENDENT'S REPORT Mr. Kirkland thanked Jamie Kemats, All the principals, Mrs. Hiltbrand, Mrs. Welch, Mr. Martinelli and Jason Austin and staff for all their hard work and set up for the district art show. Mr. Kirkland talked about testing results that show vast improvement in all grade levels and subject. He stated he was very proud of the efforts the staff put in the last couple of years with all the hurdles they faced.	52
	RECOGNITIONS	52
	HEARING OF PUBLIC REQUESTS	52
	COMMITTEE MEETING REPORTS	52
	FINANCIAL REPORT/REPORT ON BILLS-TREASURER	52
	NEW BUSINESS, CONSENT AGENDA ITEMS	52
22-204	Second Reading for the Revisions/Additions/Deletions of Board Policies.	53

Administrative Guidelines and Forms	53
22-205 Salem Public Library Budget	53
22-206 Classified Retirements	53
22-207 District's Annual Alt Show Workers	54
22-208 Certified Retirement	54
22-209 FY 2022 Five Year Forecast	54
22-210 Approval of the Class of 2022 High School Graduates	55
22-211 Appropriation Additions	55
22-212 Salem School District Non-Teaching Supplemental Contracts	55
22-213 GAAP Conversion	55
22-214 Hiring of Certified Staff	56
22-215 Certified FMLA Leave	56
22-216 Hiring of Certified Staff	56
22-217 Resignation of Certified Staff	56
22-218 Resignation of Certified Staff	57
22-219 Resignation of Certified Staff	57
22-220 Summer Help List of Employees for the Summer Feed Program	57
22-221 Homebound Instruction	57
22-222 Awarding of OAPSE Bid	57
22-223 Certified FMLA Leave	58
22-224 Hiring of Summer Help	58
22-225 Hiring of Classified Employees	59
22-226 Kindergarten Out of State Field Trip	59
22-227 Kennywood Field Trip Workers	59
22-228 Quaker Club Field Trip Workers	60
22-229 Awarding of SEA Bid	60
22-230 Athletic Supplementals	60
22-231 Hiring of School Psychologist	61
22-232 High School Summer School Programs	62
22-233 Ohio Association of Public School Employees Local #215 (OAPSE) Master Agreement	62
22-235 Limited Contracts for Active Teaching Staff	62
22-236 ESC Governing Board Service Agreement	62
22-237 Resignation of Certified Staff	63

22-238	Reimbursement of Funds	64
22-239	Non-Athletic Supplementals	64
22-234	Resolution Authorizing Lump-Sum Payments	66
June 27, 2022 – Regular Meeting		2
READING, CORRECTING AND APPROVING OF MINUTES		2
22-165	Psychologist Retirement	2
22-165	Psychologist Retirement	3
22-214	Hiring of Certified Staff	3
22-214	Hiring of Certified Staff	3
READING, CORRECTING AND APPROVING AGENDA		4
SUPERINTENDENT’S REPORT		4
RECOGNITIONS		4
HEARING OF PUBLIC REQUESTS		4
COMMITTEE MEETING REPORTS		4
FINANCIAL REPORT/REPORT ON BILLS- TREASURER		4
NEW BUSINESS, CONSENT AGENDA ITEMS		5
22-240	Certified Staff Moving Up on Pay Scale	5
22-241	District’s Annual Art Show Worker	5
22-242	High School Summer School Instructors	5
22-243	Classified Resignation	5
22-244	Memorandum of Understanding between Salem City Schools and PsyCare Inc.	6
22-245	Awarding of SEA Bid	6
22-246	Jefferson County Educational Service VLA Participation Agreement	6
22-247	Certified Resignation	7
22-248	Hiring of Classified Employees	7
22-249	Hiring of Certified Staff	7
22-250	Seamless Summer Option	7
22-251	Community Eligibility Provision (CEP)	8
22-252	Resolution of Necessity	8
22-253	Student Handbooks	8
22-254	Student Handbooks	8
22-255	Junior High Orientation Camp Workers	9
22-256	Board of Elections Use of Facility	9

22-257	Southeast Summer School Instructors	9
22-258	Appointment of School Medical Director	9
22-259	Reilly Elementary Summer School Instructors	10
22-260	Awarding of OASPE Bid	10
22-261	Non-Athletic Supplemental	10
22-262	Kindergarten Camp Staff	10
22-263	Athletic Supplemental Positions	11
22-264	Athletic Supplementals	11
22-265	Membership in the Ohio Coalition for Equity & Adequacy	12
22-266	Approval of the Class of 2022 High School Graduates	12
22-267	School Bus Drivers for Summer Schools	12
22-268	Board Resolution to Authorize the cancelation of the July 18, 2022, Board Meeting(s)	13
22-269	Administrator Contracts	13
22-270	Salem School District Non-Teaching Contract	13
22-271	Carefree Education Service Group LLC Service Agreement	14
22-272	Food Service Management Services	14
22-273	Authorization for Final Certificate of Estimated Resources	14
22-274	Temporary Appropriations for Fiscal Year 2023	14
22-275	Permanent Appropriation	15
22-276	Appropriation Additions	15
22-277	In Lieu of Transportation	15
22-278	HEMSPN Faculty and Staff Pay Freezes	15
22-279	HEMSPN Staff Contracts	15
22-280	Treasurer/CFO Contract	16
22-281	Permission to Advertise	16
22-282	Nurses Contracts	16
22-283	Transfer of Funds	16
22-284	Psychologist Supplemental	17
22-285	St. Pauls Auxiliary Clerk	17
22-286	Certified Retirement	17
	GOOD OF THE ORDER	17
	July 6, 2022 – Special Meeting	18
	READING, CORRECTING AND APPROVING AGENDA	18

23-001	Hiring of Certified Staff	19
23-002	Awarding of SEA Bid	19
23-003	Resignation of Certified Staff	19
23-004	Classified Resignation	20
23-005	Resignation for a Non-Athletic Supplementals	20
23-006	Resignation of Athletic Supplemental	21
23-007	Athletic Supplementals	21
23-008	Kindergarten Camp Staff	22
23-009	Non-Athletic Supplementals	22
23-010	Resignation of Certified Staff	23
23-011	Resignation of Administrative Staff	23
23-012	Hiring of Classified Employees	23
	July 28, 2022 – Special Meeting	24
	READING, CORRECTING AND APPROVING AGENDA	25
	Special Meeting Agenda, New Business	25
23-013	Classified Resignations	25
23-014	Award of Construction Bid	26
23-015	Creating Classified Cafeteria Position	26
23-016	Awarding of OAPSE Bid	26
23-017	Award of SEA Bid	27
23-018	Hiring of Classified Staff	27
23-019	Gifts and Donations	28
23-020	Athletic Supplemental	28
23-021	Non-Athletic Supplemental Resignation	28
	July 28, 2022 – Emergency Meeting	29
	READING, CORRECTING AND APPROVING AGENDA	30
	Emergency Meeting Agenda, New Business	30
23-022	RENEWAL OF EXISTING PERMANENT IMPROVEMENT LEVY	30
	August 15, 2022 – Special Meeting	31
	READING, CORRECTING AND APPROVING AGENDA	32
	Special Meeting Agenda, New Business	32
	August 15, 2022 – Regular Meeting	32
	READING, CORRECTING AND APPROVING OF MINUTES	33

22-214	Hiring of Certified Staff	33
22-214	Hiring of Certified Staff	33
22-214	Hiring of Certified Staff	34
23-018	Hiring of Classified Staff	34
23-018	Hiring of Classified Staff	34
	READING, CORRECTING AND APPROVING AGENDA	35
	SUPERINTENDENT’S REPORT	35
	RECOGNITIONS	35
	HEARING OF PUBLIC REQUESTS	36
	COMMITTEE MEETING REPORTS	36
	FINANCIAL REPORT/REPORT ON BILLS- TREASURER	36
	NEW BUSINESS, CONSENT AGENDA ITEMS	36
23-023	Service Agreement with Mahoning County High School Governing Board	36
23-024	Classified Resignation	36
23-025	Hiring of Classified Employees	37
23-026	In Lieu of Transportation	37
23-027	Approving of Certified and Classified Substitutes	38
23-028	Transportation Stipend	38
23-029	Custodian for Bus Garage	38
23-030	Transportation	38
23-031	Program Participation	38
23-032	Out of Town Trips Cost Calculation	39
23-033	Early Intervention Specialist	39
23-034	Counseling Services for St. Paul’s School	39
23-035	Junior High Orientation Camp Workers	39
23-036	Fall Game Worker Positions	40
23-037	Athletic Trainer Contract	41
23-038	ESC Governing Board Service Agreement	41
23-039	Contract for Vision (TVI) Services and Orientation & Mobility Services	41
23-040	Nurse Resignation	41
23-041	Payroll Clerk Resignation	41
23-042	Certified Resignation	42
23-043	Resolution for Employment of Substitute Teachers	42

23-044	CCESC Governing Board Service Agreement	44
23-045	School Nurse Resignation	44
23-046	Awarding of SEA Bid	45
23-047	Non-Athletic Supplementals	45
23-048	Salem City Health District Mutual Aid Agreement with the Salem City Schools	45
23-049	Hiring of School Nurse	45
23-050	Hiring of Certified Staff	46
23-051	Hiring of Classified Employees	46
23-052	KLG Ambulance Service Contract	46
23-053	Fall Game Workers 2022	47
	GOOD OF THE ORDER	47
	September 19, 2022 – Special Meeting	48
	READING, CORRECTING AND APPROVING AGENDA	49
	Special Meeting Agenda, New Business	49
	September 19, 2022 – Regular Meeting	50
	READING, CORRECTING AND APPROVING OF MINUTES	50
22-249	Hiring of Certified Staff	50
22-249	Hiring of Certified Staff	51
23-050	Hiring of Certified Staff	51
23-050	Hiring of Certified Staff	51
23-055	Hiring of School Nurse	52
23-055	Hiring of School Nurse	52
	READING, CORRECTING AND APPROVING AGENDA	52
	SUPERINTENDENT’S REPORT	53
	RECOGNITIONS	53
	HEARING OF PUBLIC REQUESTS	53
	COMMITTEE MEETING REPORTS	53
	FINANCIAL REPORT/REPORT ON BILLS- TREASURER	53
	NEW BUSINESS, CONSENT AGENDA ITEMS	54
23-056	Non-Athletic Supplementals	54
23-057	Classified Resignation	54
23-058	Purchase Service Agreement for GCL Education Services, LLC	54
23-059	Awarding of OAPSE Bid	55

23-060	Volunteer Worker	55
23-061	LEP Immigrant Family Liaison	55
23-062	High School Fees	55
23-063	Permanent Appropriations	56
23-064	Approving of Certified and Classified Substitutes	56
23-065	Bus Driver to Alliance Career Center	57
23-066	Bus Driver to Alliance Career Center	57
23-067	Preschool/Mid-day/Special Education Routes	57
23-068	Options Program	57
23-069	Detention Programs	58
23-070	In Lieu of Transportation	58
23-071	AT & T Amendments to Service Agreements	59
23-072	Mentors to Resident Educators for 2022-2023 School Year	59
23-073	Memorandum of Understanding between Salem City Schools and PsyCare Inc.	59
23-074	Contract for Transportation Services	60
23-075	Athletic Supplemental Positions	60
23-076	Athletic Supplemental Resignations	60
23-077	Athletic Supplementals	60
23-078	Columbiana County Board of Developmental Disabilities Agreement	61
23-079	Fall Game Workers 2022	61
23-080	Resolution Retaining Certain Legal Services	61
23-081	Hiring of Classified Employees	63
23-082	Adopting Local Graduation Diploma Seals	63
23-083	Unlocking Potential Mentorship Program with United Way Services of Northern Columbiana County	64
	GOOD OF THE ORDER	64
	October 17, 2022 – Special Meeting	65
	READING, CORRECTING AND APPROVING AGENDA	65
	Special Meeting Agenda, New Business	65
	October 17, 2022 – Regular Meeting	66
	READING, CORRECTING AND APPROVING OF MINUTES	66
	READING, CORRECTING AND APPROVING AGENDA	66
	SUPERINTENDENT’S REPORT	67

RECOGNITIONS	67
HEARING OF PUBLIC REQUESTS	67
COMMITTEE MEETING REPORTS	67
FINANCIAL REPORT/REPORT ON BILLS- TREASURER	67
NEW BUSINESS, CONSENT AGENDA ITEMS	67
23-084 Approving of Certified and Classified Substitutes	67
23-085 In Lieu of Transportation	68
23-086 Board of Elections Use of Facilities	68
23-087 Options Program	68
23-088 Athletic Supplementals	69
23-089 Van Drivers for Homeless Children	69
23-090 Non-Athletic Supplemental	70
23-091 Classified Resignations	70
23-092 Quaker Club After School Program	70
23-093 CCESC Governing Board Service Agreement Contract Addendum for FY 2023	71
23-094 Contract for Transportation Services	71
23-095 Resolution from Ohio Facilities Construction Commission	71
23-096 Secure Bids for Security Upgrades for the District	71
23-097 Hiring of Classified Staff	72
GOOD OF THE ORDER	72
November 21, 2022 – Special Meeting	73
READING, CORRECTING AND APPROVING AGENDA	73
Special Meeting Agenda, New Business	73
November 21, 2022 – Regular Meeting	74
READING, CORRECTING AND APPROVING OF MINUTES	74
READING, CORRECTING AND APPROVING AGENDA	74
SUPERINTENDENT’S REPORT	75
RECOGNITIONS	75
HEARING OF PUBLIC REQUESTS	75
COMMITTEE MEETING REPORTS	75
FINANCIAL REPORT/REPORT ON BILLS- TREASURER	75
NEW BUSINESS, CONSENT AGENDA ITEMS	75

23-098	First Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms	76
23-099	Activity Fund Proposals	76
23-100	Five – Year Forecast	77
23-101	Approving of Certified Substitutes	77
23-102	Winter Job Titles	77
23-102	Winter Job Titles (Continued)	78
23-102	Winter Job Titles (Continued)	79
23-103	Athletic Supplemental Positions	80
23-104	Athletic Supplemental Positions	80
23-105	Administrator Resignation	81
23-106	CSJET Foreign Exchange Student	81
23-107	Contract for Educational Services	81
23-108	Contract for Services by LLA	81
23-109	Salem High School Girls Softball Trip to Pigeon Forge, TN	82
23-110	Contract for Services by NEOLA	82
23-111	Resolution to Amend the Salem City School District 403(b) Retirement Plan	82
23-112	Buckeye Family Reading Night	82
23-113	In Lieu of Transportation	83
23-114	Winter Game Workers	83
	GOOD OF THE ORDER	84
	December 12, 2022 – Special Meeting	85
	READING, CORRECTING AND APPROVING AGENDA	85
	Special Meeting Agenda, New Business	85
	December 12, 2022 – Regular Meeting	86
	READING, CORRECTING AND APPROVING OF MINUTES	86
23-104	Athletic Supplemental Positions	86
23-104	Athletic Supplemental Positions	87
	READING, CORRECTING AND APPROVING AGENDA	88
	SUPERINTENDENT’S REPORT	88
	RECOGNITIONS	88
	HEARING OF PUBLIC REQUESTS	88
	COMMITTEE MEETING REPORTS	88

FINANCIAL REPORT/REPORT ON BILLS- TREASURER	88
NEW BUSINESS, CONSENT AGENDA ITEMS	88
23-115 Second Reading for the Revisions/Additions/Deletions of Board Policies, Administrative Guidelines and Forms	89
23-116 OSBA Legal Assistance Fund	90
23-117 Organizational Meeting 2023	90
23-118 Athletic Supplemental Positions	90
23-119 Athletic Supplemental Positions	91
23-120 Unpaid Sick Leave	91
23-121 Certified Staff Moving Up on Pay Scale	91
23-122 Resolution for Procurement Process for a Criteria Architect and Design Builder for the New Wellness Center Project	92
23-123 Hiring of Classified Staff	93
23-124 Resolution of Necessity of Bond Issue and Levy of A Tax	93
23-125 Amendment to 403(b) Retirement Plan	96
23-126 HEMSPN Retention Pay	96
GOOD OF THE ORDER	96